

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2010 - 2014**

*Architecture, College of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	1	9.1	1	11.1	1	12.5	1	11.1	2	22.2
	<b>Hispanic</b>	1	9.1	1	11.1	1	12.5	1	11.1	1	11.1
	<b>White</b>	9	81.8	7	77.8	6	75.0	7	77.8	6	66.7
	<b>Subtotal</b>	11	100.0	9	100.0	8	100.0	9	100.0	9	100.0
<b>Associate Professor</b>	<b>Asian American</b>	1	12.5	1	11.1	1	12.5	1	14.3		
	<b>Native American</b>	1	12.5	1	11.1	1	12.5	1	14.3	1	16.7
	<b>White</b>	6	75.0	7	77.8	6	75.0	5	71.4	5	83.3
	<b>Subtotal</b>	8	100.0	9	100.0	8	100.0	7	100.0	6	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	1	16.7			1	14.3	1	14.3	1	16.7
	<b>International</b>			1	16.7	1	14.3	1	14.3	1	16.7
	<b>White</b>	5	83.3	5	83.3	5	71.4	5	71.4	4	66.7
	<b>Subtotal</b>	6	100.0	6	100.0	7	100.0	7	100.0	6	100.0
<b>Other Faculty</b>	<b>African American</b>	1	3.2	1	2.7						
	<b>Asian American</b>	3	9.7	3	8.1	4	9.8	5	13.2	6	15.4
	<b>Hispanic</b>	1	3.2	2	5.4	2	4.9	2	5.3	4	10.3
	<b>International</b>	1	3.2	1	2.7			1	2.6	2	5.1
	<b>Native American</b>	1	3.2								
	<b>White</b>	24	77.4	30	81.1	35	85.4	30	78.9	27	69.2
	<b>Subtotal</b>	31	100.0	37	100.0	41	100.0	38	100.0	39	100.0
<b>Teaching Assistant</b>	<b>International</b>	4	100.0	3	100.0	2	66.7	1	33.3	2	100.0
	<b>White</b>					1	33.3	2	66.7		
	<b>Subtotal</b>	4	100.0	3	100.0	3	100.0	3	100.0	2	100.0
<b>Total</b>		60	100.0	64	100.0	67	100.0	64	100.0	62	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2010 - 2014**

*Business, Bauer College of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	1	2.7	1	2.6	1	2.7	1	2.6	1	2.7
	<b>Asian American</b>	6	16.2	7	18.4	7	18.9	7	18.4	8	21.6
	<b>International</b>	1	2.7	1	2.6						
	<b>White</b>	29	78.4	29	76.3	29	78.4	30	78.9	28	75.7
	<b>Subtotal</b>	37	100.0	38	100.0	37	100.0	38	100.0	37	100.0
<b>Associate Professor</b>	<b>African American</b>	1	3.7	1	3.6	1	3.6	1	3.7	1	4.0
	<b>Asian American</b>	5	18.5	4	14.3	4	14.3	5	18.5	6	24.0
	<b>Hispanic</b>	3	11.1	3	10.7	3	10.7	3	11.1	2	8.0
	<b>International</b>	1	3.7	1	3.6						
	<b>White</b>	17	63.0	19	67.9	20	71.4	18	66.7	16	64.0
<b>Subtotal</b>	27	100.0	28	100.0	28	100.0	27	100.0	25	100.0	
<b>Assistant Professor</b>	<b>African American</b>	1	5.6	1	6.3	1	5.3	1	5.0		
	<b>Asian American</b>	9	50.0	8	50.0	7	36.8	8	40.0	3	20.0
	<b>Hispanic</b>	1	5.6								
	<b>International</b>	1	5.6	4	25.0	7	36.8	5	25.0	5	33.3
	<b>White</b>	6	33.3	3	18.8	4	21.1	6	30.0	7	46.7
<b>Subtotal</b>	18	100.0	16	100.0	19	100.0	20	100.0	15	100.0	
<b>Other Faculty</b>	<b>African American</b>	2	2.4	2	2.3	3	2.8	5	4.5	3	2.7
	<b>Asian American</b>	5	5.9	5	5.8	9	8.4	7	6.4	6	5.5
	<b>Hispanic</b>	4	4.7	3	3.5	6	5.6	6	5.5	8	7.3
	<b>International</b>	2	2.4	3	3.5	2	1.9	5	4.5	6	5.5
	<b>Multiracial</b>					1	0.9	1	0.9	1	0.9
	<b>Native American</b>	1	1.2								
	<b>White</b>	71	83.5	73	84.9	86	80.4	86	78.2	86	78.2
<b>Subtotal</b>	85	100.0	86	100.0	107	100.0	110	100.0	110	100.0	
<b>Teaching Assistant</b>	<b>African American</b>					1	0.6	2	1.3	1	0.6
	<b>Asian American</b>	14	10.2	17	11.2	17	9.6	9	5.8	13	7.8
	<b>Hispanic</b>	4	2.9	10	6.6	7	3.9	6	3.9	6	3.6
	<b>International</b>	88	64.2	96	63.2	121	68.0	112	72.3	122	73.1
	<b>Multiracial</b>	2	1.5	2	1.3	2	1.1	1	0.6	1	0.6
	<b>Native American</b>							1	0.6		
	<b>Unknown</b>									1	0.6
	<b>White</b>	29	21.2	27	17.8	30	16.9	24	15.5	23	13.8
<b>Subtotal</b>	137	100.0	152	100.0	178	100.0	155	100.0	167	100.0	
<b>Total</b>	304	100.0	320	100.0	369	100.0	350	100.0	354	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2010 - 2014**

*Education, College of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>									2	11.8
	<b>Asian American</b>	1	4.8	1	4.3	1	5.3	1	5.9	2	11.8
	<b>Hispanic</b>	2	9.5	2	8.7	2	10.5	2	11.8	2	11.8
	<b>Multiracial</b>					1	5.3	1	5.9	1	5.9
	<b>White</b>	18	85.7	20	87.0	15	78.9	13	76.5	10	58.8
	<b>Subtotal</b>	21	100.0	23	100.0	19	100.0	17	100.0	17	100.0
<b>Associate Professor</b>	<b>African American</b>	1	6.3	2	9.5	3	15.8	3	15.8	3	15.8
	<b>Asian American</b>	3	18.8	4	19.0	4	21.1	3	15.8	2	10.5
	<b>Hispanic</b>			1	4.8	1	5.3	1	5.3	1	5.3
	<b>Multiracial</b>							1	5.3	1	5.3
	<b>White</b>	12	75.0	14	66.7	11	57.9	11	57.9	12	63.2
	<b>Subtotal</b>	16	100.0	21	100.0	19	100.0	19	100.0	19	100.0
<b>Assistant Professor</b>	<b>African American</b>	2	15.4	1	9.1	1	14.3	2	18.2	2	15.4
	<b>Asian American</b>	4	30.8	4	36.4	1	14.3	1	9.1	1	7.7
	<b>Hispanic</b>			1	9.1	1	14.3			1	7.7
	<b>White</b>	7	53.8	5	45.5	4	57.1	8	72.7	9	69.2
	<b>Subtotal</b>	13	100.0	11	100.0	7	100.0	11	100.0	13	100.0
<b>Other Faculty</b>	<b>African American</b>	2	3.1	6	7.2	5	5.0	3	2.9	11	9.7
	<b>Asian American</b>	5	7.7	6	7.2	5	5.0	6	5.9	8	7.1
	<b>Hispanic</b>	6	9.2	10	12.0	12	11.9	9	8.8	12	10.6
	<b>International</b>	1	1.5							4	3.5
	<b>Multiracial</b>					2	2.0	1	1.0	3	2.7
	<b>White</b>	51	78.5	61	73.5	77	76.2	83	81.4	75	66.4
	<b>Subtotal</b>	65	100.0	83	100.0	101	100.0	102	100.0	113	100.0
<b>Teaching Assistant</b>	<b>African American</b>	12	15.2	9	12.3	10	13.7	12	15.0	11	16.9
	<b>Asian American</b>	8	10.1	8	11.0	6	8.2	7	8.8	5	7.7
	<b>Hawaiian/Pacific</b>			1	1.4	1	1.4	1	1.3		
	<b>Hispanic</b>	7	8.9	6	8.2	4	5.5	8	10.0	4	6.2
	<b>International</b>	14	17.7	11	15.1	19	26.0	21	26.3	25	38.5
	<b>Multiracial</b>	2	2.5	2	2.7	2	2.7	2	2.5	2	3.1
	<b>Unknown</b>	1	1.3								
	<b>White</b>	35	44.3	36	49.3	31	42.5	29	36.3	18	27.7
<b>Subtotal</b>	79	100.0	73	100.0	73	100.0	80	100.0	65	100.0	
<b>Total</b>	194	100.0	211	100.0	219	100.0	229	100.0	227	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2010 - 2014**

*Engineering, College of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	18	32.7	18	32.7	19	37.3	20	39.2	19	38.0
	<b>Hispanic</b>	1	1.8			1	2.0	1	2.0	1	2.0
	<b>Multiracial</b>	1	1.8	1	1.8	1	2.0	1	2.0		
	<b>White</b>	35	63.6	36	65.5	30	58.8	29	56.9	30	60.0
	<b>Subtotal</b>	55	100.0	55	100.0	51	100.0	51	100.0	50	100.0
<b>Associate Professor</b>	<b>African American</b>					1	3.4	1	3.3	1	2.9
	<b>Asian American</b>	6	27.3	8	32.0	10	34.5	10	33.3	14	41.2
	<b>White</b>	16	72.7	17	68.0	18	62.1	19	63.3	19	55.9
	<b>Subtotal</b>	22	100.0	25	100.0	29	100.0	30	100.0	34	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	8	34.8	9	34.6	10	34.5	10	35.7	10	30.3
	<b>Hispanic</b>	1	4.3	1	3.8	1	3.4	1	3.6	1	3.0
	<b>International</b>	3	13.0	7	26.9	8	27.6	7	25.0	9	27.3
	<b>White</b>	11	47.8	9	34.6	10	34.5	10	35.7	13	39.4
	<b>Subtotal</b>	23	100.0	26	100.0	29	100.0	28	100.0	33	100.0
<b>Other Faculty</b>	<b>African American</b>	3	5.5	2	3.6	2	3.4	2	3.0	2	2.9
	<b>Asian American</b>	15	27.3	12	21.8	13	22.4	15	22.4	13	18.6
	<b>Hispanic</b>	3	5.5	2	3.6	2	3.4	3	4.5	4	5.7
	<b>International</b>	2	3.6	3	5.5	6	10.3	11	16.4	14	20.0
	<b>Multiracial</b>	2	3.6	1	1.8	1	1.7				
	<b>Unknown</b>					2	3.4	2	3.0	2	2.9
	<b>White</b>	30	54.5	35	63.6	32	55.2	34	50.7	35	50.0
	<b>Subtotal</b>	55	100.0	55	100.0	58	100.0	67	100.0	70	100.0
<b>Teaching Assistant</b>	<b>African American</b>	2	2.1			1	0.9				
	<b>Asian American</b>	2	2.1	4	3.5	2	1.8			3	2.2
	<b>Hawaiian/Pacific</b>							1	0.8		
	<b>Hispanic</b>							2	1.5	4	3.0
	<b>International</b>	82	84.5	96	85.0	97	88.2	115	88.5	114	84.4
	<b>Multiracial</b>	2	2.1					1	0.8	3	2.2
	<b>White</b>	9	9.3	13	11.5	10	9.1	11	8.5	11	8.1
	<b>Subtotal</b>	97	100.0	113	100.0	110	100.0	130	100.0	135	100.0
<b>Total</b>	252	100.0	274	100.0	277	100.0	306	100.0	322	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2010 - 2014**

*Hotel & Restaurant Mgt, Col of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	1	16.7	2	28.6	2	33.3	2	33.3	2	33.3
	<b>Hispanic</b>	1	16.7	1	14.3	1	16.7	1	16.7	1	16.7
	<b>White</b>	4	66.7	4	57.1	3	50.0	3	50.0	3	50.0
	<b>Subtotal</b>	6	100.0	7	100.0	6	100.0	6	100.0	6	100.0
<b>Associate Professor</b>	<b>Asian American</b>	1	33.3								
	<b>Hispanic</b>									1	20.0
	<b>White</b>	2	66.7	2	100.0	2	100.0	2	100.0	4	80.0
	<b>Subtotal</b>	3	100.0	2	100.0	2	100.0	2	100.0	5	100.0
<b>Assistant Professor</b>	<b>Asian American</b>			1	20.0	1	12.5	1	11.1		
	<b>Hispanic</b>	1	25.0	1	20.0	1	12.5	1	11.1		
	<b>International</b>					2	25.0	2	22.2	2	40.0
	<b>White</b>	3	75.0	3	60.0	4	50.0	5	55.6	3	60.0
	<b>Subtotal</b>	4	100.0	5	100.0	8	100.0	9	100.0	5	100.0
<b>Other Faculty</b>	<b>African American</b>					1	3.2	1	2.8	1	3.6
	<b>Asian American</b>	2	6.9	2	6.5	2	6.5	2	5.6	1	3.6
	<b>Hispanic</b>	4	13.8	5	16.1	7	22.6	8	22.2	8	28.6
	<b>International</b>			2	6.5	1	3.2	1	2.8	1	3.6
	<b>Unknown</b>							2	5.6	2	7.1
	<b>White</b>	23	79.3	22	71.0	20	64.5	22	61.1	15	53.6
	<b>Subtotal</b>	29	100.0	31	100.0	31	100.0	36	100.0	28	100.0
<b>Teaching Assistant</b>	<b>African American</b>	1	5.6	1	5.0						
	<b>Asian American</b>			1	5.0					2	10.5
	<b>Hispanic</b>	1	5.6			1	5.3	2	11.8	2	10.5
	<b>International</b>	12	66.7	13	65.0	13	68.4	10	58.8	11	57.9
	<b>White</b>	4	22.2	5	25.0	5	26.3	5	29.4	4	21.1
	<b>Subtotal</b>	18	100.0	20	100.0	19	100.0	17	100.0	19	100.0
<b>Total</b>		60	100.0	65	100.0	66	100.0	70	100.0	63	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2010 - 2014**

*Law, College of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		
		HC	%	HC	%	HC	%	HC	%	HC	%	
<b>Professor</b>	<b>African American</b>	1	3.1	1	3.2	1	3.2	1	3.4	1	3.6	
	<b>Hispanic</b>	3	9.4	3	9.7	3	9.7	3	10.3	3	10.7	
	<b>White</b>	28	87.5	27	87.1	27	87.1	25	86.2	24	85.7	
	<b>Subtotal</b>	32	100.0	31	100.0	31	100.0	29	100.0	28	100.0	
<b>Associate Professor</b>	<b>African American</b>	3	33.3	3	37.5	3	50.0	3	50.0	3	37.5	
	<b>Asian American</b>									1	12.5	
	<b>Native American</b>	1	11.1	1	12.5							
	<b>White</b>	5	55.6	4	50.0	3	50.0	3	50.0	4	50.0	
	<b>Subtotal</b>	9	100.0	8	100.0	6	100.0	6	100.0	8	100.0	
<b>Assistant Professor</b>	<b>Asian American</b>	1	12.5	1	12.5	1	12.5	2	25.0	1	14.3	
	<b>Hispanic</b>	1	12.5	1	12.5							
	<b>White</b>	6	75.0	6	75.0	7	87.5	6	75.0	6	85.7	
	<b>Subtotal</b>	8	100.0	8	100.0	8	100.0	8	100.0	7	100.0	
<b>Other Faculty</b>	<b>African American</b>	4	4.2	3	3.2	4	4.2	4	4.8	3	3.1	
	<b>Asian American</b>	2	2.1	3	3.2	5	5.3	4	4.8	3	3.1	
	<b>Hispanic</b>	3	3.1	4	4.3	3	3.2	2	2.4	4	4.2	
	<b>International</b>			1	1.1	1	1.1	1	1.2	1	1.0	
	<b>Multiracial</b>	1	1.0	2	2.1	2	2.1	1	1.2	1	1.0	
	<b>Unknown</b>			1	1.1	1	1.1			3	3.1	
	<b>White</b>	86	89.6	80	85.1	79	83.2	72	85.7	81	84.4	
	<b>Subtotal</b>	96	100.0	94	100.0	95	100.0	84	100.0	96	100.0	
<b>Teaching Assistant</b>	<b>Asian American</b>					1	100.0					
	<b>International</b>	2	100.0	2	100.0			3	100.0	5	100.0	
	<b>Subtotal</b>	2	100.0	2	100.0	1	100.0	3	100.0	5	100.0	
<b>Total</b>			147	100.0	143	100.0	141	100.0	130	100.0	144	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2010 - 2014**

*Lib Arts & Soc Sci, Coll of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	4	3.3	4	3.3	4	3.1	5	3.9	7	5.3
	<b>Asian American</b>	3	2.5	3	2.5	4	3.1	2	1.6	4	3.0
	<b>Hispanic</b>	5	4.1	6	5.0	7	5.5	10	7.8	10	7.5
	<b>International</b>									1	0.8
	<b>White</b>	110	90.2	108	89.3	113	88.3	111	86.7	111	83.5
	<b>Subtotal</b>	122	100.0	121	100.0	128	100.0	128	100.0	133	100.0
<b>Associate Professor</b>	<b>African American</b>	6	4.8	7	5.6	8	6.5	7	5.8	7	5.2
	<b>Asian American</b>	7	5.6	6	4.8	7	5.6	9	7.4	11	8.1
	<b>Hispanic</b>	21	16.8	20	15.9	20	16.1	17	14.0	20	14.8
	<b>International</b>									1	0.7
	<b>Multiracial</b>			1	0.8	1	0.8	1	0.8	1	0.7
	<b>White</b>	91	72.8	92	73.0	88	71.0	87	71.9	95	70.4
<b>Subtotal</b>	125	100.0	126	100.0	124	100.0	121	100.0	135	100.0	
<b>Assistant Professor</b>	<b>African American</b>	2	2.8	2	2.7	2	2.9	2	2.7	3	4.3
	<b>Asian American</b>	5	7.0	8	11.0	7	10.1	6	8.2	5	7.2
	<b>Hispanic</b>	5	7.0	7	9.6	7	10.1	7	9.6	8	11.6
	<b>International</b>	13	18.3	6	8.2	8	11.6	11	15.1	11	15.9
	<b>Multiracial</b>	1	1.4	1	1.4	1	1.4	1	1.4	1	1.4
	<b>Native American</b>			1	1.4	1	1.4	1	1.4	1	1.4
	<b>Unknown</b>									1	1.4
	<b>White</b>	45	63.4	48	65.8	43	62.3	45	61.6	39	56.5
	<b>Subtotal</b>	71	100.0	73	100.0	69	100.0	73	100.0	69	100.0
<b>Other Faculty</b>	<b>African American</b>	19	5.7	20	5.5	24	5.9	23	5.7	25	6.2
	<b>Asian American</b>	16	4.8	12	3.3	17	4.2	16	4.0	17	4.2
	<b>Hispanic</b>	29	8.7	42	11.5	43	10.5	40	9.9	43	10.7
	<b>International</b>	6	1.8	9	2.5	10	2.4	15	3.7	13	3.2
	<b>Multiracial</b>	2	0.6	4	1.1	9	2.2	7	1.7	7	1.7
	<b>Native American</b>	2	0.6	3	0.8	2	0.5	2	0.5		
	<b>Unknown</b>	1	0.3	2	0.5	7	1.7	6	1.5	5	1.2
	<b>White</b>	259	77.5	274	74.9	297	72.6	294	73.0	291	72.6
	<b>Subtotal</b>	334	100.0	366	100.0	409	100.0	403	100.0	401	100.0
<b>Teaching Assistant</b>	<b>African American</b>	21	4.5	21	4.8	19	4.3	19	4.2	22	4.9
	<b>Asian American</b>	21	4.5	15	3.5	16	3.6	15	3.3	13	2.9
	<b>Hawaiian/Pacific</b>	1	0.2	1	0.2						
	<b>Hispanic</b>	36	7.7	37	8.5	55	12.4	60	13.2	54	12.1
	<b>International</b>	100	21.5	94	21.7	90	20.2	93	20.4	85	19.1
	<b>Multiracial</b>	14	3.0	11	2.5	7	1.6	8	1.8	8	1.8
	<b>Unknown</b>	5	1.1	1	0.2	3	0.7	3	0.7	3	0.7

*(Continued)*

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2010 - 2014**

*Lib Arts & Soc Sci, Coll of*

		<b>Fall 2010</b>		<b>Fall 2011</b>		<b>Fall 2012</b>		<b>Fall 2013</b>		<b>Fall 2014</b>	
		<b>HC</b>	<b>%</b>	<b>HC</b>	<b>%</b>	<b>HC</b>	<b>%</b>	<b>HC</b>	<b>%</b>	<b>HC</b>	<b>%</b>
<b>Teaching Assistant</b>	<b>White</b>	267	57.4	254	58.5	255	57.3	258	56.6	260	58.4
	<b>Subtotal</b>	465	100.0	434	100.0	445	100.0	456	100.0	445	100.0
<b>Total</b>		1,117	100.0	1,120	100.0	1,175	100.0	1,181	100.0	1,183	100.0



**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2010 - 2014**

*Nat Sciences & Math, Col of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	25	24.8	25	24.5	25	25.8	24	24.5	26	25.7
	<b>International</b>	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0
	<b>Multiracial</b>					1	1.0				
	<b>White</b>	74	73.3	75	73.5	70	72.2	73	74.5	74	73.3
	<b>Subtotal</b>	101	100.0	102	100.0	97	100.0	98	100.0	101	100.0
<b>Associate Professor</b>	<b>African American</b>	1	2.2	1	2.0	1	1.9	1	1.8	1	1.7
	<b>Asian American</b>	8	17.8	9	18.4	12	22.2	13	22.8	16	26.7
	<b>Hispanic</b>	4	8.9	4	8.2	5	9.3	5	8.8	5	8.3
	<b>International</b>	1	2.2	1	2.0	1	1.9	2	3.5	1	1.7
	<b>Multiracial</b>			1	2.0	1	1.9	1	1.8	1	1.7
	<b>White</b>	31	68.9	33	67.3	34	63.0	35	61.4	36	60.0
<b>Subtotal</b>	45	100.0	49	100.0	54	100.0	57	100.0	60	100.0	
<b>Assistant Professor</b>	<b>Asian American</b>	8	24.2	12	32.4	14	34.1	16	39.0	17	41.5
	<b>Hispanic</b>	1	3.0	1	2.7						
	<b>International</b>	8	24.2	7	18.9	6	14.6	5	12.2	5	12.2
	<b>Multiracial</b>	1	3.0								
	<b>White</b>	15	45.5	17	45.9	21	51.2	20	48.8	19	46.3
	<b>Subtotal</b>	33	100.0	37	100.0	41	100.0	41	100.0	41	100.0
<b>Other Faculty</b>	<b>African American</b>	3	2.7	4	3.7	3	2.7	1	0.8	1	0.8
	<b>Asian American</b>	22	20.0	19	17.4	21	18.8	23	18.9	22	17.1
	<b>Hawaiian/Pacific</b>	1	0.9	1	0.9	1	0.9	1	0.8		
	<b>Hispanic</b>	5	4.5	6	5.5	4	3.6	6	4.9	6	4.7
	<b>International</b>	15	13.6	8	7.3	8	7.1	21	17.2	21	16.3
	<b>Multiracial</b>	2	1.8	4	3.7	3	2.7	3	2.5	3	2.3
	<b>Native American</b>									1	0.8
	<b>Unknown</b>									1	0.8
	<b>White</b>	62	56.4	67	61.5	72	64.3	67	54.9	74	57.4
<b>Subtotal</b>	110	100.0	109	100.0	112	100.0	122	100.0	129	100.0	
<b>Teaching Assistant</b>	<b>African American</b>	4	1.2	3	0.9	7	1.8	3	0.8	4	1.0
	<b>Asian American</b>	15	4.6	15	4.3	18	4.7	18	4.6	22	5.3
	<b>Hawaiian/Pacific</b>			1	0.3	1	0.3	1	0.3		
	<b>Hispanic</b>	13	4.0	11	3.1	13	3.4	18	4.6	18	4.4
	<b>International</b>	235	72.1	250	71.4	275	71.8	272	69.0	287	69.7
	<b>Multiracial</b>	1	0.3	3	0.9			2	0.5	3	0.7
	<b>Unknown</b>	1	0.3			1	0.3	1	0.3		
	<b>White</b>	57	17.5	67	19.1	68	17.8	79	20.1	78	18.9
	<b>Subtotal</b>	326	100.0	350	100.0	383	100.0	394	100.0	412	100.0
<b>Total</b>	615	100.0	647	100.0	687	100.0	712	100.0	743	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2010 - 2014**

*Optometry, College of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	1	6.7	1	5.9	1	5.6	1	5.6	2	12.5
	<b>White</b>	14	93.3	16	94.1	17	94.4	17	94.4	14	87.5
	<b>Subtotal</b>	15	100.0	17	100.0	18	100.0	18	100.0	16	100.0
<b>Associate Professor</b>	<b>Asian American</b>	1	9.1	1	9.1	1	7.7	1	7.1		
	<b>Hispanic</b>	1	9.1	1	9.1	1	7.7	1	7.1	1	10.0
	<b>White</b>	9	81.8	9	81.8	11	84.6	12	85.7	9	90.0
	<b>Subtotal</b>	11	100.0	11	100.0	13	100.0	14	100.0	10	100.0
<b>Assistant Professor</b>	<b>Asian American</b>					1	20.0	1	25.0	1	20.0
	<b>White</b>	6	100.0	6	100.0	4	80.0	3	75.0	4	80.0
	<b>Subtotal</b>	6	100.0	6	100.0	5	100.0	4	100.0	5	100.0
<b>Other Faculty</b>	<b>African American</b>					2	3.7	1	1.7	1	1.7
	<b>Asian American</b>	7	13.7	9	19.6	9	16.7	11	18.3	9	15.5
	<b>Hispanic</b>	6	11.8	4	8.7	9	16.7	9	15.0	8	13.8
	<b>International</b>	3	5.9					1	1.7	1	1.7
	<b>Multiracial</b>	1	2.0	1	2.2	1	1.9	1	1.7	1	1.7
	<b>Unknown</b>			1	2.2						
	<b>White</b>	34	66.7	31	67.4	33	61.1	37	61.7	38	65.5
<b>Subtotal</b>	51	100.0	46	100.0	54	100.0	60	100.0	58	100.0	
<b>Teaching Assistant</b>	<b>Asian American</b>	2	10.0	1	5.3	1	5.6	1	5.9	1	5.3
	<b>Hispanic</b>			2	10.5	1	5.6	1	5.9	1	5.3
	<b>International</b>	14	70.0	13	68.4	12	66.7	12	70.6	13	68.4
	<b>White</b>	4	20.0	3	15.8	4	22.2	3	17.6	4	21.1
	<b>Subtotal</b>	20	100.0	19	100.0	18	100.0	17	100.0	19	100.0
<b>Total</b>		103	100.0	99	100.0	108	100.0	113	100.0	108	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2010 - 2014**

*Pharmacy, College of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>			1	9.1	1	10.0	1	8.3	1	8.3
	<b>Asian American</b>	7	70.0	6	54.5	6	60.0	7	58.3	7	58.3
	<b>Hispanic</b>	1	10.0	1	9.1	1	10.0	1	8.3	1	8.3
	<b>White</b>	2	20.0	3	27.3	2	20.0	3	25.0	3	25.0
	<b>Subtotal</b>	10	100.0	11	100.0	10	100.0	12	100.0	12	100.0
<b>Associate Professor</b>	<b>African American</b>	2	16.7	1	11.1	1	10.0	1	11.1	1	7.7
	<b>Asian American</b>	3	25.0	3	33.3	4	40.0	4	44.4	6	46.2
	<b>Hispanic</b>									1	7.7
	<b>White</b>	7	58.3	5	55.6	5	50.0	4	44.4	5	38.5
	<b>Subtotal</b>	12	100.0	9	100.0	10	100.0	9	100.0	13	100.0
<b>Assistant Professor</b>	<b>African American</b>							1	7.7	1	12.5
	<b>Asian American</b>	5	41.7	4	36.4	6	46.2	5	38.5	3	37.5
	<b>Hispanic</b>	1	8.3	1	9.1	1	7.7	1	7.7		
	<b>International</b>	1	8.3	1	9.1						
	<b>White</b>	5	41.7	5	45.5	6	46.2	6	46.2	4	50.0
	<b>Subtotal</b>	12	100.0	11	100.0	13	100.0	13	100.0	8	100.0
<b>Other Faculty</b>	<b>African American</b>	1	4.3	2	8.3	1	4.8	1	4.8		
	<b>Asian American</b>	5	21.7	5	20.8	4	19.0	5	23.8	8	32.0
	<b>Hispanic</b>					1	4.8	1	4.8	1	4.0
	<b>International</b>			2	8.3	1	4.8				
	<b>Multiracial</b>	1	4.3	1	4.2	1	4.8	1	4.8	1	4.0
	<b>White</b>	16	69.6	14	58.3	13	61.9	13	61.9	15	60.0
	<b>Subtotal</b>	23	100.0	24	100.0	21	100.0	21	100.0	25	100.0
<b>Teaching Assistant</b>	<b>African American</b>	3	6.3	2	5.0	2	4.4				
	<b>Asian American</b>	2	4.2	3	7.5	5	11.1	3	8.1	3	7.1
	<b>Hispanic</b>			1	2.5						
	<b>International</b>	42	87.5	33	82.5	37	82.2	32	86.5	37	88.1
	<b>White</b>	1	2.1	1	2.5	1	2.2	2	5.4	2	4.8
	<b>Subtotal</b>	48	100.0	40	100.0	45	100.0	37	100.0	42	100.0
<b>Total</b>		105	100.0	95	100.0	99	100.0	92	100.0	100	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2010 - 2014**

*Provost*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>									1	100.0
	<b>White</b>			1	100.0						
	<b>Subtotal</b>			1	100.0					1	100.0
<b>Assistant Professor</b>	<b>African American</b>							1	100.0		
	<b>Subtotal</b>							1	100.0		
<b>Other Faculty</b>	<b>African American</b>	1	1.3	7	9.0	6	7.6	7	8.5	6	6.3
	<b>Asian American</b>	2	2.6	6	7.7	9	11.4	8	9.8	12	12.6
	<b>Hispanic</b>	6	7.9	7	9.0	11	13.9	12	14.6	11	11.6
	<b>International</b>	8	10.5	9	11.5	10	12.7	7	8.5	6	6.3
	<b>Multiracial</b>					1	1.3	2	2.4	2	2.1
	<b>Native American</b>	2	2.6	1	1.3	1	1.3	1	1.2	2	2.1
	<b>Unknown</b>	1	1.3	2	2.6			1	1.2	1	1.1
	<b>White</b>	56	73.7	46	59.0	41	51.9	44	53.7	55	57.9
	<b>Subtotal</b>	76	100.0	78	100.0	79	100.0	82	100.0	95	100.0
<b>Teaching Assistant</b>	<b>African American</b>	9	11.0	6	9.1	3	5.6	3	5.3	9	18.8
	<b>Asian American</b>	6	7.3	2	3.0	3	5.6	3	5.3	2	4.2
	<b>Hispanic</b>	3	3.7	3	4.5	2	3.7	5	8.8	2	4.2
	<b>International</b>	47	57.3	44	66.7	33	61.1	33	57.9	24	50.0
	<b>Multiracial</b>	2	2.4	1	1.5						
	<b>Unknown</b>					1	1.9				
	<b>White</b>	15	18.3	10	15.2	12	22.2	13	22.8	11	22.9
	<b>Subtotal</b>	82	100.0	66	100.0	54	100.0	57	100.0	48	100.0
<b>Total</b>	158	100.0	145	100.0	133	100.0	140	100.0	144	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2010 - 2014**

*Social Work, College of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	2	33.3	2	40.0	2	50.0	2	40.0	2	28.6
	<b>Hispanic</b>	1	16.7								
	<b>White</b>	3	50.0	3	60.0	2	50.0	3	60.0	5	71.4
	<b>Subtotal</b>	6	100.0	5	100.0	4	100.0	5	100.0	7	100.0
<b>Associate Professor</b>	<b>African American</b>	1	16.7	1	20.0	1	20.0	1	20.0	1	16.7
	<b>Hispanic</b>	1	16.7	2	40.0	2	40.0	2	40.0	3	50.0
	<b>White</b>	4	66.7	2	40.0	2	40.0	2	40.0	2	33.3
	<b>Subtotal</b>	6	100.0	5	100.0	5	100.0	5	100.0	6	100.0
<b>Assistant Professor</b>	<b>Asian American</b>			1	20.0	1	12.5	1	12.5		
	<b>Hispanic</b>	1	33.3	1	20.0	2	25.0	2	25.0		
	<b>White</b>	2	66.7	3	60.0	5	62.5	5	62.5	4	100.0
	<b>Subtotal</b>	3	100.0	5	100.0	8	100.0	8	100.0	4	100.0
<b>Other Faculty</b>	<b>African American</b>	7	25.0	2	7.4	4	12.5	3	11.5	2	7.1
	<b>Asian American</b>	1	3.6	1	3.7	2	6.3	2	7.7	3	10.7
	<b>Hispanic</b>	3	10.7	3	11.1	3	9.4	3	11.5	2	7.1
	<b>International</b>			1	3.7						
	<b>White</b>	17	60.7	20	74.1	23	71.9	18	69.2	21	75.0
	<b>Subtotal</b>	28	100.0	27	100.0	32	100.0	26	100.0	28	100.0
<b>Teaching Assistant</b>	<b>African American</b>	1	11.1								
	<b>Asian American</b>			1	11.1			1	12.5	1	14.3
	<b>Hispanic</b>	2	22.2	1	11.1	1	14.3	1	12.5	1	14.3
	<b>International</b>	3	33.3	3	33.3	3	42.9	5	62.5	4	57.1
	<b>White</b>	3	33.3	4	44.4	3	42.9	1	12.5	1	14.3
	<b>Subtotal</b>	9	100.0	9	100.0	7	100.0	8	100.0	7	100.0
<b>Total</b>		52	100.0	51	100.0	56	100.0	52	100.0	52	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2010 - 2014**

*Technology, College of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	1	11.1	1	11.1	1	12.5	1	12.5	1	14.3
	<b>Hispanic</b>	1	11.1	1	11.1						
	<b>White</b>	7	77.8	7	77.8	7	87.5	7	87.5	6	85.7
	<b>Subtotal</b>	9	100.0	9	100.0	8	100.0	8	100.0	7	100.0
<b>Associate Professor</b>	<b>Asian American</b>	3	15.0	4	20.0	6	25.0	6	27.3	8	32.0
	<b>Hispanic</b>	1	5.0	1	5.0	1	4.2	1	4.5	2	8.0
	<b>Native American</b>	1	5.0	1	5.0	1	4.2	1	4.5	1	4.0
	<b>White</b>	15	75.0	14	70.0	16	66.7	14	63.6	14	56.0
	<b>Subtotal</b>	20	100.0	20	100.0	24	100.0	22	100.0	25	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	4	40.0	5	50.0	2	40.0	2	33.3		
	<b>Hispanic</b>					1	20.0	1	16.7		
	<b>International</b>	3	30.0	2	20.0	1	20.0	2	33.3	2	40.0
	<b>White</b>	3	30.0	3	30.0	1	20.0	1	16.7	3	60.0
	<b>Subtotal</b>	10	100.0	10	100.0	5	100.0	6	100.0	5	100.0
<b>Other Faculty</b>	<b>African American</b>	8	8.2	13	11.4	13	9.8	17	11.3	18	12.6
	<b>Asian American</b>	3	3.1	6	5.3	5	3.8	8	5.3	6	4.2
	<b>Hispanic</b>	4	4.1	4	3.5	7	5.3	9	6.0	9	6.3
	<b>International</b>	3	3.1	2	1.8	3	2.3	3	2.0	6	4.2
	<b>Native American</b>	1	1.0	2	1.8	1	0.8	1	0.7	1	0.7
	<b>White</b>	79	80.6	87	76.3	104	78.2	112	74.7	103	72.0
	<b>Subtotal</b>	98	100.0	114	100.0	133	100.0	150	100.0	143	100.0
<b>Teaching Assistant</b>	<b>African American</b>			1	1.9	3	4.8				
	<b>Asian American</b>	1	1.7	3	5.8	2	3.2	1	1.6	4	5.1
	<b>Hispanic</b>	2	3.3	2	3.8	4	6.5				
	<b>International</b>	52	86.7	39	75.0	46	74.2	56	88.9	71	91.0
	<b>Multiracial</b>			2	3.8	1	1.6	1	1.6		
	<b>White</b>	5	8.3	5	9.6	6	9.7	5	7.9	3	3.8
	<b>Subtotal</b>	60	100.0	52	100.0	62	100.0	63	100.0	78	100.0
<b>Total</b>	197	100.0	205	100.0	232	100.0	249	100.0	258	100.0	