



Please remember to address the 4 key points in your cover letter or personal statement, connecting examples during your time at the University of Houston as support.

Diversity

Developing knowledge, skills, and activism that supports and understands cultures and community engagement

- **Cultural Knowledge & Competence:** understands and communicates effectively within cultures
- **Global Perspective:** understands the links between our own lives and the lives of others throughout the world in a social, political and/or environmental context
- **Social Justice:** advocates for a just society where all people have a right to fair and equitable treatment, support, and resources
- **Civic Responsibility (Knowledge & Engagement):** exemplifies actions and attitudes associated with democratic governance and social participation, including participation in your community

Leadership

Developing a personal philosophy of leadership that includes the understanding of self, others, and community with responsibilities inherent to community membership

- **Meaningful Relationships:** has the ability to build a relationship that is of personal significance based on respect and support
- **Collaboration:** seeks the involvement and feedback of others in order to contribute to the achievement of a group goal
- **Team Leadership:** provides guidance to a team by demonstrating exemplary behaviors
- **Navigation of Organizational Culture:** understands the ways in which an organization conducts its business, as well as the values that hold the organization together

Personal Development

Understanding and developing who you are and how who you are intersects with others and groups

- **Personal Beliefs (Spiritual development):** explores issues of purpose, meaning, beliefs, and/or faith
- **Ethics, Values & Integrity:** incorporates dependability, honesty, and trustworthiness
- **Self-management & Respect:** has a level of identity awareness and understanding
- **Identity development, Emotional Intelligence, and Resilience:** integrates aspects of identity and uses emotional information to guide thinking and behavior

Thinking and Communication

Developing skills and knowledge about how one thinks, solves problems, demonstrates creativity, and communicates

- **Thinking (Critical, Reflective, & Systems):** uses logical, attentive, and organized thought processes
- **Problem Solving and Reasoning:** generates, evaluates, & implements solutions to problems and draws complex information from a variety of sources to create decisions or inform opinions
- **Creativity & Innovation:** forms insightful work through mental, emotional, & creative processes
- **Communication (Verbal & Written):** listens speaks, & signals so others can understand