

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Arch & Design, Hines College of Architecture (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	50.0	1	11.1	2	18.2
	Hispanic			1	11.1	1	9.1
	Unknown			1	11.1	1	9.1
	White	1	50.0	6	66.7	7	63.6
	Subtotal	2	100.0	9	100.0	11	100.0
Associate Professor	White	2	100.0	5	100.0	7	100.0
	Subtotal	2	100.0	5	100.0	7	100.0
Assistant Professor	Asian American			2	50.0	2	33.3
	Hispanic			1	25.0	1	16.7
	International	2	100.0			2	33.3
	White			1	25.0	1	16.7
	Subtotal	2	100.0	4	100.0	6	100.0
Other Faculty	African American	1	5.9			1	2.1
	Asian American			5	16.7	5	10.6
	Hispanic	2	11.8	2	6.7	4	8.5
	International	1	5.9			1	2.1
	White	13	76.5	23	76.7	36	76.6
	Subtotal	17	100.0	30	100.0	47	100.0
Teaching Assistant	Asian American	2	66.7			2	50.0
	International	1	33.3	1	100.0	2	50.0
	Subtotal	3	100.0	1	100.0	4	100.0
Total		26	100.0	49	100.0	75	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Business, Bauer College of, Accountancy & Taxation, Dept of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	33.3	1	20.0
	Asian American	1	50.0			1	20.0
	White	1	50.0	2	66.7	3	60.0
	Subtotal	2	100.0	3	100.0	5	100.0
Associate Professor	Asian American	1	50.0	1	33.3	2	40.0
	White	1	50.0	2	66.7	3	60.0
	Subtotal	2	100.0	3	100.0	5	100.0
Assistant Professor	Asian American	2	50.0			2	25.0
	International	2	50.0			2	25.0
	White			4	100.0	4	50.0
	Subtotal	4	100.0	4	100.0	8	100.0
Other Faculty	African American	1	10.0	2	9.1	3	9.4
	Asian American	2	20.0	1	4.5	3	9.4
	Hispanic			1	4.5	1	3.1
	International	1	10.0	1	4.5	2	6.3
	White	6	60.0	17	77.3	23	71.9
	Subtotal	10	100.0	22	100.0	32	100.0
Teaching Assistant	Asian American	4	13.8	1	8.3	5	12.2
	Hispanic	3	10.3			3	7.3
	International	21	72.4	8	66.7	29	70.7
	White	1	3.4	3	25.0	4	9.8
	Subtotal	29	100.0	12	100.0	41	100.0
Total		47	100.0	44	100.0	91	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Business, Bauer College of, Business, Bauer (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Other Faculty	African American	1	50.0			1	11.1
	White	1	50.0	7	100.0	8	88.9
	Subtotal	2	100.0	7	100.0	9	100.0
Teaching Assistant	Asian American			1	33.3	1	20.0
	International	2	100.0	2	66.7	4	80.0
	Subtotal	2	100.0	3	100.0	5	100.0
Total		4	100.0	10	100.0	14	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Business, Bauer College of, Dec & Information Sci, Dept of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			2	28.6	2	28.6
	White			5	71.4	5	71.4
	Subtotal			7	100.0	7	100.0
Associate Professor	African American			1	16.7	1	11.1
	Asian American			1	16.7	1	11.1
	Hispanic			1	16.7	1	11.1
	White	3	100.0	3	50.0	6	66.7
	Subtotal	3	100.0	6	100.0	9	100.0
Assistant Professor	Asian American			1	25.0	1	25.0
	Unknown			1	25.0	1	25.0
	White			2	50.0	2	50.0
	Subtotal			4	100.0	4	100.0
Other Faculty	Asian American			2	12.5	2	9.5
	Hispanic			3	18.8	3	14.3
	International			1	6.3	1	4.8
	Multiracial			1	6.3	1	4.8
	White	5	100.0	9	56.3	14	66.7
	Subtotal	5	100.0	16	100.0	21	100.0
Teaching Assistant	International	9	90.0	29	96.7	38	95.0
	White	1	10.0	1	3.3	2	5.0
	Subtotal	10	100.0	30	100.0	40	100.0
Total		18	100.0	63	100.0	81	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Business, Bauer College of, Finance, Department of

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	Asian American			2	25.0	2	25.0	
	White			6	75.0	6	75.0	
	Subtotal			8	100.0	8	100.0	
Associate Professor	Asian American			1	25.0	1	25.0	
	White			3	75.0	3	75.0	
	Subtotal			4	100.0	4	100.0	
Assistant Professor	Asian American			1	25.0	1	25.0	
	International			2	50.0	2	50.0	
	White			1	25.0	1	25.0	
	Subtotal			4	100.0	4	100.0	
Other Faculty	African American			2	10.5	2	8.0	
	Asian American	1	16.7	1	5.3	2	8.0	
	Hispanic	1	16.7	1	5.3	2	8.0	
	White	4	66.7	15	78.9	19	76.0	
	Subtotal	6	100.0	19	100.0	25	100.0	
Teaching Assistant	African American			1	4.2	1	2.8	
	Asian American	1	8.3			1	2.8	
	International	11	91.7	20	83.3	31	86.1	
	White			3	12.5	3	8.3	
	Subtotal	12	100.0	24	100.0	36	100.0	
Total			18	100.0	59	100.0	77	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Business, Bauer College of, Management, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	33.3			1	12.5
	White	2	66.7	5	100.0	7	87.5
	Subtotal	3	100.0	5	100.0	8	100.0
Associate Professor	Hispanic	1	50.0			1	16.7
	White	1	50.0	4	100.0	5	83.3
	Subtotal	2	100.0	4	100.0	6	100.0
Assistant Professor	African American			1	50.0	1	50.0
	International			1	50.0	1	50.0
	Subtotal			2	100.0	2	100.0
Other Faculty	Multiracial	1	20.0			1	11.1
	White	4	80.0	4	100.0	8	88.9
	Subtotal	5	100.0	4	100.0	9	100.0
Teaching Assistant	Asian American	1	7.1			1	4.3
	Hispanic			1	11.1	1	4.3
	International	7	50.0	4	44.4	11	47.8
	Unknown	2	14.3			2	8.7
	White	4	28.6	4	44.4	8	34.8
	Subtotal	14	100.0	9	100.0	23	100.0
Total		24	100.0	24	100.0	48	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Business, Bauer College of, Marketing & Entrepren, Dept of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	50.0	1	20.0	2	28.6
	White	1	50.0	4	80.0	5	71.4
	Subtotal	2	100.0	5	100.0	7	100.0
Associate Professor	Asian American			3	100.0	3	100.0
	Subtotal			3	100.0	3	100.0
Assistant Professor	International			1	100.0	1	50.0
	White	1	100.0			1	50.0
	Subtotal	1	100.0	1	100.0	2	100.0
Other Faculty	Asian American			1	5.3	1	4.0
	Hispanic			1	5.3	1	4.0
	International			1	5.3	1	4.0
	White	6	100.0	16	84.2	22	88.0
	Subtotal	6	100.0	19	100.0	25	100.0
Teaching Assistant	African American	1	11.1			1	5.3
	Asian American	1	11.1	1	10.0	2	10.5
	International	6	66.7	9	90.0	15	78.9
	White	1	11.1			1	5.3
	Subtotal	9	100.0	10	100.0	19	100.0
Total		18	100.0	38	100.0	56	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Education, College of, Curriculum & Instruction, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			1	25.0	1	16.7
	White	2	100.0	3	75.0	5	83.3
	Subtotal	2	100.0	4	100.0	6	100.0
Associate Professor	African American	1	16.7			1	12.5
	Asian American	1	16.7			1	12.5
	White	4	66.7	2	100.0	6	75.0
	Subtotal	6	100.0	2	100.0	8	100.0
Assistant Professor	African American	1	25.0			1	25.0
	Asian American	1	25.0			1	25.0
	White	2	50.0			2	50.0
	Subtotal	4	100.0			4	100.0
Other Faculty	African American	1	2.7			1	1.9
	Asian American	5	13.5			5	9.6
	Hispanic	2	5.4	2	13.3	4	7.7
	International	1	2.7			1	1.9
	White	28	75.7	13	86.7	41	78.8
	Subtotal	37	100.0	15	100.0	52	100.0
Teaching Assistant	African American	4	25.0	1	16.7	5	22.7
	Asian American	1	6.3	2	33.3	3	13.6
	Hispanic	1	6.3			1	4.5
	International	6	37.5	3	50.0	9	40.9
	White	4	25.0			4	18.2
	Subtotal	16	100.0	6	100.0	22	100.0
Total		65	100.0	27	100.0	92	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Education, College of, Educ Ldrshp & Cultural St, Dpt

		Female		Male		Total	
		HC	%	HC	%	HC	%
Other Faculty	Hispanic			1	33.3	1	25.0
	White	1	100.0	2	66.7	3	75.0
	Subtotal	1	100.0	3	100.0	4	100.0
Total		1	100.0	3	100.0	4	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Education, College of, Educ Leadrshp & Pol Std, Dept.

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	50.0	1	25.0
	Asian American	1	50.0			1	25.0
	Hispanic	1	50.0			1	25.0
	White			1	50.0	1	25.0
	Subtotal	2	100.0	2	100.0	4	100.0
Associate Professor	Multiracial	1	33.3			1	25.0
	White	2	66.7	1	100.0	3	75.0
	Subtotal	3	100.0	1	100.0	4	100.0
Assistant Professor	White	1	100.0	2	100.0	3	100.0
	Subtotal	1	100.0	2	100.0	3	100.0
Other Faculty	African American			1	100.0	1	33.3
	Hispanic	1	50.0			1	33.3
	White	1	50.0			1	33.3
	Subtotal	2	100.0	1	100.0	3	100.0
Total		8	100.0	6	100.0	14	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Education, College of, Education (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Other Faculty	African American	1	20.0			1	16.7
	Hispanic	1	20.0			1	16.7
	White	3	60.0	1	100.0	4	66.7
	Subtotal	5	100.0	1	100.0	6	100.0
Teaching Assistant	International	3	100.0	3	100.0	6	100.0
	Subtotal	3	100.0	3	100.0	6	100.0
Total		8	100.0	4	100.0	12	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Education, College of, Psyc, Health, Learning Sci Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			2	33.3	2	25.0
	Hispanic	2	100.0			2	25.0
	White			4	66.7	4	50.0
	Subtotal	2	100.0	6	100.0	8	100.0
Associate Professor	African American	1	25.0	1	33.3	2	28.6
	Asian American	1	25.0			1	14.3
	Hispanic			1	33.3	1	14.3
	White	2	50.0	1	33.3	3	42.9
	Subtotal	4	100.0	3	100.0	7	100.0
Assistant Professor	African American	1	12.5			1	10.0
	Hispanic	2	25.0			2	20.0
	International			1	50.0	1	10.0
	White	5	62.5	1	50.0	6	60.0
	Subtotal	8	100.0	2	100.0	10	100.0
Other Faculty	African American	4	13.3			4	8.5
	Asian American	4	13.3	1	5.9	5	10.6
	Hispanic	3	10.0	1	5.9	4	8.5
	Multiracial	2	6.7			2	4.3
	White	17	56.7	15	88.2	32	68.1
	Subtotal	30	100.0	17	100.0	47	100.0
Teaching Assistant	African American	2	7.1			2	6.5
	Asian American	1	3.6			1	3.2
	Hispanic	1	3.6			1	3.2
	International	4	14.3	1	33.3	5	16.1
	Multiracial	1	3.6			1	3.2
	White	19	67.9	2	66.7	21	67.7
	Subtotal	28	100.0	3	100.0	31	100.0
Total		72	100.0	31	100.0	103	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Engineering, College of, Biomedical Engineering, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			1	33.3	1	33.3
	White			2	66.7	2	66.7
	Subtotal			3	100.0	3	100.0
Associate Professor	African American	1	100.0			1	14.3
	Asian American			1	16.7	1	14.3
	Multiracial			1	16.7	1	14.3
	White			4	66.7	4	57.1
	Subtotal	1	100.0	6	100.0	7	100.0
Assistant Professor	Asian American			2	66.7	2	50.0
	White	1	100.0	1	33.3	2	50.0
	Subtotal	1	100.0	3	100.0	4	100.0
Other Faculty	Asian American			2	100.0	2	100.0
	Subtotal			2	100.0	2	100.0
Teaching Assistant	Hispanic			1	25.0	1	16.7
	International			2	50.0	2	33.3
	Multiracial	1	50.0			1	16.7
	White	1	50.0	1	25.0	2	33.3
	Subtotal	2	100.0	4	100.0	6	100.0
Total		4	100.0	18	100.0	22	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Engineering, College of, Chem& Biomolecular Eng, Dpt of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			2	20.0	2	18.2
	White	1	100.0	8	80.0	9	81.8
	Subtotal	1	100.0	10	100.0	11	100.0
Associate Professor	Asian American			1	20.0	1	16.7
	White	1	100.0	4	80.0	5	83.3
	Subtotal	1	100.0	5	100.0	6	100.0
Assistant Professor	Asian American			1	33.3	1	20.0
	International			1	33.3	1	20.0
	White	2	100.0	1	33.3	3	60.0
	Subtotal	2	100.0	3	100.0	5	100.0
Other Faculty	Asian American			3	14.3	3	12.5
	Hispanic			2	9.5	2	8.3
	International	1	33.3			1	4.2
	White	2	66.7	16	76.2	18	75.0
	Subtotal	3	100.0	21	100.0	24	100.0
Teaching Assistant	Asian American	2	11.8	1	2.3	3	4.9
	International	13	76.5	35	79.5	48	78.7
	Unknown			1	2.3	1	1.6
	White	2	11.8	7	15.9	9	14.8
	Subtotal	17	100.0	44	100.0	61	100.0
Total		24	100.0	83	100.0	107	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Engineering, College of, Civil & Env Engineering, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			5	55.6	5	50.0
	White	1	100.0	4	44.4	5	50.0
	Subtotal	1	100.0	9	100.0	10	100.0
Associate Professor	White			2	100.0	2	100.0
	Subtotal			2	100.0	2	100.0
Assistant Professor	Asian American			1	20.0	1	12.5
	Hispanic	1	33.3			1	12.5
	International	2	66.7	2	40.0	4	50.0
	White			2	40.0	2	25.0
	Subtotal	3	100.0	5	100.0	8	100.0
Other Faculty	Asian American			1	12.5	1	10.0
	Hispanic			1	12.5	1	10.0
	International	1	50.0			1	10.0
	Multiracial			1	12.5	1	10.0
	White	1	50.0	5	62.5	6	60.0
	Subtotal	2	100.0	8	100.0	10	100.0
Teaching Assistant	International	7	100.0	13	92.9	20	95.2
	White			1	7.1	1	4.8
	Subtotal	7	100.0	14	100.0	21	100.0
Total		13	100.0	38	100.0	51	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Engineering, College of, Electr & Comp Engineering, Dpt

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			5	41.7	5	38.5
	Hispanic			1	8.3	1	7.7
	White	1	100.0	6	50.0	7	53.8
	Subtotal	1	100.0	12	100.0	13	100.0
Associate Professor	Asian American	1	33.3	4	44.4	5	41.7
	White	2	66.7	5	55.6	7	58.3
	Subtotal	3	100.0	9	100.0	12	100.0
Assistant Professor	Asian American	1	100.0	2	28.6	3	37.5
	International			1	14.3	1	12.5
	Unknown			1	14.3	1	12.5
	White			3	42.9	3	37.5
	Subtotal	1	100.0	7	100.0	8	100.0
Other Faculty	Asian American			4	28.6	4	21.1
	Hispanic	1	20.0			1	5.3
	International	1	20.0	2	14.3	3	15.8
	White	3	60.0	8	57.1	11	57.9
	Subtotal	5	100.0	14	100.0	19	100.0
Teaching Assistant	International	7	100.0	18	94.7	25	96.2
	White			1	5.3	1	3.8
	Subtotal	7	100.0	19	100.0	26	100.0
Total		17	100.0	61	100.0	78	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Engineering, College of, Engineering (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Other Faculty	African American	1	25.0			1	8.3
	Asian American			2	25.0	2	16.7
	Hispanic			2	25.0	2	16.7
	White	3	75.0	4	50.0	7	58.3
	Subtotal	4	100.0	8	100.0	12	100.0
Total		4	100.0	8	100.0	12	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Engineering, College of, Industrial Engineering, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Associate Professor	Asian American	1	100.0	3	60.0	4	66.7
	White			2	40.0	2	33.3
	Subtotal	1	100.0	5	100.0	6	100.0
Other Faculty	Asian American			2	20.0	2	15.4
	International	1	33.3			1	7.7
	White	2	66.7	8	80.0	10	76.9
	Subtotal	3	100.0	10	100.0	13	100.0
Teaching Assistant	International	7	100.0	8	100.0	15	100.0
	Subtotal	7	100.0	8	100.0	15	100.0
Total		11	100.0	24	100.0	35	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Engineering, College of, Mechanical Engineering, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			5	50.0	5	45.5
	White	1	100.0	5	50.0	6	54.5
	Subtotal	1	100.0	10	100.0	11	100.0
Associate Professor	Asian American	1	100.0	3	100.0	4	100.0
	Subtotal	1	100.0	3	100.0	4	100.0
Assistant Professor	Asian American			2	28.6	2	25.0
	International			3	42.9	3	37.5
	White	1	100.0	2	28.6	3	37.5
	Subtotal	1	100.0	7	100.0	8	100.0
Other Faculty	Asian American	2	100.0	1	5.6	3	15.0
	International			5	27.8	5	25.0
	White			12	66.7	12	60.0
	Subtotal	2	100.0	18	100.0	20	100.0
Teaching Assistant	African American			1	3.6	1	2.7
	Hispanic			1	3.6	1	2.7
	International	8	88.9	23	82.1	31	83.8
	White	1	11.1	3	10.7	4	10.8
	Subtotal	9	100.0	28	100.0	37	100.0
Total		14	100.0	66	100.0	80	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	50.0	1	25.0	2	33.3
	Hispanic	1	50.0			1	16.7
	White			3	75.0	3	50.0
	Subtotal	2	100.0	4	100.0	6	100.0
Associate Professor	Hispanic			1	33.3	1	20.0
	White	2	100.0	2	66.7	4	80.0
	Subtotal	2	100.0	3	100.0	5	100.0
Assistant Professor	Asian American	1	33.3	1	25.0	2	28.6
	International	2	66.7			2	28.6
	White			3	75.0	3	42.9
	Subtotal	3	100.0	4	100.0	7	100.0
Other Faculty	African American			1	5.9	1	3.1
	Asian American	1	6.7			1	3.1
	Hispanic	4	26.7	4	23.5	8	25.0
	Unknown	1	6.7			1	3.1
	White	9	60.0	12	70.6	21	65.6
	Subtotal	15	100.0	17	100.0	32	100.0
Teaching Assistant	Asian American	2	14.3			2	10.0
	Hispanic	1	7.1			1	5.0
	International	8	57.1	4	66.7	12	60.0
	White	3	21.4	2	33.3	5	25.0
	Subtotal	14	100.0	6	100.0	20	100.0
Total		36	100.0	34	100.0	70	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Law, College of, Law (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			2	8.7	2	7.4
	Hispanic	1	25.0	1	4.3	2	7.4
	White	3	75.0	20	87.0	23	85.2
	Subtotal	4	100.0	23	100.0	27	100.0
Associate Professor	African American	2	50.0	1	25.0	3	37.5
	Asian American	1	25.0			1	12.5
	White	1	25.0	3	75.0	4	50.0
	Subtotal	4	100.0	4	100.0	8	100.0
Assistant Professor	Asian American			1	25.0	1	14.3
	White	3	100.0	3	75.0	6	85.7
	Subtotal	3	100.0	4	100.0	7	100.0
Other Faculty	African American	4	10.0	2	2.6	6	5.1
	Asian American	4	10.0	2	2.6	6	5.1
	Hispanic	1	2.5	5	6.5	6	5.1
	International			1	1.3	1	0.9
	Unknown			4	5.2	4	3.4
	White	31	77.5	63	81.8	94	80.3
	Subtotal	40	100.0	77	100.0	117	100.0
Teaching Assistant	International	4	100.0	4	100.0	8	100.0
	Subtotal	4	100.0	4	100.0	8	100.0
Total		55	100.0	112	100.0	167	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Lib Arts & Soc Sci, Coll of, Art, School of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	16.7	1	11.1
	Hispanic	1	33.3	1	16.7	2	22.2
	White	2	66.7	4	66.7	6	66.7
	Subtotal	3	100.0	6	100.0	9	100.0
Associate Professor	Hispanic			1	20.0	1	9.1
	White	6	100.0	4	80.0	10	90.9
	Subtotal	6	100.0	5	100.0	11	100.0
Assistant Professor	International	1	25.0			1	20.0
	Unknown	1	25.0			1	20.0
	White	2	50.0	1	100.0	3	60.0
	Subtotal	4	100.0	1	100.0	5	100.0
Other Faculty	Asian American			1	8.3	1	4.0
	International	1	7.7			1	4.0
	Multiracial	1	7.7			1	4.0
	White	11	84.6	11	91.7	22	88.0
	Subtotal	13	100.0	12	100.0	25	100.0
Teaching Assistant	Asian American	1	4.0	1	7.7	2	5.3
	Hispanic	3	12.0	1	7.7	4	10.5
	International	1	4.0	3	23.1	4	10.5
	Multiracial			1	7.7	1	2.6
	Unknown	2	8.0			2	5.3
	White	18	72.0	7	53.8	25	65.8
	Subtotal	25	100.0	13	100.0	38	100.0
Total		51	100.0	37	100.0	88	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Lib Arts & Soc Sci, Coll of, Com Sciences & Disorders, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White	2	100.0			2	100.0
	Subtotal	2	100.0			2	100.0
Associate Professor	Unknown	2	66.7			2	50.0
	White	1	33.3	1	100.0	2	50.0
	Subtotal	3	100.0	1	100.0	4	100.0
Assistant Professor	International	1	50.0			1	50.0
	White	1	50.0			1	50.0
	Subtotal	2	100.0			2	100.0
Other Faculty	African American	4	18.2	1	33.3	5	20.0
	Hispanic	1	4.5			1	4.0
	White	17	77.3	2	66.7	19	76.0
	Subtotal	22	100.0	3	100.0	25	100.0
Total		29	100.0	4	100.0	33	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Lib Arts & Soc Sci, Coll of, Communication, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White			2	100.0	2	100.0
	Subtotal			2	100.0	2	100.0
Associate Professor	Asian American	2	50.0	1	33.3	3	42.9
	White	2	50.0	2	66.7	4	57.1
	Subtotal	4	100.0	3	100.0	7	100.0
Assistant Professor	International			1	100.0	1	20.0
	White	4	100.0			4	80.0
	Subtotal	4	100.0	1	100.0	5	100.0
Other Faculty	African American	1	5.9			1	2.4
	Hispanic			3	12.0	3	7.1
	International			1	4.0	1	2.4
	Native American			1	4.0	1	2.4
	Unknown			1	4.0	1	2.4
	White	16	94.1	19	76.0	35	83.3
	Subtotal	17	100.0	25	100.0	42	100.0
Teaching Assistant	African American	1	25.0			1	25.0
	International	1	25.0			1	25.0
	White	2	50.0			2	50.0
	Subtotal	4	100.0			4	100.0
Total		29	100.0	31	100.0	60	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American	1	50.0			1	20.0
	International			1	33.3	1	20.0
	Unknown			1	33.3	1	20.0
	White	1	50.0	1	33.3	2	40.0
	Subtotal	2	100.0	3	100.0	5	100.0
Associate Professor	Hispanic	1	100.0			1	25.0
	White			3	100.0	3	75.0
	Subtotal	1	100.0	3	100.0	4	100.0
Assistant Professor	African American	1	100.0			1	50.0
	White			1	100.0	1	50.0
	Subtotal	1	100.0	1	100.0	2	100.0
Other Faculty	African American			1	9.1	1	5.6
	Asian American			1	9.1	1	5.6
	Hispanic	2	28.6	1	9.1	3	16.7
	International	1	14.3	1	9.1	2	11.1
	Multiracial	1	14.3			1	5.6
	Unknown	1	14.3	1	9.1	2	11.1
	White	2	28.6	6	54.5	8	44.4
	Subtotal	7	100.0	11	100.0	18	100.0
Teaching Assistant	Asian American	1	33.3			1	20.0
	White	2	66.7	2	100.0	4	80.0
	Subtotal	3	100.0	2	100.0	5	100.0
Total		14	100.0	20	100.0	34	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Lib Arts & Soc Sci, Coll of, Economics, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	2	66.7			2	22.2
	White	1	33.3	6	100.0	7	77.8
	Subtotal	3	100.0	6	100.0	9	100.0
Associate Professor	Asian American	1	100.0			1	20.0
	White			4	100.0	4	80.0
	Subtotal	1	100.0	4	100.0	5	100.0
Assistant Professor	Asian American			1	25.0	1	14.3
	International	1	33.3	2	50.0	3	42.9
	White	2	66.7	1	25.0	3	42.9
	Subtotal	3	100.0	4	100.0	7	100.0
Other Faculty	Hispanic			1	14.3	1	8.3
	International			1	14.3	1	8.3
	White	5	100.0	5	71.4	10	83.3
	Subtotal	5	100.0	7	100.0	12	100.0
Teaching Assistant	Asian American	1	5.0	1	4.5	2	4.8
	Hispanic	1	5.0			1	2.4
	International	17	85.0	14	63.6	31	73.8
	Unknown			1	4.5	1	2.4
	White	1	5.0	6	27.3	7	16.7
	Subtotal	20	100.0	22	100.0	42	100.0
Total		32	100.0	43	100.0	75	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Lib Arts & Soc Sci, Coll of, English, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			2	12.5	2	8.7
	Asian American	1	14.3			1	4.3
	Hispanic			1	6.3	1	4.3
	White	6	85.7	13	81.3	19	82.6
	Subtotal	7	100.0	16	100.0	23	100.0
Associate Professor	Asian American	1	14.3	1	11.1	2	12.5
	Hispanic	2	28.6	1	11.1	3	18.8
	White	4	57.1	7	77.8	11	68.8
	Subtotal	7	100.0	9	100.0	16	100.0
Assistant Professor	African American			1	25.0	1	10.0
	International	1	16.7	1	25.0	2	20.0
	Unknown	1	16.7			1	10.0
	White	4	66.7	2	50.0	6	60.0
	Subtotal	6	100.0	4	100.0	10	100.0
Other Faculty	Asian American	2	9.1			2	4.4
	Hispanic	2	9.1			2	4.4
	International	1	4.5	1	4.3	2	4.4
	White	17	77.3	22	95.7	39	86.7
	Subtotal	22	100.0	23	100.0	45	100.0
Teaching Assistant	African American	3	7.0	1	3.7	4	5.7
	Asian American	2	4.7	2	7.4	4	5.7
	Hispanic	3	7.0	3	11.1	6	8.6
	International	1	2.3	3	11.1	4	5.7
	Multiracial	1	2.3			1	1.4
	Unknown	3	7.0			3	4.3
	White	30	69.8	18	66.7	48	68.6
	Subtotal	43	100.0	27	100.0	70	100.0
Total		85	100.0	79	100.0	164	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White			3	100.0	3	100.0
	Subtotal			3	100.0	3	100.0
Associate Professor	African American			1	20.0	1	20.0
	White			4	80.0	4	80.0
	Subtotal			5	100.0	5	100.0
Assistant Professor	Asian American			3	42.9	3	25.0
	Hispanic	2	40.0			2	16.7
	International			1	14.3	1	8.3
	White	3	60.0	3	42.9	6	50.0
	Subtotal	5	100.0	7	100.0	12	100.0
Other Faculty	African American	1	7.1			1	4.0
	Asian American			2	18.2	2	8.0
	Hispanic	1	7.1			1	4.0
	White	12	85.7	9	81.8	21	84.0
	Subtotal	14	100.0	11	100.0	25	100.0
Teaching Assistant	African American			1	6.3	1	4.5
	Hispanic			1	6.3	1	4.5
	International	2	33.3	7	43.8	9	40.9
	White	4	66.7	7	43.8	11	50.0
	Subtotal	6	100.0	16	100.0	22	100.0
Total		25	100.0	42	100.0	67	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Lib Arts & Soc Sci, Coll of, Hispanic Studies, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Hispanic	1	100.0	2	100.0	3	100.0
	Subtotal	1	100.0	2	100.0	3	100.0
Associate Professor	Hispanic	5	100.0	2	66.7	7	87.5
	International			1	33.3	1	12.5
	Subtotal	5	100.0	3	100.0	8	100.0
Assistant Professor	Hispanic	2	66.7			2	66.7
	White	1	33.3			1	33.3
	Subtotal	3	100.0			3	100.0
Other Faculty	Hispanic	5	71.4	2	100.0	7	77.8
	International	1	14.3			1	11.1
	White	1	14.3			1	11.1
	Subtotal	7	100.0	2	100.0	9	100.0
Teaching Assistant	Hispanic	3	30.0	3	33.3	6	31.6
	International	4	40.0	4	44.4	8	42.1
	Unknown	1	10.0	1	11.1	2	10.5
	White	2	20.0	1	11.1	3	15.8
	Subtotal	10	100.0	9	100.0	19	100.0
Total		26	100.0	16	100.0	42	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Lib Arts & Soc Sci, Coll of, History, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	7.7	1	5.6
	Hispanic			1	7.7	1	5.6
	White	5	100.0	11	84.6	16	88.9
	Subtotal	5	100.0	13	100.0	18	100.0
Associate Professor	African American	1	14.3	3	30.0	4	23.5
	Asian American	1	14.3			1	5.9
	Hispanic	2	28.6	3	30.0	5	29.4
	International			1	10.0	1	5.9
	White	3	42.9	3	30.0	6	35.3
	Subtotal	7	100.0	10	100.0	17	100.0
Assistant Professor	Hispanic			1	100.0	1	25.0
	White	3	100.0			3	75.0
	Subtotal	3	100.0	1	100.0	4	100.0
Other Faculty	Asian American	1	14.3			1	9.1
	Hispanic	2	28.6	1	25.0	3	27.3
	White	4	57.1	3	75.0	7	63.6
	Subtotal	7	100.0	4	100.0	11	100.0
Teaching Assistant	African American	1	8.3			1	3.4
	Hispanic	1	8.3	3	17.6	4	13.8
	White	10	83.3	14	82.4	24	82.8
	Subtotal	12	100.0	17	100.0	29	100.0
Total		34	100.0	45	100.0	79	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Assistant Professor	Hispanic	1	100.0			1	100.0
	Subtotal	1	100.0			1	100.0
Other Faculty	African American	5	16.7	3	6.8	8	10.8
	Asian American			1	2.3	1	1.4
	Hispanic	6	20.0	6	13.6	12	16.2
	International	1	3.3	1	2.3	2	2.7
	Multiracial	1	3.3	1	2.3	2	2.7
	Unknown			6	13.6	6	8.1
	White	17	56.7	26	59.1	43	58.1
	Subtotal	30	100.0	44	100.0	74	100.0
Teaching Assistant	African American	2	22.2	1	20.0	3	21.4
	Asian American	1	11.1			1	7.1
	Hispanic	2	22.2			2	14.3
	International	2	22.2	2	40.0	4	28.6
	Unknown	1	11.1	1	20.0	2	14.3
	White	1	11.1	1	20.0	2	14.3
	Subtotal	9	100.0	5	100.0	14	100.0
Total	40	100.0	50	100.0	90	100.0	

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	25.0			1	14.3
	Hispanic	1	25.0			1	14.3
	White	2	50.0	3	100.0	5	71.4
	Subtotal	4	100.0	3	100.0	7	100.0
Associate Professor	White	3	100.0	1	100.0	4	100.0
	Subtotal	3	100.0	1	100.0	4	100.0
Assistant Professor	Asian American			1	50.0	1	25.0
	International	1	50.0			1	25.0
	Multiracial			1	50.0	1	25.0
	White	1	50.0			1	25.0
	Subtotal	2	100.0	2	100.0	4	100.0
Other Faculty	Asian American	2	10.5	1	11.1	3	10.7
	Hispanic	2	10.5			2	7.1
	International	1	5.3			1	3.6
	Multiracial			1	11.1	1	3.6
	White	14	73.7	7	77.8	21	75.0
	Subtotal	19	100.0	9	100.0	28	100.0
Total		28	100.0	15	100.0	43	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Lib Arts & Soc Sci, Coll of, Music, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White	3	100.0	15	100.0	18	100.0
	Subtotal	3	100.0	15	100.0	18	100.0
Associate Professor	African American			1	9.1	1	6.7
	Hispanic			1	9.1	1	6.7
	White	4	100.0	9	81.8	13	86.7
	Subtotal	4	100.0	11	100.0	15	100.0
Assistant Professor	White	1	100.0	1	100.0	2	100.0
	Subtotal	1	100.0	1	100.0	2	100.0
Other Faculty	African American	1	5.6	1	3.1	2	4.0
	Asian American			1	3.1	1	2.0
	Hispanic			1	3.1	1	2.0
	International	2	11.1			2	4.0
	White	15	83.3	29	90.6	44	88.0
	Subtotal	18	100.0	32	100.0	50	100.0
Teaching Assistant	African American	1	5.3	2	7.1	3	6.4
	Asian American			1	3.6	1	2.1
	Hispanic			3	10.7	3	6.4
	International	2	10.5	9	32.1	11	23.4
	Multiracial	1	5.3			1	2.1
	Unknown	2	10.5			2	4.3
	White	13	68.4	13	46.4	26	55.3
	Subtotal	19	100.0	28	100.0	47	100.0
Total	45	100.0	87	100.0	132	100.0	

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Lib Arts & Soc Sci, Coll of, Philosophy, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White	1	100.0	3	100.0	4	100.0
	Subtotal	1	100.0	3	100.0	4	100.0
Associate Professor	Native American			1	33.3	1	25.0
	White	1	100.0	2	66.7	3	75.0
	Subtotal	1	100.0	3	100.0	4	100.0
Assistant Professor	White			2	100.0	2	100.0
	Subtotal			2	100.0	2	100.0
Other Faculty	White	2	100.0	5	100.0	7	100.0
	Subtotal	2	100.0	5	100.0	7	100.0
Teaching Assistant	Asian American			2	25.0	2	22.2
	International	1	100.0			1	11.1
	White			6	75.0	6	66.7
	Subtotal	1	100.0	8	100.0	9	100.0
Total		5	100.0	21	100.0	26	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Lib Arts & Soc Sci, Coll of, Political Science, Dept of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White	1	100.0	6	100.0	7	100.0
	Subtotal	1	100.0	6	100.0	7	100.0
Associate Professor	Hispanic			4	44.4	4	33.3
	White	3	100.0	5	55.6	8	66.7
	Subtotal	3	100.0	9	100.0	12	100.0
Assistant Professor	Asian American	1	33.3			1	12.5
	International	1	33.3	1	20.0	2	25.0
	White	1	33.3	4	80.0	5	62.5
	Subtotal	3	100.0	5	100.0	8	100.0
Other Faculty	African American	1	10.0			1	3.4
	Asian American			1	5.3	1	3.4
	Hispanic	1	10.0			1	3.4
	International	1	10.0			1	3.4
	Multiracial	1	10.0	1	5.3	2	6.9
	White	6	60.0	17	89.5	23	79.3
	Subtotal	10	100.0	19	100.0	29	100.0
Teaching Assistant	African American	1	8.3	1	5.6	2	6.7
	Hispanic	1	8.3	1	5.6	2	6.7
	International	7	58.3	8	44.4	15	50.0
	White	3	25.0	8	44.4	11	36.7
	Subtotal	12	100.0	18	100.0	30	100.0
Total		29	100.0	57	100.0	86	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Lib Arts & Soc Sci, Coll of, Psychology, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Hispanic			1	7.1	1	5.6
	White	4	100.0	13	92.9	17	94.4
	Subtotal	4	100.0	14	100.0	18	100.0
Associate Professor	African American	1	12.5			1	9.1
	Asian American	2	25.0	1	33.3	3	27.3
	White	5	62.5	2	66.7	7	63.6
	Subtotal	8	100.0	3	100.0	11	100.0
Assistant Professor	Hispanic			1	50.0	1	25.0
	International	1	50.0			1	25.0
	Unknown	1	50.0			1	25.0
	White			1	50.0	1	25.0
	Subtotal	2	100.0	2	100.0	4	100.0
Other Faculty	Asian American	4	20.0			4	13.8
	Hispanic	2	10.0			2	6.9
	International	1	5.0			1	3.4
	White	13	65.0	9	100.0	22	75.9
	Subtotal	20	100.0	9	100.0	29	100.0
Teaching Assistant	African American	1	2.0			1	1.4
	Asian American	1	2.0	1	5.6	2	2.9
	Hispanic	5	9.8	2	11.1	7	10.1
	International	2	3.9			2	2.9
	Multiracial	1	2.0			1	1.4
	Unknown	1	2.0			1	1.4
	White	40	78.4	15	83.3	55	79.7
	Subtotal	51	100.0	18	100.0	69	100.0
Total	85	100.0	46	100.0	131	100.0	

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Lib Arts & Soc Sci, Coll of, Sociology, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Hispanic	1	100.0			1	33.3
	White			2	100.0	2	66.7
	Subtotal	1	100.0	2	100.0	3	100.0
Associate Professor	African American			1	100.0	1	25.0
	Asian American	1	33.3			1	25.0
	White	2	66.7			2	50.0
	Subtotal	3	100.0	1	100.0	4	100.0
Assistant Professor	White	3	100.0	1	100.0	4	100.0
	Subtotal	3	100.0	1	100.0	4	100.0
Other Faculty	African American	1	16.7			1	11.1
	Asian American	1	16.7	1	33.3	2	22.2
	Hispanic			2	66.7	2	22.2
	White	4	66.7			4	44.4
	Subtotal	6	100.0	3	100.0	9	100.0
Teaching Assistant	African American			1	25.0	1	10.0
	Asian American	2	33.3			2	20.0
	Hispanic			1	25.0	1	10.0
	International	1	16.7			1	10.0
	Unknown	2	33.3	2	50.0	4	40.0
	White	1	16.7			1	10.0
	Subtotal	6	100.0	4	100.0	10	100.0
Total		19	100.0	11	100.0	30	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Lib Arts & Soc Sci, Coll of, Theatre and Dance, School of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White	1	100.0	3	100.0	4	100.0
	Subtotal	1	100.0	3	100.0	4	100.0
Associate Professor	White	4	100.0	5	100.0	9	100.0
	Subtotal	4	100.0	5	100.0	9	100.0
Assistant Professor	African American			1	50.0	1	33.3
	Hispanic			1	50.0	1	33.3
	White	1	100.0			1	33.3
	Subtotal	1	100.0	2	100.0	3	100.0
Other Faculty	Hispanic	1	9.1			1	6.3
	White	10	90.9	5	100.0	15	93.8
	Subtotal	11	100.0	5	100.0	16	100.0
Teaching Assistant	African American			2	13.3	2	6.9
	Hispanic	2	14.3	1	6.7	3	10.3
	International			1	6.7	1	3.4
	White	12	85.7	11	73.3	23	79.3
	Subtotal	14	100.0	15	100.0	29	100.0
Total		31	100.0	30	100.0	61	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	2	33.3	1	6.7	3	14.3
	White	4	66.7	14	93.3	18	85.7
	Subtotal	6	100.0	15	100.0	21	100.0
Associate Professor	Asian American	3	50.0	1	14.3	4	30.8
	International			1	14.3	1	7.7
	Multiracial			1	14.3	1	7.7
	White	3	50.0	4	57.1	7	53.8
	Subtotal	6	100.0	7	100.0	13	100.0
Assistant Professor	Asian American	2	40.0	4	50.0	6	46.2
	White	3	60.0	4	50.0	7	53.8
	Subtotal	5	100.0	8	100.0	13	100.0
Other Faculty	African American	1	5.9			1	2.7
	Asian American			6	30.0	6	16.2
	Hispanic	1	5.9			1	2.7
	International	5	29.4	1	5.0	6	16.2
	Multiracial	1	5.9			1	2.7
	White	9	52.9	13	65.0	22	59.5
	Subtotal	17	100.0	20	100.0	37	100.0
Teaching Assistant	African American	2	4.3	1	2.7	3	3.6
	Asian American	3	6.5	3	8.1	6	7.2
	Hispanic			2	5.4	2	2.4
	International	32	69.6	21	56.8	53	63.9
	White	9	19.6	10	27.0	19	22.9
	Subtotal	46	100.0	37	100.0	83	100.0
Total		80	100.0	87	100.0	167	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Nat Sciences & Math, Col of, Chemistry, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			3	18.8	3	18.8
	White			13	81.3	13	81.3
	Subtotal			16	100.0	16	100.0
Associate Professor	Asian American			1	16.7	1	14.3
	Hispanic			1	16.7	1	14.3
	White	1	100.0	4	66.7	5	71.4
	Subtotal	1	100.0	6	100.0	7	100.0
Assistant Professor	Asian American	1	100.0	2	40.0	3	50.0
	White			3	60.0	3	50.0
	Subtotal	1	100.0	5	100.0	6	100.0
Other Faculty	Asian American	1	50.0			1	12.5
	White	1	50.0	6	100.0	7	87.5
	Subtotal	2	100.0	6	100.0	8	100.0
Teaching Assistant	African American	1	2.8			1	1.1
	Asian American	4	11.1	3	5.6	7	7.8
	Hispanic	4	11.1	1	1.9	5	5.6
	International	23	63.9	43	79.6	66	73.3
	Multiracial			2	3.7	2	2.2
	Unknown	1	2.8			1	1.1
	White	3	8.3	5	9.3	8	8.9
Subtotal	36	100.0	54	100.0	90	100.0	
Total		40	100.0	87	100.0	127	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Nat Sciences & Math, Col of, Computer Science, Dept of

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	Asian American			4	40.0	4	36.4	
	White	1	100.0	6	60.0	7	63.6	
	Subtotal	1	100.0	10	100.0	11	100.0	
Associate Professor	Asian American			4	44.4	4	40.0	
	Hispanic	1	100.0	2	22.2	3	30.0	
	White			3	33.3	3	30.0	
	Subtotal	1	100.0	9	100.0	10	100.0	
Assistant Professor	Asian American			2	50.0	2	50.0	
	International			2	50.0	2	50.0	
	Subtotal			4	100.0	4	100.0	
Other Faculty	Asian American	2	40.0	5	45.5	7	43.8	
	International			2	18.2	2	12.5	
	Native American			1	9.1	1	6.3	
	Unknown			1	9.1	1	6.3	
	White	3	60.0	2	18.2	5	31.3	
	Subtotal	5	100.0	11	100.0	16	100.0	
Teaching Assistant	Asian American			2	4.0	2	3.4	
	International	9	100.0	43	86.0	52	88.1	
	White			5	10.0	5	8.5	
	Subtotal	9	100.0	50	100.0	59	100.0	
Total			16	100.0	84	100.0	100	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	50.0	2	14.3	3	18.8
	International			1	7.1	1	6.3
	White	1	50.0	11	78.6	12	75.0
	Subtotal	2	100.0	14	100.0	16	100.0
Associate Professor	Asian American	1	50.0	2	28.6	3	33.3
	White	1	50.0	5	71.4	6	66.7
	Subtotal	2	100.0	7	100.0	9	100.0
Assistant Professor	Asian American			2	40.0	2	28.6
	International			2	40.0	2	28.6
	White	2	100.0	1	20.0	3	42.9
	Subtotal	2	100.0	5	100.0	7	100.0
Other Faculty	Asian American			1	10.0	1	8.3
	International			1	10.0	1	8.3
	Multiracial			1	10.0	1	8.3
	Unknown			1	10.0	1	8.3
	White	2	100.0	6	60.0	8	66.7
	Subtotal	2	100.0	10	100.0	12	100.0
Teaching Assistant	Asian American	2	8.0	1	2.6	3	4.7
	Hispanic	2	8.0	2	5.1	4	6.3
	International	14	56.0	26	66.7	40	62.5
	Multiracial	1	4.0			1	1.6
	White	6	24.0	10	25.6	16	25.0
	Subtotal	25	100.0	39	100.0	64	100.0
Total		33	100.0	75	100.0	108	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Nat Sciences & Math, Col of, Mathematics, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			6	23.1	6	22.2
	White	1	100.0	20	76.9	21	77.8
	Subtotal	1	100.0	26	100.0	27	100.0
Associate Professor	Asian American	1	50.0			1	7.7
	White	1	50.0	11	100.0	12	92.3
	Subtotal	2	100.0	11	100.0	13	100.0
Assistant Professor	International			2	40.0	2	33.3
	White	1	100.0	3	60.0	4	66.7
	Subtotal	1	100.0	5	100.0	6	100.0
Other Faculty	Asian American	2	11.8	1	11.1	3	11.5
	Hispanic	2	11.8	1	11.1	3	11.5
	International	1	5.9	2	22.2	3	11.5
	White	12	70.6	5	55.6	17	65.4
	Subtotal	17	100.0	9	100.0	26	100.0
Teaching Assistant	Asian American	4	14.8	3	5.7	7	8.8
	Hispanic			5	9.4	5	6.3
	International	18	66.7	30	56.6	48	60.0
	Multiracial			1	1.9	1	1.3
	White	5	18.5	14	26.4	19	23.8
	Subtotal	27	100.0	53	100.0	80	100.0
Total		48	100.0	104	100.0	152	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Nat Sciences & Math, Col of, Nat Sciences & Math (INTERDEPT

		Female		Male		Total	
		HC	%	HC	%	HC	%
Other Faculty	White	1	100.0			1	100.0
	Subtotal	1	100.0			1	100.0
Teaching Assistant	International			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Total		1	100.0	1	100.0	2	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Nat Sciences & Math, Col of, Physics, Department of

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	Asian American			9	45.0	9	45.0	
	White			11	55.0	11	55.0	
	Subtotal			20	100.0	20	100.0	
Associate Professor	African American	1	50.0			1	16.7	
	Asian American	1	50.0	2	50.0	3	50.0	
	Hispanic			1	25.0	1	16.7	
	White			1	25.0	1	16.7	
	Subtotal	2	100.0	4	100.0	6	100.0	
Assistant Professor	Asian American	2	50.0	2	50.0	4	50.0	
	International	1	25.0	1	25.0	2	25.0	
	White	1	25.0	1	25.0	2	25.0	
	Subtotal	4	100.0	4	100.0	8	100.0	
Other Faculty	Asian American			3	16.7	3	13.6	
	International			3	16.7	3	13.6	
	White	4	100.0	12	66.7	16	72.7	
	Subtotal	4	100.0	18	100.0	22	100.0	
Teaching Assistant	Hispanic			2	5.1	2	4.0	
	International	10	90.9	30	76.9	40	80.0	
	Unknown	1	9.1			1	2.0	
	White			7	17.9	7	14.0	
	Subtotal	11	100.0	39	100.0	50	100.0	
Total			21	100.0	85	100.0	106	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Nursing, School of, Nursing, School of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White	1	100.0			1	100.0
	Subtotal	1	100.0			1	100.0
Associate Professor	Asian American	1	100.0			1	100.0
	Subtotal	1	100.0			1	100.0
Assistant Professor	Unknown	1	50.0			1	50.0
	White	1	50.0			1	50.0
	Subtotal	2	100.0			2	100.0
Other Faculty	African American	1	10.0			1	9.1
	Hispanic	1	10.0			1	9.1
	White	8	80.0	1	100.0	9	81.8
	Subtotal	10	100.0	1	100.0	11	100.0
Total		14	100.0	1	100.0	15	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Optometry, College of, Optometry (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			2	18.2	2	13.3
	White	4	100.0	9	81.8	13	86.7
	Subtotal	4	100.0	11	100.0	15	100.0
Associate Professor	White	2	100.0	7	100.0	9	100.0
	Subtotal	2	100.0	7	100.0	9	100.0
Assistant Professor	Asian American			1	50.0	1	20.0
	White	3	100.0	1	50.0	4	80.0
	Subtotal	3	100.0	2	100.0	5	100.0
Other Faculty	African American	1	2.6			1	1.6
	Asian American	7	18.4	2	8.0	9	14.3
	Hispanic	5	13.2	4	16.0	9	14.3
	International	1	2.6			1	1.6
	Multiracial			1	4.0	1	1.6
	White	24	63.2	18	72.0	42	66.7
	Subtotal	38	100.0	25	100.0	63	100.0
Teaching Assistant	Asian American	2	16.7			2	8.7
	Hispanic	1	8.3			1	4.3
	International	6	50.0	10	90.9	16	69.6
	White	3	25.0	1	9.1	4	17.4
	Subtotal	12	100.0	11	100.0	23	100.0
Total		59	100.0	56	100.0	115	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Pharmacy, College of, Pharmacol & Pharmaceut Sci,Dpt

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	100.0	3	60.0	4	66.7
	Hispanic			1	20.0	1	16.7
	White			1	20.0	1	16.7
	Subtotal	1	100.0	5	100.0	6	100.0
Associate Professor	African American			1	14.3	1	11.1
	Asian American	1	50.0	2	28.6	3	33.3
	Hispanic	1	50.0			1	11.1
	White			4	57.1	4	44.4
	Subtotal	2	100.0	7	100.0	9	100.0
Assistant Professor	Asian American	1	50.0	1	50.0	2	50.0
	White	1	50.0	1	50.0	2	50.0
	Subtotal	2	100.0	2	100.0	4	100.0
Other Faculty	Asian American	1	50.0			1	50.0
	White	1	50.0			1	50.0
	Subtotal	2	100.0			2	100.0
Teaching Assistant	African American	1	5.9			1	3.8
	Asian American	2	11.8	1	11.1	3	11.5
	Hispanic			1	11.1	1	3.8
	International	10	58.8	6	66.7	16	61.5
	Multiracial	1	5.9			1	3.8
	White	3	17.6	1	11.1	4	15.4
	Subtotal	17	100.0	9	100.0	26	100.0
Total	24	100.0	23	100.0	47	100.0	

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Pharmacy, College of, Pharmacy (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Associate Professor	International			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Assistant Professor	White			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Other Faculty	Asian American	3	21.4	3	33.3	6	26.1
	Hispanic	1	7.1			1	4.3
	Multiracial	1	7.1			1	4.3
	White	9	64.3	6	66.7	15	65.2
	Subtotal	14	100.0	9	100.0	23	100.0
Total		14	100.0	12	100.0	26	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Pharmacy, College of, Phrm Hlth Outcomes & Pol Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	20.0	1	20.0
	Asian American			2	40.0	2	40.0
	White			2	40.0	2	40.0
	Subtotal			5	100.0	5	100.0
Associate Professor	Asian American	1	100.0	1	50.0	2	66.7
	White			1	50.0	1	33.3
	Subtotal	1	100.0	2	100.0	3	100.0
Assistant Professor	African American			1	100.0	1	25.0
	Asian American	1	33.3			1	25.0
	White	2	66.7			2	50.0
	Subtotal	3	100.0	1	100.0	4	100.0
Other Faculty	Asian American	3	75.0	1	100.0	4	80.0
	White	1	25.0			1	20.0
	Subtotal	4	100.0	1	100.0	5	100.0
Teaching Assistant	International	7	100.0	3	60.0	10	83.3
	White			2	40.0	2	16.7
	Subtotal	7	100.0	5	100.0	12	100.0
Total		15	100.0	14	100.0	29	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Provost, Provost

		Female		Male		Total	
		HC	%	HC	%	HC	%
Other Faculty	African American	4	9.8			4	3.9
	Asian American	4	9.8	5	8.1	9	8.7
	Hispanic	7	17.1	1	1.6	8	7.8
	International	3	7.3	2	3.2	5	4.9
	Multiracial			1	1.6	1	1.0
	Native American	1	2.4			1	1.0
	Unknown	1	2.4	2	3.2	3	2.9
	White	21	51.2	51	82.3	72	69.9
	Subtotal	41	100.0	62	100.0	103	100.0
Teaching Assistant	African American	5	18.5			5	10.6
	Asian American	1	3.7	2	10.0	3	6.4
	Hispanic	1	3.7	1	5.0	2	4.3
	International	16	59.3	13	65.0	29	61.7
	White	4	14.8	4	20.0	8	17.0
	Subtotal	27	100.0	20	100.0	47	100.0
Total		68	100.0	82	100.0	150	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Social Work, College of, Social Work (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	50.0	1	33.3	2	40.0
	White	1	50.0	2	66.7	3	60.0
	Subtotal	2	100.0	3	100.0	5	100.0
Associate Professor	African American	1	33.3			1	16.7
	Hispanic	1	33.3	1	33.3	2	33.3
	White	1	33.3	2	66.7	3	50.0
	Subtotal	3	100.0	3	100.0	6	100.0
Assistant Professor	Asian American	2	33.3			2	33.3
	White	4	66.7			4	66.7
	Subtotal	6	100.0			6	100.0
Other Faculty	African American	3	10.7	1	14.3	4	11.4
	Asian American	2	7.1	1	14.3	3	8.6
	Hispanic	4	14.3	2	28.6	6	17.1
	White	19	67.9	3	42.9	22	62.9
	Subtotal	28	100.0	7	100.0	35	100.0
Teaching Assistant	Hispanic	1	16.7			1	16.7
	International	2	33.3			2	33.3
	White	3	50.0			3	50.0
	Subtotal	6	100.0			6	100.0
Total		45	100.0	13	100.0	58	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Technology, College of, Construction Management, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Associate Professor	Asian American			1	50.0	1	50.0
	White			1	50.0	1	50.0
	Subtotal			2	100.0	2	100.0
Assistant Professor	Asian American			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Other Faculty	African American	1	100.0			1	6.7
	Asian American			2	14.3	2	13.3
	Hispanic			2	14.3	2	13.3
	White			10	71.4	10	66.7
	Subtotal	1	100.0	14	100.0	15	100.0
Teaching Assistant	International	2	100.0	4	100.0	6	100.0
	Subtotal	2	100.0	4	100.0	6	100.0
Total		3	100.0	22	100.0	25	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Technology, College of, Engineering Technology, Dept

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	Asian American	1	100.0			1	33.3	
	White			2	100.0	2	66.7	
	Subtotal	1	100.0	2	100.0	3	100.0	
Associate Professor	Asian American	4	80.0			4	44.4	
	Hispanic			1	25.0	1	11.1	
	White	1	20.0	3	75.0	4	44.4	
	Subtotal	5	100.0	4	100.0	9	100.0	
Assistant Professor	International			2	40.0	2	40.0	
	Unknown			1	20.0	1	20.0	
	White			2	40.0	2	40.0	
	Subtotal			5	100.0	5	100.0	
Other Faculty	African American			2	3.7	2	3.6	
	Asian American			8	14.8	8	14.5	
	Hispanic			3	5.6	3	5.5	
	International			3	5.6	3	5.5	
	Multiracial			1	1.9	1	1.8	
	White	1	100.0	37	68.5	38	69.1	
	Subtotal	1	100.0	54	100.0	55	100.0	
Teaching Assistant	Asian American			1	2.1	1	1.8	
	Hispanic			1	2.1	1	1.8	
	International	9	100.0	45	93.8	54	94.7	
	White			1	2.1	1	1.8	
	Subtotal	9	100.0	48	100.0	57	100.0	
Total			16	100.0	113	100.0	129	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Technology, College of, Hum Dev & Consumer Sci, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White	1	100.0			1	100.0
	Subtotal	1	100.0			1	100.0
Associate Professor	Asian American			1	100.0	1	16.7
	Hispanic	1	20.0			1	16.7
	White	4	80.0			4	66.7
	Subtotal	5	100.0	1	100.0	6	100.0
Assistant Professor	White			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Other Faculty	African American	3	12.0	1	7.1	4	10.3
	Asian American	2	8.0			2	5.1
	Hispanic	2	8.0	2	14.3	4	10.3
	International	1	4.0			1	2.6
	Native American	1	4.0			1	2.6
	White	16	64.0	11	78.6	27	69.2
	Subtotal	25	100.0	14	100.0	39	100.0
Teaching Assistant	Hispanic	1	10.0			1	9.1
	International	8	80.0	1	100.0	9	81.8
	White	1	10.0			1	9.1
	Subtotal	10	100.0	1	100.0	11	100.0
Total		41	100.0	17	100.0	58	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Technology, College of, Info & Logistics Tech, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White			2	100.0	2	100.0
	Subtotal			2	100.0	2	100.0
Associate Professor	Asian American			2	66.7	2	40.0
	White	2	100.0	1	33.3	3	60.0
	Subtotal	2	100.0	3	100.0	5	100.0
Assistant Professor	Asian American			1	25.0	1	25.0
	Hispanic			1	25.0	1	25.0
	International			1	25.0	1	25.0
	White			1	25.0	1	25.0
	Subtotal			4	100.0	4	100.0
Other Faculty	African American	7	28.0	3	6.5	10	14.1
	Hawaiian/Pacific Islander	1	4.0			1	1.4
	Hispanic	1	4.0	1	2.2	2	2.8
	International			1	2.2	1	1.4
	Unknown	1	4.0			1	1.4
	White	15	60.0	41	89.1	56	78.9
	Subtotal	25	100.0	46	100.0	71	100.0
Teaching Assistant	International	8	100.0	2	100.0	10	100.0
	Subtotal	8	100.0	2	100.0	10	100.0
Total		35	100.0	57	100.0	92	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2015

Technology, College of, Technology (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Other Faculty	White			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Teaching Assistant	International	1	100.0			1	100.0
	Subtotal	1	100.0			1	100.0
Total		1	100.0	1	100.0	2	100.0