

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*GERALD D. HINES SCHOOL OF ARCHITECTURE, Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	0.5
		<b>Male</b>	7	6.5	8	7.0	7	6.3	7	4.7	6	6.0
<b>All</b>		8	7.5	9	8.0	8	7.3	8	5.7	7	6.5	
<b>Associate Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Native American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	7	7.0	5	5.0	6	5.0	6	5.5	4	4.0
<b>All</b>		8	8.0	6	6.0	7	6.0	7	6.5	5	5.0	
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0			1	1.0	1	1.0
		<b>All</b>	1	1.0	1	1.0			1	1.0	1	1.0
	<b>Hispanic</b>	<b>Male</b>	1	1.0								
		<b>All</b>	1	1.0								
	<b>International</b>	<b>Female</b>					1	1.0	1	1.0	1	0.0
		<b>All</b>					1	1.0	1	1.0	1	0.0
	<b>White</b>	<b>Female</b>	2	1.7	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	4	4.0	4	4.0	4	4.0	4	4.0	4	4.0
<b>All</b>		6	5.7	5	5.0	5	5.0	5	5.0	5	5.0	
<b>All</b>	<b>Female</b>	5	4.7	4	4.0	5	5.0	5	5.0	5	3.5	
	<b>Male</b>	23	22.5	21	20.0	20	18.3	21	18.2	18	18.0	
<b>Total</b>			28	27.2	25	24.0	25	23.3	26	23.2	23	21.5

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*GERALD D. HINES SCHOOL OF ARCHITECTURE, Not Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Other Faculty</b>	<b>African-American</b>	<b>Male</b>	1	0.2	1	0.2	1	0.2				
		<b>All</b>	1	0.2	1	0.2	1	0.2				
	<b>Asian American</b>	<b>Female</b>	1	0.3	1	0.3						
		<b>Male</b>	4	1.8	2	1.0	3	2.4	4	2.3	4	2.5
		<b>All</b>	5	2.1	3	1.3	3	2.4	4	2.3	4	2.5
	<b>Hispanic</b>	<b>Male</b>	1	0.3	1	0.3	2	0.7	2	1.0	2	1.1
		<b>All</b>	1	0.3	1	0.3	2	0.7	2	1.0	2	1.1
	<b>Native American</b>	<b>Male</b>	1	0.7	1	0.7						
		<b>All</b>	1	0.7	1	0.7						
	<b>International</b>	<b>Female</b>			1	0.3	1	0.3			1	0.4
		<b>All</b>			1	0.3	1	0.3			1	0.4
	<b>White</b>	<b>Female</b>	3	2.1	3	2.3	5	3.7	7	5.1	7	4.8
		<b>Male</b>	29	12.6	21	10.9	24	11.4	25	10.2	21	9.7
		<b>All</b>	32	14.6	24	13.2	29	15.1	32	15.3	28	14.4
<b>Teaching Assistant</b>	<b>International</b>	<b>Female</b>					1	0.5	1	0.5		
		<b>Male</b>	4	2.0	4	2.0	2	1.0	1	0.5	1	0.5
		<b>All</b>	4	2.0	4	2.0	3	1.5	2	1.0	1	0.5
	<b>White</b>	<b>Male</b>							1	0.5	2	1.0
		<b>All</b>							1	0.5	2	1.0
<b>All</b>	<b>Female</b>	4	2.4	5	3.0	7	4.5	8	5.6	8	5.2	
	<b>Male</b>	40	17.6	30	15.1	32	15.7	33	14.5	30	14.8	
<b>Total</b>		44	20.0	35	18.1	39	20.2	41	20.1	38	19.9	

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*C.T. BAUER COLLEGE OF BUSINESS, Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>African-American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
		<b>Male</b>	5	5.0	5	5.0	5	5.0	5	5.0	5	5.0	
		<b>All</b>	6	6.0	6	6.0	7	7.0	7	7.0	7	7.0	
	<b>International</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0					
		<b>All</b>	1	1.0	1	1.0	1	1.0					
	<b>White</b>	<b>Female</b>	3	3.0	4	4.0	4	4.0	4	4.0	4	3.0	
		<b>Male</b>	25	25.0	25	25.0	25	23.0	25	25.0	26	26.0	
		<b>All</b>	28	28.0	29	29.0	29	27.0	29	29.0	30	29.0	
	<b>Associate Professor</b>	<b>African-American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
<b>Asian American</b>		<b>Female</b>	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	3	3.0	3	3.0	3	3.0	4	4.0	4	4.0	
		<b>All</b>	5	5.0	5	5.0	4	4.0	5	5.0	5	5.0	
<b>Hispanic</b>		<b>Female</b>	1	1.0	1	1.0	1	0.0	1	1.0	1	1.0	
		<b>Male</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
		<b>All</b>	3	3.0	3	3.0	3	2.0	3	3.0	3	3.0	
<b>International</b>		<b>Male</b>	1	1.0	1	1.0	1	1.0					
		<b>All</b>	1	1.0	1	1.0	1	1.0					
<b>White</b>		<b>Female</b>	5	5.0	4	4.0	6	6.0	6	5.0	5	4.0	
		<b>Male</b>	13	13.0	13	13.0	13	13.0	13	13.0	13	13.0	
	<b>All</b>	18	18.0	17	17.0	19	19.0	19	18.0	18	17.0		
<b>Assistant Professor</b>	<b>African-American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Asian American</b>	<b>Female</b>	1	1.0	5	5.0	5	5.0	4	4.0	5	5.0	
		<b>Male</b>	3	3.0	4	4.0	3	3.0	3	2.0	2	2.0	
		<b>All</b>	4	4.0	9	9.0	8	8.0	7	6.0	7	7.0	
	<b>Hispanic</b>	<b>Female</b>	1	1.0	1	1.0							
		<b>All</b>	1	1.0	1	1.0							
	<b>International</b>	<b>Female</b>	2	2.0			1	1.0	1	1.0	1	1.0	
		<b>Male</b>	2	2.0	1	1.0	3	3.0	6	6.0	5	5.0	
		<b>All</b>	4	4.0	1	1.0	4	4.0	7	7.0	6	6.0	
	<b>White</b>	<b>Female</b>	3	3.0	1	1.0	1	1.0	1	1.0	2	2.0	
		<b>Male</b>	6	5.0	5	4.0	2	2.0	3	3.0	4	4.0	
<b>All</b>		9	8.0	6	5.0	3	3.0	4	4.0	6	6.0		

(Continued)

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*C.T. BAUER COLLEGE OF BUSINESS, Ranked*

		<b>Fall 2009</b>		<b>Fall 2010</b>		<b>Fall 2011</b>		<b>Fall 2012</b>		<b>Fall 2013</b>	
		<b>HC</b>	<b>FTE</b>	<b>HC</b>	<b>FTE</b>	<b>HC</b>	<b>FTE</b>	<b>HC</b>	<b>FTE</b>	<b>HC</b>	<b>FTE</b>
<b>All</b>	<b>Female</b>	20	20.0	20	20.0	22	21.0	21	20.0	22	20.0
	<b>Male</b>	63	62.0	62	61.0	60	58.0	63	62.0	63	63.0
<b>Total</b>		83	82.0	82	81.0	82	79.0	84	82.0	85	83.0

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*C.T. BAUER COLLEGE OF BUSINESS, Not Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>	2	1.0	1	1.0	1	1.0	2	2.0	2	1.0	
		<b>Male</b>			1	0.8	1	0.8	1	0.8	3	1.1	
		<b>All</b>	2	1.0	2	1.8	2	1.8	3	2.8	5	2.1	
	<b>Asian American</b>	<b>Female</b>	2	1.4	2	1.4	2	1.4	3	2.4	5	2.6	
		<b>Male</b>	2	1.2	3	2.2	3	3.0	6	2.8	2	1.2	
		<b>All</b>	4	2.6	5	3.6	5	4.4	9	5.2	7	3.8	
	<b>Hispanic</b>	<b>Female</b>			1	1.0	1	1.0	1	0.0	1	0.2	
		<b>Male</b>	3	1.5	3	2.0	2	1.8	5	2.6	5	3.1	
		<b>All</b>	3	1.5	4	3.0	3	2.8	6	2.6	6	3.3	
	<b>Native American</b>	<b>Female</b>			1	1.0							
		<b>All</b>			1	1.0							
	<b>International</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0			3	0.4	
		<b>Male</b>	1	0.2	1	1.0	2	1.4	2	1.4	3	1.2	
		<b>All</b>	2	1.2	2	2.0	3	2.4	2	1.4	6	1.6	
	<b>White</b>	<b>Female</b>	17	12.4	19	14.4	19	14.0	21	16.2	22	16.2	
		<b>Male</b>	52	33.1	52	34.5	54	35.7	63	40.5	62	38.5	
		<b>All</b>	69	45.5	71	48.9	73	49.7	84	56.7	84	54.7	
	<b>Multiracial</b>	<b>Male</b>							1	1.0	1	1.0	
		<b>All</b>							1	1.0	1	1.0	
	<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>							1	0.5		
			<b>Male</b>	1	0.5							2	1.0
<b>All</b>			1	0.5					1	0.5	2	1.0	
<b>Asian American</b>		<b>Female</b>	7	3.5	10	5.0	10	5.0	10	5.0	7	3.5	
		<b>Male</b>	7	3.1	4	2.0	7	3.5	7	3.5	2	1.0	
		<b>All</b>	14	6.6	14	7.0	17	8.5	17	8.5	9	4.5	
<b>Hispanic</b>		<b>Female</b>	1	0.5	1	0.5	4	2.0	4	2.0	3	1.5	
		<b>Male</b>	1	0.5	3	1.5	6	3.0	3	1.5	3	1.5	
		<b>All</b>	2	1.0	4	2.0	10	5.0	7	3.5	6	3.0	
<b>Native American</b>		<b>Male</b>									1	0.5	
		<b>All</b>									1	0.5	
<b>International</b>		<b>Female</b>	35	17.5	38	19.5	43	21.5	60	30.0	52	26.0	
		<b>Male</b>	37	18.5	50	25.0	53	26.5	61	30.5	60	30.0	
		<b>All</b>	72	36.0	88	44.5	96	48.0	121	60.5	112	56.0	
<b>White</b>		<b>Female</b>	16	8.0	8	4.0	12	6.0	13	6.5	12	6.0	
		<b>Male</b>	21	10.5	21	10.5	15	7.5	17	8.5	12	6.0	
		<b>All</b>	37	18.5	29	14.5	27	13.5	30	15.0	24	12.0	

(Continued)

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*C.T. BAUER COLLEGE OF BUSINESS, Not Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Teaching Assistant</b>	<b>Multiracial</b>	<b>Female</b>			2	1.0	1	0.5	1	0.5	1	0.5
		<b>Male</b>					1	0.5	1	0.5		
		<b>All</b>			2	1.0	2	1.0	2	1.0	1	0.5
<b>All</b>		<b>Female</b>	81	45.3	84	49.8	94	53.4	116	65.1	108	57.9
		<b>Male</b>	125	69.1	138	79.5	144	83.6	167	93.5	156	86.2
<b>Total</b>			206	114.4	222	129.3	238	137.0	283	158.7	264	144.1

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*COLLEGE OF EDUCATION, Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Hispanic</b>	<b>Female</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
		<b>Male</b>	1	1.0									
		<b>All</b>	3	3.0	2	2.0	2	2.0	2	2.0	2	2.0	
	<b>White</b>	<b>Female</b>	6	6.0	5	5.0	6	6.0	5	5.0	4	4.0	
		<b>Male</b>	13	12.5	13	13.0	14	14.0	10	10.0	9	9.0	
		<b>All</b>	19	18.5	18	18.0	20	20.0	15	15.0	13	13.0	
	<b>Multiracial</b>	<b>Male</b>							1	1.0	1	0.0	
		<b>All</b>							1	1.0	1	0.0	
	<b>Associate Professor</b>	<b>African-American</b>	<b>Female</b>	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
			<b>Male</b>							1	1.0	1	1.0
<b>All</b>			1	1.0	1	1.0	2	2.0	3	3.0	3	3.0	
<b>Asian American</b>		<b>Female</b>	1	1.0	2	2.0	3	3.0	3	3.0	2	2.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>	2	2.0	3	3.0	4	4.0	4	4.0	3	3.0	
<b>Hispanic</b>		<b>Female</b>					1	1.0	1	1.0	1	1.0	
		<b>All</b>					1	1.0	1	1.0	1	1.0	
<b>White</b>		<b>Female</b>	6	6.0	7	7.0	8	8.0	8	8.0	7	7.0	
		<b>Male</b>	6	6.0	5	5.0	6	5.0	4	3.8	4	4.0	
		<b>All</b>	12	12.0	12	12.0	14	13.0	12	11.8	11	11.0	
<b>Multiracial</b>		<b>Female</b>									1	1.0	
		<b>All</b>									1	1.0	
<b>Assistant Professor</b>		<b>African-American</b>	<b>Female</b>	1	1.0	2	2.0	1	1.0	1	1.0	2	2.0
			<b>All</b>	1	1.0	2	2.0	1	1.0	1	1.0	2	2.0
	<b>Asian American</b>	<b>Female</b>	1	1.0	2	2.0	2	1.0	1	1.0	1	1.0	
		<b>Male</b>	1	1.0	2	2.0	2	2.0					
		<b>All</b>	2	2.0	4	4.0	4	3.0	1	1.0	1	1.0	
	<b>Hispanic</b>	<b>Female</b>					1	1.0	1	1.0			
		<b>All</b>					1	1.0	1	1.0			
	<b>International</b>	<b>Female</b>	1	1.0									
		<b>Male</b>	1	1.0									
		<b>All</b>	2	2.0									
	<b>White</b>	<b>Female</b>	4	4.0	4	4.0	2	2.0	2	1.0	6	6.0	
		<b>Male</b>	2	2.0	3	3.0	3	3.0	3	2.5	2	2.0	
		<b>All</b>	6	6.0	7	7.0	5	5.0	5	3.5	8	8.0	

(Continued)

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*COLLEGE OF EDUCATION, Ranked*

		<b>Fall 2009</b>		<b>Fall 2010</b>		<b>Fall 2011</b>		<b>Fall 2012</b>		<b>Fall 2013</b>	
		<b>HC</b>	<b>FTE</b>	<b>HC</b>	<b>FTE</b>	<b>HC</b>	<b>FTE</b>	<b>HC</b>	<b>FTE</b>	<b>HC</b>	<b>FTE</b>
<b>All</b>	<b>Female</b>	24	24.0	26	26.0	29	28.0	27	26.0	29	29.0
	<b>Male</b>	25	24.5	24	24.0	26	25.0	20	19.2	18	17.0
<b>Total</b>		49	48.5	50	50.0	55	53.0	47	45.2	47	46.0



**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*COLLEGE OF EDUCATION, Not Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>	6	2.2	2	1.2	5	2.8	5	2.1	3	1.4
		<b>Male</b>	2	0.4			1	0.2				
		<b>All</b>	8	2.6	2	1.2	6	3.0	5	2.1	3	1.4
	<b>Asian American</b>	<b>Female</b>	5	3.0	4	2.0	5	3.2	5	1.6	6	1.8
		<b>Male</b>			1	0.4						
		<b>All</b>	5	3.0	5	2.4	5	3.2	5	1.6	6	1.8
	<b>Hispanic</b>	<b>Female</b>	3	1.6	3	2.0	6	1.8	8	3.5	4	2.2
		<b>Male</b>	3	2.5	3	2.5	4	2.7	4	2.7	5	2.7
		<b>All</b>	6	4.1	6	4.5	10	4.5	12	6.2	9	4.9
	<b>International</b>	<b>Female</b>					1	0.6				
		<b>Male</b>			1	0.2						
		<b>All</b>			1	0.2	1	0.6				
	<b>White</b>	<b>Female</b>	40	25.9	36	24.1	41	23.1	50	30.9	55	32.8
		<b>Male</b>	15	4.7	15	6.0	20	5.9	26	10.8	28	11.7
		<b>All</b>	55	30.6	51	30.1	61	29.0	76	41.7	83	44.5
	<b>Multiracial</b>	<b>Female</b>							1	0.2	1	0.2
		<b>All</b>							1	0.2	1	0.2
	<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>	9	4.5	12	6.0	9	4.5	10	5.0	12
<b>All</b>			9	4.5	12	6.0	9	4.5	10	5.0	12	6.0
<b>Asian American</b>		<b>Female</b>	8	4.0	7	3.5	8	4.0	5	2.5	5	2.5
		<b>Male</b>	2	1.0	1	0.5			1	0.5	2	1.0
		<b>All</b>	10	5.0	8	4.0	8	4.0	6	3.0	7	3.5
<b>Hispanic</b>		<b>Female</b>	7	3.5	6	3.0	5	2.5	4	2.0	7	3.5
		<b>Male</b>	2	1.0	1	0.5	1	0.5			1	0.5
		<b>All</b>	9	4.5	7	3.5	6	3.0	4	2.0	8	4.0
<b>Native American</b>		<b>Female</b>	1	0.5								
		<b>All</b>	1	0.5								
<b>International</b>		<b>Female</b>	10	5.0	11	5.5	7	3.5	15	7.5	14	7.0
		<b>Male</b>	4	2.0	3	1.5	4	2.0	4	2.0	7	3.5
		<b>All</b>	14	7.0	14	7.0	11	5.5	19	9.5	21	10.5
<b>White</b>		<b>Female</b>	35	16.9	27	13.2	33	16.5	26	13.0	24	12.0
		<b>Male</b>	7	3.5	8	4.0	3	1.5	5	2.5	5	2.5
		<b>All</b>	42	20.4	35	17.2	36	18.0	31	15.5	29	14.5
<b>Unknown</b>		<b>Male</b>			1	0.5						
		<b>All</b>			1	0.5						

(Continued)

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*COLLEGE OF EDUCATION, Not Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Teaching Assistant</b>	<b>Hawaiian/Pacific Islander</b>	<b>Male</b>				1	0.5	1	0.5	1	0.5		
		<b>All</b>				1	0.5	1	0.5	1	0.5		
	<b>Multiracial</b>	<b>Female</b>			2	1.0	2	1.0	2	1.0	2	1.0	
		<b>All</b>			2	1.0	2	1.0	2	1.0	2	1.0	
<b>All</b>	<b>Female</b>		124	67.1	110	61.5	122	63.5	131	69.3	133	70.4	
	<b>Male</b>		35	15.1	34	16.1	34	13.3	41	19.0	49	22.4	
<b>Total</b>			159	82.2	144	77.6	156	76.8	172	88.3	182	92.8	

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*CULLEN COLLEGE OF ENGINEERING, Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>	19	18.0	18	17.0	19	18.0	19	18.0	20	18.0	
		<b>All</b>	19	18.0	18	17.0	19	18.0	19	18.0	20	18.0	
	<b>Hispanic</b>	<b>Male</b>			1	1.0			1	1.0	1	1.0	
		<b>All</b>			1	1.0			1	1.0	1	1.0	
	<b>White</b>	<b>Female</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
		<b>Male</b>	34	33.0	33	31.0	34	33.0	29	28.2	27	26.0	
		<b>All</b>	36	35.0	35	33.0	36	35.0	31	30.2	29	28.0	
	<b>Multiracial</b>	<b>Male</b>			1	1.0	1	1.0	1	0.0	1	0.0	
		<b>All</b>			1	1.0	1	1.0	1	0.0	1	0.0	
	<b>Associate Professor</b>	<b>African-American</b>	<b>Female</b>							1	1.0	1	1.0
<b>All</b>									1	1.0	1	1.0	
<b>Asian American</b>		<b>Female</b>					1	1.0	2	2.0	2	2.0	
		<b>Male</b>	4	4.0	6	5.0	7	7.0	8	8.0	8	8.0	
		<b>All</b>	4	4.0	6	5.0	8	8.0	10	10.0	10	10.0	
<b>White</b>		<b>Female</b>	3	2.0	3	3.0	2	2.0	2	2.0	2	2.0	
		<b>Male</b>	12	12.0	13	13.0	15	15.0	16	15.0	17	17.0	
		<b>All</b>	15	14.0	16	16.0	17	17.0	18	17.0	19	19.0	
<b>Assistant Professor</b>		<b>Asian American</b>	<b>Female</b>	2	2.0	3	3.0	2	2.0	1	1.0	1	1.0
			<b>Male</b>	5	5.0	5	5.0	6	6.0	9	9.0	9	9.0
	<b>All</b>		7	7.0	8	8.0	8	8.0	10	10.0	10	10.0	
	<b>Hispanic</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>			1	1.0	1	1.0	1	1.0	1	1.0	
	<b>International</b>	<b>Female</b>	1	1.0			1	1.0	1	1.0	2	2.0	
		<b>Male</b>	4	4.0	3	3.0	7	7.0	7	7.0	5	5.0	
		<b>All</b>	5	5.0	3	3.0	8	8.0	8	8.0	7	7.0	
	<b>White</b>	<b>Female</b>	1	1.0	4	4.0	5	5.0	4	4.0	4	4.0	
		<b>Male</b>	8	7.0	7	7.0	5	5.0	6	6.0	6	6.0	
		<b>All</b>	9	8.0	11	11.0	10	10.0	10	10.0	10	10.0	
	<b>All</b>	<b>Female</b>	9	8.0	13	13.0	14	14.0	14	14.0	15	15.0	
		<b>Male</b>	86	83.0	87	83.0	94	92.0	96	92.2	94	90.0	
<b>Total</b>		95	91.0	100	96.0	108	106.0	110	106.2	109	105.0		

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*CULLEN COLLEGE OF ENGINEERING, Not Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>			1	0.2	1	0.0	1	0.4	1	0.4
		<b>Male</b>	2	1.2	2	2.0	1	1.0	1	0.0	1	0.0
		<b>All</b>	2	1.2	3	2.2	2	1.0	2	0.4	2	0.4
	<b>Asian American</b>	<b>Female</b>			2	1.2	2	1.2	1	0.2	2	1.2
		<b>Male</b>	13	5.9	13	5.4	9	4.5	12	6.1	14	9.9
		<b>All</b>	13	5.9	15	6.6	11	5.7	13	6.3	16	11.1
	<b>Hispanic</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	5	2.2	2	1.2	1	0.6	1	0.6	2	0.8
		<b>All</b>	6	3.2	3	2.2	2	1.6	2	1.6	3	1.8
	<b>International</b>	<b>Female</b>	1	1.0			1	1.0	2	2.0	5	4.0
		<b>Male</b>	8	7.2	2	2.0	2	2.0	4	3.2	6	6.0
		<b>All</b>	9	8.2	2	2.0	3	3.0	6	5.2	11	10.0
	<b>White</b>	<b>Female</b>	5	2.6	5	4.2	7	4.4	7	4.3	9	5.4
		<b>Male</b>	30	12.4	25	12.1	27	12.6	23	9.5	24	9.9
		<b>All</b>	35	15.0	30	16.3	34	17.0	30	13.8	33	15.3
	<b>Unknown</b>	<b>Male</b>							2	0.4	1	0.2
		<b>All</b>							2	0.4	1	0.2
	<b>Multiracial</b>	<b>Male</b>			2	1.2	1	1.0	1	1.0		
		<b>All</b>			2	1.2	1	1.0	1	1.0		
	<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>			1	0.5			1	0.5	
<b>Male</b>					1	0.5						
<b>All</b>					2	1.0			1	0.5		
<b>Asian American</b>		<b>Female</b>	1	1.0	1	0.4	1	0.5	1	0.5		
		<b>Male</b>	5	2.3	1	0.5	3	1.4	1	0.5		
		<b>All</b>	6	3.3	2	0.9	4	1.9	2	1.0		
<b>Hispanic</b>		<b>Male</b>	1	0.5							2	1.0
		<b>All</b>	1	0.5							2	1.0
<b>International</b>		<b>Female</b>	24	11.1	28	13.7	35	16.2	24	10.7	33	15.9
		<b>Male</b>	62	28.2	54	25.9	63	28.6	72	33.3	83	37.6
		<b>All</b>	86	39.3	82	39.5	98	44.8	96	44.1	116	53.4
<b>White</b>		<b>Female</b>	3	1.3	1	0.4	1	0.3	4	1.8	4	1.9
		<b>Male</b>	6	2.3	8	3.8	12	5.5	7	3.5	7	3.1
		<b>All</b>	9	3.6	9	4.2	13	5.8	11	5.3	11	5.0
<b>Hawaiian/Pacific Islander</b>		<b>Female</b>									1	0.5
		<b>All</b>									1	0.5

(Continued)

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*CULLEN COLLEGE OF ENGINEERING, Not Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Teaching Assistant</b>	<b>Multiracial</b>	<b>Female</b>			1	1.0						
		<b>Male</b>			1	0.4					1	0.5
		<b>All</b>			2	1.4					1	0.5
<b>All</b>		<b>Female</b>	35	18.0	41	22.5	49	24.7	42	21.5	56	30.3
		<b>Male</b>	132	62.2	111	55.0	119	57.2	124	58.2	141	69.0
<b>Total</b>			167	80.2	152	77.6	168	81.8	166	79.7	197	99.3

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*CONRAD N. HILTON SCHOOL OF HOTEL AND RESTAURANT MANAGEMENT, Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>					1	1.0	1	1.0	1	1.0
		<b>All</b>	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
	<b>Hispanic</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>			1	1.0	1	1.0	1	1.0	1	1.0
		<b>White</b>										
		<b>Female</b>	1	1.0								
		<b>Male</b>	4	4.0	4	4.0	4	4.0	3	3.0	3	3.0
		<b>All</b>	5	5.0	4	4.0	4	4.0	3	3.0	3	3.0
<b>Associate Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0						
		<b>All</b>	1	1.0	1	1.0						
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	3	3.0	2	2.0	2	2.0	2	2.0	2	2.0
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Male</b>					1	1.0	1	1.0	1	1.0
		<b>All</b>					1	1.0	1	1.0	1	1.0
	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>International</b>	<b>Female</b>	1	1.0					1	1.0	1	1.0
		<b>Male</b>	1	1.0					1	1.0	1	1.0
		<b>All</b>	2	2.0					2	2.0	2	2.0
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	1	1.0	2	2.0	2	2.0	3	3.0	4	4.0
		<b>All</b>	2	2.0	3	3.0	3	3.0	4	4.0	5	5.0
	<b>All</b>	<b>Female</b>	5	5.0	4	4.0	4	4.0	5	5.0	5	5.0
<b>Male</b>		10	10.0	9	9.0	10	10.0	11	11.0	12	12.0	
<b>Total</b>		15	15.0	13	13.0	14	14.0	16	16.0	17	17.0	

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*CONRAD N. HILTON SCHOOL OF HOTEL AND RESTAURANT MANAGEMENT, Not Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>	1	0.2								
		<b>Male</b>						1	1.0	1	1.0	
		<b>All</b>	1	0.2					1	1.0	1	1.0
	<b>Asian American</b>	<b>Female</b>	2	0.4	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>			1	0.3	1	0.3	1	0.3	1	0.3
		<b>All</b>	2	0.4	2	1.3	2	1.3	2	1.3	2	1.3
	<b>Hispanic</b>	<b>Female</b>	3	3.0	1	1.0	1	1.0	2	1.3	3	3.0
		<b>Male</b>	2	1.2	3	1.3	4	2.5	5	2.9	5	2.1
		<b>All</b>	5	4.2	4	2.3	5	3.5	7	4.1	8	5.1
	<b>International</b>	<b>Female</b>					2	2.0	1	1.0	1	1.0
		<b>All</b>					2	2.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	6	4.4	9	7.4	9	6.4	8	6.5	12	8.0
		<b>Male</b>	15	8.7	14	8.9	13	8.6	11	5.9	10	4.4
		<b>All</b>	21	13.1	23	16.3	22	15.0	19	12.4	22	12.4
	<b>Unknown</b>	<b>Female</b>									2	0.4
<b>All</b>										2	0.4	
<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>			1	0.5	1	0.5				
		<b>All</b>			1	0.5	1	0.5				
	<b>Asian American</b>	<b>Female</b>					1	0.5				
		<b>All</b>					1	0.5				
	<b>Hispanic</b>	<b>Female</b>	1	0.5					1	0.5	1	0.5
		<b>Male</b>	1	0.5	1	0.5					1	0.5
		<b>All</b>	2	1.0	1	0.5			1	0.5	2	1.0
	<b>International</b>	<b>Female</b>	1	0.5	10	5.0	7	3.5	7	3.5	6	3.0
		<b>Male</b>	1	0.5	2	1.0	6	3.0	6	3.0	4	2.0
		<b>All</b>	2	1.0	12	6.0	13	6.5	13	6.5	10	5.0
	<b>White</b>	<b>Female</b>	2	1.0	2	1.0	2	1.0	2	1.0	3	1.5
		<b>Male</b>	1	0.5	2	1.0	3	1.5	3	1.5	2	1.0
		<b>All</b>	3	1.5	4	2.0	5	2.5	5	2.5	5	2.5
	<b>All</b>	<b>Female</b>	16	10.0	24	15.9	24	15.9	22	14.8	29	18.4
		<b>Male</b>	20	11.4	23	12.9	27	15.8	27	14.6	24	11.3
<b>Total</b>		36	21.4	47	28.8	51	31.7	49	29.3	53	29.7	

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*UH LAW CENTER, Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>African-American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Hispanic</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	2	2.0	2	2.0	2	1.0	2	2.0	2	2.0
		<b>All</b>	3	3.0	3	3.0	3	2.0	3	3.0	3	3.0
	<b>White</b>	<b>Female</b>	5	5.0	5	5.0	6	6.0	6	6.0	4	4.0
		<b>Male</b>	23	21.8	23	21.5	21	21.0	21	20.0	21	20.0
<b>All</b>		28	26.8	28	26.5	27	27.0	27	26.0	25	24.0	
<b>Associate Professor</b>	<b>African-American</b>	<b>Female</b>	2	1.0	2	1.0	2	1.0	2	1.0	2	2.0
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	3	2.0	3	2.0	3	2.0	3	2.0	3	3.0
	<b>Native American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0				
		<b>All</b>	1	1.0	1	1.0	1	1.0				
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0						
		<b>Male</b>	4	4.0	4	3.0	4	4.0	3	3.0	3	3.0
<b>All</b>		5	5.0	5	4.0	4	4.0	3	3.0	3	3.0	
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>									1	1.0
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0				
		<b>All</b>	1	1.0	1	1.0	1	1.0				
	<b>White</b>	<b>Female</b>	1	1.0	3	3.0	3	3.0	4	4.0	3	3.0
		<b>Male</b>	4	4.0	3	2.0	2	2.0	3	3.0	3	3.0
<b>All</b>		5	5.0	6	5.0	5	5.0	7	7.0	6	6.0	
<b>All</b>	<b>Female</b>	11	10.0	13	12.0	13	12.0	14	13.0	11	11.0	
	<b>Male</b>	37	35.8	36	32.5	33	32.0	31	30.0	32	31.0	
<b>Total</b>			48	45.8	49	44.5	46	44.0	45	43.0	43	42.0



**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*UH LAW CENTER, Not Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>	3	1.6	2	0.4	1	0.3	2	0.6	2	0.6
		<b>Male</b>	2	1.2	2	1.2	2	1.2	2	1.2	2	1.2
		<b>All</b>	5	2.8	4	1.6	3	1.5	4	1.8	4	1.8
	<b>Asian American</b>	<b>Female</b>	1	0.1	2	0.4	1	0.1	3	2.2	2	2.0
		<b>Male</b>	1	0.1			2	0.3	2	0.3	2	0.3
		<b>All</b>	2	0.3	2	0.4	3	0.4	5	2.5	4	2.3
	<b>Hispanic</b>	<b>Female</b>	2	0.4	1	0.2	1	0.2	1	0.2	1	0.2
		<b>Male</b>	3	0.5	2	0.3	3	0.5	2	0.3	1	0.1
		<b>All</b>	5	0.9	3	0.5	4	0.7	3	0.5	2	0.3
	<b>International</b>	<b>Male</b>					1	0.2	1	1.0	1	1.0
		<b>All</b>					1	0.2	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	34	17.6	32	16.8	28	15.3	29	18.2	26	15.8
		<b>Male</b>	52	14.1	54	15.3	52	14.4	48	13.0	45	11.9
		<b>All</b>	86	31.6	86	32.2	80	29.7	77	31.2	71	27.6
	<b>Unknown</b>	<b>Female</b>							1	0.2		
		<b>Male</b>					1	0.0				
		<b>All</b>					1	0.0	1	0.2		
	<b>Multiracial</b>	<b>Female</b>			1	0.2	2	1.2	2	1.2	1	1.0
		<b>All</b>			1	0.2	2	1.2	2	1.2	1	1.0
	<b>Teaching Assistant</b>	<b>Asian American</b>	<b>Female</b>						1	0.5		
<b>All</b>								1	0.5			
<b>International</b>		<b>Female</b>	1	0.5			2	1.0			2	1.0
		<b>Male</b>			2	1.0					1	0.5
		<b>All</b>	1	0.5	2	1.0	2	1.0			3	1.5
<b>White</b>		<b>Female</b>	5	2.5								
		<b>Male</b>	11	5.5								
		<b>All</b>	16	8.0								
<b>All</b>		<b>Female</b>	46	22.7	38	18.0	35	18.1	39	23.1	34	20.6
	<b>Male</b>	69	21.4	60	17.9	61	16.5	55	15.9	52	15.0	
<b>Total</b>			115	44.1	98	35.9	96	34.6	94	39.0	86	35.5

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>African-American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	3	3.0	3	3.0	3	2.0	3	3.0	4	4.0	
		<b>All</b>	4	4.0	4	4.0	4	3.0	4	4.0	5	5.0	
	<b>Asian American</b>	<b>Female</b>	3	1.5	2	1.5	2	1.5	2	1.5	2	1.5	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	0.0			
		<b>All</b>	4	2.5	3	2.5	3	2.5	3	1.5	2	1.5	
	<b>Hispanic</b>	<b>Female</b>	1	1.0					1	1.0	4	4.0	
		<b>Male</b>	4	4.0	5	5.0	6	6.0	6	6.0	6	6.0	
		<b>All</b>	5	5.0	5	5.0	6	6.0	7	7.0	10	10.0	
	<b>White</b>	<b>Female</b>	21	17.5	24	21.5	26	21.5	27	21.5	26	22.3	
		<b>Male</b>	84	77.0	86	80.5	82	72.5	86	79.5	85	81.5	
		<b>All</b>	105	94.5	110	102.0	108	94.0	113	101.0	111	103.8	
	<b>Associate Professor</b>	<b>African-American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0
			<b>Male</b>	5	5.0	5	3.0	6	6.0	6	5.0	5	5.0
			<b>All</b>	6	6.0	6	4.0	7	7.0	8	7.0	7	7.0
<b>Asian American</b>		<b>Female</b>	5	4.0	4	4.0	3	3.0	4	4.0	6	6.0	
		<b>Male</b>	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0	
		<b>All</b>	8	7.0	7	7.0	6	6.0	7	7.0	9	9.0	
<b>Hispanic</b>		<b>Female</b>	11	10.0	12	11.0	12	11.0	12	12.0	8	6.0	
		<b>Male</b>	9	9.0	9	9.0	8	8.0	8	8.0	9	8.0	
		<b>All</b>	20	19.0	21	20.0	20	19.0	20	20.0	17	14.0	
<b>International</b>		<b>Female</b>	2	2.0									
		<b>All</b>	2	2.0									
<b>White</b>		<b>Female</b>	43	42.0	43	39.0	45	41.0	41	40.8	38	36.0	
		<b>Male</b>	50	46.5	48	45.5	47	40.0	47	45.0	49	46.0	
		<b>All</b>	93	88.5	91	84.5	92	81.0	88	85.8	87	82.0	
<b>Multiracial</b>		<b>Female</b>					1	1.0	1	1.0	1	1.0	
	<b>All</b>					1	1.0	1	1.0	1	1.0		
<b>Assistant Professor</b>	<b>African-American</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0			
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	1.0	
		<b>All</b>	1	1.0	2	2.0	2	2.0	2	2.0	2	1.0	
	<b>Asian American</b>	<b>Female</b>	5	5.0	5	5.0	7	7.0	6	6.0	4	4.0	
		<b>Male</b>					1	1.0	1	1.0	2	2.0	
		<b>All</b>	5	5.0	5	5.0	8	8.0	7	7.0	6	6.0	

(Continued)

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Assistant Professor</b>	<b>Hispanic</b>	<b>Female</b>	5	5.0	3	3.0	3	3.0	3	3.0	3	3.0
		<b>Male</b>	2	2.0	2	2.0	4	4.0	4	4.0	4	4.0
		<b>All</b>	7	7.0	5	5.0	7	7.0	7	7.0	7	7.0
	<b>Native American</b>	<b>Male</b>					1	1.0	1	1.0	1	1.0
		<b>All</b>					1	1.0	1	1.0	1	1.0
	<b>International</b>	<b>Female</b>	8	8.0	8	8.0	3	3.0	5	5.0	7	7.0
		<b>Male</b>	6	6.0	5	5.0	3	3.0	3	3.0	4	4.0
		<b>All</b>	14	14.0	13	13.0	6	6.0	8	8.0	11	11.0
	<b>White</b>	<b>Female</b>	17	17.0	18	18.0	23	23.0	23	22.0	27	26.0
		<b>Male</b>	27	27.0	27	27.0	25	25.0	20	20.0	18	17.0
		<b>All</b>	44	44.0	45	45.0	48	48.0	43	42.0	45	43.0
	<b>Multiracial</b>	<b>Female</b>			1	1.0						
		<b>Male</b>					1	1.0	1	1.0	1	1.0
		<b>All</b>			1	1.0	1	1.0	1	1.0	1	1.0
	<b>All</b>	<b>Female</b>	123	115.0	123	115.0	128	118.0	129	121.8	129	119.8
<b>Male</b>		195	184.5	195	185.0	192	174.5	191	180.5	193	183.5	
<b>Total</b>			318	299.5	318	300.0	320	292.5	320	302.3	322	303.3

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, Not Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>	10	5.5	11	5.7	12	6.9	16	9.7	14	9.9
		<b>Male</b>	7	4.8	8	7.2	8	6.6	7	5.6	8	6.6
		<b>All</b>	17	10.3	19	12.9	20	13.5	23	15.3	22	16.5
	<b>Asian American</b>	<b>Female</b>	8	4.7	7	6.1	5	4.7	9	5.5	7	4.3
		<b>Male</b>	10	4.7	9	5.1	7	3.8	7	4.6	7	4.1
		<b>All</b>	18	9.5	16	11.1	12	8.4	16	10.1	14	8.4
	<b>Hispanic</b>	<b>Female</b>	17	10.1	20	11.4	23	11.6	23	12.9	16	10.2
		<b>Male</b>	17	10.7	9	5.9	18	8.4	20	10.6	24	15.1
		<b>All</b>	34	20.8	29	17.3	41	20.0	43	23.5	40	25.3
	<b>Native American</b>	<b>Male</b>	3	1.2	2	1.4	3	1.4	2	1.0	2	1.0
		<b>All</b>	3	1.2	2	1.4	3	1.4	2	1.0	2	1.0
	<b>International</b>	<b>Female</b>	3	3.0	3	2.6	6	3.5	6	2.2	9	4.8
		<b>Male</b>	2	0.9	3	1.0	4	0.9	4	0.9	8	4.3
		<b>All</b>	5	3.9	6	3.6	10	4.5	10	3.2	17	9.1
	<b>White</b>	<b>Female</b>	132	77.7	134	77.2	136	77.7	143	82.1	154	93.6
		<b>Male</b>	127	70.3	125	70.3	137	73.4	147	86.4	136	78.7
		<b>All</b>	259	148.0	259	147.5	273	151.1	290	168.5	290	172.3
	<b>Unknown</b>	<b>Female</b>			1	0.0	2	0.0	2	1.2		
		<b>Male</b>					2	0.4	6	2.0	5	1.8
		<b>All</b>			1	0.0	4	0.4	8	3.2	5	1.8
	<b>Multiracial</b>	<b>Female</b>			1	0.2	2	1.1	4	1.7	4	2.5
		<b>Male</b>			1	0.3	2	1.3	5	3.1	3	1.4
		<b>All</b>			2	0.5	4	2.5	9	4.8	7	3.9
	<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>	14	6.3	14	6.8	13	6.5	8	4.0	12
<b>Male</b>			3	1.5	7	3.5	8	3.8	11	4.6	7	3.5
<b>All</b>			17	7.8	21	10.3	21	10.3	19	8.6	19	9.5
<b>Asian American</b>		<b>Female</b>	20	9.5	17	8.8	8	4.5	9	4.5	8	4.5
		<b>Male</b>	2	1.0	4	1.5	7	3.3	7	3.3	7	3.5
		<b>All</b>	22	10.5	21	10.3	15	7.8	16	7.8	15	8.0
<b>Hispanic</b>		<b>Female</b>	22	10.8	20	9.6	26	12.1	43	20.3	39	17.5
		<b>Male</b>	14	6.3	16	7.4	12	4.8	12	5.7	21	9.3
		<b>All</b>	36	17.1	36	17.1	38	16.9	55	25.9	60	26.8
<b>Native American</b>		<b>Female</b>	2	1.0								
		<b>Male</b>	2	1.0								
		<b>All</b>	4	2.0								

(Continued)

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, Not Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Teaching Assistant</b>	<b>International</b>	<b>Female</b>	52	23.6	58	26.1	47	21.7	43	20.2	46	21.1
		<b>Male</b>	39	18.0	42	19.5	47	22.4	47	21.9	46	21.4
		<b>All</b>	91	41.6	100	45.6	94	44.1	90	42.1	92	42.5
	<b>White</b>	<b>Female</b>	136	65.9	136	64.2	138	63.5	133	60.2	135	61.2
		<b>Male</b>	137	64.0	131	61.9	116	54.0	122	53.9	122	55.2
		<b>All</b>	273	129.9	267	126.1	254	117.5	255	114.1	257	116.3
	<b>Unknown</b>	<b>Female</b>	1	0.5	3	2.0			2	1.0	2	1.0
		<b>Male</b>	2	0.8	2	0.8	2	0.8	1	0.5	1	0.5
		<b>All</b>	3	1.3	5	2.8	2	0.8	3	1.5	3	1.5
	<b>Hawaiian/Pacific Islander</b>	<b>Female</b>			1	0.1						
		<b>Male</b>					1	0.5				
		<b>All</b>			1	0.1	1	0.5				
	<b>Multiracial</b>	<b>Female</b>			10	3.9	8	3.1	5	2.3	8	3.8
		<b>Male</b>			4	2.0	3	1.3	2	0.8		
		<b>All</b>			14	5.9	11	4.4	7	3.0	8	3.8
	<b>All</b>	<b>Female</b>	417	218.5	436	224.5	426	217.0	446	227.6	454	240.4
		<b>Male</b>	365	185.2	363	187.9	377	186.9	400	205.0	397	206.4
	<b>Total</b>			782	403.8	799	412.4	803	404.0	846	432.7	851

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>	2	2.0	2	2.0	3	3.0	3	3.0	2	2.0	
		<b>Male</b>	21	21.0	23	23.0	23	23.0	22	21.6	23	20.6	
		<b>All</b>	23	23.0	25	25.0	26	26.0	25	24.6	25	22.6	
	<b>International</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0					
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0	
	<b>White</b>	<b>Female</b>	4	4.0	4	4.0	4	4.0	5	5.0	7	7.0	
		<b>Male</b>	68	66.5	70	68.5	71	69.5	65	63.5	66	61.5	
		<b>All</b>	72	70.5	74	72.5	75	73.5	70	68.5	73	68.5	
	<b>Multiracial</b>	<b>Male</b>							1	1.0			
		<b>All</b>							1	1.0			
	<b>Associate Professor</b>	<b>African-American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Asian American</b>	<b>Female</b>	1	1.0	3	3.0	3	2.0	5	5.0	5	5.0
			<b>Male</b>	6	6.0	5	5.0	6	6.0	7	7.0	8	8.0
<b>All</b>			7	7.0	8	8.0	9	8.0	12	12.0	13	13.0	
<b>Hispanic</b>		<b>Male</b>	4	4.0	4	4.0	4	4.0	5	5.0	5	5.0	
		<b>All</b>	4	4.0	4	4.0	4	4.0	5	5.0	5	5.0	
<b>International</b>		<b>Male</b>	2	2.0	1	1.0	1	1.0	1	1.0	2	2.0	
		<b>All</b>	2	2.0	1	1.0	1	1.0	1	1.0	2	2.0	
<b>White</b>		<b>Female</b>	3	3.0	3	3.0	3	3.0	3	3.0	5	5.0	
		<b>Male</b>	28	28.0	28	28.0	31	30.5	32	31.5	30	29.0	
		<b>All</b>	31	31.0	31	31.0	34	33.5	35	34.5	35	34.0	
<b>Multiracial</b>		<b>Male</b>					1	1.0	1	1.0	1	1.0	
		<b>All</b>					1	1.0	1	1.0	1	1.0	
<b>Assistant Professor</b>		<b>Asian American</b>	<b>Female</b>	5	5.0	4	4.0	6	6.0	4	4.0	4	4.0
	<b>Male</b>		6	5.2	4	4.0	5	5.0	10	10.0	12	12.0	
	<b>All</b>		11	10.2	8	8.0	11	11.0	14	14.0	16	16.0	
	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0					
		<b>All</b>	1	1.0	1	1.0	1	1.0					
	<b>International</b>	<b>Female</b>	5	5.0	2	2.0	3	3.0	2	2.0	2	2.0	
		<b>Male</b>	5	5.0	6	6.0	5	5.0	4	4.0	3	3.0	
		<b>All</b>	10	10.0	8	8.0	8	8.0	6	6.0	5	5.0	
	<b>White</b>	<b>Female</b>	4	4.0	4	4.0	6	6.0	7	7.0	5	5.0	
		<b>Male</b>	13	12.0	11	11.0	11	11.0	14	14.0	15	15.0	
		<b>All</b>	17	16.0	15	15.0	17	17.0	21	21.0	20	20.0	

(Continued)

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Assistant Professor</b>	<b>Multiracial</b>	<b>Male</b>			1	1.0						
		<b>All</b>			1	1.0						
<b>All</b>		<b>Female</b>	26	26.0	24	24.0	30	29.0	30	30.0	31	31.0
		<b>Male</b>	155	151.7	155	153.5	160	158.0	163	160.6	166	158.1
<b>Total</b>			181	177.7	179	177.5	190	187.0	193	190.6	197	189.1

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, Not Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>	3	3.0	3	3.0	4	3.8	3	2.5	1	1.0
		<b>All</b>	3	3.0	3	3.0	4	3.8	3	2.5	1	1.0
		<b>Male</b>										
	<b>Asian American</b>	<b>Female</b>	6	6.0	6	4.4	3	3.0	4	3.2	5	3.4
		<b>Male</b>	13	12.0	16	14.1	14	12.4	16	13.1	18	12.8
		<b>All</b>	19	18.0	22	18.6	17	15.4	20	16.3	23	16.2
	<b>Hispanic</b>	<b>Female</b>	2	2.0	2	1.3	3	3.0	2	2.0	3	3.0
		<b>Male</b>	2	2.0	3	2.0	3	2.0	2	1.0	3	1.2
		<b>All</b>	4	4.0	5	3.3	6	5.0	4	3.0	6	4.2
	<b>International</b>	<b>Female</b>	5	3.3	5	3.5	3	2.3	3	1.3	6	3.5
		<b>Male</b>	9	8.0	10	9.3	6	5.5	6	5.5	13	10.8
		<b>All</b>	14	11.3	15	12.8	9	7.8	9	6.8	19	14.3
	<b>White</b>	<b>Female</b>	21	19.6	25	23.5	25	23.2	28	26.8	26	24.6
		<b>Male</b>	43	31.4	37	30.2	41	30.5	39	28.9	40	30.8
		<b>All</b>	64	51.0	62	53.8	66	53.7	67	55.7	66	55.4
	<b>Hawaiian/Pacific Islander</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>			1	1.0	1	1.0	1	1.0	1	1.0
	<b>Multiracial</b>	<b>Female</b>			2	2.0	2	2.0	1	1.0	1	1.0
<b>Male</b>						2	2.0	2	2.0	1	1.0	
<b>All</b>				2	2.0	4	4.0	3	3.0	2	2.0	
<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>	3	1.5	2	1.0	1	0.5	1	0.5	2	1.0
		<b>Male</b>			2	1.0	2	1.0	6	3.0	1	0.5
		<b>All</b>	3	1.5	4	2.0	3	1.5	7	3.5	3	1.5
	<b>Asian American</b>	<b>Female</b>	6	3.0	10	4.2	7	2.9	6	2.7	5	2.2
		<b>Male</b>	4	2.0	5	2.1	9	4.5	12	6.0	13	6.5
		<b>All</b>	10	5.0	15	6.3	16	7.4	18	8.7	18	8.7
	<b>Hispanic</b>	<b>Female</b>	1	0.5	5	2.5	3	1.5	5	2.5	8	3.8
		<b>Male</b>	3	2.0	8	4.3	8	3.6	8	3.6	10	4.4
		<b>All</b>	4	2.5	13	6.8	11	5.1	13	6.1	18	8.2
	<b>International</b>	<b>Female</b>	49	21.5	85	40.3	99	46.4	100	46.7	83	39.3
		<b>Male</b>	105	51.8	150	70.6	156	75.0	176	83.4	192	92.8
		<b>All</b>	154	73.2	235	110.8	255	121.4	276	130.2	275	132.1
	<b>White</b>	<b>Female</b>	10	4.3	16	7.3	26	12.3	26	12.6	30	14.5
		<b>Male</b>	25	11.9	41	20.1	41	19.8	42	20.1	49	22.9
		<b>All</b>	35	16.1	57	27.4	67	32.1	68	32.6	79	37.4
	<b>Unknown</b>	<b>Male</b>			1	0.5			1	0.5	1	0.5
		<b>All</b>			1	0.5			1	0.5	1	0.5

(Continued)



**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, Not Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Teaching Assistant</b>	<b>Hawaiian/Pacific Islander</b>	<b>Male</b>				1	0.5	1	0.5	1	0.5		
		<b>All</b>				1	0.5	1	0.5	1	0.5		
	<b>Multiracial</b>	<b>Female</b>			1	0.5	3	1.3					
		<b>Male</b>									2	0.8	
		<b>All</b>			1	0.5	3	1.3			2	0.8	
<b>All</b>		<b>Female</b>	106	64.6	163	94.4	180	103.2	180	102.7	171	98.3	
		<b>Male</b>	204	121.0	273	154.3	283	156.8	311	167.6	344	185.3	
<b>Total</b>			310	185.6	436	248.7	463	260.0	491	270.4	515	283.6	

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*COLLEGE OF OPTOMETRY, Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	4	4.0	4	4.0	5	5.0	5	4.0	5	5.0
		<b>Male</b>	10	10.0	10	10.0	11	11.0	12	10.0	12	12.0
		<b>All</b>	14	14.0	14	14.0	16	16.0	17	14.0	17	17.0
<b>Associate Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	3	3.0	3	3.0
		<b>Male</b>	9	9.0	8	8.0	9	8.4	9	8.4	9	9.0
		<b>All</b>	10	10.0	9	9.0	10	9.4	12	11.4	12	12.0
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Male</b>							1	1.0	1	1.0
		<b>All</b>							1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	3	3.0	3	3.0	3	3.0	2	2.0	2	2.0
		<b>Male</b>	2	2.0	3	3.0	3	3.0	2	2.0	1	1.0
		<b>All</b>	5	5.0	6	6.0	6	6.0	4	4.0	3	3.0
<b>All</b>	<b>Female</b>	8	8.0	8	8.0	9	9.0	10	9.0	10	10.0	
	<b>Male</b>	24	24.0	24	24.0	26	25.4	27	24.4	26	26.0	
<b>Total</b>			32	32.0	32	32.0	35	34.4	37	33.4	36	36.0

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*COLLEGE OF OPTOMETRY, Not Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>							1	1.0	1	0.2	
		<b>Male</b>	1	0.2					1	0.1			
		<b>All</b>	1	0.2					2	1.1	1	0.2	
	<b>Asian American</b>	<b>Female</b>	6	4.0	6	4.0	6	4.0	5	2.9	6	3.3	
		<b>Male</b>	3	3.0	1	1.0	2	2.0	6	2.2	4	1.4	
		<b>All</b>	9	7.0	7	5.0	8	6.0	11	5.1	10	4.7	
	<b>Hispanic</b>	<b>Female</b>	5	2.4	4	1.4	2	1.2	6	2.5	6	2.1	
		<b>Male</b>	2	2.0	2	2.0	2	2.0	3	2.1	3	2.1	
		<b>All</b>	7	4.4	6	3.4	4	3.2	9	4.6	9	4.2	
	<b>International</b>	<b>Female</b>									1	1.0	
		<b>Male</b>	2	1.2	3	2.0	1	1.0	1	0.0			
		<b>All</b>	2	1.2	3	2.0	1	1.0	1	0.0	1	1.0	
	<b>White</b>	<b>Female</b>	24	16.2	22	15.2	18	16.3	20	14.2	22	17.6	
		<b>Male</b>	14	10.0	12	9.3	12	9.8	13	9.5	15	11.0	
		<b>All</b>	38	26.3	34	24.5	30	26.0	33	23.7	37	28.6	
	<b>Unknown</b>	<b>Female</b>					1	0.0					
		<b>Male</b>							1	0.0			
		<b>All</b>					1	0.0	1	0.0			
	<b>Multiracial</b>	<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>			1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Teaching Assistant</b>	<b>Asian American</b>	<b>Female</b>					1	0.5	1	0.5	1	0.5
<b>Male</b>			1	0.5	2	1.0							
<b>All</b>			1	0.5	2	1.0	1	0.5	1	0.5	1	0.5	
<b>Hispanic</b>		<b>Female</b>	1	0.5			2	1.0	1	0.5	1	0.5	
		<b>All</b>	1	0.5			2	1.0	1	0.5	1	0.5	
<b>International</b>		<b>Female</b>	8	4.0	10	5.0	5	2.5	4	2.0	5	2.5	
		<b>Male</b>	4	2.0	4	2.0	8	4.0	8	4.0	7	3.5	
		<b>All</b>	12	6.0	14	7.0	13	6.5	12	6.0	12	6.0	
<b>White</b>		<b>Female</b>	1	0.3	2	1.0	2	1.0	4	2.0	3	1.5	
		<b>Male</b>	3	1.5	2	1.0	1	0.5					
		<b>All</b>	4	1.8	4	2.0	3	1.5	4	2.0	3	1.5	
<b>All</b>		<b>Female</b>	45	27.5	44	26.7	37	26.4	42	25.6	46	29.2	
		<b>Male</b>	30	20.4	27	19.3	27	20.3	34	18.9	30	19.0	
<b>Total</b>			75	48.0	71	46.0	64	46.7	76	44.5	76	48.2	

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*COLLEGE OF PHARMACY, Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>African-American</b>	<b>Male</b>					1	1.0	1	1.0	1	1.0
		<b>All</b>					1	1.0	1	1.0	1	1.0
	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	6	6.0	6	6.0	5	5.0	6	6.0	6	6.0
		<b>All</b>	7	7.0	7	7.0	6	6.0	7	7.0	7	7.0
	<b>Hispanic</b>	<b>Male</b>	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Male</b>	2	2.0	2	2.0	3	2.0	2	2.0	3	3.0
<b>All</b>		2	2.0	2	2.0	3	2.0	2	2.0	3	3.0	
<b>Associate Professor</b>	<b>African-American</b>	<b>Male</b>	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0
	<b>Asian American</b>	<b>Female</b>					1	1.0	1	1.0	1	1.0
		<b>Male</b>	3	3.0	3	3.0	2	2.0	2	2.0	3	3.0
		<b>All</b>	3	3.0	3	3.0	3	3.0	3	3.0	4	4.0
	<b>White</b>	<b>Female</b>	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	5	5.0	5	5.0	4	4.0	4	4.0	3	3.0
		<b>All</b>	7	7.0	7	7.0	5	5.0	5	5.0	4	4.0
<b>Assistant Professor</b>	<b>African-American</b>	<b>Male</b>									1	1.0
		<b>All</b>									1	1.0
	<b>Asian American</b>	<b>Female</b>	3	3.0	4	4.0	3	3.0	4	4.0	4	4.0
		<b>Male</b>	1	1.0	1	1.0	1	1.0	2	2.0	1	1.0
		<b>All</b>	4	4.0	5	5.0	4	4.0	6	6.0	5	5.0
	<b>Hispanic</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>International</b>	<b>Female</b>			1	1.0	1	1.0				
		<b>All</b>			1	1.0	1	1.0				
	<b>White</b>	<b>Female</b>	2	2.0	3	3.0	3	3.0	3	3.0	3	3.0
		<b>Male</b>	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0
		<b>All</b>	4	4.0	5	5.0	5	5.0	6	6.0	6	6.0
<b>All</b>	<b>Female</b>	9	9.0	12	12.0	11	11.0	11	11.0	11	11.0	
	<b>Male</b>	23	23.0	22	22.0	20	19.0	22	22.0	23	23.0	
<b>Total</b>		32	32.0	34	34.0	31	30.0	33	33.0	34	34.0	

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*COLLEGE OF PHARMACY, Not Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>	1	0.3	1	1.0	1	0.2	1	0.2	1	0.2	
		<b>Male</b>					1	1.0					
		<b>All</b>	1	0.3	1	1.0	2	1.2	1	0.2	1	0.2	
	<b>Asian American</b>	<b>Female</b>	3	3.0	3	3.0	3	2.8	3	2.8	4	3.8	
		<b>Male</b>	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0	
		<b>All</b>	5	5.0	5	5.0	5	4.8	4	3.8	5	4.8	
	<b>Hispanic</b>	<b>Female</b>							1	1.0	1	1.0	
		<b>All</b>							1	1.0	1	1.0	
	<b>International</b>	<b>Female</b>	1	0.5			1	1.0					
		<b>Male</b>	1	1.0			1	1.0	1	1.0			
		<b>All</b>	2	1.5			2	2.0	1	1.0			
	<b>White</b>	<b>Female</b>	9	8.1	11	10.2	10	9.2	9	7.9	8	6.9	
		<b>Male</b>	5	5.0	5	4.3	4	4.0	4	4.0	5	5.0	
		<b>All</b>	14	13.1	16	14.4	14	13.2	13	11.9	13	11.9	
	<b>Multiracial</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>			1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>	2	1.0	2	1.0	2	1.0	2	1.0		
			<b>Male</b>			1	0.5						
<b>All</b>			2	1.0	3	1.5	2	1.0	2	1.0			
<b>Asian American</b>		<b>Female</b>	2	1.0	1	0.5	2	1.0	4	2.0	2	1.0	
		<b>Male</b>	2	1.0	1	0.5	1	0.5	1	0.5	1	0.5	
		<b>All</b>	4	2.0	2	1.0	3	1.5	5	2.5	3	1.5	
<b>Hispanic</b>		<b>Male</b>					1	0.5					
		<b>All</b>					1	0.5					
<b>International</b>		<b>Female</b>	23	11.5	21	10.5	19	9.5	22	11.0	18	9.0	
		<b>Male</b>	22	11.0	21	10.5	14	7.0	15	7.5	14	7.0	
		<b>All</b>	45	22.5	42	21.0	33	16.5	37	18.5	32	16.0	
<b>White</b>		<b>Female</b>							1	0.5	1	0.5	
		<b>Male</b>	2	1.0	1	0.5					1	0.5	
		<b>All</b>	2	1.0	1	0.5			1	0.5	2	1.0	
<b>All</b>		<b>Female</b>	41	25.3	40	27.2	39	25.6	44	27.4	36	23.4	
		<b>Male</b>	34	21.0	31	18.3	24	16.0	22	14.0	22	14.0	
<b>Total</b>			75	46.3	71	45.4	63	41.6	66	41.4	58	37.4	

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*GRADUATE SCHOOL OF SOCIAL WORK, Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	0.0	1	1.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>	2	2.0	2	2.0	2	2.0	2	1.0	2	2.0	
	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0							
		<b>All</b>	1	1.0	1	1.0							
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0			
		<b>Male</b>	2	2.0	2	2.0	2	2.0	2	2.0	3	3.0	
		<b>All</b>	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0	
	<b>Associate Professor</b>	<b>African-American</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0	1	1.0
<b>All</b>					1	1.0	1	1.0	1	1.0	1	1.0	
<b>Hispanic</b>		<b>Female</b>					1	1.0	1	1.0	1	0.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>	1	1.0	1	1.0	2	2.0	2	2.0	2	1.0	
<b>White</b>		<b>Female</b>	2	2.0	2	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	2	2.0	2	1.5	2	1.5	1	0.5	1	0.5	
		<b>All</b>	4	4.0	4	2.5	3	2.5	2	1.5	2	1.5	
<b>Assistant Professor</b>		<b>African-American</b>	<b>Female</b>	1	1.0								
	<b>All</b>		1	1.0									
	<b>Asian American</b>	<b>Male</b>					1	1.0	1	1.0	1	1.0	
		<b>All</b>					1	1.0	1	1.0	1	1.0	
	<b>Hispanic</b>	<b>Female</b>							1	1.0	1	1.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
	<b>White</b>	<b>Female</b>	1	1.0	2	2.0	3	3.0	5	5.0	5	5.0	
		<b>All</b>	1	1.0	2	2.0	3	3.0	5	5.0	5	5.0	
<b>All</b>	<b>Female</b>	6	6.0	7	6.0	8	8.0	11	10.0	10	9.0		
	<b>Male</b>	8	8.0	8	7.5	8	7.5	7	6.5	8	7.5		
<b>Total</b>			14	14.0	15	13.5	16	15.5	18	16.5	18	16.5	

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*GRADUATE SCHOOL OF SOCIAL WORK, Not Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>	4	1.9	6	4.7	1	0.5	2	0.7	1	0.2	
		<b>Male</b>	2	0.4	1	0.2	1	0.2	2	1.2	2	1.2	
		<b>All</b>	6	2.3	7	4.9	2	0.7	4	1.9	3	1.4	
	<b>Asian American</b>	<b>Female</b>	2	0.4	1	0.2	1	0.0	2	0.4	2	1.4	
		<b>All</b>	2	0.4	1	0.2	1	0.0	2	0.4	2	1.4	
	<b>Hispanic</b>	<b>Female</b>	3	1.4	3	1.4	3	1.4	3	2.4	3	0.8	
		<b>All</b>	3	1.4	3	1.4	3	1.4	3	2.4	3	0.8	
	<b>International</b>	<b>Female</b>					1	0.2					
		<b>All</b>					1	0.2					
	<b>White</b>	<b>Female</b>	15	9.2	10	7.0	12	6.9	17	8.2	14	9.0	
		<b>Male</b>	5	2.2	7	3.2	6	1.2	5	1.3	4	0.8	
		<b>All</b>	20	11.4	17	10.2	18	8.1	22	9.5	18	9.8	
	<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>			1	0.5						
			<b>All</b>			1	0.5						
		<b>Asian American</b>	<b>Female</b>					1	0.5			1	0.5
<b>All</b>							1	0.5			1	0.5	
<b>Hispanic</b>		<b>Female</b>			2	1.0	1	0.5	1	0.5	1	0.5	
		<b>All</b>			2	1.0	1	0.5	1	0.5	1	0.5	
<b>International</b>		<b>Female</b>	1	0.5	1	0.5	2	1.0	1	0.5	3	1.5	
		<b>Male</b>	1	0.5	2	1.0	1	0.5	2	1.0	2	1.0	
		<b>All</b>	2	1.0	3	1.5	3	1.5	3	1.5	5	2.5	
<b>White</b>		<b>Female</b>	2	1.5	3	2.0	3	2.0	3	2.0	1	0.5	
		<b>Male</b>					1	0.5					
		<b>All</b>	2	1.5	3	2.0	4	2.5	3	2.0	1	0.5	
<b>All</b>		<b>Female</b>	27	14.9	27	17.3	25	13.0	29	14.7	26	14.4	
		<b>Male</b>	8	3.1	10	4.4	9	2.4	9	3.5	8	3.0	
<b>Total</b>			35	18.0	37	21.7	34	15.4	38	18.2	34	17.4	

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*COLLEGE OF TECHNOLOGY, Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0					
		<b>All</b>	1	1.0	1	1.0	1	1.0					
	<b>White</b>	<b>Female</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
		<b>Male</b>	5	5.0	5	5.0	5	5.0	5	5.0	4	3.0	
<b>All</b>		7	7.0	7	7.0	7	7.0	7	7.0	6	5.0		
<b>Associate Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	2	2.0	3	3.0	3	3.0	
		<b>Male</b>			2	2.0	2	2.0	3	3.0	3	3.0	
		<b>All</b>	1	1.0	3	3.0	4	4.0	6	6.0	6	6.0	
	<b>Hispanic</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Native American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>White</b>	<b>Female</b>	6	6.0	8	8.0	8	8.0	9	9.0	9	8.0	
		<b>Male</b>	7	6.5	7	6.5	6	6.0	7	6.0	5	5.0	
		<b>All</b>	13	12.5	15	14.5	14	14.0	16	15.0	14	13.0	
	<b>Assistant Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	2	2.0	2	2.0	1	1.0	1	1.0
			<b>Male</b>	2	2.0	2	2.0	3	3.0	1	1.0	1	1.0
<b>All</b>			3	3.0	4	4.0	5	5.0	2	2.0	2	2.0	
<b>Hispanic</b>		<b>Male</b>							1	1.0	1	1.0	
		<b>All</b>							1	1.0	1	1.0	
<b>International</b>		<b>Female</b>	1	1.0									
		<b>Male</b>	4	4.0	3	3.0	2	2.0			2	2.0	
		<b>All</b>	5	5.0	3	3.0	2	2.0			2	2.0	
<b>White</b>		<b>Female</b>	3	3.0	1	1.0	1	1.0					
		<b>Male</b>	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0	
		<b>All</b>	5	5.0	3	3.0	3	3.0	1	1.0	1	1.0	
<b>All</b>		<b>Female</b>	16	16.0	16	16.0	17	17.0	17	17.0	17	16.0	
	<b>Male</b>	22	21.5	23	22.5	22	22.0	19	18.0	18	17.0		
<b>Total</b>		38	37.5	39	38.5	39	39.0	36	35.0	35	33.0		



**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*COLLEGE OF TECHNOLOGY, Not Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>	1	0.2	3	1.4	5	1.8	7	3.4	9	5.6	
		<b>Male</b>	6	2.0	5	1.8	8	4.2	6	3.2	8	3.8	
		<b>All</b>	7	2.2	8	3.2	13	6.0	13	6.6	17	9.4	
	<b>Asian American</b>	<b>Female</b>	1	0.0	1	0.0	2	0.2					
		<b>Male</b>	4	1.6	2	1.2	4	1.8	5	1.8	8	4.4	
		<b>All</b>	5	1.6	3	1.2	6	2.0	5	1.8	8	4.4	
	<b>Hispanic</b>	<b>Female</b>			2	0.6	2	0.6	2	0.3	2	0.4	
		<b>Male</b>	4	0.8	2	0.6	2	0.6	5	1.4	5	1.2	
		<b>All</b>	4	0.8	4	1.2	4	1.2	7	1.7	7	1.6	
	<b>Native American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>					1	0.3					
		<b>All</b>	1	1.0	1	1.0	2	1.3	1	1.0	1	1.0	
	<b>International</b>	<b>Female</b>	2	1.5	1	1.0					1	0.4	
		<b>Male</b>	2	1.0	2	1.0	2	2.0	4	3.2	3	2.2	
		<b>All</b>	4	2.5	3	2.0	2	2.0	4	3.2	4	2.6	
	<b>White</b>	<b>Female</b>	24	13.6	23	12.4	24	14.3	30	15.2	33	16.6	
		<b>Male</b>	52	22.7	56	22.8	63	25.9	74	30.4	77	31.5	
		<b>All</b>	76	36.4	79	35.2	87	40.2	104	45.6	110	48.1	
	<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>							2	1.0		
			<b>Male</b>					1	0.5	1	0.5		
			<b>All</b>					1	0.5	3	1.5		
<b>Asian American</b>		<b>Female</b>					1	0.5					
		<b>Male</b>			1	0.5	2	0.8	2	0.7	1	0.2	
		<b>All</b>			1	0.5	3	1.3	2	0.7	1	0.2	
<b>Hispanic</b>		<b>Female</b>	1	0.5	1	0.5	1	0.5	2	1.0			
		<b>Male</b>			1	0.5	1	0.5	2	1.0			
		<b>All</b>	1	0.5	2	1.0	2	1.0	4	2.0			
<b>International</b>		<b>Female</b>	4	2.0	23	11.0	16	7.8	11	5.3	17	7.6	
		<b>Male</b>	10	5.0	29	13.5	23	10.9	35	16.1	39	18.7	
		<b>All</b>	14	7.0	52	24.5	39	18.7	46	21.4	56	26.3	
<b>White</b>		<b>Female</b>	4	2.0	2	1.0	5	2.5	5	2.5	3	1.5	
		<b>Male</b>	2	1.0	3	1.5			1	0.2	2	0.7	
		<b>All</b>	6	3.0	5	2.5	5	2.5	6	2.7	5	2.2	
<b>Multiracial</b>		<b>Female</b>									1	0.5	
		<b>Male</b>					2	1.0	1	0.5			
		<b>All</b>					2	1.0	1	0.5	1	0.5	

(Continued)

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*COLLEGE OF TECHNOLOGY, Not Ranked*

		Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
		HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>All</b>	<b>Female</b>	38	20.8	57	28.9	57	29.1	60	29.7	67	33.6
	<b>Male</b>	80	34.1	101	43.4	109	48.5	136	59.0	143	62.8
<b>Total</b>		118	55.0	158	72.3	166	77.7	196	88.7	210	96.4

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*UNIVERSITY SCHOLARS, Ranked*

---

			Fall 2013	
			HC	FTE
<b>Assistant Professor</b>	<b>African-American</b>	<b>Male</b>	1	1.0
		<b>All</b>	1	1.0
<b>All</b>		<b>Male</b>	1	1.0
<b>Total</b>			1	1.0

---

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*UNIVERSITY SCHOLARS, Not Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>	3	0.0			4	2.0	4	1.0	4	2.0
		<b>Male</b>			1	1.0	2	1.0	2	0.2	4	1.0
		<b>All</b>	3	0.0	1	1.0	6	3.0	6	1.2	8	3.0
	<b>Asian American</b>	<b>Female</b>					1	0.0	2	0.0	2	0.0
		<b>Male</b>	6	3.7	2	2.0	4	2.7	7	5.5	5	2.5
		<b>All</b>	6	3.7	2	2.0	5	2.7	9	5.5	7	2.5
	<b>Hispanic</b>	<b>Female</b>	3	3.0	4	2.0	5	2.0	10	6.0	11	7.0
		<b>Male</b>	2	2.0	2	2.0	2	2.0	1	0.2	2	0.2
		<b>All</b>	5	5.0	6	4.0	7	4.0	11	6.2	13	7.2
	<b>Native American</b>	<b>Female</b>	1	1.0	1	0.4	1	0.2	1	0.4	1	0.4
		<b>Male</b>			1	0.0						
		<b>All</b>	1	1.0	2	0.4	1	0.2	1	0.4	1	0.4
	<b>International</b>	<b>Female</b>			1	0.0	5	2.0	2	1.0	3	1.0
		<b>Male</b>	5	4.0	7	7.0	6	5.0	6	6.0	5	4.0
		<b>All</b>	5	4.0	8	7.0	11	7.0	8	7.0	8	5.0
	<b>White</b>	<b>Female</b>	20	10.6	17	9.7	17	10.6	19	10.5	15	7.0
		<b>Male</b>	28	13.4	39	14.6	28	14.3	29	13.1	35	14.4
		<b>All</b>	48	24.0	56	24.4	45	24.9	48	23.6	50	21.4
	<b>Unknown</b>	<b>Female</b>					1	0.0			1	0.0
		<b>Male</b>			1	0.0	2	0.0			2	0.0
		<b>All</b>			1	0.0	3	0.0			3	0.0
	<b>Multiracial</b>	<b>Female</b>									1	0.0
		<b>Male</b>							1	0.0	1	0.0
		<b>All</b>							1	0.0	2	0.0
<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>			7	3.5	4	2.0	2	1.0	3	1.5
		<b>Male</b>			2	0.7	2	1.0	1	0.5		
		<b>All</b>			9	4.2	6	3.0	3	1.5	3	1.5
	<b>Asian American</b>	<b>Female</b>			5	2.5	1	0.5	3	1.5	3	1.5
		<b>Male</b>			1	0.5	1	0.5				
		<b>All</b>			6	3.0	2	1.0	3	1.5	3	1.5
	<b>Hispanic</b>	<b>Female</b>			2	1.0	2	1.0	1	0.5	4	1.5
		<b>Male</b>			1	0.5	1	0.5	1	0.5	1	0.5
		<b>All</b>			3	1.5	3	1.5	2	1.0	5	2.0
	<b>International</b>	<b>Female</b>	1	0.5	16	7.7	19	9.5	11	5.5	9	4.5
		<b>Male</b>	7	3.5	31	15.2	25	12.5	22	11.0	24	12.0
		<b>All</b>	8	4.0	47	23.0	44	22.0	33	16.5	33	16.5

(Continued)

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2009 - 2013**

*UNIVERSITY SCHOLARS, Not Ranked*

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013			
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE		
<b>Teaching Assistant</b>	<b>White</b>	<b>Female</b>			6	3.0	4	2.0	8	4.0	8	4.0		
		<b>Male</b>	3	1.3	9	4.2	6	2.8	5	2.5	4	2.0		
		<b>All</b>	3	1.3	15	7.2	10	4.8	13	6.5	12	6.0		
	<b>Unknown</b>	<b>Male</b>							1	0.5				
		<b>All</b>							1	0.5				
	<b>Multiracial</b>	<b>Female</b>					1	0.5						
		<b>Male</b>			2	1.0								
		<b>All</b>			2	1.0	1	0.5						
	<b>All</b>	<b>Female</b>		28	15.1	59	29.9	65	32.3	63	31.4	65	30.4	
		<b>Male</b>		51	27.8	99	48.8	79	42.2	76	40.0	83	36.6	
	<b>Total</b>				79	42.9	158	78.7	144	74.5	139	71.4	148	67.0