

DEAN'S REPORT 2019

HILTON COLLEGE



**HAPPY
ANNIVERSARY
TO US**

UNIVERSITY of **HOUSTON**
CONRAD N. HILTON COLLEGE



Celebrating 50 Years of Hospitality Education

Hilton College has hosted a number of events throughout this milestone anniversary year. Pictured here, alumni, students, faculty and staff joined Dean Dennis Reynolds for a champagne and cake reception in the Shamrock Ballroom of our Hilton hotel exactly 50 years to the day to commemorate the beginning of classes at the new "Hilton School" on September 16, 1969. The "cherry on top" of our year-long celebration? A Golden Anniversary Gala at The Post Oak Hotel at Uptown Houston on October 15!

Photo: Miguel Cabrera

ANNIVERSARIES!

LETTER FROM THE DEAN

Friends,

Our 50th anniversary has already been quite the year! The fall semester is underway – marking my fifth year as dean – and already our spring 2019 semester seems like a blur, with so many more exciting things yet to unfold.

The biggest news is our hotel expansion. After two years of finessing and politicking, we received approval from Provost Paula Myrick Short, President Renu Khator and, finally, the UH System Board of Regents for a \$30.4 million revenue bond to cover the cost of building a new guest tower and renovating our existing rooms. When complete, our Hilton hotel will provide 150 rooms and feature Hilton’s latest designs. This expansion will allow us to provide much-improved service to the University and the community, enable us to better capitalize on the opportunities of our 25,000 square feet of meeting space, and provide a more realistic learning environment for our students. This is a game changer for us! We’ll break ground for the new tower in June 2020. *(More on page 4.)*

Last year, my leadership team and I decided to focus on those areas that won’t be impacted by the construction, but have long been in need of upgrading. For example, we put new carpet in most of our classrooms and adjoining hallways. Similarly, we installed new carpet in many of our faculty offices, as well as our business and development offices. We upgraded the computers in our labs and outfitted our classrooms with new, next-generation projectors. In our South Wing lobby where our students hang out, we installed a digital wall that features our faculty directory, photos, recent stories from our e-newsletter and graphics for upcoming events.

And thanks to the financial support from Provost Short, we were able to act on all recommendations of our Safety Committee. This included installing digital screens in the back of every classroom that are hard-wired to the UH police department. In the event of an emergency, our professors will immediately know what to do – be it leaving the building or securing their classrooms.



Dean Dennis Reynolds received the Howard B. Meek Award for lifetime achievement during the ICHRIE (International Council on Hotel, Restaurant and Institutional Education) Summer Conference, held July 24-26 at the New Orleans Marriott. The award is ICHRIE’s highest honor.

In response to feedback from my Undergraduate Advisory Council, we replaced nearly every drinking fountain in the building with premium water bottle filling stations. As of press time – and including the fountain previously installed – we have filled 45,013 water containers! We integrate sustainability in our teaching and are now living it, too! And though it may seem trivial, we also replaced the convex mirrors in the women’s restrooms. Frequently described as carnival funhouse mirrors that distort your body, this has been a continual topic of debate and complaint ever since these mirrors were installed during the hotel’s 2010 renovation.

Always with the student experience in mind, we also completely remodeled our instructional kitchen *(see page 5)*. We gutted the entire space and installed state-of-the-art equipment and technology in what has been named

the Sysco Student Kitchen. We also created an endowment to cover any repairs and maintenance needed during the years to come.

Key on the academic side, we finalized our new curriculum that went into effect for our freshmen this semester. Full credit goes to our faculty for creating what I would call a “curriculum of the future.” This revamping supports four major tracks and allows our students much more latitude in customizing their academic experience, which will better prepare them for a long and successful future in our dynamic industry *(more on page 7)*. Additionally, more of our faculty presented their research at international conferences than ever before, further supporting our goal to increase awareness of our leadership position in hospitality education and research.

To kick off this golden anniversary year, we held a reception at the Hilton Palacio del Rio in San Antonio last December. In April, our Gourmet Night team continued our 50th anniversary celebration with their own take on this theme and created a guest experience second to none. Donna Shaw, my selfless assistant who retired in August, mentored our students to raise a record high of \$60,000 from the event’s silent auction! On September 16 – to mark the first day of classes exactly 50 years ago – our students, faculty, staff and alumni participated in a “Day of Service,” by donating blood, and volunteering at Hope Farms, the Houston and San Antonio Food Banks, and Covenant House to give back to our community. To cap off this celebratory year, our Golden Anniversary Gala will take place on Tuesday, October 15 at The Post Oak Hotel at Uptown Houston – the city’s only five-diamond hotel. It’s going to be epic!

Speaking of epic, we published a special commemorative anniversary book titled “Celebrating Fifty Reasons We Are Hospitality” that has been mailed to nearly 7,100 alumni, donors and friends of the College. Owing to the creative genius of our communications team, the book represents who we are today by telling the story of how we got here. It also alludes to where we’re going, which is inspiring.

All said, perhaps my biggest point of pride for this milestone year is that we accomplished all of this without acquiring any debt. We finished the fiscal year – August 31, 2019 – in the strongest financial position in the College’s 50-year history! This is due, in no small part, to the hard work and dedication of our business office. Led by Deepu Kurian, our staff was recognized with the coveted Rebecca Szwarc Group Award for outstanding achievement by the University during the annual faculty and staff awards event held in August. *(See page 13 for the numbers.)*

Not to sound like a broken record but because of YOU, we are able to do all these great things and truly elevate our position in the global hospitality academic space. I am convinced that we have the *best* faculty, staff, alumni, advisory boards, supporters, friends and students of any hospitality college anywhere in the world.

Happy 50th anniversary to us, and THANK YOU!

Yours in service,

Dr. Dennis Reynolds
Dean and Barron Hilton Distinguished Chair

GOLDEN ANNIVERSARY EVENTS

DECEMBER 2018



We kicked things off with a reception for our San Antonio program at the Hilton Palacio del Rio.

APRIL 2019



An alumni awards reception was held at the UH Alumni and Athletic Center to honor all past award recipients.

APRIL 2019



“Cheers to 50 Years: It All Started with a Dream” was the theme of our 46th Annual Gourmet Night.

SEPTEMBER 2019



During our Day of Service, Hope Farms was one of five venues where we gave back to our community.

SEPTEMBER 2019



Cake and champagne was served in our Shamrock Ballroom to toast the first day of classes in 1969.

BUILDING PROJECT UPDATES

*Finally, all systems are go for the expansion and renovation of our **Hilton University of Houston** and the renovation of our **West Wing** – home of the **Eric’s Club Center for Student Success** and the future home of our **Cougar Grounds** coffee shop. The same architect and general contractor will be used for all three projects and – if all goes as scheduled – construction and renovation for each is expected to be concurrent. With work slated to begin in June 2020, the projected completion of the new hotel tower and all renovations is late 2022 through early 2023. Here’s where things stand as of press time.*



This composite illustration gives you an idea of the placement of our new hotel tower. A new rendering from Kirksey Architecture, as well as a 3-D scale model, will be posted to our website in the coming months.

HOTEL EXPANSION AND RENOVATION

Since the UH System Board of Regents approved a \$30.4 million revenue bond on Feb. 28 to expand and renovate our Hilton University of Houston, Kirksey Architecture and DPR Construction have been hired, and design work has begun. After initial discussions with contractors to build the new hotel tower atop either the West or South Wing, Kirksey came in with a new vision for an independent tower. This tower will stand as a true showcase for the University of Houston, right in the heart of campus. Its location during construction will also be the least disruptive to College operations.

This new five-story, 70-room guest tower will be built in front of the College and North Wing guest tower, which faces the University’s Student Center, and will expand our total number of hotel rooms to 150. The two towers will be attached by a skybridge. A shared elevator bank will be located in the new tower, while the elevators in the North Wing will be converted for service.

Preliminary renderings, to be finalized over the next several months, call for lots of glass and steel. Kirksey will also integrate cutting-edge Hilton brand standards for room design and amenities into this tower. The 80 rooms in our North Wing will also be completely renovated, as will the current lobby. The new lobby will be kiosk-based rather than having the traditional hotel desk separating the guest from the front desk agent. “The goal of this design,” said Dean Dennis Reynolds, “is to show students the hotel of tomorrow.”

Renovation to our existing space also includes removing the six suites adjacent to the Conrad Hilton Grand Ballroom in the South Wing to create much needed executive meeting space. Public spaces, along with the courtyard between the North, South and West Wings, will also receive a dramatic facelift. Increased revenue from our Hilton hotel’s larger scope of services will go toward repaying the bond over the next 25 years.



WEST WING RENOVATION AND RELOCATION OF COUGAR GROUNDS

The West Wing renovation will house the Eric’s Club Center for Student Success and a bigger and better Cougar Grounds. This project will be developed in concert with the hotel’s expansion and renovation. Renovating the West Wing is funded in part by private donations, including a \$1 million gift from The Holly & Doug Brooks Family Foundation and more than \$275,000 donated by members of Eric’s Club.

With a new architect on board, plans are underway to reassess the anticipated office space needed to accommodate staffing for the next 10 years. The impetus behind the Eric’s Club Center for Student Success is for students to have a one-stop shop to go from recruiting to advising to placement, and that won’t change.

As determined initially, the entrance to the Center will face the courtyard and the renovated space will feature a student concierge desk to facilitate student success services. Bathrooms will be renovated as well. The final design will be strategic and student-success focused. Cougar Grounds will have a 50 percent larger footprint in this space than it has in its current location in the South Wing. Once Kirksey Architecture determines the ideal location for our coffee shop, the design for the West Wing renovation will progress from there. Cougar Grounds manager Sean Lawless will be a key member of the design team.

Before renovation begins, a new Career Development interview room located in the South Wing will also be remodeled and furnished to provide continuity of services before the temporary disruption of the West Wing renovation begins.

NEW SYSCO STUDENT KITCHEN

Hilton College’s new 1,920-square-foot Sysco Student Kitchen made its official debut during a special ribbon-cutting and donor recognition open house held March 19. This was the first major renovation to our instructional kitchen lab since it opened its doors in 1989. The “extreme makeover” began in late 2018. The entire space was completely gutted and rebuilt from the ground up.



Featuring four state-of-the-art cooking stations to give it the functionality of an exhibition kitchen, this \$1.3 million project includes top-of-the line commercial appliances. Monitors above each area allow students to receive lectures simultaneously – and remotely – from anywhere in the world. Overhead cameras can also broadcast live events from the kitchen to multiple venues, including our Hilton hotel’s ballrooms. This technology significantly increases teaching capacity and allows our instructors to broadcast more demonstrations to any number of places concurrently for any variety of special events, including cooking demonstrations from guest chefs.

In collaboration with Dr. Nancy Graves, the Worrell Design Group and BRAVE/Architecture, our new student kitchen was made possible thanks to the generous support of the Fred and Mabel R. Parks Foundation, the University of Houston’s Maintenance Project Evaluation Committee and Sysco.

BUILDING PROJECT UPDATES



PLANNED BREWPUB AND FERMENTATION LAB

Our much talked about brewpub and state-of-the-art fermentation lab will take the footprint currently occupied by Cougar Grounds and Barron's Restaurant in the South Wing. Barron's closed in 2017 due to needed kitchen upgrades. When Cougar Grounds relocates to the West Wing and full funding for this project has been secured, the build-out will begin. The College is also working closely with Aramark on logistics and to secure the liquor licensing required to operate a full-service brewpub.

Lecturer Aaron Corsi ('09, MS '11), co-founder and brewmaster of 8th Wonder Brewery, has been instrumental in moving this project forward. Last semester, he partnered with lecturer

Reba Haskell, who brings 20 years of industry experience with Pappas Restaurants, to teach a one-time, two-semester elective in brewpub development. Once an architect for the project has been chosen, the parameters for the space and the concepts developed by our students will be passed on for inspiration. This pivotal addition will be yet another differentiating factor of our Beverage Management Program.

An estimated \$1 million is needed to build out the space and another \$500,000 is required for equipment and furnishings. Naming opportunities are available for this project. If all goes as anticipated, this new brewpub is at least 18 months to two years out. It will be the only student-run brewpub in the country.

If you are interested in helping to fund our brewpub or fermentation lab, please contact Joel Jaffe, assistant dean for business development, at jajaffe@uh.edu or 713-743-3658.



NEW CURRICULUM REFINES UNDERGRADUATE LEARNING EXPERIENCE

Hilton College launched its new curriculum this fall, fulfilling a key initiative for student success in the strategic plan spearheaded in 2015 by newly appointed Dean Dennis Reynolds. The three-year process to revamp our curriculum began with a series of focus groups and numerous faculty-driven discussions about the quality and relevance of our course offerings and core competencies. After recommendations from the College's curriculum committee, our faculty unanimously approved sweeping changes that will better prepare our graduates to lead the hospitality industry of the future.

Under the new curriculum, completion of the Bachelor of Science in Hotel and Restaurant Management requires a minimum of both 120 credit hours of course work and 1,000 clock hours of work experience in the hospitality industry. In order to graduate, students must also complete a practicum in professional development as well as a hospitality internship. With these changes, students now acquire an additional 400 hours of valuable skills and professional networking experience in their chosen fields.

The improvements also consolidated nine areas of emphasis into

four tracks – **Lodging, Foodservice, Wine & Beverage Studies, and Project Management & Analytics**. This more streamlined directive now gives students broader areas of study in which to focus, all the while allowing them the flexibility to explore a wide range of electives that fit into their chosen track.

Core classes also received an overhaul, with courses restructured or added in order to reflect the changing needs of the industry. For example, Strategy and Innovation in the Hospitality Industry and Hospitality Organizational Behavior are just two new offerings that are future-focused, allowing our undergraduates to anticipate inevitable industry changes once they are ready to join and lead the workforce.

"Our focus was to create a forward-thinking curriculum that other hospitality programs will look upon as a model for innovative learning," said Dr. Chris Taylor, chair of the curriculum committee. "Instead of concentrating on what has always worked in the past, the committee looked to equip our students with the tools to best prepare them to become dynamic leaders in this global industry."

NEW FACES

Several new faces joined Hilton College and the Hilton University of Houston during the past academic year, and one received a promotion. Meet the newest members of our faculty and management staff.

COLLEGE



Melissa Manske (MHM '05) joined the College this past August as a lecturer for our courses in Food Service and Production. She is backed by more than 18 years of culinary experience and has also spent nine years in education, most recently as the culinary arts instructor at the Guthrie Center for Excellence in Spring Branch ISD.



Gloria Ratliff was promoted to director of career development this past August after serving as our career counselor and internship coordinator for nearly three years. In that role, she was instrumental in assisting the College with the development of our Career Fair Management course, and for the increase in our placement numbers and international internships.



Maggie Padilla served as a program coordinator at Sam Houston State University before joining the College as director of executive programs to help advance our online Executive Master of Hospitality Management program. She also brings more than three years of academic experience to her position as a former program manager for UH's Hobby Center for Public Policy, now the Hobby School of Public Affairs.



Anthony Tello assists current and prospective graduate students throughout their entire academic journey – from application to graduation – in his new role as graduate programs manager. He brings experience from UH's Department of Communication Sciences and Disorders, where he worked as an undergraduate academic advisor for more than two years.



Desa Rae Dominguez is poised to increase enrollment at Hilton College-San Antonio with her unique skillset. Our new recruitment manager has a communications degree, and comes to the College with hospitality experience from the Alamo City's Eilan Hotel & Spa. She is also the staff advisor for the program's student ambassadors.



Wendy Evans brings nearly 20 years of administrative experience in higher education to her new role as Dean Dennis Reynolds' right hand and manager of the Dean's Office. She comes to us from Lone Star College, where she wore many hats, having served as program manager, administrative assistant, project manager, information analyst and communication administrator.

HOTEL



Steve Cunningham is the new GM of our Hilton hotel. Previously, he served as general manager for three Wyndham hotels in Galveston – the Hotel Galvez & Spa, The Tremont House and Harbor House. With more than 30 years of industry experience, he has also held the GM position at Hotel ZaZa in Houston's Museum District and spent 19 years with Marriott International in such roles as general manager, area general manager and regional vice president.



Lisa Hopkins is our hotel's new sales director. She brings with her a wealth of luxury hotel experience, having served as catering director at The Houstonian for the past 21 years. As past president of the National Association for Catering and Events – Houston Chapter, she helped establish the UH Student Chapter in 2003. She has also served on the organization's national board.



Chef Tanner Lucas has both teaching and an impressive culinary background, having recently served as lecturer and executive chef at the School of Hotel and Tourism Management at The Hong Kong Polytechnic University. Our new executive chef has also worked in the kitchens of the Hilton Dallas Lincoln Center, The Westin at The Woodlands, Hilton Americas-Houston, Hotel Granduca and Tiny Boxwoods Productions.

INDUSTRY AWARDS

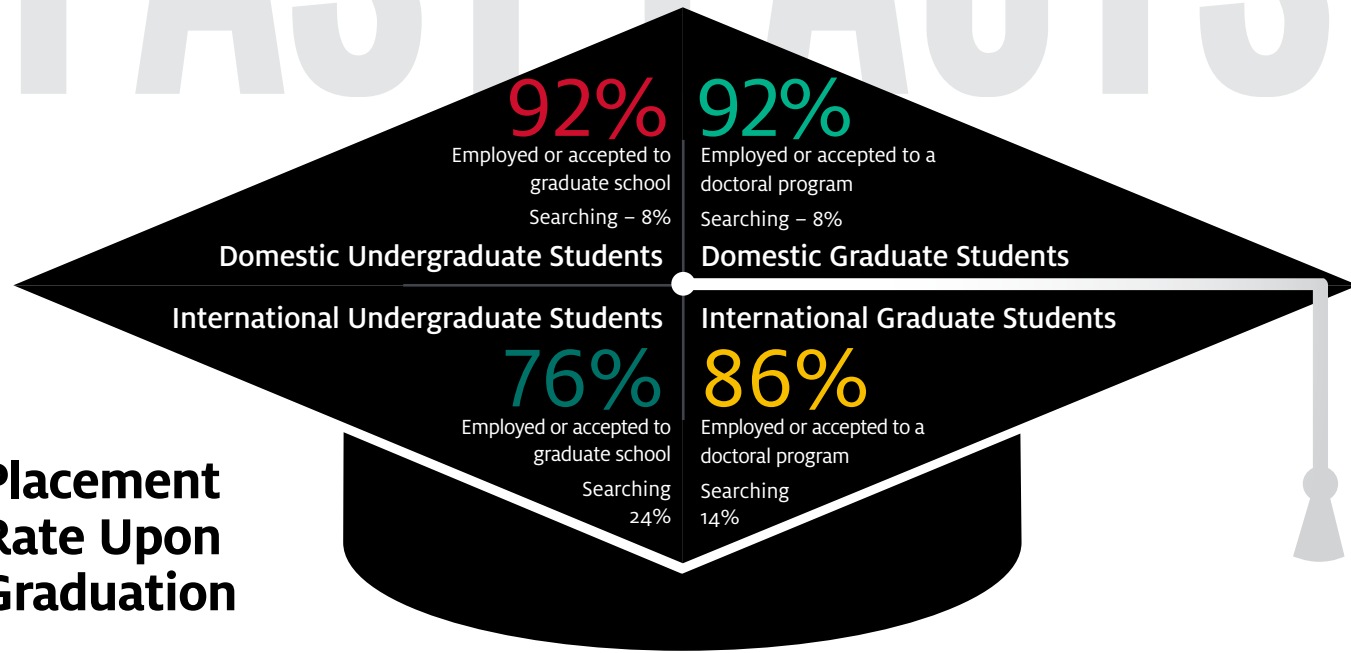


TAKING TOP NACE HONORS

For years, Hilton College students have taken home more than their fair share of awards and scholarships during the annual National Association for Catering and Events (NACE) conference. This year was no exception. In fact, our **NACE UH Student Chapter** made history by taking three of the organization's top honors during the 2019 NACE Experience Conference, held July 12-17 at the Hilton Netherland Plaza in Cincinnati. Faculty Advisor **Erin Oeser Goodell** (pictured center) was the first non-caterer, non-event professional ever to be recognized with the organization's *Member of the Year Award*. Under her leadership, the UH Student Chapter has become the largest in the nation. Seniors **Brogen Woodward** (left) and **Anna Oakes** are the latest students to also be recognized on this conference platform. Woodward was honored with the prestigious *Vince DeFinis Scholarship*, while Oakes took home the coveted *Foundation of NACE Scholarship*. NACE continues to be an exceptional conduit for students to enter the professional world.



FAST FACTS



Placement Rate Upon Graduation

Domestic Undergraduate Salaries

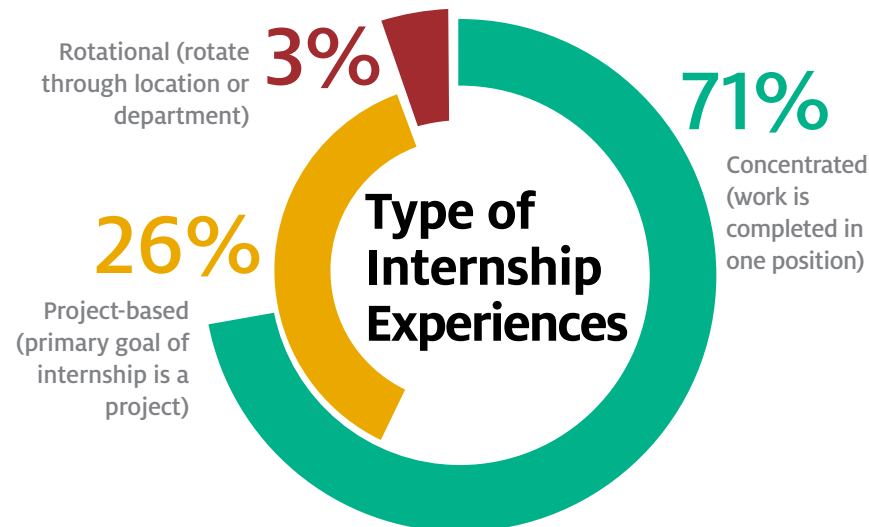
The highest starting salary was \$75,000, while the average was \$40,000. Starting salaries can rise quickly in the hospitality industry. Within five years, many graduates who begin with entry-level positions are promoted to well-compensated management positions. Some become directors, general managers or open their own restaurants and businesses. Others start with hourly positions just to get their foot in the door with a certain company or take jobs with a base salary and commission, such as hotel sales or restaurant marketing.



Internship Placements

435
Number of domestic internships

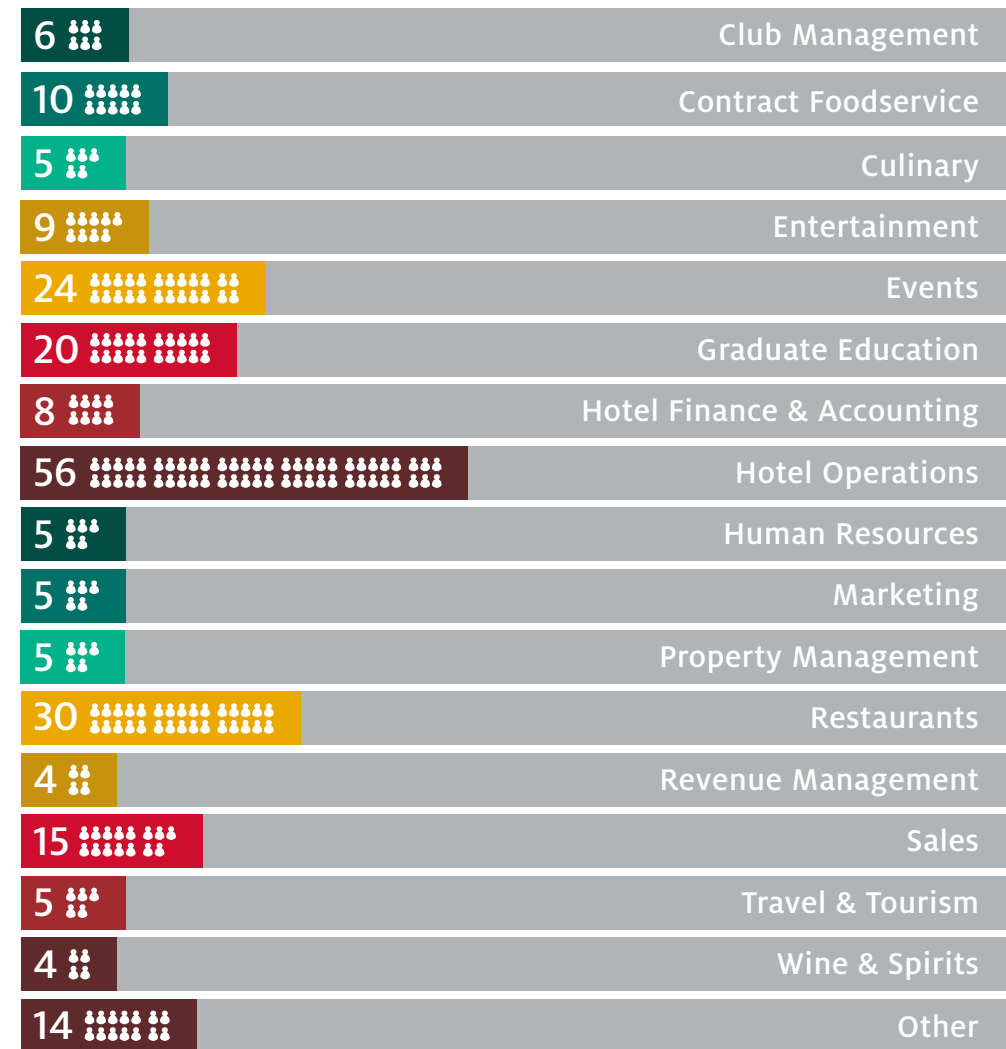
14
Number of international internships



Our Top Hiring Companies

We have strong industry partnerships with the biggest names in hospitality. These companies represent employers who have hired three or more of our graduates for full-time positions.

Sectors Where Our New Grads are Employed



Top Companies Hiring for Part-time Jobs and Internships

Through part-time jobs and internships, our students are prepared to become leaders in the industry. These three companies have provided the most opportunities.



Many of our students walk across the commencement stage with multiple offers. Spencer Nguyen (MS '19) graduated with five full-time employment packages to consider.

- ARAMARK
- THE BRIAR CLUB
- DISNEY
- FAIRMONT HOTELS & RESORTS
- FOUR SEASONS HOTELS & RESORTS
includes property in Lanai, Hawaii
- HILTON
- HYATT HOTELS & RESORTS
- LANDRY'S, INC.
includes The Post Oak Hotel at Uptown Houston
- MARRIOTT INTERNATIONAL
- PAPPAS RESTAURANTS
- SONDER

FINANCIAL HEALTH

*Fiscal year 2019**

(Sept. 1, 2018 – Aug. 31, 2019)

ANNUAL REVENUE

	AMOUNT
University Allocations	6,294,412
Hotel Operations	6,354,034
Endowment Income & Private Gifts	2,953,000
College Fees & Other Operating Revenue	2,086,040
Grants	118,154
Total Revenue	\$17,805,640

During fiscal year 2019, Hilton College spent approximately \$1.25 million for various student support programs, including undergraduate assistantships, graduate assistantships, scholarships, and student worker wages and benefits. Additionally, our students received tuition fellowships and scholarships from the University of Houston.

ANNUAL EXPENSES

	AMOUNT
Salaries & Wages	6,964,486
Benefits	1,044,740
Maintenance & Operations	6,549,625
Travel & Business	442,130
Scholarships	391,500
Capital Improvements	191,353
Total Expenses	\$15,583,834

* The data provided in this Dean's Report are for information only. The financials presented are preliminary, unaudited and subject to revision upon completion of the fiscal year closing and audit processes.

CONRAD N. HILTON COLLEGE DONOR HONOR ROLL

GIFTS FROM JANUARY 1 TO DECEMBER 31, 2018

In recognition of their commitment to excellence and in support of OUR MISSION, a heartfelt "THANK YOU" to all of the individuals, foundations and companies for these generous gifts.

GIFTS \$100,000 AND UP

Doug H. ('75) and Holly Brooks
The Holly & Doug Brooks Family Foundation
Conrad N. Hilton Foundation

GIFTS \$99,000 - \$25,000

Asian American Hotel Owners Association
Holidan Holdings LLC
Hospitality Financial and Technology Professionals
International Wine & Food Society – Houston Chapter
Aylwin B. ('76) and Noveline Lewis
Dorothy T. Nicholson ('77)
Clinton L. (Hon. '73) and Leigh Rappole
David H. ('79) and Melanie Smalley
Sysco Corporation

GIFTS \$24,999 - \$10,000

AboveTraining, Inc.
American Liberty Hospitality
Aramark Corporation
Brenda B. Bottum
Brotherhood of Knights of Vine Houston
Communities Foundation of Texas
Culinaria San Antonio
Charles D. ('80) and Karen Dorn
Goodman Financial Corporation
Steven R. ('83) and Hilda Goodman
Buddy and Trish Hagner
Allen C. Hermansen and Dorothy Sullivan
Hotel & Lodging Association of Greater Houston
IWSC North America
Clare Sullivan Jackson ('85)
Marriott International
Nick Jr. ('73) and Vicki (Hon. '03) Massad
Mike Przestrzelski ('78) and Lynne Parker
Fred and Mabel R. Parks Foundation
Jonathan D. ('80) and Marcia Shear
Cindy Brinker Simmons
Southwest Foodservice Excellence, LLC
Rodney and Lucy Worrell

GIFTS \$9,999 - \$5,000

Admiral Capital Group
The Baker Foundation
Robert ('76) and Nancy Cowan
Bill ('83) and Sherry Fortier
Greater Houston Restaurant Association
Marsha Hendler ('73)
Lynn ('80) and Marcel Mason
Mary Beth ('80) and William Moehring
Ricki R. ('86) and Dr. Asra (Hon. '08) Oberoi
Robert D. ('71) and Sharron Planck

Shepard Exposition Services
Brent and Kelley Southwell
Robert ('82) and Mariana Thrailkill

GIFTS \$4,999 - \$1,000

American Wine Society Houston Chapter
Geary and Diane Barnes
Barrett Eston Barnes-Wolf ('16)
Barnes Wolf Family Charitable Fund USCGT
John R. ('76) and Joan Beers
C. J. "Joe" Bendy Jr. ('89)
Caribe Hilton
David B. Chag ('77)
Jieping Chen ('90, MHM '90)
Chick-fil-A 249 at Jones Road FSU
Mark ('82) and Theresa Czaus
The Fairmont Dallas
Fort Bend Chamber of Commerce
Al Gallo ('82)
Arthur & Marie Godfrey Fund of Schwab
Charitable Fund
Christopher and Clara (Hon. '15) Hough
House of Hough
Houston Concierge Association
Kirk S. and Feliz ('79) Jarvis
N. Morris ('99) and Kathy Masters
Randy (Hon. '07) and Nancy Mangum McCaslin
John and Lisa Merkin
Jay ('91, MHM '04) and Shaelyn (MHM '04) Roche-Neal
On-Site Partners
Chris J. Pappas (Hon. '94)
Harris J. Pappas
Pappas Restaurants, Inc.
Mike ('89) and Melanie A. Pedé
Jonathan and Megan ('08) Pezzi
Bradley D. ('80) and Susan Schreiber
Silver Eagle Distributors L.P.
Society for Hospitality and Foodservice Management
Sugar Land Wine & Food Affair
Sharmagne J. Taylor ('86)
TerraFina Energy LLC
Texas Hotel & Lodging Association
Texas Hotel & Lodging Association Education Foundation
Tokyo Gardens Catering, LLC
John R. ('82) and Estelia Wallace
Weil Foundation of the AMG Charitable Gift Foundation
Richard F. ('78) and Maryann Weil

GIFTS \$999 - \$500

Charles J. Chen ('90, MHM '90)
George and Michele Dragisity
Gregg ('86) & Anna Rockett of the Fidelity
Charitable Gift Fund

Houston Assembly of Delphian Chapters
Keith M. Jones ('82)
Marvin A. ('85) and Cheryl C. ('84) Jones
Fred McCulloch
David Robinson
Holly P. Scheuer ('96)
Texas Restaurant Association
Travis Place Health Club

GIFTS \$499 - \$100

Adil Sultan Ali ('07)
Ki-Joon Back
Bill H. ('72) and Sonya Bennett
Susan M. Bennett
Robert A. Borrego III
John T. (Hon. '06) and Toni Bowen
Gregory K. ('95) and Katherine Brown
Max A. Burtta ('14)
Steven and Jacqueline N. ('15) Castaneda

Henry Hing-Nin Chan ('78)
Hoi Yue A. Chan ('96)
Conference Direct
Robert G. Crawford ('93)
Joshua ('93) and Michele Dickerson
Marie Dobson
Lawrencene M. Dourseau
William Keith Gibbs ('14)
D. Cliff ('75) and Roxanne Halphen
Mark L. Hawkins ('78)
Hilton Retired Officers Group
Trennice L. Jackson
Brenda Ruth Jones ('79)
Jason Stephen ('84) and Beth Juback
Lisa Anne Juback ('83)
Frederic L. Kapanka ('01)
Karen ('84) and Davis Konduros
Larysa Lin Kruijjs ('14)
Peggy E. Lambert
Ruth A. Lattin ('90)
Edwin Pankey Lentz ('94)
Clifford Leonard
James Jr. ('10) and Sahar Lundberg
Kathryn Lee MacDougall ('86)
Mark ('83) and Lori Markell
Larry R. McCorkle Jr. ('01)
Jacob Miller ('12)
Martha Myers Mortenson ('82)
Carla Adriana Navarro ('12)
Chris ('93) and Carolyn O'Sullivan
Lawerance ('89) and Julie Ann Perreau
Melissa ('02) and Daniel Raymer-Lowe
Richard Jr. ('88) and Maria Reed

Allen Z. Reich
John C. Rodriguez ('96)
Lisa Ann Russell ('92)
Richard ('86) and Wendy Segol
Prithvi and Kanta Seth
Patricia Ann Srubar ('13)
Brittany Ann Taggart ('09)
Marie Lorretta Tencer ('85)
Laura Terrell
Joyce Thornton
Karl Titz
Miguel Angel Turcios ('09)
Jason ('14) and Amy Velasquez
Lisa A. Volentine ('86)
John and Karen ('95) Waddell
Jeffrey and Heidi Walk
Gary S. Walter ('76)
James ('91) and Mary Warren
Julie Ann Waumsley ('10)
Philip and Linda Wetz Fund of the
Fidelity Charitable Gift Fund
Carol (Hon. '88) and Steven White
Natalie A. White ('12)

GIFTS UP TO \$100

JéAnna L. Abbott (MHM '91)
Brittney L. Armantrout ('18)
Amanda K. Anderson ('14)
Justin Arriazola ('13)
Enyonam Atanley
Kristi (MS' 12) and Steven Baker
Emily Catherine Bannwarth ('13)
Sandra Barr ('96)
Samantha Barron ('18)
Stephen C. Barth
Angelica F. Batarad ('18)
Christine D. Bayol
Alissa Benton
Carl A. Jr. and Sun Hee (MS '06) Boger
Larry D. Brown
Helen Bullard ('18)
Lauren Danielle Burgess ('18)
Corina Marie Burnett ('18)
Miguel and Lorena Cabrera
Pearl K. Cajoles
Kezia M. Callahan ('11)
Caitlin S. Campbell ('14)
Irma A. Campos
Tranquelina Rosas Casanova-Ramonez ('18)
Yolanda V. Castro
Anthony V. Caterina
Maria Esther Castillo ('18)
Cathy Cheatham ('89, MS '16)
Anthony G. Chevalier
Cherise Janee Childs ('16)

Veronica Eunbe Cho ('18, MS '19)
Emily A. Copeland ('18)
Glenn D. Cordúa y Cruz
Aaron ('09, MS '11) and Maria Corsi
Carlos F. Cuéllar
Carrie L. Czerwinski ('96, MHM '98)
Jeremy L. Dafoe
Susana Dahdah Dahdah ('18)
Maria R. Dahlstrom
Gargi A. Dave ('18)
Mary Dawson ('92, MHM '95)
Agnes L. ('83) and John ('80) DeFranco
Armen H. Dekmezian
Sabas DeLeon
Valerie ('13) and Jose Delgado
Enrico R. Descotido ('18)
Dawn A. Deurell
Paula Eugenia Diaz ('18)
Blair Taylor Dillon ('18)
Simone P. Doudna
Mary Leaner Douglas
Jason A. Draper
Kurt D. Eberhart ('99)
Kaitlin Christine Fear ('16)
Yizhu Feng (MS '12)
Alfredo R. Fernandez
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We regret any errors or omissions and would appreciate notifications of corrections.

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