

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

GERALD D. HINES SCHOOL OF ARCHITECTURE, ARCHITECTURE

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	1	1	1	1	1	1	1	1	1	1	
	Hispanic	Male	1	1	1	1	1	1	1	1	1	1	
	White/Other	Female	1	1	1	1	1	1	1	1	1	1	
		Male	6	5.5	6	5.5	6	5.5	6	6	6	6	
Associate Professor	Asian American	Female	.	.	.	.	.	.	1	1	1	1
	Native American	Male	1	1	1	1	1	1	1	1	1	1	
	International	Female	1	1	1	1	1	1	.	.	.	.
	White/Other	Female	.	.	.	.	.	.	1	1	1	1
		Male	9	9	9	9	10	10	8	8	8	8	
Assistant Professor	Asian American	Male	.	.	.	.	.	.	1	1	1	1
	Hispanic	Male	.	.	.	.	1	1	1	1	1	1
	International	Male	.	.	.	.	1	1	.	.	.	.
	White/Other	Female	2	2	2	2	2	2	1	1	1	1	
		Male	3	3	3	2.7	1	1	3	3	3	3	
Other Faculty	Asian American	Female	1	0.3	.	.	.	.	.	.	1	0.3
		Male	3	1.5	3	1.9	4	2.9	3	1.5	4	1.8	
	Hispanic	Male	3	1	1	0.3	2	0.7	2	0.7	3	1.7	
	Native American	Male	1	0.7	1	0.7	1	0.7	1	0.7	1	0.7	
	International	Female	.	.	.	.	1	1	1	1	.	.
	White/Other	Female	8	3.9	6	4.1	6	3.6	4	2.5	4	3	
		Male	30	13.9	26	13.2	32	16.7	30	14.4	29	14.7	
	Teaching Assistant	African-American	Female	1	0.3	.	.
		Male	.	.	.	.	1	0.3	.	.	.	.
Asian American		Female	.	.	1	0.3	1	0.2	.	.	.	.
		Male	.	.	3	0.8	1	0.3	1	0.3	.	.	
Hispanic		Female	.	.	1	0.3	2	0.5	1	0.3	.	.	
International		Female	.	.	.	.	.	.	2	0.8	.	.
White/Other		Female	.	.	3	0.8	2	1	2	0.8	3	1.5	
		Male	.	.	2	0.5	3	0.8	4	1	.	.	
All Ranks		African-American	Female	1	0.4	7	1.9	7	1.8	4	1.1	1	0.3
			Male	1	0.3	.	0.3	.	.
	Asian American	Female	1	0.3	1	0.3	1	0.2	1	1	2	1.3	
		Male	4	2.5	7	3.6	6	4.1	6	3.7	6	3.8	
	Hispanic	Female	.	.	1	0.3	2	0.5	1	0.3	.	.	
		Male	4	2	2	1.3	4	2.7	4	2.7	5	3.7	
	Native American	Male	2	1.7	2	1.7	2	1.7	2	1.7	2	1.7	
	International	Female	1	1	1	1	2	2	3	1.8	.	.	
	White/Other	Female	.	.	3	0.8	3	2	2	0.8	3	1.5	
		Male	11	6.9	11	7.6	12	7.4	11	6.5	7	6	
	Total Department		Female	49	31.8	51	32.3	56	35	51	32.6	47	32.1
			Male	13	8.2	14	9.1	17	10.1	17	9.7	9	7.3
All		Female	59	38	65	39.6	72	45.7	65	41.4	63	42.7	
	Male	72	46.2	79	48.7	89	55.8	82	51.1	72	50		

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

C.T. BAUER COLLEGE OF BUSINESS, ACCOUNTANCY AND TAXATION

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African-American	Male	1	1	1	1	1	1	1	1	1	1
	Asian American	Female	1	1	1	1	1	1				
		Male	1	1	1	1	1	1	1	1	1	1
	International	Male	1	0.2	1	1						
	White/Other	Female			1	1	1	1	1	1	1	1
		Male	3	3	5	3.7	4	4	4	4	4	4
Associate Professor	Asian American	Female	1	1	1	1	1	1	1	1	1	1
	White/Other	Female	2	2	2	2	2	2	2	2	2	2
		Male	2	2	3	2.2	3	3	4	4	3	3
Assistant Professor	African-American	Female	1	1	1	1	1	1				
	International	Female									1	1
		Male	1	1	3	3	4	4	3	3	1	1
	White/Other	Male	3	3	3	3	1	1	2	2	3	3
Other Faculty	Asian American	Female	2	0.6	2	0.4	1	0.2	1	0.2	1	0.4
		Male			1	0.2	1	0.4	1	0.4		
	Hispanic	Female	3	1.8	2	1.2	1	0.2	1	0.4		
		Male			1	0.4	1	0.2	1	0.4	1	0.4
	White/Other	Female	3	2.2	2	1.2	2	0.6	1	0.4	1	0.4
		Male	8	5.8	10	7.8	12	9.3	11	7.5	14	8.7
Teaching Assistant	African-American	Female	1	0.5	1	0.5						
	Asian American	Female	3	1.5	7	3.5	6	3	5	2.5	6	3
		Male	2	1	3	1.5	1	0.5	1	0.5	2	1
	International	Female	22	11	12	5.8	11	5.5	5	2.5	9	4.5
		Male	6	3	8	4	6	3	12	6	11	5.5
	White/Other	Female	5	2.5	4	1.8	1	0.5	1	0.5	1	0.5
		Male	3	1.5	5	2.4	3	1.5	2	1		
	All Ranks	African-American	Female	2	1.5	2	1.5	1	1			
Male			1	1	1	1	1	1	1	1	1	1
Asian American		Female	7	4.1	11	5.9	9	5.2	7	3.7	8	4.4
		Male	3	2	5	2.7	3	1.9	3	1.9	3	2
Hispanic		Female	3	1.8	2	1.2	1	0.2	1	0.4		
		Male			1	0.4	1	0.2	1	0.4	1	0.4
International		Female	22	11	12	5.8	11	5.5	5	2.5	10	5.5
		Male	8	4.2	12	8	10	7	15	9	12	6.5
White/Other		Female	10	6.7	9	5.9	6	4.1	5	3.9	5	3.9
		Male	19	15.3	26	19.1	23	18.8	23	18.5	24	18.7
Total Department		Female	44	25.1	36	20.3	28	16	18	10.5	23	13.8
		Male	31	22.5	45	31.2	38	28.9	43	30.8	41	28.6
		All	75	47.6	81	51.5	66	44.9	61	41.3	64	42.4

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

C.T. BAUER COLLEGE OF BUSINESS, BUSINESS (INTERDEPT)

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	International	Male	.	.	.	.	1	1	.	.	.	.
	White/Other	Female	.	.	.	.	1	1	.	.	.	.
Associate Professor	African-American	Male	1	1	1	1	1	1	1	1	.	.
	White/Other	Female	1	1	1	1	1	1	.	.	.	.
Other Faculty	Hispanic	Male	.	.	.	.	2	0.9	.	.	.	.
	International	Male	1	1	1	1	.	.	.	.	.	.
	White/Other	Female	1	1	.	.	.	.	.	.	.	.
Teaching Assistant	Asian American	Male	.	.	.	.	2	1	1	0.5	.	.
	Hispanic	Male	.	.	.	.	1	0.5	1	0.5	.	.
	International	Female	.	.	3	1.5	2	1	5	2.5	.	.
	White/Other	Male	.	.	8	4	2	1	5	2.5	3	1.5
		Female	.	.	.	.	2	1	3	1.5	.	.
	White/Other	Male	.	.	3	1.5	1	0.5	3	1.5	.	.
All Ranks	African-American	Male	1	0.5	1	0.5	1	0.3	.	.	.	.
	Asian American	Male	.	.	.	.	2	1	1	0.5	.	.
	Hispanic	Male	.	.	.	.	3	1.4	1	0.5	.	.
	International	Female	.	.	3	1.5	2	1	5	2.5	.	.
	White/Other	Male	1	1	9	5	3	2	5	2.5	3	1.5
		Female	2	2	1	1	4	3	3	1.5	.	.
Total Department	Male	8	6.9	9	6.9	9	5.3	7	4.9	4	2.5	
	Female	2	2	4	2.5	6	4	8	4	.	.	
	All	10	8.4	19	12.4	18	10	14	8.4	7	4	
			12	10.4	23	14.9	24	14	22	12.4	7	4

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

C.T. BAUER COLLEGE OF BUSINESS, DECISION & INFORMATION SCIENCES

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	3	3	2	2	2	2	2	2	2	2	
	White/Other	Female	1	0.2	.	.	.	.	.	.	.	.
Associate Professor	African-American	Male	5	5	4	4	4	4	4	4	4	4	
	White/Other	Female	1	1	1	1	1	1	1	1	2	2	
Assistant Professor	Hispanic	Male	1	1	1	1	1	1	3	3	2	2	
	International	Female	4	4	4	4	4	4	4	4	4	4	
	White/Other	Male	.	.	.	.	.	.	.	.	1	1
Other Faculty	Asian American	Male	.	.	.	.	.	.	1	0.7	.	.
	Hispanic	Male	.	.	.	.	.	.	.	.	1	0.4
	White/Other	Female	5	3.2	2	2	4	4	2	2	4	2.4	
Teaching Assistant	Asian American	Male	4	3.2	2	2	3	2.2	5	4.2	6	5.2	
	International	Female	3	1.5	.	.	.	.	.	.	.	.
		Male	1	0.5	1	0.5	1	0.5	.	.	.	.
	White/Other	Female	4	2	5	2.5	3	1.5	2	1	1	0.5	
		Male	9	4.5	8	4	7	3.5	5	2.5	3	1.5	
	White/Other	Female	1	0.5	1	0.5	1	0.5	3	1.4	2	1.1	
All Ranks	Asian American	Male	7	3.5	7	3.5	7	3.4	5	2.4	5	2.5	
	African-American	Male	.	.	.	.	.	.	.	.	1	1
	Asian American	Female	3	1.5	.	.	.	.	.	.	.	.
	Asian American	Male	4	3.5	3	2.5	3	2.5	3	2.7	2	2	
	Hispanic	Male	1	1	1	1	1	1	2	2	3	2.4	
	International	Female	5	3	6	3.5	4	2.5	3	2	2	1.5	
Total Department	International	Male	11	6.5	10	6	9	5.5	6	3.5	3	1.5	
	White/Other	Female	9	5.9	5	4.5	7	6.5	8	6.4	8	5.5	
	Male	20	15.7	18	14.5	19	14.6	19	15.6	20	16.7		
			Female	17	10.4	11	8	11	9	11	8.4	10	7
			Male	36	26.7	32	24	32	23.6	30	23.8	29	23.6
			All	53	37.1	43	32	43	32.6	41	32.2	39	30.6

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

C.T. BAUER COLLEGE OF BUSINESS, FINANCE

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	2	2	1	1	1	1	.	.	.	.
	International	Male	1	1	1	1	1	1	.	.	.	.
	White/Other	Male	4	4	6	6	4	4	2	2	5	5
Associate Professor	Asian American	Female	1	1	1	1	1	1	.	.	.	.
		Male	1	1	2	2	2	2	2	2	2	2
	White/Other	Male	2	2	2	2	2	2	1	1	2	2
Assistant Professor	Hispanic	Female	.	.	1	1	.	.	1	1	1	1
	International	Female	.	.	.	.	2	2	1	1	1	1
		Male	2	2	2	2	1	1	.	.	.	.
	White/Other	Male	3	3	2	2	2	2	3	3	4	4
Other Faculty	White/Other	Female	4	2.6	4	3.2	4	3.4	4	2.6	3	2.4
		Male	7	3.7	8	4.4	7	4	5	2.2	4	2
Teaching Assistant	African-American	Female	.	.	.	.	.	.	.	.	1	0.5
		Male	1	0.5	.	.	.	.	1	0.5	.	.
	Asian American	Female	.	.	.	.	.	.	.	.	1	0.5
		Male	2	1	3	1.5	2	1	2	1	2	1
	Hispanic	Male	.	.	.	.	.	.	.	.	1	0.5
	International	Female	6	3	5	2.5	6	3	5	2.6	7	4
		Male	8	4	10	5	9	4.4	10	4.9	8	4
	White/Other	Female	1	0.5	.	.	1	0.5	1	0.5	.	.
		Male	2	1	4	2	2	1	3	1.5	4	2
	All Ranks	African-American	Female	1	0.5
		Male	1	0.5	.	.	.	.	1	0.5	.	.
Asian American		Female	1	1	1	1	1	1	.	.	1	0.5
		Male	5	4	6	4.5	5	4	4	3	4	3
Hispanic		Female	.	.	1	1	.	.	1	1	1	1
		Male	.	.	.	.	.	.	.	.	1	0.5
International		Female	6	3	5	2.5	8	5	6	3.6	8	5
		Male	11	7	13	8	11	6.4	10	4.9	8	4
White/Other		Female	5	3.1	4	3.2	5	3.9	5	3.1	3	2.4
		Male	18	13.7	22	16.4	17	13	14	9.7	19	15
Total Department		Female	12	7.1	11	7.7	14	9.9	12	7.7	14	9.4
		Male	35	25.2	41	28.9	33	23.4	29	18.1	32	22.5
		All	47	32.3	52	36.6	47	33.3	41	25.8	46	31.9

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

C.T. BAUER COLLEGE OF BUSINESS, MANAGEMENT

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	.	.	.	.	.	.	1	1	1	1
	White/Other	Male	6	6	6	5.5	6	6	8	8	9	9
Associate Professor	Asian American	Female	.	.	.	.	.	.	1	1	1	1
	Hispanic	Female	.	.	.	.	.	.	.	.	1	1
	White/Other	Female	1	1	1	1	1	1	1	1	1	1
		Male	5	5	5	5	5	5	5	5	4	4
Assistant Professor	African-American	Female	1	1	.	.	.	.	.	.	.	.
	Hispanic	Female	.	.	.	.	.	.	1	1	.	.
	International	Female	1	1	1	1	1	1	.	.	1	1
Other Faculty	Asian American	Male	.	.	.	.	.	.	1	1	1	1
	International	Female	.	.	.	.	.	.	1	1	.	.
	White/Other	Female	4	3.4	5	4.4	5	3.6	3	2.4	3	2.4
		Male	4	2.6	4	2.4	5	3.4	6	5.2	6	5.2
Teaching Assistant	African-American	Female	.	.	.	.	1	0.5	.	.	1	0.5
	Asian American	Female	1	0.5	.	.	.	.	.	.	1	0.5
		Male	1	0.5	.	.	.	.	1	0.5	2	1
	Hispanic	Male	.	.	.	.	.	.	.	.	1	0.5
	International	Female	.	.	.	.	1	0.5	1	0.5	6	3
		Male	.	.	1	0.5	2	1	1	0.5	1	0.5
	White/Other	Female	2	1	6	3	1	0.5	3	1.5	6	3
		Male	.	.	4	2	4	2	3	1.5	6	3
All Ranks	African-American	Female	1	1	.	.	1	0.5	.	.	1	0.5
	Asian American	Female	1	0.5	.	.	.	.	1	1	2	1.5
		Male	1	0.5	.	.	.	.	3	2.5	4	3
	Hispanic	Female	.	.	.	.	.	.	1	1	1	1
		Male	.	.	.	.	.	.	.	.	1	0.5
	International	Female	1	1	1	1	2	1.5	2	1.5	7	4
		Male	.	.	1	0.5	2	1	1	0.5	1	0.5
	White/Other	Female	7	5.4	12	8.4	7	5.1	7	4.9	10	6.4
		Male	15	13.6	19	14.9	20	16.4	22	19.7	25	21.2
	Total Department		Female	10	7.9	13	9.4	10	7.1	11	8.4	21	13.4
		Male	16	14.1	20	15.4	22	17.4	26	22.7	31	25.2
		All	26	22	33	24.8	32	24.5	37	31.1	52	38.6

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

C.T. BAUER COLLEGE OF BUSINESS, MARKETING AND ENTREPRENEURSHIP

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African-American	Male	.	.	.	.	.	.	1	1	.	.
	White/Other	Female	1	1	1	1	.	.	1	1	1	1
Associate Professor	African-American	Male	4	4	4	4	4	4	4	4	4	4
	White/Other	Male	1	1	1	1	1	1	1	1	1	1
Assistant Professor	Asian American	Male	1	1	1	1	1	1	2	2	2	2
	White/Other	Male	1	1	1	1	1	1	1	1	1	1
Other Faculty	Asian American	Male	.	.	.	.	.	.	1	1	2	2
	International	Male	2	2	3	3	4	4	2	2	1	1
Other Faculty	White/Other	Female	1	1	1	1	1	1	1	1	1	1
	International	Female	1	0.2	1	0.2	.	.	.	.	.	.
Other Faculty	White/Other	Female	.	.	.	.	.	.	.	.	1	1
	White/Other	Male	.	.	.	.	.	.	1	0.5	.	.
Teaching Assistant	White/Other	Female	1	1	2	1.2	4	1.6	3	2.2	4	3.2
	White/Other	Male	15	6	13	6.3	13	6.4	12	6	14	6.7
Teaching Assistant	African-American	Female	1	0.5	2	1	1	0.5	1	0.5	1	0.5
	Asian American	Female	.	.	1	0.5	1	0.5	.	.	2	1
Teaching Assistant	Asian American	Male	1	0.5	1	0.5	1	0.5	1	0.5	2	1
	Hispanic	Male	1	0.5	1	0.5	.	.	.	.	.	.
Teaching Assistant	International	Female	5	2.5	2	1	3	1.5	3	1.5	3	1.5
	International	Male	14	7	9	4	6	3	4	2	6	3
Teaching Assistant	White/Other	Female	2	1	2	1	2	1	1	0.5	.	.
	White/Other	Male	2	1	3	1.5	4	2	4	2	4	1.6
All Ranks	African-American	Female	2	1.5	3	2	2	1.5	2	1.5	2	1.5
	African-American	Male	1	1	1	1	1	1	1	1	.	.
All Ranks	Asian American	Female	.	.	1	0.5	1	0.5	.	.	2	1
	Asian American	Male	2	1.5	2	1.5	2	1.5	4	3.5	6	5
All Ranks	Hispanic	Male	2	0.7	2	0.7	.	.	.	.	.	.
	International	Female	5	2.5	2	1	3	1.5	3	1.5	4	2.5
All Ranks	International	Male	16	9	12	7	10	7	7	4.5	7	4
	White/Other	Female	5	4	6	4.2	7	3.6	6	4.7	6	5.2
All Ranks	White/Other	Male	22	12	21	12.8	22	13.4	21	13	23	13.3
	Total Department	Female	12	8	12	7.7	13	7.1	11	7.7	14	10.2
Total Department	Total Department	Male	43	24.2	38	23	35	22.9	33	22	36	22.3
	Total Department	All	55	32.2	50	30.7	48	30	44	29.7	50	32.5

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF EDUCATION, CURRICULUM AND INSTRUCTION

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Hispanic	Female	1	1	1	1	.	.	.	.	.	.
	International	Female	1	1	1	1	1	1	1	1	1	1	
	White/Other	Female	2	2	2	2	3	3	4	4	3	3	
		Male	6	6	6	6	7	7	6	6	7	7	
Associate Professor	African-American	Female	1	1	1	1	1	1	1	1	1	1	
	Hispanic	Female	1	1	1	1	1	1	1	1	1	1	
	White/Other	Female	3	3	3	3	4	4	3	3	3	3	
		Male	5	5	5	5	5	5	3	3	3	3	
Assistant Professor	African-American	Female	.	.	1	1	.	.	.	.	.	.
	Asian American	Female	1	1	1	1	.	.	.	.	.	.
		Male	1	1	1	1	.	.	1	1	1	1	
	International	Female	1	1	1	1	1	1	1	1	1	1	
		Male	1	1	1	1	1	1	.	.	1	1	
	White/Other	Female	5	5	5	5	2	2	2	1.4	1	1	
		Male	.	.	.	.	.	.	.	.	1	1
Other Faculty	African-American	Female	1	0.2	1	0.4	2	1.2	3	1.4	4	1.8	
		Male	.	.	1	0.4	1	0.2	1	0.2	1	0.2	
	Asian American	Female	1	0.2	.	.	1	0.2	1	0.2	3	2.2	
	Hispanic	Female	2	1.2	.	.	1	0.2	.	.	3	1.6	
		Male	.	.	.	.	.	.	.	.	1	1
	International	Female	.	.	.	.	1	0.4	.	.	.	.
	White/Other	Female	32	15.4	27	13.8	30	17.5	33	19.4	40	23.4	
		Male	1	0.2	4	1.3	5	1.5	4	1.7	7	2.5	
	Teaching Assistant	African-American	Female	1	0.5	2	1	2	1	2	1	1	0.5
			Male	1	0.5
Asian American		Female	3	1.5	.	.	1	0.5	4	2	4	2	
		Male	.	.	.	.	.	.	.	.	1	0.5
Hispanic		Female	.	.	1	0.5	2	1	.	.	.	.
		Male	.	.	.	.	1	0.5	1	0.5	1	0.5
International		Female	2	1	1	0.5	7	3.5	7	3.5	5	2.5	
		Male	.	.	2	1	.	.	1	0.5	2	1	
White/Other		Female	10	5.2	7	4	9	4.7	20	9.7	15	7.4	
		Male	2	0.9	5	2.6	5	2.5	4	2	3	1.5	
All Ranks		African-American	Female	3	1.7	5	3.4	5	3.2	6	3.4	6	3.3
			Male	.	.	1	0.4	1	0.2	1	0.2	2	0.7
	Asian American	Female	5	2.7	1	1	2	0.7	5	2.2	7	4.2	
		Male	1	1	1	1	.	.	1	1	2	1.5	
	Hispanic	Female	4	3.2	3	2.5	4	2.2	1	1	3	1.6	
		Male	.	.	.	.	1	0.5	1	0.5	2	1.5
	International	Female	4	3	3	2.5	10	5.9	8	4.5	6	3.5	
		Male	1	1	3	2	1	1	1	0.5	3	2	
	White/Other	Female	52	30.6	44	27.8	48	31.2	62	37.5	62	37.8	
		Male	14	12.1	20	14.9	22	16	17	12.7	21	15	
Total Department	Female	68	41.2	56	37.2	69	43.2	82	48.6	84	50.4		
	Male	16	14.1	25	18.3	25	17.7	21	14.9	30	20.7		
	All	84	55.3	81	55.5	94	60.9	103	63.5	114	71.1		

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF EDUCATION, EDUCATION (INTERDEPT)

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Hispanic	Male	1	1	1	1	.	.	.	.	.	.
	White/Other	Male	2	1.5	2	2	2	2	1	1	.	.
Associate Professor	White/Other	Male	1	1	.	.	.	.	.	.	.	.
Assistant Professor	African-American	Female	1	1	.	.	.	.	.	.	.	.
Other Faculty	Hispanic	Female	.	.	.	.	.	.	.	.	1	0
	White/Other	Female	2	1.3	1	0.2	.	.	3	0.8	3	0.9
		Male	3	2	.	.	.	.	.	.	.	.
Teaching Assistant	African-American	Female	1	0.5	.	.	.	.	1	0.5	.	.
		Male	1	0.5	1	0.5	.	.	.	.	.	.
	Asian American	Female	1	0.5	1	0.5	1	0.5	1	0.5	.	.
		Male	.	.	.	.	.	.	1	0.5	.	.
	Hispanic	Female	1	0.5	.	.	.	.	1	0.5	.	.
		Male	1	0.5	.	.	.	.	.	.	.	.
	International	Female	2	1	.	.	.	.	.	.	.	.
		Male	2	1	1	0.5	3	1.5	2	1	2	1
	White/Other	Female	1	0.5	1	0.5	2	1	3	1.5	1	0.5
	All Ranks	African-American	Female	2	1.5	1	0.5	.
Male			1	0.5	1	0.5	.	.	.	.	.	.
Asian American		Female	1	0.5	1	0.5	1	0.5	1	0.5	.	.
		Male	.	.	.	.	.	.	1	0.5	.	.
Hispanic		Female	1	0.5	.	.	.	.	1	0.5	1	0
		Male	2	1.5	1	1	.	.	.	.	.	.
International		Female	2	1	.	.	.	.	.	.	.	.
		Male	2	1	1	0.5	3	1.5	2	1	2	1
White/Other		Female	3	1.8	2	0.7	2	1	6	2.3	4	1.4
		Male	6	4.5	2	2	2	2	1	1	.	.
Total Department	Female	9	5.3	3	1.2	3	1.5	9	3.8	5	1.4	
	Male	11	7.5	5	4	5	3.5	4	2.5	2	1	
	All	20	12.8	8	5.2	8	5	13	6.3	7	2.4	

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF EDUCATION, EDUCATIONAL LEADERSHIP & CULTURAL STUDIES

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female	1	1	1	1	1	1	1	1	1	1
	Hispanic	Female	.	.	.	.	.	.	1	1	1	1
		Male	.	.	.	.	1	0.5	1	1	1	1
	White/Other	Female	1	1	1	1	1	1	.	.	.	.
		Male	3	3	3	3	1	1	.	.	1	1
Associate Professor	Hispanic	Female	1	1	1	1	1	1	.	.	.	.
	White/Other	Female	1	1	1	1	1	1	1	1	1	1
		Male	1	1	1	1	1	1	1	1	1	1
Assistant Professor	African-American	Female	1	1	.	.	.	.	.	.	.	.
	White/Other	Female	1	1	2	2	2	2	1	1	1	1
Other Faculty	African-American	Female	1	0.2	.	.	.	.	.	.	.	.
		Male	1	0.2	.	.	.	.	.	.	.	.
	Asian American	Female	.	.	.	.	.	.	1	1	.	.
		Male	.	.	1	0.8	1	1	.	.	.	.
	Hispanic	Male	1	1	1	0.6	1	0.6	1	1	1	1
		White/Other	Female	1	0.2	5	1.2	3	1.2	2	1	1	0.4
	Male		1	0.2	1	0.2	4	0.8	5	1	1	1
	Teaching Assistant	Asian American	Male	1	0.5	.	.	.
Hispanic		Female	.	.	1	0.5	1	0.5	.	.	.	.
Native American		Female	.	.	1	0.5	.	.	.	.	.	.
International		Female	2	1	1	0.5	.	.	.	.	.	.
White/Other		Female	1	0.5	.	.	1	0.5	.	.	.	.
		Male	.	.	.	.	.	.	.	.	.	.
All Ranks	African-American	Female	2	1.2	.	.	.	.	.	.	.	.
		Male	1	0.2	.	.	.	.	.	.	.	.
	Asian American	Female	1	1	1	1	1	1	2	2	1	1
		Male	.	.	1	0.8	2	1.5	.	.	.	.
	Hispanic	Female	1	1	2	1.5	2	1.5	1	1	1	1
		Male	1	1	1	0.6	2	1.1	2	2	2	2
	Native American	Female	.	.	1	0.5	.	.	.	.	.	.
	International	Female	2	1	1	0.5	.	.	.	.	.	.
	White/Other	Female	5	3.7	9	5.2	8	5.7	4	3	3	2.4
		Male	5	4.2	5	4.2	6	2.8	6	2	3	3
	Total Department	Female	11	7.9	14	8.7	11	8.2	7	6	5	4.4
Male		7	5.4	7	5.6	10	5.4	8	4	5	5	
All		18	13.3	21	14.3	21	13.6	15	10	10	9.4	

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF EDUCATION, EDUCATIONAL PSYCHOLOGY

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Hispanic	Female	1	1	1	1	1	1	1	1	1	1
	White/Other	Female	1	1	1	1	1	1	2	2	2	2
Associate Professor	Asian American	Male	3	3	4	4	4	4	5	5	5	5
	White/Other	Female	1	1	1	1	1	1	1	1	1	0
Assistant Professor	White/Other	Female	2	2	2	2	2	2	2	2	2	2
	White/Other	Male	4	4	3	3	3	3	4	4	4	4
Assistant Professor	African-American	Female	.	.	1	1	1	1	1	1	1	1
	Hispanic	Female	1	1	1	1	1	1	1	1	.	.
	International	Female	.	.	.	.	1	1	1	1	1	1
	White/Other	Female	1	1	1	1	1	1	1	1	1	1
Other Faculty	White/Other	Male	.	.	1	1	1	1	1	1	1	1
	African-American	Female	.	.	.	.	.	.	1	1	.	.
	Asian American	Female	.	.	.	.	.	.	.	.	1	0.4
	Hispanic	Female	1	0.2	2	0.8	1	0.2	1	0.4	1	1
	Hispanic	Male	.	.	.	.	.	.	1	0.2	.	.
	White/Other	Female	14	6	9	2.8	9	3	7	3.4	9	3.6
Teaching Assistant	White/Other	Male	4	1	6	1.5	4	1.7	4	1.7	6	1.7
	African-American	Female	.	.	.	.	1	0.5	1	0.5	2	1
	Asian American	Female	1	0.5	3	1.5	3	1.5	4	2	5	2.2
	Asian American	Male	.	.	.	.	.	.	.	.	1	0.5
	Hispanic	Female	4	2	1	0.5	2	1	5	2.5	7	3.5
	International	Female	1	0.5	.	.	3	1.5	2	1	4	2
	International	Male	.	.	2	1	.	.	.	.	.	.
	White/Other	Female	16	8	17	8.5	19	9.5	13	6.5	17	8.5
	White/Other	Male	4	2	5	2.5	3	1.5	8	4	8	4
	All Ranks	African-American	Female	.	.	1	1	2	1.5	3	2.5	3	2
Asian American		Female	2	1.5	4	2.5	4	2.5	5	3	7	2.6
Asian American		Male	.	.	.	.	.	.	.	.	1	0.5
Hispanic		Female	7	4.2	5	3.3	5	3.2	8	4.9	9	5.5
Hispanic		Male	.	.	.	.	.	.	1	0.2	.	.
International		Female	1	0.5	.	.	4	2.5	3	2	5	3
International		Male	.	.	2	1	.	.	.	.	.	.
White/Other		Female	34	18	30	15.3	32	16.5	25	14.9	31	17.1
White/Other		Male	15	10	19	12	15	11.2	22	15.7	24	15.7
Total Department		Female		44	24.2	40	22.1	47	26.2	44	27.3	55	30.2
	Male		15	10	21	13	15	11.2	23	15.9	25	16.2
	All		59	34.2	61	35.1	62	37.4	67	43.2	80	46.4

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF EDUCATION, HEALTH AND HUMAN PERFORMANCE

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	White/Other	Female	1	1	1	1	1	1	1	1	1	1	
		Male	4	4	4	3.5	2	2	2	2	3	3	
Associate Professor	African-American	Male	1	1	1	1	1	1	1	1	1	1	
	Asian American	Female	1	1	1	1	1	1	1	1	1	1	
	Hispanic	Female	.	.	.	.	.	.	1	1	1	1
		Male	1	1	1	1	1	1	1	1	1	1	
	White/Other	Female	1	1	1	1	1	1	2	2	1	1	
		Male	2	2	2	2	1	1	2	2	2	2	
Assistant Professor	African-American	Female	1	1	1	1	.	.	.	.	.	.
	Hispanic	Female	1	1	1	1	.	.	.	.	.	.
	International	Female	.	.	.	.	.	1	1	.	.	.
		Male	.	.	.	.	.	.	1	1	2	2
	White/Other	Female	3	3	2	2	3	3	1	1	1	1	
		Male	3	3	1	1	3	3	3	3	2	2	
Other Faculty	African-American	Female	.	.	1	0.2	2	1.2	2	0.4	3	0.8	
	Asian American	Male	1	0.1	1	0.1	1	0.1	1	0.1	1	0.1	
	Hispanic	Female	2	0.5	.	.	1	0.2	2	0.8	2	1	
		Male	.	.	.	.	.	.	1	0.1	1	1
	Native American	Female	1	1	1	1	1	1	.	.	.	.
	International	Female	1	0.5	1	1	.	.	.	.	.	.
	White/Other	Female	5	2.2	8	3	11	4.5	10	5.5	13	7.2	
		Male	5	2	7	3	9	2	5	3.7	6	3.5	
	Teaching Assistant	African-American	Female	1	0.5	.	.	1	0.5	1	0.5	.	.
		Asian American	Male	1	0.5
Female			.	.	2	1	1	0.5	.	.	.	.
Hispanic		Male	4	1.6	2	1	1	0.3	2	0.8	2	1	
		Female	.	.	1	0.5	2	1	.	.	1	0.5	
International		Male	1	0.5	3	1.3	2	1	5	2.5	5	2.5	
		Female	.	.	.	.	.	.	.	.	.	.
White/Other		Female	11	6	4	2.5	4	2.5	5	3	6	3.3	
	Male	5	2.5	4	1.9	2	1	2	1	1	0.5		
All Ranks	African-American	Female	2	1.5	2	1.2	3	1.7	3	0.9	3	0.8	
		Male	1	1	1	1	1	1	1	1	1	1	
	Asian American	Female	1	1	1	1	1	1	1	1	1	1	
		Male	1	0.1	1	0.1	1	0.1	1	0.1	2	0.6	
	Hispanic	Female	3	1.5	3	2	3	1.7	3	1.8	3	2	
		Male	5	2.6	3	2	3	1.3	4	2.8	4	3	
	Native American	Female	1	1	1	1	1	1	.	.	.	.
	International	Female	1	0.5	2	1.5	3	2	.	.	1	0.5	
		Male	1	0.5	3	1.3	2	1	6	3.5	7	4.5	
	White/Other	Female	21	13.2	16	9.5	20	12	19	12.5	22	13.5	
		Male	19	13.5	18	11.4	17	9	14	11.7	14	11	
	Total Department		Female	29	18.7	25	16.2	31	19.4	26	16.2	30	17.8
			Male	27	17.7	26	15.7	24	12.4	26	19	28	20
			All	56	36.4	51	31.9	55	31.8	52	35.2	58	37.8

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

CULLEN COLLEGE OF ENGINEERING, CHEMICAL ENGINEERING

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	2	2	2	2	3	3	3	3	3	3
	White/Other	Male	8	7.7	8	8	7	7	8	8	9	8
Associate Professor	Asian American	Male	1	1	1	1	.	.	.	.	.	.
	White/Other	Male	2	2	2	2	2	2	.	.	.	.
Assistant Professor	International	Male	.	.	.	.	1	1	1	1	1	1
	White/Other	Male	1	1	1	1	.	.	1	1	1	0
Other Faculty	Asian American	Female	1	0.4	1	0.2	.	.	.	.	.	.
		Male	2	0.3	4	1.2	4	1.5	4	1.3	4	1
	Hispanic	Male	2	0.8	3	0.8	2	0.8	1	0.6	1	0.6
		Female	.	.	.	.	.	.	.	.	1	0.5
	White/Other	Female	2	2	2	2	1	1	.	.	.	.
		Male	10	2.7	8	2.5	8	2.5	13	5.8	13	7
Teaching Assistant	Asian American	Female	.	.	.	.	.	.	.	.	2	0.7
		Male	3	1.5	2	1	1	0.5	.	.	1	0.5
	Hispanic	Male	.	.	1	1	.	.	1	0.5	1	0.5
		Female	.	.	.	.	.	.	.	.	.	.
	International	Female	.	.	2	1	5	2.5	7	3.5	7	3.5
		Male	4	2	18	9.5	5	2.5	15	7.5	13	6.5
White/Other	Female	.	.	.	.	1	0.5	.	.	.	.
	Male	7	3.5	7	3.5	3	1.5	2	1	1	0.5	
All Ranks	Asian American	Female	1	0.4	1	0.2	.	.	.	.	2	0.7
		Male	8	4.8	9	5.2	8	5	7	4.3	8	4.5
	Hispanic	Male	2	0.8	4	1.8	2	0.8	2	1.1	2	1.1
		Female	.	.	1	0.5	.	.	.	.	.	.
	International	Female	.	.	2	1	5	2.5	7	3.5	8	4
		Male	6	4	20	11.5	7	4.5	16	8.5	14	7.5
White/Other	Female	.	.	.	.	2	0.7	.	.	2	1.2	
	Male	28	16.9	26	17	20	13	24	15.8	24	15.5	
Total Department		Female	1	0.4	3	1.2	7	3.2	7	3.5	12	5.9
		Male	44	26.5	60	36	37	23.3	49	29.8	48	28.6
		All	45	26.9	63	37.2	44	26.5	56	33.3	60	34.5

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

CULLEN COLLEGE OF ENGINEERING, CIVIL AND ENVIRONMENTAL ENGINEERING

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	4	4	4	4	4	4	4	4	5	4
	White/Other	Female	.	.	.	.	.	.	1	1	1	1
Associate Professor	Asian American	Male	2	2	2	2	2	2	2	2	3	3
		Female	2	2	2	2	1	1	1	1	.	.
	International	Female	.	.	1	1	.	.	.	.	.	.
Assistant Professor	White/Other	Male	4	4	3	3	3	3	3	3	4	4
		Female	1	1	1	1	1	1	1	1	1	1
	Hispanic	Male	1	1	1	1	1	1	1	1	1	1
Other Faculty	White/Other	Female	1	1	1	1	1	1	.	.	.	.
		Male	.	.	.	.	.	.	1	1	1	1
	Asian American	Male	.	.	1	0.2	3	1.4	3	0.6	3	0.6
	Hispanic	Male	1	0.2	2	0.4	2	0.4	2	0.4	1	0.2
Teaching Assistant	International	Male	1	1	1	1	.	.	2	0.4	1	1
		Female	3	0.6	3	0.6	3	0.6	2	0.4	4	0.8
	White/Other	Female	.	.	1	0.4	.	.	.	.	.	.
		Male	1	0.5	2	1.4	5	2.7	.	.	.	.
All Ranks	Asian American	Female	.	.	1	0.4	.	.	.	.	.	.
		Male	7	7	7	6.2	9	6.9	8	5.6	8	4.6
	Hispanic	Male	2	1.2	3	1.4	3	1.4	3	1.4	2	1.2
		Female	2	0.8	3	1.6	3	1	3	1.5	4	2.2
	International	Male	10	4	15	6.1	10	4.1	17	5.7	11	4.6
		Female	3	3	2	2	2	2	2	1.5	1	1
White/Other	Male	10	7.1	10	7	13	8.3	8	6.4	12	8.8	
	Female	5	3.8	6	4	5	3	5	3	5	3.2	
Total Department	Female		29	19.3	35	20.7	35	20.8	36	19.2	33	19.3
	Male		5	3.8	6	4	5	3	5	3	5	3.2
	All		34	23.1	41	24.8	40	23.8	41	22.2	38	22.5

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

CULLEN COLLEGE OF ENGINEERING, ELECTRICAL AND COMPUTER ENGINEERING

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	6	6	5	5	5	5	4	4	4	4
	International	Male	.	.	.	.	.	.	1	1	1	1
	White/Other	Female	.	.	.	.	.	.	1	1	1	1
Associate Professor	Asian American	Male	13	12.5	12	11.5	11	11	10	10	12	12
	White/Other	Female	1	1	1	1	1	1	2	2	1	1
	White/Other	Male	3	3	3	3	3	3	3	3	3	3
Assistant Professor	Asian American	Male	4	4	4	4	4	4	5	5	4	4
	Asian American	Female	1	1	1	1	1	1	1	1	1	1
	International	Male	2	2	2	2	2	2	1	1	2	2
Other Faculty	White/Other	Male	3	3	3	3	4	4	2	2	2	2
	Asian American	Male	3	2.6	3	1.7	2	0.7	3	1.7	1	0.2
	Hispanic	Female	.	.	1	1	1	1	1	1	1	1
	International	Male	2	1.8	1	1	1	1	1	0.2	1	1
	White/Other	Female	.	.	1	0.2	.	.	.	.	.	.
Teaching Assistant	Asian American	Male	1	0.2	1	1	3	1.7	3	1.2	1	0.2
	African-American	Female	1	0.5	.	.	.	.	.	.	.	.
	Asian American	Female	.	.	1	0.5	.	.	.	.	.	.
	Asian American	Male	1	0.5	2	1	3	1.5	1	0.5	1	0.5
	Hispanic	Female	1	1	.	.	.	.	.	.	.	.
	Hispanic	Male	1	0.5	.	.	.	.	.	.	.	.
	International	Female	2	1	2	0.8	4	2	7	3.5	4	2
	International	Male	16	8	13	5.9	14	6.6	14	6.8	18	8.5
	White/Other	Female	2	1	.	.	.	.	.	.	.	.
	White/Other	Male	1	0.5	2	0.9	2	1.5	.	.	1	0.5
All Ranks	African-American	Female	1	0.5	.	.	.	.	.	.	.	.
	Asian American	Female	1	1	2	1.5	1	1	1	1	1	1
	Asian American	Male	13	12.1	13	10.7	13	10.2	11	9.2	9	7.7
	Hispanic	Female	1	1	1	1	1	1	1	1	1	1
	Hispanic	Male	1	0.5	.	.	.	.	.	.	.	.
	International	Female	2	1	2	0.8	4	2	7	3.5	4	2
	International	Male	18	9.8	14	6.9	15	7.6	16	7.9	21	11.5
	White/Other	Female	5	4	4	3.2	3	3	4	4	4	4
Total Department	White/Other	Male	22	20.2	22	20.4	24	22.2	20	18.2	20	18.7
	White/Other	Female	10	7.5	9	6.4	9	7	13	9.5	10	8
	White/Other	Male	54	42.6	49	38	52	40	47	35.3	50	37.9
	White/Other	All	64	50.1	58	44.5	61	47	60	44.8	60	45.9

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

CULLEN COLLEGE OF ENGINEERING, ENGINEERING (INTERDEPT)

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White/Other	Male	2	2	2	2	2	2	2	2	.	.
Other Faculty	African-American	Male	.	.	.	.	.	.	1	1	1	1
	Asian American	Female	1	1	1	1	.	.	.	.	.	.
	Asian American	Male	2	2	2	2	2	2	2	2	2	2
	White/Other	Female	.	.	1	1	2	2	2	2	1	1
Teaching Assistant	White/Other	Male	4	2.6	3	1.9	2	0.3	2	1.2	2	2
	International	Male	.	.	1	0.5	1	0.5	1	0.5	2	1
	White/Other	Female	.	.	1	0.2	1	0.1	1	0.5	1	0.5
All Ranks	White/Other	Male	2	1.4	1	0.5	2	0.4	2	0.8	1	0.5
	African-American	Male	.	.	.	.	.	.	1	1	1	1
	Asian American	Female	1	1	1	1	.	.	.	.	.	.
	Asian American	Male	2	2	2	2	2	2	2	2	2	2
	International	Male	.	.	1	0.5	1	0.5	1	0.5	2	1
	White/Other	Female	.	.	2	1.2	3	2.1	3	2.5	2	1.5
Total Department	White/Other	Male	8	6	6	4.4	6	2.7	6	4	3	2.5
	White/Other	Female	1	1	3	2.2	3	2.1	3	2.5	2	1.5
	White/Other	Male	10	8	9	6.9	9	5.2	10	7.5	8	6.5
	White/Other	All	11	9	12	9.1	12	7.2	13	10	10	8

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

CULLEN COLLEGE OF ENGINEERING, INDUSTRIAL ENGINEERING

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	.	.	.	.	.	.	.	.	1	1
	White/Other	Male	2	2	1	1	1	1	1	1	1	1	
Associate Professor	White/Other	Male	3	3	3	3	3	3	3	3	3	3	
Assistant Professor	Asian American	Female	.	.	.	.	.	.	.	.	1	1
		Male	1	1	1	1	1	1	2	2	1	1	
	International	Female	.	.	.	.	1	1	1	1	.	.
		Male	2	2	2	2	2	2	.	.	.	.
Other Faculty	African-American	Male	.	.	2	0.6	1	0.2	1	0.2	1	0.2	
		Male	1	1	1	1	1	1	1	1	1	1	
	International	Female	.	.	1	1	.	.	.	.	.	.
		Male	2	0.9	.	.	.	.	.	.	.	.
	White/Other	Female	.	.	.	.	.	.	.	.	1	0.2
		Male	1	0.4	3	1.6	1	0.4	3	1.7	5	1.5	
Teaching Assistant	African-American	Male	.	.	.	.	.	.	.	.	1	0.5
		Female	.	.	1	0.5	.	.	.	.	.	.
	Asian American	Male	1	0.5	.	.	.	.	.	.	.	.
		Female	.	.	.	.	.	.	.	.	1	0.5
	International	Female	2	1	3	1.5	3	1.5	6	3	3	1.5	
		Male	14	7	9	4.5	7	3.5	4	2	5	2.5	
	White/Other	Female	1	0.5	.	.	.	.	.	.	.	.
		Male	1	0.5	.	.	1	0.5	.	.	.	.
All Ranks	African-American	Male	.	.	2	0.6	1	0.2	1	0.2	2	0.7	
		Female	.	.	1	0.5	.	.	.	.	1	1
	Asian American	Male	3	2.5	2	2	2	2	3	3	3	3	
		Female	.	.	.	.	.	.	.	.	1	0.5
	International	Female	2	1	4	2.5	4	2.5	7	4	3	1.5	
		Male	18	9.9	11	6.5	9	5.5	4	2	5	2.5	
	White/Other	Female	1	0.5	.	.	.	.	.	.	1	0.2
		Male	7	5.9	7	5.6	6	4.9	7	5.7	9	5.5	
	Total Department			Female	3	1.5	5	3	4	2.5	7	4	3.2
				Male	28	18.3	22	14.7	18	12.6	15	10.9	19	11.7
All				31	19.8	27	17.7	22	15.1	22	14.9	25	14.9

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

CULLEN COLLEGE OF ENGINEERING, MECHANICAL ENGINEERING

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	2	2	3	2.5	4	4	4	4	6	6	
	White/Other	Male	9	9	9	9	9	10	9.5	10	9.5		
Associate Professor	Asian American	Male	4	4	3	3	2	2	2	2	2		
Assistant Professor	Asian American	Male	2	2	2	2	2	2	2	2	2		
		Female	1	1	1	1	.	.	.	.	.
	International	Male	1	1	1	1	1	1	1	1	.		
		Female	2	2	2	2	2	2	2	2	2		
Other Faculty	White/Other	Male	.	.	.	.	.	1	1	1	1
		Female	.	.	.	.	.	1	0.2	1	0.2
Teaching Assistant	African-American	Male	.	.	.	.	1	0.3	.	.	.
		Female	1	0.5	1	0.5	.	.	.	.	.
	International	Female	1	0.5	3	1.5	2	1	1	0.5	.		
		Male	8	4	9	4.5	9	4.3	10	4.8	10	4.5	
White/Other	Female	1	0.5	2	1	1	0.5	2	1	1	0.5		
	Male	3	1.5	3	1.5	3	1.5	3	1.5	3	1.5		
All Ranks	African-American	Female	.	.	.	.	.	1	0.2	1	0.2
		Male	.	.	.	.	1	0.3	.	.	.
	Asian American	Female	1	1	1	1	.	.	.	.	.
		Male	8	7.5	8	7	7	7	7	7	8	8	
	International	Female	1	0.5	3	1.5	2	1	1	0.5	.		
		Male	10	6	11	6.5	11	6.3	12	6.8	13	6.7	
	White/Other	Female	1	0.5	3	1.4	2	0.9	3	1.4	2	0.9	
		Male	16	12.8	18	13.4	17	14.1	19	14.9	18	14.3	
Total Department			Female	3	2	7	3.9	4	1.9	5	2.1	3	1.1
			Male	34	26.3	37	26.9	36	27.6	38	28.6	39	29
			All	37	28.3	44	30.8	40	29.5	43	30.7	42	30.1

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

CONRAD N. HILTON SCHOOL OF HOTEL AND RESTAURANT MANAGEMENT, HOTEL AND RESTAURANT MANAGEMENT

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	.	.	.	.	.	.	1	1	1	1
	White/Other	Female	1	1	1	1	1	1	1	1	1	1	
		Male	4	4	4	4	4	4	4	4	4	4	
Associate Professor	African-American	Female	.	.	.	.	.	.	1	1	.	.
	Asian American	Female	1	1	.	.	.	.	.	.	.	.
		Male	.	.	.	.	.	.	1	1	1	1
	International	Male	.	.	.	.	1	1	.	.	.	.
		Female	1	1	1	1	1	1	1	1	1	0	
	White/Other	Male	3	3	3	3	3	3	2	2	2	2	
Female		1	1	1	1	1	1	.	.	.	.
Assistant Professor	African-American	Female	1	1	1	1	1	1	.	.	.	.
	Hispanic	Male	1	1	1	1	.	.	.	.	1	1
		Female	.	.	.	.	1	1	1	1	1	1
	International	Male	.	.	.	.	.	.	.	.	1	1
		Female	.	.	.	.	.	.	.	.	1	1
	White/Other	Male	.	.	.	.	.	.	.	.	1	1
Female		2	2	2	2	.	.	.	.	.	.
Other Faculty	Asian American	Female	1	1	.	.	.	.	.	.	1	0.2
		Male	.	.	1	0	1	0.2	.	.	.	.
	Hispanic	Female	.	.	1	0.2	1	0.4	3	3	3	3	
		Male	1	1	1	1	2	2	1	1	2	1.2	
	White/Other	Female	5	4.2	5	4.2	6	3.8	5	3.6	8	5.9	
		Male	11	7.8	15	10.2	14	8.2	16	13.3	15	10.8	
Teaching Assistant	African-American	Female	.	.	.	.	.	.	1	0.5	.	.
	Asian American	Female	1	0.5	.	.	.	.	.	.	.	.
		Male	2	1	2	1.5	1	0.5	.	.	.	.
	Hispanic	Male	1	0.5	1	0.5	.	.	.	.	.	.
		Female	4	2	4	2	5	2.5	4	2	2	1	
	International	Male	2	1	4	1.8	1	0.5	.	.	1	0.5	
		Female	1	0.5	2	1	3	1.5	1	0.5	3	1.5	
	White/Other	Male	3	1.5	1	0.5	.	.	1	0.5	2	1	
Female		.	.	.	.	.	.	.	.	.	.
All Ranks	African-American	Female	1	1	1	1	1	1	2	1.5	.	.	
		Male	3	2.5	.	.	.	.	1	1	2	1.2
	Asian American	Female	2	1	3	1.5	2	0.7	1	1	1	1	
		Male	.	.	1	0.2	1	0.4	3	3	3	3	
	Hispanic	Female	3	2.5	3	2.5	2	2	1	1	3	2.2	
		Male	4	2	4	2	6	3.5	5	3	3	2	
	International	Female	2	1	4	1.8	2	1.5	.	.	2	1.5	
		Male	8	6.7	9	7.2	11	7.3	8	6.1	14	9.4	
	White/Other	Female	23	18.3	25	19.7	21	15.2	23	19.8	23	17.8	
		Male	16	12.2	15	10.4	19	12.2	19	14.6	22	15.6	
	Total Department		Female	30	22.8	35	25.5	27	19.4	25	21.8	29	22.5
			Male	46	35	50	35.9	46	31.6	44	36.4	51	38.1

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

UH LAW CENTER, LAW

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African-American	Male	.	.	.	.	.	.	1	1	1	1
		Female	1	1	1	1	1	1	1	1	1	1	
	Hispanic	Male	2	2	2	2	2	2	2	2	2	2	
		Female	5	5	6	6	8	8	7	7	7	7	
	White/Other	Male	22	20.8	24	22.7	25	24.5	24	23.5	23	20.5	
Associate Professor	African-American	Female	1	1	1	1	1	1	1	1	1	1	
		Male	1	1	.	.	1	1	1	1	1	1	
	White/Other	Female	2	2	2	2	.	.	1	1	1	1	
		Male	1	1	1	1	3	3	4	4	5	5	
	Assistant Professor	African-American	Female	1	1	1	1	1	1	1	1	1	0
Male			.	.	1	1	.	.	1	1	1	1	
International		Male	.	.	.	.	1	1	.	.	.	.
		Female	.	.	1	1	1	1	2	2	1	1	
White/Other		Male	5	5	4	4	3	3	2	2	3	3	
Other Faculty	African-American	Female	2	2	1	1	3	1.3	2	1.2	3	1.6	
		Male	.	.	1	0.1	1	0.2	2	1.2	2	1.2	
	Asian American	Female	.	.	.	.	.	.	1	0.1	1	0.1
		Male	.	.	.	.	1	0.1	.	.	.	.
	Hispanic	Female	.	.	.	.	.	.	.	.	1	0.2
		Male	.	.	2	0.6	2	0.4	2	0.3	2	0.3	
	Native American	Male	.	.	.	.	1	0.1	.	.	1	1
		Female	.	.	.	.	1	0.2	.	.	.	.
	International	Male	.	.	.	.	.	.	.	.	.	.
		Female	17	10.5	17	13.5	24	13.3	24	13.5	28	14	
	White/Other	Male	27	8.7	29	9.1	51	14.5	51	16.4	61	18.6	
Female		.	.	.	.	.	.	.	.	1	0.5	
Teaching Assistant	International	Female	.	.	.	.	.	.	.	.	.	.
		Male	.	.	1	0.5	1	0.5	1	0.5	.	.	
All Ranks	African-American	Female	4	4	3	3	5	3.3	4	3.2	5	2.6	
		Male	1	1	1	0.1	2	1.2	4	3.2	4	3.2	
	Asian American	Female	.	.	.	.	.	.	1	0.1	1	0.1
		Male	.	.	.	.	1	0.1	.	.	.	.
	Hispanic	Female	1	1	1	1	1	1	1	1	2	1.2	
		Male	2	2	5	3.6	4	2.4	5	3.3	5	3.3	
	Native American	Male	.	.	.	.	1	0.1	.	.	1	1
		Female	.	.	.	.	.	.	.	.	1	0.5
	International	Male	.	.	1	0.5	3	1.7	1	0.5	.	.	
		Female	24	17.5	26	22.5	33	22.3	34	23.5	37	23	
	White/Other	Male	55	35.5	58	36.9	82	45	81	45.9	92	47.1	
		Female	29	22.5	30	26.5	39	26.7	40	27.8	46	27.4	
	Total Department		Male	58	38.5	65	41.1	93	50.5	91	52.9	102	54.6
			All	87	61	95	67.6	132	77.2	131	80.7	148	82

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ANTHROPOLOGY

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African-American	Female	.	.	.	.	1	1	1	1	1	1
	White/Other	Female	1	1	1	1	1	1	1	1	1	1
Associate Professor	African-American	Male	2	2	1	1	1	1	1	1	1	1
	White/Other	Female	1	1	1	1	.	.	.	.	.	.
Other Faculty	Hispanic	Female	1	1	1	1	1	1	1	1	1	1
	White/Other	Male	2	1.5	3	2.5	3	2.5	3	3	3	3
Teaching Assistant	Hispanic	Male	.	.	.	.	.	.	1	0.6	.	.
	White/Other	Female	2	0.6	2	0.6	5	1.4	2	1.4	2	1.4
Teaching Assistant	African-American	Male	1	0.2	1	1	1	1	1	1	1	1
	Asian American	Female	2	1	.	.	.	.	1	0.5	1	0.5
	Hispanic	Female	.	.	.	.	.	.	1	0.5	.	.
	Hispanic	Male	.	.	1	0.5	1	0.5	1	0.5	.	.
	Native American	Female	.	.	1	0.5	.	.	.	.	.	.
	International	Female	1	0.5	.	.	.	.	1	0.5	1	0.5
	White/Other	Female	9	4.5	9	4.5	8	4	4	2	2	1
	White/Other	Male	1	0.5	2	1	3	1.5	3	1.5	1	0.5
All Ranks	African-American	Female	3	2	1	1	1	1	2	1.5	2	1.5
	Asian American	Female	.	.	.	.	.	.	1	0.5	.	.
	Hispanic	Female	1	1	2	1.5	2	1.5	2	1.5	1	1
	Hispanic	Male	.	.	1	0.5	.	.	1	0.6	.	.
	Native American	Female	1	0.5	.	.	.	.	1	0.5	.	.
	International	Female	.	.	.	.	.	.	1	0.5	1	0.5
	White/Other	Female	12	6.1	12	6.1	14	6.4	7	4.4	5	3.4
	White/Other	Male	6	4.2	7	5.5	8	6	8	6.5	6	5.5
Total Department	Female	17	9.6	15	8.6	17	8.9	14	8.9	9	6.4	
	Male	6	4.2	8	6	8	6	9	7.1	6	5.5	
	All	23	13.8	23	14.6	25	14.9	23	16	15	11.9	

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ART

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Hispanic	Male	1	1	1	1	.	.	1	1	1	1
	White/Other	Female	1	1	1	1	2	2	1	1	1	1
Associate Professor	Hispanic	Male	4	4	4	4	4	4	4	4	4	4
	White/Other	Female	.	.	.	.	.	.	1	1	1	1
Assistant Professor	Hispanic	Female	4	4	4	4	6	6	7	7	8	7
	White/Other	Male	6	6	6	6	5	5	6	6	6	6
Other Faculty	African-American	Female	1	1	1	1	.	.	.	.	.	.
	Hispanic	Female	1	1	1	1	1	1	.	.	.	.
Teaching Assistant	White/Other	Female	4	4	4	4	2	2	1	1	1	1
	White/Other	Male	2	2	1	1	2	2	2	2	2	2
Other Faculty	Asian American	Female	1	0.4	1	0.4	3	0.8	2	0.4	1	0.2
	Asian American	Male	1	0.3	.	.	1	0.2	.	.	.	.
Teaching Assistant	Hispanic	Female	.	.	1	0.3	1	0.2	.	.	3	1.4
	Native American	Male	.	.	.	.	1	1	1	1	.	.
Teaching Assistant	White/Other	Female	10	4.4	8	3.7	9	3.3	16	8.2	17	7.7
	White/Other	Male	3	2.5	4	2.3	7	2.2	6	1.8	2	0.6
Teaching Assistant	Asian American	Female	.	.	2	0.8	2	1	1	0.5	1	0.3
	Hispanic	Female	3	1.3	4	1.8	3	1	4	1.5	3	1.5
Teaching Assistant	Hispanic	Male	1	0.3	.	.	1	0.3	2	1	1	0.5
	International	Female	2	0.8	.	.	1	0.3	.	.	.	.
Teaching Assistant	International	Male	.	.	1	0.3	1	0.3	1	0.5	2	0.8
	White/Other	Female	6	2.5	12	4	9	4.5	14	5.5	14	5.5
Teaching Assistant	White/Other	Male	20	8	13	6.1	12	5	7	3.3	11	5
	All Ranks	African-American	Female	1	1	1	1	.	.	.	.	.
All Ranks	Asian American	Female	1	0.4	3	1.1	5	1.8	3	0.9	2	0.4
	Asian American	Male	1	0.3	.	.	1	0.2	.	.	.	.
All Ranks	Hispanic	Female	4	2.3	6	3	5	2.2	5	2.5	7	3.9
	Hispanic	Male	2	1.3	1	1	1	0.3	3	2	2	1.5
All Ranks	Native American	Male	.	.	.	.	1	1	1	1	.	.
	International	Female	2	0.8	.	.	1	0.3	.	.	.	.
All Ranks	International	Male	.	.	1	0.3	1	0.3	1	0.5	2	0.8
	White/Other	Female	25	15.9	29	16.7	28	17.8	39	22.7	41	22.2
All Ranks	White/Other	Male	35	22.5	28	19.4	30	18.2	25	17	25	17.6
	Total Department	Female	33	20.3	39	21.9	39	22	47	26.1	50	26.5
Total Department	Total Department	Male	38	24	30	20.6	34	19.9	30	20.5	29	19.8
	Total Department	All	71	44.3	69	42.5	73	41.9	77	46.6	79	46.4

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, COMMUNICATION

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White/Other	Male	6	6	5	5	4	4	4	4	4	4
Associate Professor	Asian American	Male	1	1	1	1	1	1	1	1	1	1
		White/Other	Female	2	2	2	2	2	2	2	2	2	2
Assistant Professor	African-American	Female	1	0.4	.	.	.	.	.	.	.	.
		Male	.	.	.	.	1	1	.	.	.	.
	Asian American	Female	.	.	.	.	.	.	.	.	1	1
	International	Female	.	.	.	.	1	1	1	1	1	1
	White/Other	Female	1	1	.	.	.	.	.	.	.	.
	Male	.	.	.	.	1	1	1	1	1	1	1
Other Faculty	African-American	Female	1	0.4	.	.	.	.	.	.	1	0.4
		Male	.	.	1	0.2	2	0.8	1	1	2	0.4
	Asian American	Female	.	.	.	.	.	.	1	1	.	.
	Hispanic	Female	.	.	.	.	.	.	1	0.4	.	.
	Male	.	.	1	0.2	1	0.2	.	.	.	.	.
	International	Female	.	.	1	0.2	1	0.2	.	.	.	.
	White/Other	Female	12	4.5	12	5.9	9	3.4	11	6.2	11	6
Male	14	7.5	15	8.5	19	9.9	22	13.2	25	15		
Teaching Assistant	African-American	Female	.	.	.	.	1	0.5	1	0.5	.	.
		Male	.	.	1	0.5	1	0.5	.	.	.	.
	Hispanic	Female	.	.	.	.	.	.	.	.	2	1
		Male	.	.	.	.	1	0.5	1	0.5	.	.
	International	Female	1	0.5	.	.	1	0.5	1	0.5	1	0.5
	White/Other	Female	3	1.5	4	2	1	0.5	2	1	1	0.5
Male	3	2.5	3	2.5	1	0.5	1	0.5	1	0.5	0.5	
All Ranks	African-American	Female	2	0.8	.	.	1	0.5	1	0.5	1	0.4
		Male	.	.	2	0.7	4	2.3	1	1	2	0.4
	Asian American	Female	.	.	.	.	.	.	1	1	1	1
		Male	1	1	1	1	1	1	1	1	1	1
	Hispanic	Female	.	.	.	.	.	.	1	0.4	2	1
		Male	.	.	1	0.2	2	0.7	1	0.5	.	.
	International	Female	1	0.5	1	0.2	3	1.7	2	1.5	2	1.5
	White/Other	Female	18	9	18	9.9	12	5.9	15	9.2	14	8.5
Male	25	18	25	18	27	17.4	30	20.7	32	20.5		
Total Department	Female	21	10.3	19	10.1	16	8.1	20	12.6	20	12.4	
	Male	26	19	29	19.9	34	21.4	33	23.2	35	21.9	
	All	47	29.3	48	30.1	50	29.5	53	35.8	55	34.3	

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, COMMUNICATION DISORDERS

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White/Other	Female	1	1	1	1	2	2	2	2	2	2
Associate Professor	White/Other	Female	1	1	1	1	1	1	2	2	2	2
Assistant Professor	White/Other	Female	1	1	1	1	1	1	.	.	1	1
		Male	.	.	.	.	.	.	.	.	1	1
Other Faculty	White/Other	Female	12	6.9	11	6.5	10	4.8	10	7.4	11	7.7
		Male	1	0.6	1	1	1	1	1	1	1	1
All Ranks	White/Other	Female	15	9.9	14	9.5	14	8.8	14	11.4	16	12.7
		Male	1	0.6	1	1	1	1	1	1	2	2
Total Department	Female	15	9.9	14	9.5	14	8.8	14	11.4	16	12.7	
	Male	1	0.6	1	1	1	1	1	1	2	2	
	All	16	10.5	15	10.5	15	9.8	15	12.4	18	14.7	

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ECONOMICS

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female	.	.	1	1	1	1	1	1	1	1
		Male	1	1	1	1	1	1	1	1	1	1
	White/Other	Male	10	10	9	9	9	9	10	10	10	9
Associate Professor	Asian American	Female	1	1	.	.	.	.	1	1	1	1
	Hispanic	Female	.	.	1	1	1	1	1	1	1	1
	White/Other	Female	2	2	2	2	2	2	2	2	2	2
Assistant Professor	Asian American	Female	3	3	3	3	3	3	2	2	2	2
		Male	1	1	1	1	1	1	.	.	.	.
	Hispanic	Female	1	1	.	.	.	.	.	.	.	.
Other Faculty	International	Female	.	.	.	.	.	.	1	1	1	1
		Male	.	.	.	.	.	.	1	1	.	.
	White/Other	Female	3	2.4	3	2.4	4	2.8	2	2	5	3.4
Teaching Assistant	Asian American	Female	2	1.2	3	2.2	1	0.2	2	1.4	5	1.8
		Male	3	1.5	4	2	4	2	3	1.5	1	0.5
	Hispanic	Female	2	1	1	0.5	.	.	.	.	.	.
All Ranks	Native American	Female	.	.	1	0.5	1	0.5	1	0.5	1	0.5
		Male	.	.	1	0.5	1	0.5	1	0.5	2	1
	International	Female	5	2.5	5	3	11	6	12	6	15	7.5
Total Department	White/Other	Female	16	8	17	9	18	9	16	8	11	5.5
		Male	7	3.5	2	1	1	0.5	.	.	3	1.5
	Male	4	1.7	3	1.5	5	2.5	5	2.5	4	2	
Total Department	Asian American	Female	2	2	3	2.5	3	2.5	4	3	4	3
		Male	4	2.5	5	3	5	3	4	2.5	2	1.5
	Hispanic	Female	3	2	2	1.5	1	1	1	1	1	1
Total Department	Native American	Female	.	.	1	0.5	1	0.5	1	0.5	1	0.5
		Male	.	.	1	0.5	1	0.5	1	0.5	2	1
	International	Female	5	2.5	5	3	11	6	13	7	17	9.5
Total Department	White/Other	Female	17	9	18	10	18	9	17	9	12	6.5
		Male	12	7.9	7	5.4	7	5.3	4	4	10	6.9
	Male	19	15.9	18	15.7	20	16.7	21	17.9	23	16.8	
Total Department	Total Department	Female	22	14.4	18	12.9	23	15.3	23	15.5	33	20.9
		Male	40	27.4	42	29.2	44	29.2	43	29.9	39	25.8
	All	62	41.8	60	42.1	67	44.5	66	45.4	72	46.7	

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, HISTORY

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African-American	Male	1	1	1	1	1	1	1	1	1	1
	Hispanic	Male	.	.	1	1	1	1	1	1	1	1
	White/Other	Female	2	2	2	2	3	3	5	5	5	4
		Male	7	7	7	7	10	10	12	12	12	11
Associate Professor	African-American	Female	1	1	1	1	1	1	1	1	1	1
		Male	2	2	2	2	2	2	2	2	2	2
	Asian American	Female	.	.	.	.	.	.	1	1	1	1
	Hispanic	Male	1	1	.	.	.	.	.	.	.	.
	White/Other	Female	5	5	3	3	3	3	4	4	4	4
		Male	3	3	4	4	2	2	2	2	2	2
Assistant Professor	Asian American	Female	1	1	1	1	1	1	.	.	.	.
	Hispanic	Female	.	.	.	.	1	1	1	1	1	1
		Male	2	2	1	1	2	2	2	2	3	3
	White/Other	Female	1	1	1	1	.	.	.	.	.	.
		Male	1	1	1	1	.	.	.	.	1	1
Other Faculty	African-American	Male	1	0.2	.	.	.	.	.	.	.	.
	Asian American	Female	.	.	.	.	1	0.5	1	1	1	1
	Hispanic	Female	1	1	1	1	.	.	.	.	.	.
		Male	.	.	.	.	.	.	1	1	.	.
	White/Other	Female	2	0.4	4	1	3	0.6	3	1	4	1.3
		Male	6	2	5	1.8	6	2.8	3	1.6	2	1
Teaching Assistant	African-American	Female	2	1	1	0.5	2	1	1	0.5	.	.
		Male	2	1	1	0.5	2	1	1	0.5	.	.
	Asian American	Male	1	0.5	.	.	.	.	1	0.5	1	0.5
	Hispanic	Female	4	2	4	2	3	1.5	2	1	1	0.5
		Male	2	1	3	1.5	1	0.5	.	.	.	.
	Native American	Female	.	.	.	.	1	0.5	1	0.5	1	0.5
		Male	.	.	.	.	.	.	1	0.5	1	0.5
	International	Female	2	1	1	0.5	1	0.5	.	.	.	.
		Male	.	.	1	0.5	1	0.5	1	0.5	.	.
	White/Other	Female	20	9.7	19	8.6	13	6.5	12	6.3	13	6.6
		Male	12	5.4	9	4.5	14	6.5	11	4.9	11	5.6
	All Ranks	African-American	Female	3	2	2	1.5	3	2	2	1.5	1	1
		Male	6	4.2	4	3.5	5	4	4	3.5	3	3
Asian American		Female	1	1	1	1	2	1.5	2	2	2	2
		Male	1	0.5	.	.	.	.	1	0.5	1	0.5
Hispanic		Female	5	3	5	3	4	2.5	3	2	2	1.5
		Male	5	4	5	3.5	4	3.5	4	4	4	4
Native American		Female	.	.	.	.	1	0.5	1	0.5	1	0.5
		Male	.	.	.	.	.	.	1	0.5	1	0.5
International		Female	2	1	1	0.5	1	0.5	.	.	.	.
		Male	.	.	1	0.5	1	0.5	1	0.5	.	.
White/Other		Female	30	18.1	29	15.6	22	13.1	24	16.3	26	15.9
		Male	29	18.4	25	17.3	32	21.3	28	20.5	28	20.6
Total Department		Female	41	25.1	38	21.6	33	20.1	32	22.3	32	21
	Male	41	27.1	35	24.8	42	29.3	39	29.5	37	28.6	
	All	82	52.2	73	46.4	75	49.4	71	51.8	69	49.6	

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, LIBERAL ARTS AND SOCIAL SCIENCES (INTERDEPT)

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	1	1	1	1	1	1	.	.	.	.
	Hispanic	Male	1	1	1	1	.	.	1	1	1	1
	White/Other	Female	1	1	1	1	1	1	.	.	.	.
Associate Professor	White/Other	Male	5	4	3	2.5	4	3.7	3	3	1	1
	African-American	Female	1	1	.	.	.	.	.	.	.	.
	Hispanic	Male	1	1	1	1	1	0.5	1	1	.	.
Assistant Professor	White/Other	Female	.	.	1	1	1	1	.	.	.	.
	White/Other	Male	2	2	3	3	1	1	1	1	.	.
	African-American	Female	.	.	1	1	.	.	.	.	.	.
Other Faculty	White/Other	Female	1	1	2	2	1	1	.	.	.	.
	African-American	Female	2	1.2	2	1.2	4	2.4	3	2.2	4	3.2
	African-American	Male	8	4.8	7	3.8	9	3.6	6	3.6	9	6.8
	Asian American	Female	2	2	1	1	1	0.2	2	0.4	1	0.2
	Asian American	Male	.	.	.	.	.	.	1	0.2	2	1.2
	Hispanic	Female	4	1	5	2	4	1	5	1.4	3	0.8
	Hispanic	Male	4	2.4	5	3.4	5	3.4	5	3.4	5	4.2
	International	Female	2	2	1	1	1	1	2	1.2	2	1.2
	International	Male	1	1	1	1	1	1	1	0.2	1	0.2
	White/Other	Female	8	7.2	7	4.7	8	5	4	4	9	6.9
	White/Other	Male	7	3.6	7	5.2	10	5.4	13	7.6	17	11.4
	Teaching Assistant	African-American	Female	2	1	3	1.5	2	1	2	1	2	1
African-American		Male	.	.	.	.	1	0.5	.	.	.	.
Asian American		Female	1	0.5	1	0.5	.	.	1	1	1	1
Asian American		Male	.	.	.	.	1	0.5	.	.	.	.
Hispanic		Female	.	.	.	.	1	0.5	1	0.5	1	0.5
International		Female	2	1	1	0.5	3	1.6	4	2	1	0.5
International		Male	1	0.5	3	1.5	3	1.5	5	2.5	5	2.5
White/Other		Female	1	0.4	2	0.9	1	0.5	1	0.5	1	0.5
White/Other		Male	2	1.5	.	.	1	0.4	.	.	.	.
White/Other		Male	1	0.4	2	0.9	1	0.5	1	0.5	1	0.5
All Ranks	African-American	Female	5	3.2	6	3.7	6	3.4	5	3.2	6	4.2
	African-American	Male	8	4.8	7	3.8	10	4.1	6	3.6	9	6.8
	Asian American	Female	3	2.5	2	1.5	1	0.2	3	1.4	2	1.2
	Asian American	Male	1	1	1	1	2	1.5	1	0.2	2	1.2
	Hispanic	Female	4	1	5	2	5	1.5	6	1.9	4	1.3
	Hispanic	Male	6	4.4	7	5.4	6	3.9	7	5.4	6	5.2
	International	Female	4	3	2	1.5	4	2.6	6	3.2	3	1.7
	International	Male	2	1.5	4	2.5	4	2.5	6	2.7	6	2.7
	White/Other	Female	11	9.6	13	9.6	12	8.5	5	4.5	10	7.4
	White/Other	Male	16	11.1	13	10.7	16	10.5	17	11.6	18	12.4
	Total Department	Female	27	19.3	28	18.3	28	16.2	25	14.2	25	15.8
		Male	33	22.8	32	23.4	38	22.5	37	23.5	41	28.3
All		60	42.1	60	41.7	66	38.7	62	37.7	66	44.1	

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, MODERN AND CLASSICAL LANGUAGES

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Hispanic	Male	2	2	2	1.5	3	3	1	1	1	1	
	White/Other	Female	.	.	1	1	1	1	1	1	1	0.5	
Associate Professor	Asian American	Male	1	1	1	1	1	1	.	.	1	1	
		Female	.	.	.	.	1	1	1	1	1	1
	Hispanic	Female	3	3	3	3	4	4	6	6	6	6	
		Male	3	3	3	3	3	3	3	3	3	3	
	International	Male	1	1	1	1	1	1	.	.	.	.
	White/Other	Female	3	3	3	3	5	5	5	5	5	5	
Male		3	3	3	3	2	2	3	3	3	1.5		
Assistant Professor	Hispanic	Female	3	3	5	5	3	3	1	1	1	1	
	International	Female	1	1	1	1	1	1	.	.	.	.
	White/Other	Male	1	1	1	1	1	1	1	1	1	1	
		Female	2	2	2	2	.	.	1	1	1	1	
Other Faculty	Asian American	Female	3	2	4	2.4	1	1	3	2.7	3	2.7	
		Male	.	.	1	0.4	3	1.3	3	1.3	3	1.3	
	Hispanic	Female	7	3	6	2.9	7	4.2	7	4.1	10	5.4	
		Male	1	0.4	2	2	2	1.2	.	.	.	.
	International	Female	2	1.5	4	2.9	4	3	3	2.2	5	3.3	
		Male	.	.	.	.	1	0.3	2	1.6	1	1
	White/Other	Female	12	7.2	11	6.3	12	6.8	12	7.9	13	8.1	
		Male	4	3.2	3	2.2	4	4	4	3.4	3	2.6	
	Teaching Assistant	Asian American	Female	1	0.5
			Male	1	0.2	1	0.4	1	0.3
Hispanic		Female	9	4.5	7	3.5	8	3.8	6	3	10	5	
		Male	1	0.5	2	1	.	.	1	0.5	.	.	
International		Female	5	2.5	3	1.3	4	1.9	3	1.5	1	0.5	
		Male	2	1	3	1.5	2	1	2	1	2	1	
White/Other		Female	4	2.3	4	1.8	5	2.6	2	1	2	1	
		Male	1	0.5	2	1	.	.	1	0.5	2	1	
All Ranks	Asian American	Female	3	2	4	2.4	2	2	4	3.7	5	4.2	
		Male	1	0.2	2	0.8	4	1.6	3	1.3	3	1.3	
	Hispanic	Female	22	13.5	21	14.4	22	15	20	14.1	27	17.4	
		Male	7	5.9	9	7.5	8	7.2	5	4.5	4	4	
	International	Female	8	5	8	5.1	9	5.9	6	3.7	6	3.8	
		Male	4	3	5	3.5	5	3.3	5	3.6	4	3	
	White/Other	Female	21	14.5	21	14.2	23	15.4	21	15.9	22	15.6	
		Male	9	7.7	9	7.2	7	7	8	6.9	9	6.1	
Total Department		Female	54	35	54	36.1	56	38.4	51	37.3	60	41	
		Male	21	16.8	25	19	24	19.1	21	16.3	20	14.3	
		All	75	51.8	79	55.1	80	57.5	72	53.5	80	55.3	

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, MUSIC

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	White/Other	Female	2	2	2	2	2	2	2	2	1	1	
		Male	11	9.9	11	9.3	9	9	10	10	9	9	
Associate Professor	African-American	Male	1	1	1	1	1	1	1	1	1	1	
	Asian American	Female	.	.	.	.	1	1	1	1	1	1
	Hispanic	Male	1	1	1	1	1	1	1	1	1	1	
	White/Other	Female	2	2	2	2	3	3	3	3	3	3	
		Male	11	11	10	10	13	13	10	10	11	11	
	Assistant Professor	White/Other	Female	1	1	2	2	2	2	2	2	3	3
Male			4	4	4	4	2	2	3	3	3	3	
Other Faculty	Asian American	Female	1	0	2	0.7	1	0.1	3	1.4	1	0.1	
		Male	.	.	.	.	.	.	1	0.3	1	0.5
	Hispanic	Female	1	0.1	.	.	.	.	.	.	1	1
		Male	1	0.4	1	0.4	2	1.4	1	0.4	2	1	
	International	Female	.	.	.	.	.	.	.	.	1	0.3
	White/Other	Female	14	6.9	15	6.5	15	7.7	14	8.9	17	9	
		Male	30	10.4	30	12.9	30	12.9	29	13.2	23	10.9	
Teaching Assistant	African-American	Female	1	0.4	1	0.3	2	0.4	.	.	1	0.3	
		Male	.	.	1	0.4	1	0.4	.	.	.	.
	Asian American	Female	3	0.9	4	1	1	0.3	1	0.3	2	0.6	
		Male	1	0.4	2	0.7	2	0.4	1	0.3	.	.	
	Hispanic	Female	2	0.6	1	0.3	1	0.1	.	.	.	.
		Male	1	0.3	2	0.8	1	0.5	.	.	.	.
	International	Female	7	2	3	1.3	6	1.6	4	1	6	1.4	
		Male	2	0.4	1	0.3	.	.	1	0.3	3	0.8	
	White/Other	Female	15	4.6	15	3.8	15	4.1	17	5.5	18	5	
		Male	17	6.3	16	5.8	22	6.6	18	5.5	19	5.8	
	All Ranks	African-American	Female	1	0.4	1	0.3	2	0.4	.	.	1	0.3
			Male	1	1	2	1.4	2	1.4	1	1	1	1
Asian American		Female	4	0.9	6	1.7	3	1.3	5	2.6	4	1.7	
		Male	1	0.4	2	0.7	2	0.4	2	0.5	1	0.5	
Hispanic		Female	3	0.8	1	0.3	1	0.1	.	.	1	1	
		Male	3	1.6	4	2.1	4	2.9	2	1.4	3	2	
International		Female	7	2	3	1.3	6	1.6	4	1	7	1.6	
		Male	2	0.4	1	0.3	.	.	1	0.3	3	0.8	
White/Other		Female	34	16.5	36	16.2	37	18.8	38	21.5	42	21	
		Male	73	41.6	71	42	76	43.5	70	41.8	65	39.7	
Total Department	Female		49	20.6	47	19.7	49	22.3	47	25.1	55	25.6	
	Male		80	45	80	46.5	84	48.2	76	44.9	73	43.9	
	All		129	65.6	127	66.2	133	70.5	123	70	128	69.5	

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, PHILOSOPHY

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White/Other	Female	2	2	2	2	2	2	2	2	2	2
		Male	6	5.5	5	4.5	5	5	4	4	3	3
Associate Professor	White/Other	Male	1	1	1	1	1	1	1	1	1	1
Assistant Professor	Asian American	Male	1	1	1	1	1	1	1	1	.	.
	White/Other	Female	.	.	.	.	.	.	1	1	1	1
Other Faculty	White/Other	Male	.	.	.	.	.	.	1	1	2	2
		Female	1	0.6	.	.	.	.	.	.	.	.
Teaching Assistant	Asian American	Male	1	1	2	1.6	3	2.3	2	1.4	4	2.9
		Female	.	.	.	.	.	.	1	0.5	1	0.5
All Ranks	Hispanic	Male	1	0.5	1	0.5	.	.	.	.	1	0.5
		Female	.	.	.	.	.	.	1	0.5	1	0.5
	International	Male	1	0.5	1	0.5	1	0.5	1	0.5	.	.
		Female	2	1	2	1	.	.	.	.	1	0.5
All Ranks	White/Other	Male	6	3	9	4.6	9	4.4	6	3	5	2.5
		Female	1	1	1	1	1	1	2	1.5	1	0.5
Total Department	Asian American	Male	1	1	1	1	1	1	2	1.5	1	0.5
		Female	1	0.5	1	0.5	.	.	.	.	1	0.5
Total Department	Hispanic	Male	1	0.5	1	0.5	.	.	.	.	1	0.5
		Female	.	.	.	.	.	.	1	0.5	1	0.5
Total Department	International	Male	1	0.5	1	0.5	1	0.5	1	0.5	.	.
		Female	5	3.6	4	3	2	2	3	3	4	3.5
Total Department	White/Other	Male	14	10.5	17	11.7	18	12.7	14	10.4	15	11.4
		Female	5	3.6	4	3	2	2	4	3.5	5	4
Total Department	All	Male	17	12.5	20	13.7	20	14.2	17	12.4	17	12.4
		Female	22	16.1	24	16.7	22	16.2	21	15.9	22	16.4

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, POLITICAL SCIENCE

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	White/Other	Female	.	.	.	.	.	.	1	1	1	1
		Male	13	13	12	12	10	10	9	9	8	7	
Associate Professor	Hispanic	Male	.	.	.	.	.	.	1	1	1	1
	White/Other	Female	1	1	1	1	2	2	1	1	1	1	
Assistant Professor	Hispanic	Male	3	2.5	2	2	2	2	2	2	2	2	
		Female	.	.	.	.	1	1	1	1	1	1
	International	Male	2	2	2	2	2	2	1	1	1	1	
		Female	.	.	.	.	.	.	.	.	1	1
	White/Other	Male	.	.	.	.	.	.	.	.	1	1
		Female	2	2	1	1	.	.	2	2	3	3	
Other Faculty	African-American	Male	3	3	4	4	4	4	4	4	7	7	
		Female	1	0.2	1	0.2	1	0.4	1	0.4	1	0.4	
	Asian American	Male	2	0.4	1	0.2	1	0.2	2	1.2	1	1	
		Female	1	1	1	1	.	.	.	.	.	.
	Hispanic	Male	.	.	2	0.8	2	0.8	.	.	.	.
		Female	.	.	.	.	.	.	.	.	.	.
	International	Male	1	1	1	1	1	1	1	0.2	.	.	
		Female	.	.	.	.	.	.	.	.	.	.
	White/Other	Male	3	1.6	5	1.4	6	1.5	6	3	4	2.8	
		Female	13	5.5	14	5.4	13	5.3	16	7.1	18	8.9	
Teaching Assistant	African-American	Male	1	0.5	1	0.5
		Female	1	0.5	1	0.5	.	.	.	.	.	.
	Asian American	Male	.	.	2	1	1	0.5	.	.	1	0.5	
		Female	3	1.5	2	1	2	1.1	.	.	.	.
	Hispanic	Male	1	0.5	1	0.5	.	.	.	.	.	.
		Female	.	.	1	0.5	2	1	1	0.5	.	.	
	Native American	Male	.	.	.	.	.	.	1	0.5	1	0.5
		Female	.	.	.	.	.	.	.	.	.	.
	International	Male	1	0.5	1	0.5	5	2.5	5	2.5	5	2.5	
		Female	3	1.5	1	0.5	4	1.6	2	1	5	2.5	
	White/Other	Male	7	3.2	10	5	9	4.6	8	4	4	2	
		Female	12	6	13	6.3	11	5.5	8	3.7	11	5.2	
	Unknown	Male	1	0.5
		Female	.	.	.	.	.	.	.	.	.	.
All Ranks	African-American	Male	2	0.7	1	0.2	1	0.4	1	0.4	2	0.9	
		Female	1	0.5	1	0.5	.	.	.	.	.	.
	Asian American	Male	.	.	2	1	1	0.5	.	.	1	0.5	
		Female	5	1.9	3	1.2	3	1.3	2	1.2	1	1	
	Hispanic	Male	2	1.5	2	1.5	1	1	1	1	1	1	
		Female	2	2	5	3.3	6	3.8	3	2.5	2	2	
	Native American	Male	.	.	.	.	.	.	1	0.5	1	0.5
		Female	1	0.5	1	0.5	5	2.5	5	2.5	6	3.5	
	International	Male	4	2.5	2	1.5	5	2.6	3	1.2	6	3.5	
		Female	13	7.8	17	8.4	17	8.1	18	11	13	9.8	
	White/Other	Male	44	30	45	29.7	40	26.8	39	25.8	46	30.1	
		Female	1	0.5
Total Department		Female	18	10.5	23	11.6	25	12.5	25	14.9	24	16.2	
		Male	56	36.9	56	36.2	54	34.6	48	31.2	56	37.1	
		All	74	47.4	79	47.8	79	47.1	73	46.1	80	53.3	

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, PSYCHOLOGY

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White/Other	Female	1	1	1	1	1	1	1	1	1	1
		Male	10	9.4	10	9.4	11	10.9	10	10	11	11
Associate Professor	African-American	Male	.	.	.	.	.	.	1	1	1	1
	Asian American	Male	.	.	.	.	.	.	1	1	1	1
	Hispanic	Female	.	.	.	.	.	.	.	.	1	1
		Male	1	1	1	1	1	1	1	1	1	1
	International	Male	1	1	1	1	1	1	.	.	.	.
	White/Other	Female	4	4	4	4	4	4	4	4	4	4
Male		2	2	2	2	2	2	2	2	4	4	
Assistant Professor	Asian American	Female	1	1	1	1	1	1	1	1	3	3
	International	Female	1	1	1	1	.	.	2	2	1	1
	White/Other	Female	2	2	2	2	4	4	3	3	3	3
		Male	2	2	3	3	2	2	2	2	.	.
Other Faculty	Hispanic	Female	.	.	.	.	.	.	2	1.4	1	0.4
		Male	1	0.4	1	0.2	.	.	.	.	.	.
	Native American	Male	1	0.2	1	0.2	1	0.2	1	0.4	1	0.4
	White/Other	Female	10	5.6	8	4.3	8	3.9	9	4.3	10	4.8
Male		6	2.4	4	2.2	4	1.4	3	1.3	5	3.3	
Teaching Assistant	African-American	Female	2	1	2	0.8	5	2.3	5	2	4	2.1
	Asian American	Female	7	3.2	4	2	3	1.3	1	0.5	2	1
		Male	.	.	1	0.5	1	0.5	.	.	.	.
	Hispanic	Female	4	2.1	8	3.8	5	2.3	7	3.5	10	5
		Male	.	.	2	1	.	.	.	.	.	.
	International	Female	2	1.1	2	1	4	2	5	2.5	4	2
		Male	.	.	2	1	.	.	.	.	.	.
	White/Other	Female	45	21	44	21.6	40	18.3	44	21.1	44	20.8
Male		17	8.8	13	6.2	16	7.8	16	7.8	17	8.3	
All Ranks	African-American	Female	2	1	2	0.8	5	2.3	5	2	4	2.1
		Male	.	.	.	.	.	.	1	1	1	1
	Asian American	Female	8	4.2	5	3	4	2.3	2	1.5	5	4
		Male	.	.	1	0.5	1	0.5	1	1	1	1
	Hispanic	Female	4	2.1	8	3.8	5	2.3	9	4.9	12	6.4
		Male	2	1.4	4	2.2	1	1	1	1	1	1
	Native American	Male	1	0.2	1	0.2	1	0.2	1	0.4	1	0.4
	International	Female	3	2.1	3	2	4	2	7	4.5	5	3
		Male	1	1	3	2	1	1	.	.	.	.
	White/Other	Female	62	33.6	59	32.9	57	31.2	61	33.4	62	33.6
		Male	37	24.6	32	22.8	35	24.1	33	23	37	26.5
	Total Department		Female	79	43	77	42.4	75	40	84	46.3	88	49.1
Male			41	27.2	41	27.7	39	26.8	37	26.4	41	29.9
All			120	70.3	118	70.1	114	66.8	121	72.8	129	79

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, SOCIOLOGY

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Hispanic	Male	1	1	1	1	1	1	1	1	.	.	
	White/Other	Female	2	2	2	1.5	1	1	1	1	1	1	
Associate Professor	Hispanic	Male	3	3	3	3	3	3	3	3	3	3	
		Female	1	1	.	.	.	.	.	.	.	.
	White/Other	Male	1	1
		Female	.	.	1	1	1	1	1	1	1	1	1
Assistant Professor	African-American	Male	1	1	1	1	1	1	1	1	1	1	
		Female	1	1	.	.	.	.	.	.	.	.
	Hispanic	Male	1	1	1	1	1	1	1	1	1	1	
		Female	.	.	.	.	.	.	1	1	1	1
	White/Other	Male	1	1	.	.	1	1	1	1	1	1	
		Female	.	.	.	.	.	.	1	1	1	1
Other Faculty	Asian American	Male	1	0.8	1	0.8	1	0.6	1	0.6	1	0.4	
	Hispanic	Male	1	0.6	.	.	.	.	1	0.8	1	0.8
	White/Other	Female	.	.	2	0.6	1	0.4	2	0.6	2	0.6	
		Male	.	.	.	.	1	0.2	2	0.4	1	0.2
Teaching Assistant	African-American	Female	1	0.5	.	.	.	.	.	.	1	0.5
		Male	.	.	1	0.5	2	1	.	.	.	.
	Asian American	Female	.	.	.	.	.	.	.	.	1	0.5
		Male	.	.	1	0.5	1	0.5	.	.	.	.
	Hispanic	Female	.	.	1	0.5	.	.	.	.	.	.
		Male	2	1	.	.	.	.	1	0.5	.	.
	International	Female	1	0.5	.	.	2	1	2	1	2	1	
		Male	1	0.5	.	.	.	.	.	.	.	.
	White/Other	Female	.	.	3	1.5	3	1.5	4	2	6	2.8	
		Male	3	1.5	2	1	2	0.7	1	0.5	1	0.5	
All Ranks	African-American	Female	2	1.5	1	1	.	.	.	.	1	0.5
		Male	1	1	1	0.5	2	1	.	.	.	.
	Asian American	Female	.	.	.	.	.	.	.	.	1	0.5
		Male	1	0.8	2	1.3	2	1.1	1	0.6	1	0.4	
	Hispanic	Female	2	2	2	1.5	1	1	1	1	1	1	
		Male	4	2.6	1	1	1	1	3	2.3	2	1.8	
	International	Female	1	0.5	.	.	2	1	3	2	3	2	
		Male	1	0.5	.	.	.	.	.	.	.	.
	White/Other	Female	3	3	8	4.6	7	4.9	9	5.6	11	6.4	
		Male	7	5.5	6	5	7	4.9	8	5.9	7	5.7	
	Total Department		Female	8	7	11	7.1	10	6.9	13	8.6	17	10.4
			Male	14	10.4	10	7.8	12	8	12	8.8	10	7.9
All			22	17.4	21	14.9	22	14.9	25	17.4	27	18.3	

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, THEATRE

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White/Other	Male	2	2	2	2	2	2	3	3	4	4
Associate Professor	White/Other	Female	3	3	3	3	3	3	3	3	3	3
		Male	3	3	3	3	5	5	4	4	4	4
Assistant Professor	White/Other	Female	.	.	1	1	1	1	1	1	2	2
		Male	2	2	2	2	1	1	1	1	1	1
Other Faculty	Asian American	Female	.	.	.	.	.	.	.	.	1	0.2
	Hispanic	Female	1	0.3	1	0.1	1	0.2	1	0.2	1	0.3
	White/Other	Female	6	2.6	6	1.6	8	1.8	9	3	9	4.5
		Male	3	1	4	2	6	2.1	4	1.5	7	1.8
Teaching Assistant	African-American	Female	1	0.5	1	0.5	.	.	2	0.6	3	1.1
		Male	.	.	.	.	.	.	1	0.1	3	1.1
	Hispanic	Male	.	.	.	.	1	0.1	3	0.3	3	0.3
	Native American	Male	.	.	.	.	.	.	1	0.1	.	.
	White/Other	Female	7	1.6	6	1.5	8	2.7	12	2.4	14	5.4
		Male	5	1	4	1.3	4	0.9	6	0.6	12	4.8
All Ranks	African-American	Female	1	0.5	1	0.5	.	.	2	0.6	3	1.1
		Male	.	.	.	.	.	.	1	0.1	3	1.1
	Asian American	Female	.	.	.	.	.	.	.	.	1	0.2
	Hispanic	Female	1	0.3	1	0.1	1	0.2	1	0.2	1	0.3
		Male	.	.	.	.	1	0.1	3	0.3	3	0.3
	Native American	Male	.	.	.	.	.	.	1	0.1	.	.
		Female	16	7.2	16	7.1	20	8.5	25	9.4	28	14.9
	White/Other	Male	15	9	15	10.3	18	10.9	18	10.1	28	15.6
		Female	18	7.9	18	7.8	21	8.7	28	10.2	33	16.5
	Total Department	Male	15	9	15	10.3	19	11.1	23	10.6	34	17
All		33	17	33	18.1	40	19.8	51	20.8	67	33.4	

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, BIOLOGY AND BIOCHEMISTRY

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female	.	.	1	1	1	1	.	.	.	.
		Male	1	1	1	1	1	1	1	1	1	1
	International	Male	1	1	1	1	1	1	.	.	.	.
Associate Professor	White/Other	Female	.	.	.	.	.	.	1	1	1	1
		Male	11	11	10	9	8	8	10	10	9	9
	White/Other	Female	4	4	5	3.1	3	3	2	2	2	2
Assistant Professor	Asian American	Female	1	1	.	.	1	1	1	1	3	3
		Male	.	.	.	.	.	.	1	1	1	1
	International	Female	.	.	.	.	1	1	1	1	.	.
Other Faculty	White/Other	Female	2	2	4	4	3	3	2	2	2	2
		Male	4	4	4	4	1	1	4	4	4	4
	African-American	Female	.	.	.	.	.	.	.	.	1	0.2
Teaching Assistant	Asian American	Female	2	1.2	3	3	2	2	1	1	1	1
		Male	3	3	3	3	4	4	4	4	3	3
	Hispanic	Female	.	.	.	.	.	.	1	1	1	1
All Ranks	International	Female	.	.	.	.	1	1	.	.	1	0.2
		Male	.	.	1	1	1	0.2	1	1	3	3
	White/Other	Female	2	2	2	2	4	3.2	2	1.2	1	0.8
Total Department	White/Other	Male	5	3.9	7	5.4	5	3.2	6	4.4	9	5.1
		Female	.	.	.	.	1	0.5	.	.	.	.
	African-American	Male	1	0.5	.	.	.	.	.	.	.	.
All Ranks	Asian American	Female	.	.	2	1	3	1.5	.	.	.	.
		Male	1	0.5	1	0.5	1	0.5	.	.	.	.
	Hispanic	Female	1	0.5	1	0.5	.	.	.	.	.	.
All Ranks	International	Male	1	0.5	.	.	.	.	.	.	.	.
		Female	14	7	16	8	20	10	.	.	.	.
	White/Other	Male	21	10.5	28	14	20	9.8	.	.	.	.
All Ranks	White/Other	Female	8	4	6	3	5	2.5	.	.	.	.
		Male	6	3	6	3	8	4	.	.	.	.
	African-American	Female	.	.	.	.	1	0.5	.	.	1	0.2
All Ranks	Asian American	Male	1	0.5	.	.	.	.	.	.	.	.
		Female	3	2.2	6	5	7	5.5	2	2	4	4
	Hispanic	Male	5	4.5	5	4.5	6	5.5	6	6	5	5
All Ranks	International	Female	1	0.5	1	0.5	.	.	1	1	1	1
		Male	1	0.5	.	.	.	.	.	.	.	.
	White/Other	Female	14	7	16	8	22	12	1	1	1	0.2
All Ranks	White/Other	Male	24	13.5	34	20	25	14	3	3	5	5
		Female	14	10	13	8.1	13	9.7	7	6.2	6	5.8
	All	Male	35	30.9	36	29.5	32	26.2	26	24.4	26	22.1
Total Department	All	Female	32	19.7	36	21.6	43	27.6	11	10.2	13	11.1
		Male	66	49.9	75	54	63	45.7	35	33.4	36	32.1
	All	98	69.6	111	75.5	106	73.4	46	43.6	49	43.2	

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, CHEMISTRY

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	2	2	1	1	1	1	2	2	2	2	
		Male	1	1	1	1	1	1	3	3	2	2	
	Hispanic	1	1	1	1	1	1	.	.	.	.
	White/Other	Male	10	10	10	10	10	7.5	10	10	12	12	
Associate Professor	Asian American	Male	2	2	2	2	4	4	3	3	2	2	
	Hispanic	Male	1	1	1	1	1	1	1	1	1	1	
	White/Other	Male	3	3	3	3	3	3	3	3	2	2	
Assistant Professor	Asian American	Male	3	3	3	3	1	1	1	1	2	2	
	International	Male	1	1	2	2	2	2	1	1	.	.	
	White/Other	Female	.	.	.	.	.	.	1	1	1	1
Other Faculty	African-American	Male	1	1	1	1	1	1	1	1	3	3	
		Female	1	1	1	1	1	1	1	1	1	1	
	Asian American	Female	1	1	1	1	1	1	1	1	1	1	
		Male	1	1	1	1	1	1	.	.	.	.
	International	Male	4	4	3	3	5	5	3	2.1	3	3	
	White/Other	Female	2	2	1	1	2	2	1	1	1	1	
		Male	3	3	4	3	3	2.5	8	6	8	5.1	
	Teaching Assistant	African-American	Female	1	0.5
Asian American		Male	2	1	.	.	.	.	.	.	.	.
Hispanic		Female	2	1	.	.	.	.	.	.	.	.
International		Female	16	7.5	.	.	.	.	.	.	.	.
		Male	33	15.3	.	.	1	1	1	1	1	1	
White/Other		Female	1	0.5	.	.	.	.	.	.	.	.
		Male	5	2.5	.	.	.	.	.	.	.	.
All Ranks		African-American	Female	2	1.5	1	1	1	1	1	1	1	1
	Male		3	3	2	2	2	2	3	3	3	3	
	Asian American	Female	9	8	7	7	7	7	7	7	6	6	
		Male	2	1	.	.	.	.	.	.	.	.
	Hispanic	Female	2	2	2	2	2	2	1	1	1	1	
		Male	2	2	2	2	2	2	.	.	.	.
	International	Female	16	7.5	.	.	.	.	.	.	.	.
		Male	38	20.3	5	5	8	8	5	4.1	4	4	
	White/Other	Female	3	2.5	1	1	2	2	2	2	2	2	
		Male	22	19.5	18	17	17	14	22	20	25	22.1	
	Total Department		Female	26	15.5	4	4	5	5	6	6	6	6
			Male	71	49.8	32	31	34	31	35	32.1	36	33.1
All			97	65.3	36	35	39	36	41	38.1	42	39.1	

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, COMPUTER SCIENCE

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	3	3	3	3	3	3	1	1	3	3
	International	Male	1	1	1	1	1	1				
	White/Other	Female							1	1	1	1
Associate Professor	Asian American	Male	4	4	4	4	6	6	7	7	7	7
	International	Female	1	1	1	1	1	1				
	White/Other	Male	5	5	5	4.9	3	3	3	3	3	3
Assistant Professor	Asian American	Female							1	1	1	1
		Male			1	1	1	1	2	2	1	1
	Hispanic	Male					1	1	1	1	1	1
	International	Female	1	1	1	1	1	1				
	White/Other	Male	1	1	1	1	3	3	3	2.5	3	2.5
Other Faculty	African-American	Female									1	1
		Male							1	0.2	1	0.2
	Asian American	Female			1	0.2	1	0.2				
		Male	2	0.4	2	0.8	1	0.6			1	1
	Hispanic	Male									1	1
	International	Female							1	0.2		
		Male	2	1.2	1	1						
	White/Other	Female	2	0.7	1	0.4	1	1	3	1.6	3	3
		Male	1	1	1	1			2	0.8	2	1.5
Teaching Assistant	Asian American	Female	1	0.5	3	1.5	1	0.5	1	0.5	1	0.5
		Male	2	0.6	1	0.5	3	1.3	1	0.5	3	1.5
	International	Female	11	5.5	6	3	9	4.4	6	3	13	6.5
		Male	15	7.5	17	8.3	23	11.5	35	17.5	32	15.8
	White/Other	Male	2	1	2	1	3	1.5	2	1	2	1
All Ranks	African-American	Female									1	1
		Male							1	0.2	1	0.2
	Asian American	Female	1	0.5	4	1.7	2	0.7	2	1.5	2	1.5
		Male	11	8	11	9.3	12	9.8	8	7.5	10	8.5
	Hispanic	Male					1	1	1	1	2	2
	International	Female	13	7.5	8	5	11	6.4	7	3.2	13	6.5
		Male	19	10.7	20	11.3	27	15.5	38	20	35	18.3
	White/Other	Female	2	0.7	1	0.4	1	1	4	2.6	4	4
		Male	13	12	13	11.9	13	11.5	14	11.8	14	12.5
	Total Department		Female	16	8.7	13	7.1	14	8.1	13	7.3	20	13
		Male	43	30.7	44	32.5	53	37.8	62	40.5	62	41.4
		All	59	39.5	57	39.6	67	45.9	75	47.8	82	54.4

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, GEOSCIENCES

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	1	1	2	2	2	2	2	2	2	2
	White/Other	Female	1	1	1	1	1	1	1	1	1	1
Associate Professor	Asian American	Male	8	7	8	7	8	6.8	8	7.3	9	8.5
		Female	1	1	1	1	.	.	.	.	1	1
	International	Male	1	1	1	1	1	1	.	.	1	1
		Female	1	1	.	.	.	.	.	.	.	.
White/Other	Male	4	4	4	4	4	4	4	4	5	5	
	Female	1	1	1	1	1	1	1	1	1	1	
Assistant Professor	Asian American	Male	.	.	.	.	.	.	1	1	.	.
		Female	1	1	1	1	1	1	1	1	.	.
	International	Male	1	1	1	1	1	1	.	.	1	1
		Female	1	1	1	1	1	1	.	.	1	1
White/Other	Male	1	1	1	1	1	1	.	.	.	.
	Female	1	1	3	3	4	4	5	5	4	4	
Other Faculty	Asian American	Male	2	1.2	.	.	.	.	1	1	1	1
		Female	1	0.8	1	1	1	1	3	1.4	2	1
	International	Male	.	.	1	0.2	1	1	.	.	.	.
		Female	2	1.6	2	1.1	3	1.2	3	2.2	3	2.5
White/Other	Male	6	3.9	5	2.8	6	2.8	5	2.3	8	3	
	Female	.	.	.	.	.	.	.	.	.	.
Teaching Assistant	African-American	Male	.	.	1	0.5	.	.	.	.	.	.
	Asian American	Female	1	0.5	.	.	1	0.5	1	0.5	2	1
		Male	.	.	.	.	.	.	1	0.5	1	0.5
	Hispanic	Female	1	0.5	2	1	3	1.4	2	1	1	0.5
		Male	.	.	.	.	.	.	1	0.5	1	0.5
	International	Female	9	4.5	8	4	9	4.5	7	3.5	7	3.5
		Male	8	4	14	7	13	6.5	12	6	11	5.5
	White/Other	Female	3	1.5	2	1	2	1	1	0.5	4	2
Male		4	2	3	1.5	4	2	7	3.5	7	3.5	
All Ranks	African-American	Male	.	.	1	0.5	.	.	.	.	.	.
	Asian American	Female	4	2.7	1	1	1	0.5	3	2.5	4	3
		Male	4	3.8	5	5	5	5	7	4.9	6	4.5
	Hispanic	Female	1	0.5	2	1	3	1.4	2	1	1	0.5
		Male	.	.	.	.	.	.	1	0.5	1	0.5
	International	Female	10	5.5	9	5	10	5.5	7	3.5	8	4.5
		Male	10	6	16	8.2	15	8.5	12	6	11	5.5
	White/Other	Female	7	5.1	6	4.1	7	4.2	6	4.7	9	6.5
Male		23	17.9	23	18.3	26	19.5	29	22	33	24	
Total Department		Female	22	13.8	18	11.1	21	11.6	18	11.7	22	14.5
		Male	37	27.6	45	32	46	33	49	33.4	51	34.6
		All	59	41.4	63	43.1	67	44.6	67	45.1	73	49.1

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, MATHEMATICS

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	2	2	4	4	4	4	6	6	5	4
	International	Male	1	1	.	.	2	2	1	1	.	.
	White/Other	Female	3	3	3	3	3	3	3	3	3	2
Associate Professor	White/Other	Male	15	14	16	16	16	16	19	19	21	19
	Asian American	Male	2	2	1	1	1	1	.	.	.	.
	Hispanic	Male	1	1	1	1	1	1	1	1	1	1
Assistant Professor	White/Other	Male	7	7	6	6	8	8	9	9	9	9
	International	Female	.	.	.	.	.	.	2	2	2	1
	White/Other	Male	1	1	1	1	2	2	2	2	1	1
Other Faculty	White/Other	Male	3	3	3	3	3	3	1	1	3	3
	Asian American	Female	2	1.5	2	1.8	2	2	2	2	1	1
	Asian American	Male	.	.	1	1	.	.	.	.	.	.
Teaching Assistant	Hispanic	Female	.	.	.	.	.	.	1	1	1	1
	Hispanic	Male	.	.	.	.	1	0.3	.	.	.	.
	International	Female	.	.	2	1.5	1	1	.	.	2	2
	International	Male	4	3.5	2	2	2	1.5	3	1.6	3	2.3
	White/Other	Female	4	3	3	3	3	3	5	5	8	8
	White/Other	Male	3	3	6	5.5	4	3.5	2	2	2	2
All Ranks	African-American	Female	.	.	1	0.5	.	.	.	.	.	.
	Asian American	Female	1	0.5	2	1	2	1	1	0.5	4	2.5
	Asian American	Male	5	2.5	6	2.8	4	1.8	1	0.5	1	0.5
	Hispanic	Female	1	1	1	1	1	1	.	.	.	.
	Hispanic	Male	.	.	1	0.5	1	0.4	1	0.5	2	1
	International	Female	20	9.4	21	10.2	19	8.8	20	9.3	21	9.8
	International	Male	33	14.8	38	19.2	25	12.6	32	16	32	16.3
	White/Other	Female	10	7	12	7.3	5	4	6	3.3	4	2.3
	White/Other	Male	11	6	10	5.9	8	4.8	7	3.3	7	3
	White/Other	Female	.	.	1	0.5	.	.	.	.	.	.
Total Department	Asian American	Female	3	2	4	2.8	4	3	3	2.5	5	3.5
	Asian American	Male	9	6.5	12	8.8	9	6.8	7	6.5	6	4.5
	Hispanic	Female	1	1	1	1	1	1	1	1	1	1
	Hispanic	Male	1	1	2	1.5	3	1.6	2	1.5	3	2
	International	Female	20	9.4	23	11.7	20	9.8	22	11.3	25	12.8
	International	Male	39	20.3	41	22.2	31	18.1	38	20.6	36	19.5
	White/Other	Female	17	13	18	13.3	11	10	14	11.3	15	12.3
	White/Other	Male	39	33	41	36.4	39	35.3	38	34.3	42	36
	White/Other	Female	41	25.4	47	29.2	36	23.8	40	26	46	29.5
	White/Other	Male	88	60.8	96	68.9	82	61.7	85	62.8	87	62
All		129	86.2	143	98.1	118	85.5	125	88.8	133	91.5	

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, NATURAL SCIENCES & MATHEMATICS (INTERDEPT)

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White/Other	Male	1	1	1	1	2	2	1	1	.	.
Associate Professor	White/Other	Male	2	2	2	2	2	2	1	1	.	.
Other Faculty	African-American	Female	.	.	.	.	.	.	1	1	1	1
	Asian American	Male	1	1	1	1	1	1	.	.	.	.
	White/Other	Female	1	1	1	1	.	.	.	.	1	1
Teaching Assistant	White/Other	Male	1	1	1	1	2	1.5	1	1	.	.
	Asian American	Male	.	.	.	.	1	0.5	.	.	.	.
	International	Female	.	.	2	1	2	1	2	1	1	0.5
All Ranks	International	Male	.	.	.	.	.	.	.	.	2	1
	African-American	Female	.	.	.	.	.	.	1	1	1	1
	Asian American	Male	1	1	1	1	2	1.5	.	.	.	.
	International	Female	.	.	2	1	2	1	2	1	1	0.5
	International	Male	.	.	.	.	.	.	.	.	2	1
	White/Other	Female	1	1	1	1	.	.	.	.	1	1
Total Department	White/Other	Male	4	4	4	4	6	5.5	3	3	.	.
	White/Other	Female	1	1	3	2	2	1	3	2	3	2.5
	White/Other	Male	5	5	5	5	8	7	3	3	2	1
	All		6	6	8	7	10	8	6	5	5	3.5

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, PHYSICS

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	5	5	7	7	7	7	8	7.3	8	7.6
	White/Other	Male	13	12.2	11	10.5	11	11	10	10	10	10
Associate Professor	African-American	Female	.	.	.	.	1	1	1	1	1	1
	Asian American	Male	3	3	2	2	2	2	1	1	1	0
	Hispanic	Male	1	1	1	1	1	1	1	1	1	1
	White/Other	Male	1	1	1	1	1	1	1	1	1	1
Assistant Professor	African-American	Female	1	1	1	1	.	.	.	.	.	.
	Asian American	Female	.	.	.	.	1	1	1	1	1	1
	International	Male	1	1	1	1	2	2	4	4	3	3
	White/Other	Male	1	1	1	1	.	.	.	.	.	.
Other Faculty	African-American	Male	1	1	.	.	.	.	.	.	.	.
	Asian American	Female	2	2	.	.	2	2	.	.	.	.
		Male	6	6	3	2.5	5	5	8	7.8	7	7
	Hispanic	Male	.	.	.	.	.	.	1	0.2	.	.
	International	Female	1	1	.	.	.	.	.	.	.	.
		Male	8	7.5	6	5.5	11	10.3	4	3.5	4	4
	White/Other	Female	3	3	1	1	3	3	2	2	2	2
		Male	17	15.3	7	5.8	19	14.5	16	13.7	14	11.9
Teaching Assistant	African-American	Female	1	0.5	.	.	.	.	.	.	.	.
		Male	1	0.5	.	.	.	.	.	.	.	.
	Asian American	Female	2	1	4	2	1	0.3	.	.	.	.
		Male	8	3.8	4	1.8	3	1.3	1	0.5	2	1
	Hispanic	Female	1	0.5	.	.	.	.	.	.	.	.
		Male	4	2	2	1	.	.	2	1.5	1	0.5
	International	Female	3	1.5	1	0.5	4	2	10	4.3	7	3.5
		Male	16	7	18	8	17	7.8	19	8.3	17	7.4
	White/Other	Female	.	.	2	0.8	1	0.5	1	0.5	.	.
		Male	4	2	7	3.5	6	2.8	7	3.3	7	3
All Ranks	African-American	Female	2	1.5	1	1	1	1	1	1	1	1
		Male	2	1.5	.	.	.	.	.	.	.	.
	Asian American	Female	4	3	4	2	4	3.3	1	1	1	1
		Male	22	17.8	16	13.3	17	15.3	18	16.6	18	15.6
	Hispanic	Female	1	0.5	.	.	.	.	.	.	.	.
		Male	5	3	3	2	1	1	4	2.7	2	1.5
	International	Female	4	2.5	1	0.5	4	2	10	4.3	7	3.5
		Male	25	15.5	25	14.5	30	20	27	15.8	24	14.4
	White/Other	Female	3	3	3	1.8	4	3.5	3	2.5	2	2
		Male	36	31.5	27	21.7	37	29.3	34	27.9	32	25.9
Total Department		Female	14	10.5	9	5.3	13	9.8	15	8.8	11	7.5
		Male	90	69.2	71	51.5	85	65.6	83	62.9	76	57.5
		All	104	79.7	80	56.7	98	75.3	98	71.7	87	65

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF PHARMACY, PHARMACY

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African-American	Male	1	1	1	1	1	1	1	1	1	1
	Asian American	Male	3	3	4	4	6	5.2	6	6	6	6
	Hispanic	Male	.	.	.	.	1	1	1	1	2	2
	White/Other	Male	4	3.9	3	2.5	2	2	1	1	2	2
Associate Professor	African-American	Male	2	1.8	2	2	2	1.5	2	2	2	2
	Asian American	Female	1	1	1	1	1	1	1	1	1	1
		Male	1	1	1	1	1	1	2	2	3	3
	Hispanic	Male	2	2	2	2	1	0.8	1	1	.	.
	White/Other	Female	2	2	2	2	2	2	1	1	1	1
		Male	2	2	2	2	4	4	6	6	5	5
Assistant Professor	Asian American	Female	.	.	1	1	3	3	3	3	3	3
		Male	2	2	2	2	1	1	1	1	1	1
	Hispanic	Female	.	.	.	.	.	.	.	.	1	1
	International	Female	.	.	.	.	1	1	1	1	.	.
		Male	2	2	2	2	2	2	.	.	.	.
	White/Other	Female	2	2	1	1	1	1	1	1	1	1
	Male	1	1	1	1	.	.	.	.	2	2	
Other Faculty	African-American	Female	1	1	1	1	1	0.3	1	0.3	1	0.3
		Male	1	1	1	1	1	1	.	.	.	.
	Asian American	Female	2	2	2	2	2	2	3	3	4	4
		Male	1	1	1	1	1	0.2	2	2	2	2
	Hispanic	Male	1	0.5	1	0.5	.	.	1	0.5	1	0.5
	International	Female	1	1	1	1	1	1	1	1	.	.
		Male	2	2	2	2	3	3	.	.	1	1
	White/Other	Female	7	5.4	15	9.5	12	10.4	10	8.8	10	8.8
		Male	7	3.7	8	6.3	6	5.1	6	6	6	6
		Female	1	0.5	.	.	.	.	2	1	1	0.5
Teaching Assistant	African-American	Female	1	0.5	.	.	.	.	2	1	1	0.5
		Male	1	0.5	.	.	.	.	.	.	.	.
	Asian American	Female	5	2.5	6	3	5	2.5	3	1.5	2	1
		Male	1	0.5	2	1	1	0.5	1	0.5	1	0.5
	Hispanic	Male	.	.	.	.	.	.	1	0.5	.	.
	International	Female	12	6	6	3.5	10	5.5	14	7	16	8
		Male	13	6.5	16	8	19	9.5	19	9.5	17	8.5
	White/Other	Female	2	0.9	.	.	.	.	.	.	.	.
		Male	1	0.5	1	0.5	.	.	.	.	2	1
	All Ranks	African-American	Female	2	1.5	1	1	1	0.3	3	1.3	2	0.8
		Male	5	4.3	4	4	4	3.5	3	3	3	3
Asian American		Female	8	5.5	10	7	11	8.5	10	8.5	10	9
		Male	8	7.5	10	9	10	7.9	12	11.5	13	12.5
Hispanic		Female	.	.	.	.	.	.	.	.	1	1
		Male	3	2.5	3	2.5	2	1.8	4	3	3	2.5
International		Female	13	7	7	4.5	12	7.5	16	9	16	8
		Male	17	10.5	20	12	24	14.5	19	9.5	18	9.5
White/Other		Female	13	10.3	18	12.5	15	13.4	12	10.8	12	10.8
		Male	15	11	15	12.3	12	11.1	13	13	17	16
Total Department		Female	36	24.3	36	25	39	29.7	41	29.5	41	29.5
		Male	48	35.8	52	39.8	52	38.8	51	40	54	43.5
		All	84	60.1	88	64.8	91	68.5	92	69.5	95	73

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

GRADUATE SCHOOL OF SOCIAL WORK, SOCIAL WORK

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African-American	Female	1	1	1	1	1	1	1	1	.	.
	Asian American	Female	.	.	.	.	.	.	1	1	1	1
		Male	1	0.5	1	0.5	1	1	1	1	1	1
	Hispanic	Male	1	1	1	1	1	1	1	1	1	1
	White/Other	Female	2	1.5	2	1.5	1	1	1	1	1	1
		Male	3	3	3	3	3	3	2	2	1	1
Associate Professor	Asian American	Female	1	1	1	1	1	1	.	.	.	.
		Male	1	1	1	1	.	.	.	.	.	.
	Hispanic	Male	1	1	1	1	1	1	1	1	1	1
	White/Other	Female	3	3	3	3	3	3	3	3	3	3
	Male	2	2	2	2	2	2	3	3	3	3	
Assistant Professor	African-American	Female	2	2	2	2	1	1	1	1	1	1
	Hispanic	Male	.	.	.	.	.	.	.	.	1	1
	International	Female	1	1	.	.	.	.	.	.	.	.
	White/Other	Female	2	1.5	1	1	2	2	2	2	2	2
Other Faculty	African-American	Female	1	0.2	.	.	.	.	.	.	4	1.9
		Male	.	.	.	.	1	0.2	1	0.2	1	0.4
	Asian American	Female	.	.	.	.	.	.	1	0.5	1	0.2
		Male	.	.	.	.	1	0.5	.	.	.	.
	Hispanic	Female	1	1	1	1	2	1.2	1	1	1	1
	International	Female	.	.	.	.	1	0.4	.	.	.	.
	White/Other	Female	11	6.1	11	7.8	11	7.8	17	9.1	17	9.8
		Male	5	1.2	3	0.8	4	1	5	2.2	5	2
Teaching Assistant	African-American	Female	.	.	1	0.2	.	.	.	.	.	.
	Asian American	Male	1	0.2	1	0.2	.	.	.	.	.	.
	Hispanic	Male	1	0.2	.	.	.	.	.	.	.	.
	International	Female	.	.	1	0.5	1	0.5	1	0.5	.	.
		Male	.	.	1	0.5	.	.	.	.	.	.
	White/Other	Female	1	1	1	1	2	1.5	1	1	2	1.5
		Male	1	0.4	.	.	.	.	.	.	.	.
All Ranks	African-American	Female	4	3.2	4	3.2	2	2	2	2	5	2.9
		Male	.	.	.	.	1	0.2	1	0.2	1	0.4
	Asian American	Female	1	1	1	1	1	1	2	1.5	2	1.2
		Male	3	1.7	3	1.7	2	1.5	1	1	1	1
	Hispanic	Female	1	1	1	1	2	1.2	1	1	1	1
		Male	3	2.2	2	2	2	2	2	2	3	3
	International	Female	1	1	1	0.5	2	0.9	1	0.5	.	.
		Male	.	.	1	0.5	.	.	.	.	.	.
	White/Other	Female	19	13.1	18	14.3	19	15.3	24	16.1	25	17.3
		Male	11	6.6	8	5.8	9	6	10	7.2	9	6
Total Department		Female	26	19.3	25	20	26	20.4	30	21	33	22.4
		Male	17	10.5	14	10	14	9.7	14	10.4	14	10.4
	All		43	29.8	39	30	40	30.1	44	31.4	47	32.8

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF TECHNOLOGY, ENGINEERING TECHNOLOGY

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	.	.	.	.	.	.	1	1	1	1
		Male	1	1	1	1	1	1	.	.	.	.
	Hispanic	Male	1	1	1	1	1	1	1	1	1	1	
		Female	.	.	.	.	1	1	.	.	.	.
	White/Other	Female	.	.	.	.	.	.	1	1	.	.
		Male	1	1	2	2	1	0.2	1	1	1	1	
Associate Professor	Asian American	Female	1	1	1	1	.	.	.	.	.	.
	Native American	Male	.	.	1	0.7	.	.	1	1	1	1	
	White/Other	Female	.	.	.	.	1	0	1	0.5	.	.
		Male	6	5.5	4	4	4	4	5	4.5	5	5	
Assistant Professor	Asian American	Female	.	.	.	.	.	.	.	.	1	1
		Male	1	1	.	.	1	1	.	.	1	1	
	International	Female	1	1	1	1	2	2	1	1	1	1	
		Male	1	1	2	2	2	2	2	2	2	2	
	White/Other	Female	.	.	.	.	.	.	1	1	1	1
		Male	1	1	1	1	1	1	1	1	1	1	
Other Faculty	African-American	Female	.	.	.	.	.	.	.	.	1	0.2
		Male	.	.	1	1	1	0.4	3	1.4	4	1.6	
	Asian American	Female	.	.	.	.	2	2	1	0.8	1	0.5
		Male	3	1.9	3	0.8	3	1.6	6	2.2	3	1.4	
	Hispanic	Female	.	.	.	.	.	.	.	.	1	1
		Male	.	.	1	1	1	1	1	1	3	1.4	
	International	Female	2	1.4	1	1	.	.	.	.	.	.
		Male	.	.	1	1	1	1	3	3	4	3.2	
	White/Other	Female	.	.	.	.	5	2.3	2	0.8	5	1.4
		Male	13	6.5	12	5.3	16	9.2	22	9.6	21	9	
Teaching Assistant	African-American	Male	1	0.1	.	.	.	.	.	.	.	.
	Asian American	Female	.	.	1	0.1	2	1	1	0.5	1	0.5	
		Male	2	0.6	4	1.8	3	1.5	.	.	.	.
	Hispanic	Male	1	0.5	.	.	.	.	.	.	.	.
	International	Female	2	1.2	2	0.8	5	2.5	9	4.5	13	5.6	
		Male	13	5.4	28	12.8	25	10.9	27	13.5	20	9.8	
All Ranks	African-American	Female	.	.	.	.	.	.	.	.	1	0.2
		Male	1	0.1	1	1	1	0.4	3	1.4	4	1.6	
	Asian American	Female	1	1	2	1.1	4	3	3	2.3	4	3	
		Male	7	4.5	8	3.6	8	5.1	6	2.2	4	2.4	
	Hispanic	Female	.	.	.	.	.	.	.	.	1	1
		Male	2	1.5	2	2	2	2	2	2	4	2.4	
	Native American	Male	.	.	1	0.7	.	.	1	1	1	1	
	International	Female	5	3.6	4	2.8	8	5.5	10	5.5	14	6.6	
		Male	14	6.4	31	15.8	28	13.9	32	18.5	26	15	
	White/Other	Female	.	.	.	.	6	2.3	5	3.3	6	2.4
Male		21	14	19	12.3	22	14.4	29	16.1	28	16		
Total Department			Female	6	4.6	6	4	18	10.8	18	11.1	26	13.2
			Male	45	26.5	62	35.4	61	35.9	73	41.2	67	38.4
			All	51	31.1	68	39.3	79	46.7	91	52.3	93	51.6

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

COLLEGE OF TECHNOLOGY, HUMAN DEVELOPEMENT & CONSUMER SCIENCE

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White/Other	Female	2	2	2	1.8	2	1.6	1	0.6	2	1.6
Associate Professor	White/Other	Female	3	3	3	3	3	3	3	3	3	3
		Male	.	.	1	0.5	2	1.5	1	1	2	1.5
Assistant Professor	International	Female	1	1	.	.	1	1	.	.	1	1
	White/Other	Female	1	1	1	1	1	1	1	1	1	1
Other Faculty	African-American	Female	.	.	.	.	.	.	1	0.2	.	.
	Hispanic	Male	.	.	1	0.2	.	.	.	.	.	.
	Native American	Female	.	.	.	.	.	.	1	1	1	1
	White/Other	Female	5	2.8	8	4.1	10	4.8	8	5.1	9	5.8
Teaching Assistant	Asian American	Female	.	.	.	.	2	1	.	.	1	0.5
		Male	.	.	.	.	.	.	1	0.5	.	.
	Hispanic	Female	.	.	.	.	.	.	.	.	1	0.5
		Male	.	.	.	.	1	0.5	4	2	5	2.5
	International	Female	.	.	.	.	3	1.5	6	3	7	3.5
		Male	2	1	2	1	3	1.5	6	3	7	3.5
	White/Other	Female	.	.	.	.	2	1	2	1	3	1.5
		Male	1	0.5	.	.	2	1	.	.	1	0.5
All Ranks	African-American	Female	.	.	.	.	.	.	1	0.2	.	.
	Asian American	Female	.	.	.	.	2	1	.	.	1	0.5
		Male	.	.	.	.	.	.	1	0.5	.	.
	Hispanic	Female	.	.	.	.	.	.	.	.	1	0.5
		Male	.	.	1	0.2	.	.	.	.	.	.
	Native American	Female	.	.	.	.	.	.	1	1	1	1
	International	Female	1	1	.	.	2	1.5	4	2	6	3.5
		Male	2	1	2	1	3	1.5	6	3	7	3.5
	White/Other	Female	11	8.8	14	9.9	18	11.4	15	10.7	18	12.9
		Male	1	0.5	2	1.5	8	3.3	6	2.1	9	3.4
Total Department	Female		12	9.8	14	9.9	22	13.9	21	13.9	27	18.4
	Male		3	1.5	5	2.7	11	4.8	13	5.6	16	6.9
	All		15	11.3	19	12.6	33	18.7	34	19.5	43	25.3

UNIVERSITY OF HOUSTON
Faculty by Department, Rank, Diversity and Gender
Fall 2004 - 2008

UNIVERSITY STUDIES, UNIVERSITY STUDIES

			Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African-American	Male	.	.	.	.	.	.	.	.	1	0
		Female	.	.	.	.	1	1	.	.	.	.
	Asian American	Male	1	0	.	.	.	.	.	.	.	.
		Female	.	.	.	.	.	.	.	.	.	.
	White/Other	Male	.	.	.	.	.	.	1	1	.	.
		Female	2	0	.	.	.	.	1	0	.	.
Associate Professor	White/Other	Male	4	2	8	3	4	4	2	2	1	0.2
		Female	.	.	1	1	.	.	.	.	.	.
Assistant Professor	White/Other	Male	1	0	.	.	.	.	.	.	.	.
		Female	1	0	1	0	.	.	.	.	.	.
	African-American	Female	.	.	1	0	.	.	.	.	.	.
		Male	1	0	1	0	.	.	.	.	.	.
Other Faculty	White/Other	Female	1	0	1	0	.	.	.	.	.	.
		Male	1	0	1	0	.	.	.	.	.	.
	African-American	Female	.	.	1	0	.	.	.	.	.	.
		Male	2	1	2	1	1	1	2	1	.	.
	Asian American	Female	3	1	4	2	1	1	6	1.2	1	0
		Male	2	1	1	1	.	.	1	0	1	0
	Hispanic	Female	1	0.8	3	2	.	.	.	.	1	0.7
		Male	5	1	7	4.2	1	0.2	2	0	3	0
	Native American	Female	1	1	1	1	2	2	5	3	4	2.2
		Male	3	3	2	2	2	2	1	1	2	1
	International	Female	.	.	.	.	.	.	.	.	1	0
		Male	1	0	1	0.8	.	.	1	0	1	0.5
	White/Other	Female	3	2	4	4	2	0.8	2	2	2	2
		Male	16	12.6	25	18.2	11	8.9	15	8.7	25	10.3
Unknown	Female	131	15.2	135	23.1	76	75.3	50	16	33	16.2	
	Male	.	.	.	.	.	.	.	.	1	0	
Teaching Assistant	African-American	Female	.	.	.	.	.	.	.	.	.	.
		Male	2	1.6	.	.	.	.	.	.	.	.
Asian American	Female	1	0.5	.	.	.	.	.	.	.	.
	Male	1	0.5	.	.	1	0.5	1	0.5	.	.	
International	Female	6	3.5	.	.	1	0.5	2	1	1	0.5	
	Male	24	11.8	5	2.3	4	2	3	1.5	7	3.5	
White/Other	Female	4	1.2	3	1	.	.	.	.	2	1	
	Male	4	1.2	3	1	.	.	.	.	2	1	
All Ranks	African-American	Female	5	2.6	5	2	1	1	6	1.2	1	0
		Male	2	1	1	1	.	.	1	0	2	0
	Asian American	Female	2	1.3	4	3	1	1	.	.	1	0.7
		Male	7	1.5	7	4.2	2	0.7	3	0.5	3	0
	Hispanic	Female	2	1	2	1	2	2	5	3	4	2.2
		Male	3	3	2	2	2	2	2	2	2	1
	Native American	Female	.	.	.	.	.	.	.	.	1	0
		Male	.	.	.	.	.	.	.	.	1	0
	International	Female	7	3.5	1	0.8	1	0.5	3	1	2	1
		Male	27	13.8	9	6.3	6	2.8	5	3.5	9	5.5
	White/Other	Female	20	12.6	26	18.2	11	8.9	16	8.7	25	10.3
		Male	142	19.4	148	28.1	81	80.3	54	19	36	17.4
	Unknown	Female	.	.	.	.	.	.	.	.	1	0
		Male	.	.	.	.	.	.	2	0	1	0
Total Department		Female	36	21	38	24.9	16	13.4	30	13.9	34	14.3
		Male	181	38.6	167	41.5	91	85.8	67	25	54	23.9
		All	217	59.6	205	66.5	107	99.3	97	38.9	88	38.2