

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Arch & Design, Hines College of, Architecture (INTERDEPT)

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	11.1	1	12.5	1	11.1	2	22.2	2	18.2
	Hispanic	1	11.1	1	12.5	1	11.1	1	11.1	1	9.1
	Unknown									1	9.1
	White	7	77.8	6	75.0	7	77.8	6	66.7	7	63.6
	Subtotal	9	100.0	8	100.0	9	100.0	9	100.0	11	100.0
Associate Professor	Asian American	1	11.1	1	12.5	1	14.3				
	Native American	1	11.1	1	12.5	1	14.3	1	16.7		
	White	7	77.8	6	75.0	5	71.4	5	83.3	7	100.0
	Subtotal	9	100.0	8	100.0	7	100.0	6	100.0	7	100.0
Assistant Professor	Asian American			1	14.3	1	14.3	1	16.7	2	33.3
	Hispanic									1	16.7
	International	1	16.7	1	14.3	1	14.3	1	16.7	2	33.3
	White	5	83.3	5	71.4	5	71.4	4	66.7	1	16.7
	Subtotal	6	100.0	7	100.0	7	100.0	6	100.0	6	100.0
Other Faculty	African American	1	2.7							1	2.1
	Asian American	3	8.1	4	9.8	5	13.2	6	15.4	5	10.6
	Hispanic	2	5.4	2	4.9	2	5.3	4	10.3	4	8.5
	International	1	2.7			1	2.6	2	5.1	1	2.1
	White	30	81.1	35	85.4	30	78.9	27	69.2	36	76.6
	Subtotal	37	100.0	41	100.0	38	100.0	39	100.0	47	100.0
Teaching Assistant	Asian American									2	50.0
	International	3	100.0	2	66.7	1	33.3	2	100.0	2	50.0
	White			1	33.3	2	66.7				
	Subtotal	3	100.0	3	100.0	3	100.0	2	100.0	4	100.0
Total		64	100.0	67	100.0	64	100.0	62	100.0	75	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Business, Bauer College of, Accountancy & Taxation, Dept of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	16.7	1	16.7	1	14.3	1	16.7	1	20.0
	Asian American	1	16.7	1	16.7	1	14.3	1	16.7	1	20.0
	White	4	66.7	4	66.7	5	71.4	4	66.7	3	60.0
	Subtotal	6	100.0	6	100.0	7	100.0	6	100.0	5	100.0
Associate Professor	Asian American	1	16.7	1	16.7	1	25.0	2	50.0	2	40.0
	White	5	83.3	5	83.3	3	75.0	2	50.0	3	60.0
	Subtotal	6	100.0	6	100.0	4	100.0	4	100.0	5	100.0
Assistant Professor	Asian American	4	57.1	3	50.0	4	50.0	2	28.6	2	25.0
	International	1	14.3	1	16.7	1	12.5	1	14.3	2	25.0
	White	2	28.6	2	33.3	3	37.5	4	57.1	4	50.0
	Subtotal	7	100.0	6	100.0	8	100.0	7	100.0	8	100.0
Other Faculty	African American	1	4.3	2	7.4	2	6.1	2	7.7	3	9.4
	Asian American	2	8.7	3	11.1	4	12.1	2	7.7	3	9.4
	Hispanic	1	4.3	1	3.7	1	3.0	1	3.8	1	3.1
	International					4	12.1	2	7.7	2	6.3
	White	19	82.6	21	77.8	22	66.7	19	73.1	23	71.9
	Subtotal	23	100.0	27	100.0	33	100.0	26	100.0	32	100.0
Teaching Assistant	African American							1	2.7		
	Asian American	6	16.2	6	15.0	4	9.3	7	18.9	5	12.2
	Hispanic	3	8.1	2	5.0	3	7.0	2	5.4	3	7.3
	International	23	62.2	25	62.5	26	60.5	23	62.2	29	70.7
	Native American					1	2.3				
	White	5	13.5	7	17.5	9	20.9	4	10.8	4	9.8
	Subtotal	37	100.0	40	100.0	43	100.0	37	100.0	41	100.0
Total	79	100.0	85	100.0	95	100.0	80	100.0	91	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Business, Bauer College of, Business, Bauer (INTERDEPT)

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Other Faculty	African American					1	8.3			1	11.1
	Asian American			1	7.1						
	Hispanic			1	7.1						
	White	3	100.0	12	85.7	11	91.7	9	100.0	8	88.9
	Subtotal	3	100.0	14	100.0	12	100.0	9	100.0	9	100.0
Teaching Assistant	African American					2	28.6				
	Asian American			1	8.3					1	20.0
	Hispanic			1	8.3			1	14.3		
	International	5	62.5	8	66.7	4	57.1	5	71.4	4	80.0
	White	3	37.5	2	16.7	1	14.3	1	14.3		
	Subtotal	8	100.0	12	100.0	7	100.0	7	100.0	5	100.0
Total		11	100.0	26	100.0	19	100.0	16	100.0	14	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Business, Bauer College of, Dec & Information Sci, Dept of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	28.6	2	28.6	2	28.6	2	28.6	2	28.6
	White	5	71.4	5	71.4	5	71.4	5	71.4	5	71.4
	Subtotal	7	100.0	7	100.0	7	100.0	7	100.0	7	100.0
Associate Professor	African American	1	10.0	1	10.0	1	10.0	1	12.5	1	11.1
	Asian American									1	11.1
	Hispanic	2	20.0	2	20.0	2	20.0	1	12.5	1	11.1
	White	7	70.0	7	70.0	7	70.0	6	75.0	6	66.7
	Subtotal	10	100.0	10	100.0	10	100.0	8	100.0	9	100.0
Assistant Professor	Asian American					1	50.0	1	33.3	1	25.0
	International			2	100.0	1	50.0	1	33.3		
	Unknown									1	25.0
	White							1	33.3	2	50.0
	Subtotal			2	100.0	2	100.0	3	100.0	4	100.0
Other Faculty	African American					1	5.3				
	Asian American	1	6.7	2	11.1	1	5.3	2	10.0	2	9.5
	Hispanic	1	6.7	3	16.7	3	15.8	3	15.0	3	14.3
	International									1	4.8
	Multiracial			1	5.6	1	5.3	1	5.0	1	4.8
	White	13	86.7	12	66.7	13	68.4	14	70.0	14	66.7
	Subtotal	15	100.0	18	100.0	19	100.0	20	100.0	21	100.0
Teaching Assistant	Asian American	4	12.9	2	4.8	1	2.9	2	4.3		
	Hispanic	2	6.5			1	2.9	1	2.2		
	International	22	71.0	36	85.7	30	85.7	40	87.0	38	95.0
	White	3	9.7	4	9.5	3	8.6	3	6.5	2	5.0
	Subtotal	31	100.0	42	100.0	35	100.0	46	100.0	40	100.0
Total		63	100.0	79	100.0	73	100.0	84	100.0	81	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Business, Bauer College of, Finance, Department of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	22.2	2	22.2	2	22.2	2	22.2	2	25.0
	International	1	11.1								
	White	6	66.7	7	77.8	7	77.8	7	77.8	6	75.0
	Subtotal	9	100.0	9	100.0	9	100.0	9	100.0	8	100.0
Associate Professor	Asian American	1	33.3					1	25.0	1	25.0
	White	2	66.7	3	100.0	3	100.0	3	75.0	3	75.0
	Subtotal	3	100.0	3	100.0	3	100.0	4	100.0	4	100.0
Assistant Professor	Asian American	1	25.0	1	16.7	1	20.0			1	25.0
	International	2	50.0	3	50.0	2	40.0	2	66.7	2	50.0
	White	1	25.0	2	33.3	2	40.0	1	33.3	1	25.0
	Subtotal	4	100.0	6	100.0	5	100.0	3	100.0	4	100.0
Other Faculty	African American			1	5.3	1	5.3	1	4.0	2	8.0
	Asian American			2	10.5	2	10.5	2	8.0	2	8.0
	Hispanic	1	6.7	1	5.3	1	5.3	2	8.0	2	8.0
	International	1	6.7					1	4.0		
	White	13	86.7	15	78.9	15	78.9	19	76.0	19	76.0
	Subtotal	15	100.0	19	100.0	19	100.0	25	100.0	25	100.0
Teaching Assistant	African American									1	2.8
	Asian American	1	4.3	2	6.1					1	2.8
	Hispanic	2	8.7	1	3.0	1	3.7	1	3.4		
	International	18	78.3	24	72.7	23	85.2	24	82.8	31	86.1
	White	2	8.7	6	18.2	3	11.1	4	13.8	3	8.3
	Subtotal	23	100.0	33	100.0	27	100.0	29	100.0	36	100.0
Total		54	100.0	70	100.0	63	100.0	70	100.0	77	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Business, Bauer College of, Management, Department of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	11.1	1	12.5	1	12.5	1	12.5	1	12.5
	White	8	88.9	7	87.5	7	87.5	7	87.5	7	87.5
	Subtotal	9	100.0	8	100.0	8	100.0	8	100.0	8	100.0
Associate Professor	Hispanic	1	16.7	1	16.7	1	16.7	1	16.7	1	16.7
	White	5	83.3	5	83.3	5	83.3	5	83.3	5	83.3
	Subtotal	6	100.0	6	100.0	6	100.0	6	100.0	6	100.0
Assistant Professor	African American	1	33.3	1	33.3	1	33.3			1	50.0
	Asian American	2	66.7	2	66.7	2	66.7				
	International									1	50.0
	Subtotal	3	100.0	3	100.0	3	100.0			2	100.0
Other Faculty	Asian American	1	8.3	1	7.7						
	Multiracial									1	11.1
	White	11	91.7	12	92.3	10	100.0	9	100.0	8	88.9
	Subtotal	12	100.0	13	100.0	10	100.0	9	100.0	9	100.0
Teaching Assistant	African American			1	2.9						
	Asian American	3	8.6	4	11.4	4	14.3	2	6.9	1	4.3
	Hispanic	3	8.6	3	8.6	1	3.6	1	3.4	1	4.3
	International	16	45.7	15	42.9	15	53.6	14	48.3	11	47.8
	Multiracial	2	5.7	2	5.7	1	3.6	1	3.4		
	Unknown							1	3.4	2	8.7
	White	11	31.4	10	28.6	7	25.0	10	34.5	8	34.8
	Subtotal	35	100.0	35	100.0	28	100.0	29	100.0	23	100.0
Total	65	100.0	65	100.0	55	100.0	52	100.0	48	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Business, Bauer College of, Marketing & Entrepren, Dept of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	14.3	1	14.3	1	14.3	2	28.6	2	28.6
	White	6	85.7	6	85.7	6	85.7	5	71.4	5	71.4
	Subtotal	7	100.0	7	100.0	7	100.0	7	100.0	7	100.0
Associate Professor	Asian American	2	66.7	3	100.0	4	100.0	3	100.0	3	100.0
	International	1	33.3								
	Subtotal	3	100.0	3	100.0	4	100.0	3	100.0	3	100.0
Assistant Professor	Asian American	1	50.0	1	50.0						
	International	1	50.0	1	50.0	1	50.0	1	50.0	1	50.0
	White					1	50.0	1	50.0	1	50.0
	Subtotal	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0
Other Faculty	African American	1	5.6								
	Asian American	1	5.6							1	4.0
	Hispanic					1	5.9	2	9.5	1	4.0
	International	2	11.1	2	12.5	1	5.9	3	14.3	1	4.0
	White	14	77.8	14	87.5	15	88.2	16	76.2	22	88.0
	Subtotal	18	100.0	16	100.0	17	100.0	21	100.0	25	100.0
Teaching Assistant	African American									1	5.3
	Asian American	3	16.7	2	12.5			2	10.5	2	10.5
	International	12	66.7	13	81.3	14	93.3	16	84.2	15	78.9
	White	3	16.7	1	6.3	1	6.7	1	5.3	1	5.3
	Subtotal	18	100.0	16	100.0	15	100.0	19	100.0	19	100.0
Total		48	100.0	44	100.0	45	100.0	52	100.0	56	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Education, College of, Curriculum & Instruction, Dept

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American							1	14.3	1	16.7
	Hispanic	1	8.3	1	9.1	1	10.0				
	Multiracial			1	9.1	1	10.0	1	14.3		
	White	11	91.7	9	81.8	8	80.0	5	71.4	5	83.3
	Subtotal	12	100.0	11	100.0	10	100.0	7	100.0	6	100.0
Associate Professor	African American	1	10.0	1	9.1	1	10.0	1	12.5	1	12.5
	Asian American	2	20.0	2	18.2	2	20.0	1	12.5	1	12.5
	Multiracial					1	10.0				
	White	7	70.0	8	72.7	6	60.0	6	75.0	6	75.0
	Subtotal	10	100.0	11	100.0	10	100.0	8	100.0	8	100.0
Assistant Professor	African American	1	16.7	1	25.0	1	20.0	1	25.0	1	25.0
	Asian American	2	33.3	1	25.0	1	20.0	1	25.0	1	25.0
	Hispanic	1	16.7	1	25.0						
	White	2	33.3	1	25.0	3	60.0	2	50.0	2	50.0
	Subtotal	6	100.0	4	100.0	5	100.0	4	100.0	4	100.0
Other Faculty	African American	5	9.6	3	5.8	1	2.0	6	10.7	1	1.9
	Asian American	5	9.6	1	1.9	2	4.0	3	5.4	5	9.6
	Hispanic	4	7.7	5	9.6	5	10.0	6	10.7	4	7.7
	International							2	3.6	1	1.9
	White	38	73.1	43	82.7	42	84.0	39	69.6	41	78.8
	Subtotal	52	100.0	52	100.0	50	100.0	56	100.0	52	100.0
Teaching Assistant	African American			1	3.6	3	12.0	4	16.0	5	22.7
	Asian American	2	9.1	2	7.1	3	12.0	2	8.0	3	13.6
	Hispanic	3	13.6	1	3.6	2	8.0	1	4.0	1	4.5
	International	4	18.2	11	39.3	10	40.0	13	52.0	9	40.9
	White	13	59.1	13	46.4	7	28.0	5	20.0	4	18.2
	Subtotal	22	100.0	28	100.0	25	100.0	25	100.0	22	100.0
Total	102	100.0	106	100.0	100	100.0	100	100.0	92	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Education, College of, Educ Ldrshp & Cultural St, Dpt

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Other Faculty	Hispanic	1	50.0	1	20.0	1	50.0	1	33.3	1	25.0
	White	1	50.0	4	80.0	1	50.0	2	66.7	3	75.0
	Subtotal	2	100.0	5	100.0	2	100.0	3	100.0	4	100.0
Total		2	100.0	5	100.0	2	100.0	3	100.0	4	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Education, College of, Educ Leadrshp & Pol Std, Dept.

		Fall 2014		Fall 2015	
		HC	%	HC	%
Professor	African American	1	33.3	1	25.0
	Asian American	1	33.3	1	25.0
	Hispanic			1	25.0
	White	1	33.3	1	25.0
	Subtotal	3	100.0	4	100.0
Associate Professor	Multiracial			1	25.0
	White	2	100.0	3	75.0
	Subtotal	2	100.0	4	100.0
Assistant Professor	White	1	100.0	3	100.0
	Subtotal	1	100.0	3	100.0
Other Faculty	African American			1	33.3
	Hispanic			1	33.3
	White			1	33.3
	Subtotal			3	100.0
Total		6	100.0	14	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Education, College of, Education (INTERDEPT)

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Other Faculty	African American									1	16.7
	Hispanic	1	25.0	1	20.0	1	25.0	1	16.7	1	16.7
	International							1	16.7		
	White	3	75.0	4	80.0	3	75.0	4	66.7	4	66.7
	Subtotal	4	100.0	5	100.0	4	100.0	6	100.0	6	100.0
Teaching Assistant	African American	2	28.6	1	20.0						
	International	4	57.1	4	80.0	5	100.0	6	100.0	6	100.0
	White	1	14.3								
	Subtotal	7	100.0	5	100.0	5	100.0	6	100.0	6	100.0
Total		11	100.0	10	100.0	9	100.0	12	100.0	12	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Education, College of, Psyc, Health, Learning Sci Dept

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American							1	14.3	2	25.0
	Asian American	1	9.1	1	12.5	1	14.3				
	Hispanic	1	9.1	1	12.5	1	14.3	2	28.6	2	25.0
	White	9	81.8	6	75.0	5	71.4	4	57.1	4	50.0
	Subtotal	11	100.0	8	100.0	7	100.0	7	100.0	8	100.0
Associate Professor	African American	1	9.1	2	25.0	2	22.2	2	22.2	2	28.6
	Asian American	2	18.2	2	25.0	1	11.1	1	11.1	1	14.3
	Hispanic	1	9.1	1	12.5	1	11.1	1	11.1	1	14.3
	Multiracial							1	11.1		
	White	7	63.6	3	37.5	5	55.6	4	44.4	3	42.9
	Subtotal	11	100.0	8	100.0	9	100.0	9	100.0	7	100.0
Assistant Professor	African American					1	16.7	1	12.5	1	10.0
	Asian American	2	40.0								
	Hispanic							1	12.5	2	20.0
	International									1	10.0
	White	3	60.0	3	100.0	5	83.3	6	75.0	6	60.0
	Subtotal	5	100.0	3	100.0	6	100.0	8	100.0	10	100.0
	Other Faculty	African American	1	4.0	2	5.1	2	4.3	5	10.4	4
	Asian American	1	4.0	4	10.3	4	8.7	5	10.4	5	10.6
	Hispanic	4	16.0	5	12.8	2	4.3	4	8.3	4	8.5
	International							1	2.1		
	Multiracial			2	5.1	1	2.2	3	6.3	2	4.3
	White	19	76.0	26	66.7	37	80.4	30	62.5	32	68.1
	Subtotal	25	100.0	39	100.0	46	100.0	48	100.0	47	100.0
Teaching Assistant	African American	7	15.9	8	20.0	9	18.0	7	20.6	2	6.5
	Asian American	6	13.6	4	10.0	4	8.0	3	8.8	1	3.2
	Hawaiian/Pacific Islander	1	2.3	1	2.5	1	2.0				
	Hispanic	3	6.8	3	7.5	6	12.0	3	8.8	1	3.2
	International	3	6.8	4	10.0	6	12.0	6	17.6	5	16.1
	Multiracial	2	4.5	2	5.0	2	4.0	2	5.9	1	3.2
	White	22	50.0	18	45.0	22	44.0	13	38.2	21	67.7
	Subtotal	44	100.0	40	100.0	50	100.0	34	100.0	31	100.0
Total		96	100.0	98	100.0	118	100.0	106	100.0	103	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Engineering, College of, Biomedical Engineering, Dept

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American					1	33.3	1	50.0	1	33.3
	Multiracial	1	50.0	1	50.0	1	33.3				
	White	1	50.0	1	50.0	1	33.3	1	50.0	2	66.7
	Subtotal	2	100.0	2	100.0	3	100.0	2	100.0	3	100.0
Associate Professor	African American			1	25.0	1	16.7	1	16.7	1	14.3
	Asian American	1	50.0	1	25.0	1	16.7	1	16.7	1	14.3
	Multiracial									1	14.3
	White	1	50.0	2	50.0	4	66.7	4	66.7	4	57.1
	Subtotal	2	100.0	4	100.0	6	100.0	6	100.0	7	100.0
Assistant Professor	Asian American			1	100.0	2	66.7	2	66.7	2	50.0
	White					1	33.3	1	33.3	2	50.0
	Subtotal			1	100.0	3	100.0	3	100.0	4	100.0
Other Faculty	Asian American					1	25.0	1	25.0	2	100.0
	International	1	100.0	2	100.0	2	50.0	3	75.0		
	White					1	25.0				
	Subtotal	1	100.0	2	100.0	4	100.0	4	100.0	2	100.0
Teaching Assistant	Hispanic					1	33.3	1	25.0	1	16.7
	International	2	100.0	3	100.0	2	66.7	2	50.0	2	33.3
	Multiracial									1	16.7
	White							1	25.0	2	33.3
	Subtotal	2	100.0	3	100.0	3	100.0	4	100.0	6	100.0
Total		7	100.0	12	100.0	19	100.0	19	100.0	22	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Engineering, College of, Chem& Biomolecular Eng, Dpt of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	16.7	2	16.7	2	18.2	2	16.7	2	18.2
	White	10	83.3	10	83.3	9	81.8	10	83.3	9	81.8
	Subtotal	12	100.0	12	100.0	11	100.0	12	100.0	11	100.0
Associate Professor	Asian American			1	33.3	1	25.0	1	20.0	1	16.7
	White	2	100.0	2	66.7	3	75.0	4	80.0	5	83.3
	Subtotal	2	100.0	3	100.0	4	100.0	5	100.0	6	100.0
Assistant Professor	Asian American	1	14.3	1	14.3	1	14.3	1	14.3	1	20.0
	International	1	14.3	1	14.3	1	14.3	1	14.3	1	20.0
	White	5	71.4	5	71.4	5	71.4	5	71.4	3	60.0
	Subtotal	7	100.0	7	100.0	7	100.0	7	100.0	5	100.0
Other Faculty	African American	1	4.3								
	Asian American	4	17.4	6	27.3	5	26.3	4	21.1	3	12.5
	Hispanic	1	4.3	1	4.5	1	5.3	1	5.3	2	8.3
	International					1	5.3	1	5.3	1	4.2
	Multiracial	1	4.3	1	4.5						
	Unknown					1	5.3	1	5.3		
	White	16	69.6	14	63.6	11	57.9	12	63.2	18	75.0
	Subtotal	23	100.0	22	100.0	19	100.0	19	100.0	24	100.0
Teaching Assistant	African American			1	2.1						
	Asian American	3	7.5	2	4.3			3	10.7	3	4.9
	Hispanic							1	3.6		
	International	31	77.5	37	78.7	35	89.7	19	67.9	48	78.7
	Multiracial							1	3.6		
	Unknown									1	1.6
	White	6	15.0	7	14.9	4	10.3	4	14.3	9	14.8
	Subtotal	40	100.0	47	100.0	39	100.0	28	100.0	61	100.0
Total	84	100.0	91	100.0	80	100.0	71	100.0	107	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Engineering, College of, Civil & Env Engineering, Dept

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	6	60.0	6	66.7	6	60.0	6	54.5	5	50.0
	White	4	40.0	3	33.3	4	40.0	5	45.5	5	50.0
	Subtotal	10	100.0	9	100.0	10	100.0	11	100.0	10	100.0
Associate Professor	White	3	100.0	3	100.0	2	100.0	2	100.0	2	100.0
	Subtotal	3	100.0	3	100.0	2	100.0	2	100.0	2	100.0
Assistant Professor	Asian American									1	12.5
	Hispanic	1	12.5	1	12.5	1	12.5	1	12.5	1	12.5
	International	4	50.0	4	50.0	5	62.5	5	62.5	4	50.0
	White	3	37.5	3	37.5	2	25.0	2	25.0	2	25.0
	Subtotal	8	100.0	8	100.0	8	100.0	8	100.0	8	100.0
Other Faculty	Asian American	1	25.0	1	16.7	1	16.7	1	16.7	1	10.0
	Hispanic					1	16.7	1	16.7	1	10.0
	International			1	16.7	1	16.7			1	10.0
	Multiracial									1	10.0
	White	3	75.0	4	66.7	3	50.0	4	66.7	6	60.0
	Subtotal	4	100.0	6	100.0	6	100.0	6	100.0	10	100.0
Teaching Assistant	Asian American	1	7.1								
	International	7	50.0	11	100.0	16	76.2	20	83.3	20	95.2
	Multiracial					1	4.8	1	4.2		
	White	6	42.9			4	19.0	3	12.5	1	4.8
	Subtotal	14	100.0	11	100.0	21	100.0	24	100.0	21	100.0
Total	39	100.0	37	100.0	47	100.0	51	100.0	51	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Engineering, College of, Electr & Comp Engineering, Dpt

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	4	25.0	4	26.7	5	33.3	4	30.8	5	38.5
	Hispanic			1	6.7	1	6.7	1	7.7	1	7.7
	White	12	75.0	10	66.7	9	60.0	8	61.5	7	53.8
	Subtotal	16	100.0	15	100.0	15	100.0	13	100.0	13	100.0
Associate Professor	Asian American	3	30.0	4	36.4	3	30.0	5	41.7	5	41.7
	White	7	70.0	7	63.6	7	70.0	7	58.3	7	58.3
	Subtotal	10	100.0	11	100.0	10	100.0	12	100.0	12	100.0
Assistant Professor	Asian American	3	100.0	4	100.0	4	100.0	4	57.1	3	37.5
	International									1	12.5
	Unknown									1	12.5
	White							3	42.9	3	37.5
	Subtotal	3	100.0	4	100.0	4	100.0	7	100.0	8	100.0
Other Faculty	Asian American	2	33.3	1	14.3	2	20.0	2	16.7	4	21.1
	Hispanic	1	16.7	1	14.3	1	10.0	1	8.3	1	5.3
	International			1	14.3	2	20.0	3	25.0	3	15.8
	Unknown			1	14.3						
	White	3	50.0	3	42.9	5	50.0	6	50.0	11	57.9
	Subtotal	6	100.0	7	100.0	10	100.0	12	100.0	19	100.0
Teaching Assistant	Hispanic					1	3.7	1	2.9		
	International	30	96.8	21	95.5	26	96.3	32	94.1	25	96.2
	Multiracial							1	2.9		
	White	1	3.2	1	4.5					1	3.8
	Subtotal	31	100.0	22	100.0	27	100.0	34	100.0	26	100.0
Total		66	100.0	59	100.0	66	100.0	78	100.0	78	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Engineering, College of, Engineering (INTERDEPT)

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Other Faculty	African American	1	16.7	2	28.6	2	28.6	2	28.6	1	8.3
	Asian American	2	33.3	2	28.6	2	28.6	2	28.6	2	16.7
	Hispanic							1	14.3	2	16.7
	White	3	50.0	3	42.9	3	42.9	2	28.6	7	58.3
	Subtotal	6	100.0	7	100.0	7	100.0	7	100.0	12	100.0
Teaching Assistant	International	3	100.0	2	100.0						
	Subtotal	3	100.0	2	100.0						
Total		9	100.0	9	100.0	7	100.0	7	100.0	12	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Engineering, College of, Industrial Engineering, Dept

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	50.0	1	100.0	1	100.0	1	100.0	1	100.0
	White	1	50.0								
	Subtotal	2	100.0	1	100.0	1	100.0	1	100.0	1	100.0
Associate Professor	Asian American	1	25.0	2	40.0	2	40.0	4	66.7	4	66.7
	White	3	75.0	3	60.0	3	60.0	2	33.3	2	33.3
	Subtotal	4	100.0	5	100.0	5	100.0	6	100.0	6	100.0
Assistant Professor	Asian American	1	33.3								
	International	2	66.7	2	100.0						
	Subtotal	3	100.0	2	100.0						
Other Faculty	Asian American	1	14.3	1	14.3	2	22.2	2	22.2	2	15.4
	International	1	14.3	1	14.3	2	22.2	2	22.2	1	7.7
	White	5	71.4	5	71.4	5	55.6	5	55.6	10	76.9
	Subtotal	7	100.0	7	100.0	9	100.0	9	100.0	13	100.0
Teaching Assistant	International	7	100.0	7	87.5	8	88.9	12	100.0	15	100.0
	White			1	12.5	1	11.1				
	Subtotal	7	100.0	8	100.0	9	100.0	12	100.0	15	100.0
Total		23	100.0	23	100.0	24	100.0	28	100.0	35	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Engineering, College of, Mechanical Engineering, Dept

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	5	38.5	6	50.0	5	45.5	5	45.5	5	45.5
	White	8	61.5	6	50.0	6	54.5	6	54.5	6	54.5
	Subtotal	13	100.0	12	100.0	11	100.0	11	100.0	11	100.0
Associate Professor	Asian American	3	75.0	2	66.7	3	100.0	3	100.0	4	100.0
	White	1	25.0	1	33.3						
	Subtotal	4	100.0	3	100.0	3	100.0	3	100.0	4	100.0
Assistant Professor	Asian American	4	80.0	4	57.1	3	50.0	3	37.5	2	25.0
	International			1	14.3	1	16.7	3	37.5	3	37.5
	White	1	20.0	2	28.6	2	33.3	2	25.0	3	37.5
	Subtotal	5	100.0	7	100.0	6	100.0	8	100.0	8	100.0
Other Faculty	Asian American	2	25.0	2	28.6	2	16.7	1	7.7	3	15.0
	International	1	12.5	1	14.3	3	25.0	5	38.5	5	25.0
	Unknown			1	14.3	1	8.3	1	7.7		
	White	5	62.5	3	42.9	6	50.0	6	46.2	12	60.0
	Subtotal	8	100.0	7	100.0	12	100.0	13	100.0	20	100.0
Teaching Assistant	African American									1	2.7
	Hawaiian/Pacific Islander					1	3.2				
	Hispanic							1	3.0	1	2.7
	International	16	100.0	16	94.1	28	90.3	29	87.9	31	83.8
	White			1	5.9	2	6.5	3	9.1	4	10.8
	Subtotal	16	100.0	17	100.0	31	100.0	33	100.0	37	100.0
Total	46	100.0	46	100.0	63	100.0	68	100.0	80	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	28.6	2	33.3	2	33.3	2	33.3	2	33.3
	Hispanic	1	14.3	1	16.7	1	16.7	1	16.7	1	16.7
	White	4	57.1	3	50.0	3	50.0	3	50.0	3	50.0
	Subtotal	7	100.0	6	100.0	6	100.0	6	100.0	6	100.0
Associate Professor	Hispanic							1	20.0	1	20.0
	White	2	100.0	2	100.0	2	100.0	4	80.0	4	80.0
	Subtotal	2	100.0	2	100.0	2	100.0	5	100.0	5	100.0
Assistant Professor	Asian American	1	20.0	1	12.5	1	11.1			2	28.6
	Hispanic	1	20.0	1	12.5	1	11.1				
	International			2	25.0	2	22.2	2	40.0	2	28.6
	White	3	60.0	4	50.0	5	55.6	3	60.0	3	42.9
	Subtotal	5	100.0	8	100.0	9	100.0	5	100.0	7	100.0
Other Faculty	African American			1	3.2	1	2.8	1	3.6	1	3.1
	Asian American	2	6.5	2	6.5	2	5.6	1	3.6	1	3.1
	Hispanic	5	16.1	7	22.6	8	22.2	8	28.6	8	25.0
	International	2	6.5	1	3.2	1	2.8	1	3.6		
	Unknown					2	5.6	2	7.1	1	3.1
	White	22	71.0	20	64.5	22	61.1	15	53.6	21	65.6
	Subtotal	31	100.0	31	100.0	36	100.0	28	100.0	32	100.0
Teaching Assistant	African American	1	5.0								
	Asian American	1	5.0					2	10.5	2	10.0
	Hispanic			1	5.3	2	11.8	2	10.5	1	5.0
	International	13	65.0	13	68.4	10	58.8	11	57.9	12	60.0
	White	5	25.0	5	26.3	5	29.4	4	21.1	5	25.0
	Subtotal	20	100.0	19	100.0	17	100.0	19	100.0	20	100.0
Total		65	100.0	66	100.0	70	100.0	63	100.0	70	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Law, College of, Law (INTERDEPT)

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	3.2	1	3.2	1	3.4	1	3.6	2	7.4
	Hispanic	3	9.7	3	9.7	3	10.3	3	10.7	2	7.4
	White	27	87.1	27	87.1	25	86.2	24	85.7	23	85.2
	Subtotal	31	100.0	31	100.0	29	100.0	28	100.0	27	100.0
Associate Professor	African American	3	37.5	3	50.0	3	50.0	3	37.5	3	37.5
	Asian American							1	12.5	1	12.5
	Native American	1	12.5								
	White	4	50.0	3	50.0	3	50.0	4	50.0	4	50.0
	Subtotal	8	100.0	6	100.0	6	100.0	8	100.0	8	100.0
Assistant Professor	Asian American	1	12.5	1	12.5	2	25.0	1	14.3	1	14.3
	Hispanic	1	12.5								
	White	6	75.0	7	87.5	6	75.0	6	85.7	6	85.7
	Subtotal	8	100.0	8	100.0	8	100.0	7	100.0	7	100.0
Other Faculty	African American	3	3.2	4	4.2	4	4.8	3	3.1	6	5.1
	Asian American	3	3.2	5	5.3	4	4.8	3	3.1	6	5.1
	Hispanic	4	4.3	3	3.2	2	2.4	4	4.2	6	5.1
	International	1	1.1	1	1.1	1	1.2	1	1.0	1	0.9
	Multiracial	2	2.1	2	2.1	1	1.2	1	1.0		
	Unknown	1	1.1	1	1.1			3	3.1	4	3.4
	White	80	85.1	79	83.2	72	85.7	81	84.4	94	80.3
	Subtotal	94	100.0	95	100.0	84	100.0	96	100.0	117	100.0
Teaching Assistant	Asian American			1	100.0						
	International	2	100.0			3	100.0	5	100.0	8	100.0
	Subtotal	2	100.0	1	100.0	3	100.0	5	100.0	8	100.0
Total	143	100.0	141	100.0	130	100.0	144	100.0	167	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Art, School of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American							1	11.1	1	11.1
	Hispanic	1	16.7	1	12.5	2	25.0	2	22.2	2	22.2
	White	5	83.3	7	87.5	6	75.0	6	66.7	6	66.7
	Subtotal	6	100.0	8	100.0	8	100.0	9	100.0	9	100.0
Associate Professor	Hispanic	1	9.1	1	10.0					1	9.1
	White	10	90.9	9	90.0	9	100.0	9	100.0	10	90.9
	Subtotal	11	100.0	10	100.0	9	100.0	9	100.0	11	100.0
Assistant Professor	Hispanic	1	16.7	1	16.7	1	16.7	1	16.7		
	International			1	16.7	1	16.7	1	16.7	1	20.0
	Unknown									1	20.0
	White	5	83.3	4	66.7	4	66.7	4	66.7	3	60.0
	Subtotal	6	100.0	6	100.0	6	100.0	6	100.0	5	100.0
Other Faculty	African American	1	3.4					1	4.0		
	Asian American					1	4.2	1	4.0	1	4.0
	Hispanic							1	4.0		
	International	1	3.4	1	3.6			1	4.0	1	4.0
	Multiracial									1	4.0
	Native American	1	3.4								
	White	26	89.7	27	96.4	23	95.8	21	84.0	22	88.0
Subtotal	29	100.0	28	100.0	24	100.0	25	100.0	25	100.0	
Teaching Assistant	African American	2	6.1	2	4.7	1	2.5				
	Asian American	1	3.0	3	7.0	2	5.0	2	5.3	2	5.3
	Hispanic	3	9.1	6	14.0	8	20.0	6	15.8	4	10.5
	International	2	6.1			1	2.5	1	2.6	4	10.5
	Multiracial	1	3.0	1	2.3					1	2.6
	Unknown	1	3.0	1	2.3	1	2.5	1	2.6	2	5.3
	White	23	69.7	30	69.8	27	67.5	28	73.7	25	65.8
	Subtotal	33	100.0	43	100.0	40	100.0	38	100.0	38	100.0
Total	85	100.0	95	100.0	87	100.0	87	100.0	88	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Com Sciences & Disorders, Dept

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	1	100.0	1	100.0	2	100.0	2	100.0	2	100.0
	Subtotal	1	100.0	1	100.0	2	100.0	2	100.0	2	100.0
Associate Professor	Unknown									2	50.0
	White	3	100.0	3	100.0	2	100.0	2	100.0	2	50.0
	Subtotal	3	100.0	3	100.0	2	100.0	2	100.0	4	100.0
Assistant Professor	International					1	33.3	1	50.0	1	50.0
	White	2	100.0	1	100.0	2	66.7	1	50.0	1	50.0
	Subtotal	2	100.0	1	100.0	3	100.0	2	100.0	2	100.0
Other Faculty	African American	2	11.1	2	10.0	2	9.1	4	17.4	5	20.0
	Asian American							1	4.3		
	Hispanic	1	5.6	1	5.0	1	4.5	1	4.3	1	4.0
	Unknown							1	4.3		
	White	15	83.3	17	85.0	19	86.4	16	69.6	19	76.0
	Subtotal	18	100.0	20	100.0	22	100.0	23	100.0	25	100.0
Total		24	100.0	25	100.0	29	100.0	29	100.0	33	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Communication, Department of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	3	100.0	3	100.0	3	100.0	3	100.0	2	100.0
	Subtotal	3	100.0	3	100.0	3	100.0	3	100.0	2	100.0
Associate Professor	Asian American	1	25.0	2	40.0	2	40.0	3	50.0	3	42.9
	White	3	75.0	3	60.0	3	60.0	3	50.0	4	57.1
	Subtotal	4	100.0	5	100.0	5	100.0	6	100.0	7	100.0
Assistant Professor	Asian American	2	28.6	1	16.7	1	14.3				
	Hispanic			1	16.7	1	14.3	1	14.3		
	International					1	14.3	1	14.3	1	20.0
	White	5	71.4	4	66.7	4	57.1	5	71.4	4	80.0
	Subtotal	7	100.0	6	100.0	7	100.0	7	100.0	5	100.0
	Other Faculty	African American	2	5.3	2	4.9	2	5.3	1	2.8	1
	Hispanic	2	5.3	2	4.9	2	5.3	3	8.3	3	7.1
	International							1	2.8	1	2.4
	Native American	1	2.6	1	2.4	1	2.6			1	2.4
	Unknown									1	2.4
	White	33	86.8	36	87.8	33	86.8	31	86.1	35	83.3
	Subtotal	38	100.0	41	100.0	38	100.0	36	100.0	42	100.0
Teaching Assistant	African American	3	50.0	1	16.7	1	25.0	3	75.0	1	25.0
	Hispanic			1	16.7	1	25.0				
	International									1	25.0
	White	3	50.0	4	66.7	2	50.0	1	25.0	2	50.0
	Subtotal	6	100.0	6	100.0	4	100.0	4	100.0	4	100.0
Total		58	100.0	61	100.0	57	100.0	56	100.0	60	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	33.3	1	33.3	1	33.3	1	25.0	1	20.0
	International							1	25.0	1	20.0
	Unknown									1	20.0
	White	2	66.7	2	66.7	2	66.7	2	50.0	2	40.0
	Subtotal	3	100.0	3	100.0	3	100.0	4	100.0	5	100.0
Associate Professor	Hispanic	1	25.0	1	33.3	1	33.3	1	25.0	1	25.0
	White	3	75.0	2	66.7	2	66.7	3	75.0	3	75.0
	Subtotal	4	100.0	3	100.0	3	100.0	4	100.0	4	100.0
Assistant Professor	African American									1	50.0
	White			2	100.0	2	100.0	1	100.0	1	50.0
	Subtotal			2	100.0	2	100.0	1	100.0	2	100.0
Other Faculty	African American	1	50.0	1	11.1			1	11.1	1	5.6
	Asian American			1	11.1					1	5.6
	Hispanic	1	50.0	2	22.2	1	12.5	1	11.1	3	16.7
	International			2	22.2	2	25.0			2	11.1
	Multiracial					1	12.5	1	11.1	1	5.6
	Unknown									2	11.1
	White			3	33.3	4	50.0	6	66.7	8	44.4
	Subtotal	2	100.0	9	100.0	8	100.0	9	100.0	18	100.0
Teaching Assistant	Asian American									1	20.0
	Hispanic					1	20.0	1	20.0		
	International	1	25.0			1	20.0	1	20.0		
	Multiracial					1	20.0	1	20.0		
	White	3	75.0	4	100.0	2	40.0	2	40.0	4	80.0
	Subtotal	4	100.0	4	100.0	5	100.0	5	100.0	5	100.0
Total		13	100.0	21	100.0	21	100.0	23	100.0	34	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Economics, Department of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	20.0	2	22.2	1	11.1	2	22.2	2	22.2
	White	8	80.0	7	77.8	8	88.9	7	77.8	7	77.8
	Subtotal	10	100.0	9	100.0	9	100.0	9	100.0	9	100.0
Associate Professor	Asian American	1	33.3	1	33.3	1	33.3	1	25.0	1	20.0
	White	2	66.7	2	66.7	2	66.7	3	75.0	4	80.0
	Subtotal	3	100.0	3	100.0	3	100.0	4	100.0	5	100.0
Assistant Professor	Asian American	3	42.9	3	50.0	3	42.9	1	20.0	1	14.3
	International					1	14.3	2	40.0	3	42.9
	White	4	57.1	3	50.0	3	42.9	2	40.0	3	42.9
	Subtotal	7	100.0	6	100.0	7	100.0	5	100.0	7	100.0
Other Faculty	Asian American	1	20.0	1	7.7	1	8.3	1	11.1		
	Hispanic			2	15.4	2	16.7	2	22.2	1	8.3
	International									1	8.3
	Unknown					1	8.3				
	White	4	80.0	10	76.9	8	66.7	6	66.7	10	83.3
	Subtotal	5	100.0	13	100.0	12	100.0	9	100.0	12	100.0
Teaching Assistant	Asian American	3	7.1	1	2.3	1	2.4	2	5.6	2	4.8
	Hispanic	1	2.4	1	2.3	1	2.4			1	2.4
	International	29	69.0	32	74.4	33	78.6	27	75.0	31	73.8
	Unknown									1	2.4
	White	9	21.4	9	20.9	7	16.7	7	19.4	7	16.7
	Subtotal	42	100.0	43	100.0	42	100.0	36	100.0	42	100.0
Total		67	100.0	74	100.0	73	100.0	63	100.0	75	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, English, Department of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	4.5	1	4.3	2	9.1	2	8.3	2	8.7
	Asian American	1	4.5	2	8.7	1	4.5	1	4.2	1	4.3
	Hispanic							1	4.2	1	4.3
	White	20	90.9	20	87.0	19	86.4	20	83.3	19	82.6
	Subtotal	22	100.0	23	100.0	22	100.0	24	100.0	23	100.0
Associate Professor	African American	1	5.3	1	5.6						
	Asian American	2	10.5	2	11.1	2	11.8	2	11.1	2	12.5
	Hispanic	2	10.5	2	11.1	2	11.8	3	16.7	3	18.8
	White	14	73.7	13	72.2	13	76.5	13	72.2	11	68.8
	Subtotal	19	100.0	18	100.0	17	100.0	18	100.0	16	100.0
Assistant Professor	African American	2	25.0	2	22.2	1	12.5	1	11.1	1	10.0
	International			1	11.1	1	12.5	2	22.2	2	20.0
	Unknown							1	11.1	1	10.0
	White	6	75.0	6	66.7	6	75.0	5	55.6	6	60.0
	Subtotal	8	100.0	9	100.0	8	100.0	9	100.0	10	100.0
Other Faculty	African American			1	3.3						
	Asian American	1	3.1	4	13.3	2	8.3	2	5.6	2	4.4
	Hispanic	3	9.4	3	10.0	2	8.3	3	8.3	2	4.4
	International	1	3.1					2	5.6	2	4.4
	Multiracial			1	3.3			2	5.6		
	White	27	84.4	21	70.0	20	83.3	27	75.0	39	86.7
	Subtotal	32	100.0	30	100.0	24	100.0	36	100.0	45	100.0
Teaching Assistant	African American					2	2.7	3	4.4	4	5.7
	Asian American	3	4.7	1	1.4	3	4.1	1	1.5	4	5.7
	Hawaiian/Pacific Islander	1	1.6								
	Hispanic	2	3.1	3	4.2	3	4.1	6	8.8	6	8.6
	International	4	6.3	5	7.0	4	5.5	3	4.4	4	5.7
	Multiracial	1	1.6	2	2.8	2	2.7	1	1.5	1	1.4
	Unknown			1	1.4	1	1.4	1	1.5	3	4.3
	White	53	82.8	59	83.1	58	79.5	53	77.9	48	68.6
Subtotal	64	100.0	71	100.0	73	100.0	68	100.0	70	100.0	
Total	145	100.0	151	100.0	144	100.0	155	100.0	164	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	2	100.0	3	100.0	2	100.0	2	100.0	3	100.0
	Subtotal	2	100.0	3	100.0	2	100.0	2	100.0	3	100.0
Associate Professor	African American	1	20.0	1	25.0	1	25.0	1	16.7	1	20.0
	White	4	80.0	3	75.0	3	75.0	5	83.3	4	80.0
	Subtotal	5	100.0	4	100.0	4	100.0	6	100.0	5	100.0
Assistant Professor	Asian American					1	14.3	2	22.2	3	25.0
	Hispanic			1	14.3	1	14.3	2	22.2	2	16.7
	International	2	33.3	2	28.6			1	11.1	1	8.3
	White	4	66.7	4	57.1	5	71.4	4	44.4	6	50.0
	Subtotal	6	100.0	7	100.0	7	100.0	9	100.0	12	100.0
Other Faculty	African American	2	8.7			1	3.4	1	3.6	1	4.0
	Asian American	1	4.3	1	4.2	1	3.4	1	3.6	2	8.0
	Hispanic	3	13.0	3	12.5	2	6.9	1	3.6	1	4.0
	International					3	10.3	2	7.1		
	Multiracial			1	4.2	1	3.4	1	3.6		
	White	17	73.9	19	79.2	21	72.4	22	78.6	21	84.0
	Subtotal	23	100.0	24	100.0	29	100.0	28	100.0	25	100.0
Teaching Assistant	African American							1	3.7	1	4.5
	Asian American	3	10.7	1	6.3	1	5.3				
	Hispanic	2	7.1	1	6.3	1	5.3			1	4.5
	International	10	35.7	6	37.5	8	42.1	10	37.0	9	40.9
	Multiracial					2	10.5	1	3.7		
	White	13	46.4	8	50.0	7	36.8	15	55.6	11	50.0
	Subtotal	28	100.0	16	100.0	19	100.0	27	100.0	22	100.0
Total		64	100.0	54	100.0	61	100.0	72	100.0	67	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Hispanic Studies, Dept

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Hispanic	3	100.0	3	100.0	4	100.0	4	100.0	3	100.0
	Subtotal	3	100.0	3	100.0	4	100.0	4	100.0	3	100.0
Associate Professor	Hispanic	8	100.0	8	100.0	7	100.0	7	87.5	7	87.5
	International							1	12.5	1	12.5
	Subtotal	8	100.0	8	100.0	7	100.0	8	100.0	8	100.0
Assistant Professor	Hispanic	2	40.0	1	25.0	1	25.0	2	66.7	2	66.7
	International	2	40.0	2	50.0	2	50.0				
	White	1	20.0	1	25.0	1	25.0	1	33.3	1	33.3
	Subtotal	5	100.0	4	100.0	4	100.0	3	100.0	3	100.0
Other Faculty	Hispanic	7	87.5	8	88.9	7	63.6	7	87.5	7	77.8
	International			1	11.1	3	27.3	1	12.5	1	11.1
	White	1	12.5			1	9.1			1	11.1
	Subtotal	8	100.0	9	100.0	11	100.0	8	100.0	9	100.0
Teaching Assistant	Hispanic	5	31.3	8	40.0	6	33.3	6	31.6	6	31.6
	International	8	50.0	9	45.0	9	50.0	9	47.4	8	42.1
	Unknown									2	10.5
	White	3	18.8	3	15.0	3	16.7	4	21.1	3	15.8
	Subtotal	16	100.0	20	100.0	18	100.0	19	100.0	19	100.0
Total		40	100.0	44	100.0	44	100.0	42	100.0	42	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, History, Department of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	5.3	1	5.3	1	5.3	1	5.6	1	5.6
	Hispanic	1	5.3	1	5.3	1	5.3	1	5.6	1	5.6
	White	17	89.5	17	89.5	17	89.5	16	88.9	16	88.9
	Subtotal	19	100.0	19	100.0	19	100.0	18	100.0	18	100.0
Associate Professor	African American	3	23.1	3	25.0	3	25.0	3	21.4	4	23.5
	Asian American	1	7.7	1	8.3	1	8.3	1	7.1	1	5.9
	Hispanic	2	15.4	3	25.0	3	25.0	5	35.7	5	29.4
	International									1	5.9
	White	7	53.8	5	41.7	5	41.7	5	35.7	6	35.3
	Subtotal	13	100.0	12	100.0	12	100.0	14	100.0	17	100.0
Assistant Professor	African American							1	25.0		
	Hispanic	3	75.0	2	66.7	2	50.0	1	25.0	1	25.0
	White	1	25.0	1	33.3	2	50.0	2	50.0	3	75.0
	Subtotal	4	100.0	3	100.0	4	100.0	4	100.0	4	100.0
Other Faculty	Asian American	1	10.0	1	12.5	1	11.1	1	10.0	1	9.1
	Hispanic	3	30.0	2	25.0	1	11.1	2	20.0	3	27.3
	International					1	11.1				
	Multiracial					1	11.1				
	White	6	60.0	5	62.5	5	55.6	7	70.0	7	63.6
	Subtotal	10	100.0	8	100.0	9	100.0	10	100.0	11	100.0
Teaching Assistant	African American	1	3.1	1	3.1	2	7.1	2	7.4	1	3.4
	Asian American			1	3.1						
	Hispanic	5	15.6	7	21.9	6	21.4	4	14.8	4	13.8
	International	2	6.3	2	6.3						
	Multiracial	1	3.1	1	3.1	1	3.6	1	3.7		
	White	23	71.9	20	62.5	19	67.9	20	74.1	24	82.8
	Subtotal	32	100.0	32	100.0	28	100.0	27	100.0	29	100.0
Total	78	100.0	74	100.0	72	100.0	73	100.0	79	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT)

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	100.0	1	100.0	1	100.0	2	100.0	1	100.0
	Subtotal	1	100.0	1	100.0	1	100.0	2	100.0	1	100.0
Assistant Professor	Hispanic									1	100.0
	Subtotal									1	100.0
Other Faculty	African American	9	16.4	13	19.1	14	20.0	13	21.3	8	10.8
	Asian American					1	1.4	1	1.6	1	1.4
	Hispanic	13	23.6	11	16.2	14	20.0	11	18.0	12	16.2
	International	3	5.5	1	1.5	1	1.4	1	1.6	2	2.7
	Multiracial			2	2.9					2	2.7
	Unknown	1	1.8	6	8.8	5	7.1	4	6.6	6	8.1
	White	29	52.7	35	51.5	35	50.0	31	50.8	43	58.1
	Subtotal	55	100.0	68	100.0	70	100.0	61	100.0	74	100.0
Teaching Assistant	African American	3	17.6	3	14.3	1	5.6	1	6.7	3	21.4
	Asian American	1	5.9	1	4.8	1	5.6	1	6.7	1	7.1
	Hispanic			6	28.6	8	44.4	5	33.3	2	14.3
	International	8	47.1	8	38.1	5	27.8	6	40.0	4	28.6
	Multiracial	2	11.8	1	4.8						
	Unknown									2	14.3
	White	3	17.6	2	9.5	3	16.7	2	13.3	2	14.3
Subtotal	17	100.0	21	100.0	18	100.0	15	100.0	14	100.0	
Total	73	100.0	90	100.0	89	100.0	78	100.0	90	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American							1	20.0	1	14.3
	Hispanic			1	25.0	2	40.0	1	20.0	1	14.3
	White	3	100.0	3	75.0	3	60.0	3	60.0	5	71.4
	Subtotal	3	100.0	4	100.0	5	100.0	5	100.0	7	100.0
Associate Professor	Hispanic	2	33.3	1	20.0						
	White	4	66.7	4	80.0	4	100.0	4	100.0	4	100.0
	Subtotal	6	100.0	5	100.0	4	100.0	4	100.0	4	100.0
Assistant Professor	Asian American							1	25.0	1	25.0
	International					1	50.0	1	25.0	1	25.0
	Multiracial	1	100.0	1	100.0	1	50.0	1	25.0	1	25.0
	White							1	25.0	1	25.0
	Subtotal	1	100.0	1	100.0	2	100.0	4	100.0	4	100.0
Other Faculty	Asian American	5	17.2	6	20.7	4	16.7	3	14.3	3	10.7
	Hispanic	4	13.8	3	10.3	3	12.5	2	9.5	2	7.1
	International	2	6.9	3	10.3	1	4.2	1	4.8	1	3.6
	Multiracial	2	6.9	3	10.3	2	8.3	1	4.8	1	3.6
	White	16	55.2	14	48.3	14	58.3	14	66.7	21	75.0
	Subtotal	29	100.0	29	100.0	24	100.0	21	100.0	28	100.0
Total		39	100.0	39	100.0	35	100.0	34	100.0	43	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Music, Department of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	13	100.0	13	100.0	14	100.0	17	100.0	18	100.0
	Subtotal	13	100.0	13	100.0	14	100.0	17	100.0	18	100.0
Associate Professor	African American	1	5.9	1	5.6	1	5.9	1	6.3	1	6.7
	Hispanic	1	5.9	1	5.6	1	5.9	1	6.3	1	6.7
	White	15	88.2	16	88.9	15	88.2	14	87.5	13	86.7
	Subtotal	17	100.0	18	100.0	17	100.0	16	100.0	15	100.0
Assistant Professor	White	4	100.0	4	100.0	3	100.0	2	100.0	2	100.0
	Subtotal	4	100.0	4	100.0	3	100.0	2	100.0	2	100.0
Other Faculty	African American	1	2.0	1	2.0			1	2.1	2	4.0
	Asian American	1	2.0	1	2.0	1	2.0			1	2.0
	Hispanic	2	4.1	1	2.0	1	2.0	1	2.1	1	2.0
	International	1	2.0	1	2.0	2	4.1	1	2.1	2	4.0
	White	44	89.8	47	92.2	45	91.8	45	93.8	44	88.0
	Subtotal	49	100.0	51	100.0	49	100.0	48	100.0	50	100.0
Teaching Assistant	African American	1	2.1	1	2.0	1	1.8	1	2.1	3	6.4
	Asian American	1	2.1					1	2.1	1	2.1
	Hispanic	4	8.3	3	6.0	5	8.8	5	10.4	3	6.4
	International	12	25.0	9	18.0	11	19.3	9	18.8	11	23.4
	Multiracial	4	8.3	1	2.0	1	1.8	1	2.1	1	2.1
	Unknown									2	4.3
	White	26	54.2	36	72.0	39	68.4	31	64.6	26	55.3
Subtotal	48	100.0	50	100.0	57	100.0	48	100.0	47	100.0	
Total		131	100.0	136	100.0	140	100.0	131	100.0	132	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Philosophy, Department of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	5	100.0	6	100.0	6	100.0	5	100.0	4	100.0
	Subtotal	5	100.0	6	100.0	6	100.0	5	100.0	4	100.0
Associate Professor	Native American									1	25.0
	White	2	100.0	2	100.0	3	100.0	3	100.0	3	75.0
	Subtotal	2	100.0	2	100.0	3	100.0	3	100.0	4	100.0
Assistant Professor	Native American	1	25.0	1	50.0	1	50.0	1	33.3		
	White	3	75.0	1	50.0	1	50.0	2	66.7	2	100.0
	Subtotal	4	100.0	2	100.0	2	100.0	3	100.0	2	100.0
Other Faculty	White	3	100.0	4	100.0	5	100.0	4	100.0	7	100.0
	Subtotal	3	100.0	4	100.0	5	100.0	4	100.0	7	100.0
Teaching Assistant	Asian American	1	11.1	1	11.1	1	11.1	2	25.0	2	22.2
	Hispanic			1	11.1	2	22.2	1	12.5		
	International	1	11.1			2	22.2	1	12.5	1	11.1
	Multiracial	1	11.1								
	Unknown			1	11.1	1	11.1				
	White	6	66.7	6	66.7	3	33.3	4	50.0	6	66.7
	Subtotal	9	100.0	9	100.0	9	100.0	8	100.0	9	100.0
Total		23	100.0	23	100.0	25	100.0	23	100.0	26	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Political Science, Dept of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	9	100.0	9	100.0	7	100.0	7	100.0	7	100.0
	Subtotal	9	100.0	9	100.0	7	100.0	7	100.0	7	100.0
Associate Professor	Hispanic	1	20.0	1	16.7	2	25.0	2	16.7	4	33.3
	White	4	80.0	5	83.3	6	75.0	10	83.3	8	66.7
	Subtotal	5	100.0	6	100.0	8	100.0	12	100.0	12	100.0
Assistant Professor	Asian American									1	12.5
	Hispanic	1	10.0	1	10.0	1	10.0	1	12.5		
	International	1	10.0	1	10.0	2	20.0	2	25.0	2	25.0
	White	8	80.0	8	80.0	7	70.0	5	62.5	5	62.5
	Subtotal	10	100.0	10	100.0	10	100.0	8	100.0	8	100.0
Other Faculty	African American	1	4.2	1	3.1	1	3.1	1	3.4	1	3.4
	Asian American	1	4.2	1	3.1	2	6.3	2	6.9	1	3.4
	Hispanic			1	3.1			2	6.9	1	3.4
	International	1	4.2	1	3.1	1	3.1	1	3.4	1	3.4
	Multiracial	1	4.2	2	6.3	2	6.3	2	6.9	2	6.9
	Unknown			1	3.1						
	White	20	83.3	25	78.1	26	81.3	21	72.4	23	79.3
Subtotal	24	100.0	32	100.0	32	100.0	29	100.0	29	100.0	
Teaching Assistant	African American	2	6.7	3	11.1	2	6.1	2	7.1	2	6.7
	Hispanic	1	3.3	1	3.7	4	12.1	3	10.7	2	6.7
	International	9	30.0	9	33.3	12	36.4	9	32.1	15	50.0
	White	18	60.0	14	51.9	15	45.5	14	50.0	11	36.7
	Subtotal	30	100.0	27	100.0	33	100.0	28	100.0	30	100.0
Total	78	100.0	84	100.0	90	100.0	84	100.0	86	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Psychology, Department of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Hispanic	1	7.1	1	6.3	1	6.3	1	6.3	1	5.6
	White	13	92.9	15	93.8	15	93.8	15	93.8	17	94.4
	Subtotal	14	100.0	16	100.0	16	100.0	16	100.0	18	100.0
Associate Professor	African American			1	6.7	1	7.7	1	7.1	1	9.1
	Asian American	1	7.1	1	6.7	2	15.4	3	21.4	3	27.3
	Hispanic	1	7.1	1	6.7						
	Multiracial	1	7.1	1	6.7	1	7.7	1	7.1		
	White	11	78.6	11	73.3	9	69.2	9	64.3	7	63.6
	Subtotal	14	100.0	15	100.0	13	100.0	14	100.0	11	100.0
	Assistant Professor	Asian American	2	66.7	2	66.7	1	50.0	1	100.0	
	Hispanic									1	25.0
	International	1	33.3	1	33.3	1	50.0			1	25.0
	Unknown									1	25.0
	White									1	25.0
	Subtotal	3	100.0	3	100.0	2	100.0	1	100.0	4	100.0
Other Faculty	Asian American							2	7.4	4	13.8
	Hispanic	1	5.6	1	7.1	1	6.3	4	14.8	2	6.9
	International					1	6.3	1	3.7	1	3.4
	Native American	1	5.6	1	7.1	1	6.3				
	Unknown	1	5.6								
	White	15	83.3	12	85.7	13	81.3	20	74.1	22	75.9
	Subtotal	18	100.0	14	100.0	16	100.0	27	100.0	29	100.0
Teaching Assistant	African American	5	7.9	7	11.1	6	8.7	5	6.0	1	1.4
	Asian American	2	3.2	5	7.9	4	5.8	3	3.6	2	2.9
	Hispanic	8	12.7	8	12.7	8	11.6	13	15.5	7	10.1
	International	6	9.5	9	14.3	7	10.1	8	9.5	2	2.9
	Multiracial					1	1.4	2	2.4	1	1.4
	Unknown									1	1.4
	White	42	66.7	34	54.0	43	62.3	53	63.1	55	79.7
	Subtotal	63	100.0	63	100.0	69	100.0	84	100.0	69	100.0
Total		112	100.0	111	100.0	116	100.0	142	100.0	131	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Sociology, Department of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Hispanic									1	33.3
	White	3	100.0	3	100.0	3	100.0	2	100.0	2	66.7
	Subtotal	3	100.0	3	100.0	3	100.0	2	100.0	3	100.0
Associate Professor	African American	1	20.0	1	20.0	1	16.7	1	16.7	1	25.0
	Asian American					1	16.7	1	16.7	1	25.0
	Hispanic	1	20.0	1	20.0	1	16.7	1	16.7		
	White	3	60.0	3	60.0	3	50.0	3	50.0	2	50.0
	Subtotal	5	100.0	5	100.0	6	100.0	6	100.0	4	100.0
Assistant Professor	Asian American	1	33.3	1	33.3						
	White	2	66.7	2	66.7	3	100.0	3	100.0	4	100.0
	Subtotal	3	100.0	3	100.0	3	100.0	3	100.0	4	100.0
Other Faculty	African American			1	12.5	2	25.0	1	14.3	1	11.1
	Asian American	1	16.7	1	12.5	2	25.0	2	28.6	2	22.2
	Hispanic	1	16.7	1	12.5	1	12.5			2	22.2
	International							1	14.3		
	White	4	66.7	5	62.5	3	37.5	3	42.9	4	44.4
	Subtotal	6	100.0	8	100.0	8	100.0	7	100.0	9	100.0
Teaching Assistant	African American	1	10.0			2	20.0	2	20.0	1	10.0
	Asian American			1	9.1	1	10.0	1	10.0	2	20.0
	Hispanic	3	30.0	4	36.4	2	20.0	1	10.0	1	10.0
	International	2	20.0	1	9.1			1	10.0	1	10.0
	Multiracial	1	10.0	1	9.1			1	10.0		
	Unknown							1	10.0	4	40.0
	White	3	30.0	4	36.4	5	50.0	3	30.0	1	10.0
	Subtotal	10	100.0	11	100.0	10	100.0	10	100.0	10	100.0
Total	27	100.0	30	100.0	30	100.0	28	100.0	30	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Theatre and Dance, School of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	4	100.0	4	100.0	4	100.0	4	100.0	4	100.0
	Subtotal	4	100.0	4	100.0	4	100.0	4	100.0	4	100.0
Associate Professor	White	7	100.0	7	100.0	8	100.0	9	100.0	9	100.0
	Subtotal	7	100.0	7	100.0	8	100.0	9	100.0	9	100.0
Assistant Professor	African American					1	33.3	1	50.0	1	33.3
	Hispanic									1	33.3
	White	3	100.0	2	100.0	2	66.7	1	50.0	1	33.3
	Subtotal	3	100.0	2	100.0	3	100.0	2	100.0	3	100.0
Other Faculty	African American	1	5.9	2	9.5	1	4.5	1	5.0		
	Hispanic	1	5.9	2	9.5	2	9.1	2	10.0	1	6.3
	Multiracial	1	5.9								
	White	14	82.4	17	81.0	19	86.4	17	85.0	15	93.8
	Subtotal	17	100.0	21	100.0	22	100.0	20	100.0	16	100.0
Teaching Assistant	African American	3	9.4	1	3.4	1	3.2	2	7.1	2	6.9
	Asian American			1	3.4	1	3.2				
	Hispanic	3	9.4	5	17.2	4	12.9	3	10.7	3	10.3
	International									1	3.4
	White	26	81.3	22	75.9	25	80.6	23	82.1	23	79.3
	Subtotal	32	100.0	29	100.0	31	100.0	28	100.0	29	100.0
Total		63	100.0	63	100.0	68	100.0	63	100.0	61	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	3	16.7	3	17.6	3	15.8	3	16.7	3	14.3
	International	1	5.6								
	White	14	77.8	14	82.4	16	84.2	15	83.3	18	85.7
	Subtotal	18	100.0	17	100.0	19	100.0	18	100.0	21	100.0
Associate Professor	Asian American	1	14.3	2	25.0	2	20.0	3	23.1	4	30.8
	International					1	10.0	1	7.7	1	7.7
	Multiracial	1	14.3	1	12.5	1	10.0	1	7.7	1	7.7
	White	5	71.4	5	62.5	6	60.0	8	61.5	7	53.8
	Subtotal	7	100.0	8	100.0	10	100.0	13	100.0	13	100.0
Assistant Professor	Asian American	4	30.8	4	30.8	5	38.5	6	46.2	6	46.2
	International	3	23.1	2	15.4	1	7.7				
	White	6	46.2	7	53.8	7	53.8	7	53.8	7	53.8
	Subtotal	13	100.0	13	100.0	13	100.0	13	100.0	13	100.0
Other Faculty	African American	1	3.3	1	3.2	1	3.6	1	2.9	1	2.7
	Asian American	9	30.0	9	29.0	5	17.9	7	20.6	6	16.2
	Hispanic	1	3.3	1	3.2	1	3.6	1	2.9	1	2.7
	International	3	10.0	2	6.5	5	17.9	5	14.7	6	16.2
	Multiracial	2	6.7	2	6.5	1	3.6	1	2.9	1	2.7
	Unknown							1	2.9		
	White	14	46.7	16	51.6	15	53.6	18	52.9	22	59.5
Subtotal	30	100.0	31	100.0	28	100.0	34	100.0	37	100.0	
Teaching Assistant	African American	1	1.8	2	2.7			1	1.2	3	3.6
	Asian American	1	1.8	4	5.3	3	4.0	5	6.1	6	7.2
	Hispanic	2	3.5	3	4.0	4	5.3	3	3.7	2	2.4
	International	42	73.7	51	68.0	47	62.7	54	65.9	53	63.9
	White	11	19.3	15	20.0	21	28.0	19	23.2	19	22.9
	Subtotal	57	100.0	75	100.0	75	100.0	82	100.0	83	100.0
Total		125	100.0	144	100.0	145	100.0	160	100.0	167	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Nat Sciences & Math, Col of, Chemistry, Department of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	4	23.5	4	25.0	3	20.0	3	20.0	3	18.8
	White	13	76.5	12	75.0	12	80.0	12	80.0	13	81.3
	Subtotal	17	100.0	16	100.0	15	100.0	15	100.0	16	100.0
Associate Professor	Asian American	1	16.7			1	14.3	1	16.7	1	14.3
	Hispanic	1	16.7	1	20.0	1	14.3	1	16.7	1	14.3
	White	4	66.7	4	80.0	5	71.4	4	66.7	5	71.4
	Subtotal	6	100.0	5	100.0	7	100.0	6	100.0	7	100.0
Assistant Professor	Asian American	1	25.0	2	33.3	2	40.0	2	40.0	3	50.0
	International	1	25.0								
	White	2	50.0	4	66.7	3	60.0	3	60.0	3	50.0
	Subtotal	4	100.0	6	100.0	5	100.0	5	100.0	6	100.0
Other Faculty	African American	1	14.3								
	Asian American			1	14.3					1	12.5
	White	6	85.7	6	85.7	6	100.0	7	100.0	7	87.5
	Subtotal	7	100.0	7	100.0	6	100.0	7	100.0	8	100.0
Teaching Assistant	African American	1	1.1	2	2.4	3	3.9	1	1.3	1	1.1
	Asian American	2	2.3	4	4.9	5	6.6	5	6.5	7	7.8
	Hispanic	4	4.6	3	3.7	5	6.6	5	6.5	5	5.6
	International	67	77.0	63	76.8	55	72.4	57	74.0	66	73.3
	Multiracial	2	2.3					1	1.3	2	2.2
	Unknown									1	1.1
	White	11	12.6	10	12.2	8	10.5	8	10.4	8	8.9
Subtotal	87	100.0	82	100.0	76	100.0	77	100.0	90	100.0	
Total	121	100.0	116	100.0	109	100.0	110	100.0	127	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Nat Sciences & Math, Col of, Computer Science, Dept of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	4	33.3	4	33.3	4	33.3	4	33.3	4	36.4
	White	8	66.7	8	66.7	8	66.7	8	66.7	7	63.6
	Subtotal	12	100.0	12	100.0	12	100.0	12	100.0	11	100.0
Associate Professor	Asian American	3	37.5	4	40.0	3	37.5	4	40.0	4	40.0
	Hispanic	1	12.5	2	20.0	2	25.0	3	30.0	3	30.0
	White	4	50.0	4	40.0	3	37.5	3	30.0	3	30.0
	Subtotal	8	100.0	10	100.0	8	100.0	10	100.0	10	100.0
Assistant Professor	Asian American	1	25.0	2	66.7	2	66.7	2	50.0	2	50.0
	Hispanic	1	25.0								
	International	2	50.0	1	33.3	1	33.3	2	50.0	2	50.0
	Subtotal	4	100.0	3	100.0	3	100.0	4	100.0	4	100.0
Other Faculty	Asian American	3	42.9	4	50.0	6	54.5	5	41.7	7	43.8
	Hispanic	1	14.3								
	International					2	18.2	2	16.7	2	12.5
	Native American							1	8.3	1	6.3
	Unknown									1	6.3
	White	3	42.9	4	50.0	3	27.3	4	33.3	5	31.3
	Subtotal	7	100.0	8	100.0	11	100.0	12	100.0	16	100.0
Teaching Assistant	African American			1	1.8						
	Asian American	2	4.1	3	5.5	2	3.7	2	4.1	2	3.4
	Hispanic	2	4.1								
	International	44	89.8	48	87.3	48	88.9	44	89.8	52	88.1
	White	1	2.0	3	5.5	4	7.4	3	6.1	5	8.5
	Subtotal	49	100.0	55	100.0	54	100.0	49	100.0	59	100.0
Total		80	100.0	88	100.0	88	100.0	87	100.0	100	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	7.7	1	7.7	1	8.3	3	21.4	3	18.8
	International	1	7.7	1	7.7	1	8.3	1	7.1	1	6.3
	Multiracial			1	7.7						
	White	11	84.6	10	76.9	10	83.3	10	71.4	12	75.0
	Subtotal	13	100.0	13	100.0	12	100.0	14	100.0	16	100.0
Associate Professor	Asian American	3	25.0	3	27.3	4	30.8	3	27.3	3	33.3
	White	9	75.0	8	72.7	9	69.2	8	72.7	6	66.7
	Subtotal	12	100.0	11	100.0	13	100.0	11	100.0	9	100.0
Assistant Professor	Asian American	2	50.0	3	50.0	3	50.0	2	40.0	2	28.6
	International			1	16.7	1	16.7	1	20.0	2	28.6
	White	2	50.0	2	33.3	2	33.3	2	40.0	3	42.9
	Subtotal	4	100.0	6	100.0	6	100.0	5	100.0	7	100.0
Other Faculty	Asian American	2	12.5	1	5.6	1	6.3	1	5.3	1	8.3
	Hispanic	1	6.3			1	6.3				
	International	2	12.5	2	11.1	2	12.5	3	15.8	1	8.3
	Multiracial					1	6.3	1	5.3	1	8.3
	Unknown									1	8.3
	White	11	68.8	15	83.3	11	68.8	14	73.7	8	66.7
	Subtotal	16	100.0	18	100.0	16	100.0	19	100.0	12	100.0
Teaching Assistant	Asian American	1	2.0			1	1.7	1	1.5	3	4.7
	Hispanic			3	5.4	3	5.2	4	6.2	4	6.3
	International	25	49.0	36	64.3	36	62.1	40	61.5	40	62.5
	Multiracial	1	2.0							1	1.6
	White	24	47.1	17	30.4	18	31.0	20	30.8	16	25.0
	Subtotal	51	100.0	56	100.0	58	100.0	65	100.0	64	100.0
Total	96	100.0	104	100.0	105	100.0	114	100.0	108	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Nat Sciences & Math, Col of, Mathematics, Department of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	5	20.0	5	22.7	5	21.7	5	21.7	6	22.2
	White	20	80.0	17	77.3	18	78.3	18	78.3	21	77.8
	Subtotal	25	100.0	22	100.0	23	100.0	23	100.0	27	100.0
Associate Professor	Asian American							2	14.3	1	7.7
	Hispanic	1	8.3	1	7.1	1	7.7				
	International			1	7.1	1	7.7				
	White	11	91.7	12	85.7	11	84.6	12	85.7	12	92.3
	Subtotal	12	100.0	14	100.0	13	100.0	14	100.0	13	100.0
Assistant Professor	Asian American	1	12.5	1	11.1	1	11.1				
	International	1	12.5	1	11.1	1	11.1	1	14.3	2	33.3
	White	6	75.0	7	77.8	7	77.8	6	85.7	4	66.7
	Subtotal	8	100.0	9	100.0	9	100.0	7	100.0	6	100.0
Other Faculty	African American	2	9.1	2	8.7						
	Asian American	1	4.5	1	4.3	2	6.7	3	9.7	3	11.5
	Hawaiian/Pacific Islander	1	4.5	1	4.3	1	3.3				
	Hispanic	2	9.1	2	8.7	3	10.0	3	9.7	3	11.5
	International	2	9.1	3	13.0	9	30.0	8	25.8	3	11.5
	White	14	63.6	14	60.9	15	50.0	17	54.8	17	65.4
	Subtotal	22	100.0	23	100.0	30	100.0	31	100.0	26	100.0
Teaching Assistant	African American	1	1.6	2	2.7						
	Asian American	5	7.9	4	5.3	5	6.5	7	9.6	7	8.8
	Hispanic	1	1.6	2	2.7	5	6.5	4	5.5	5	6.3
	International	44	69.8	45	60.0	40	51.9	41	56.2	48	60.0
	Multiracial					2	2.6	2	2.7	1	1.3
	Unknown			1	1.3	1	1.3				
	White	12	19.0	21	28.0	24	31.2	19	26.0	19	23.8
	Subtotal	63	100.0	75	100.0	77	100.0	73	100.0	80	100.0
Total	130	100.0	143	100.0	152	100.0	148	100.0	152	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Nat Sciences & Math, Col of, Nat Sciences & Math (INTERDEPT)

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Other Faculty	Asian American							1	16.7		
	Hispanic	1	25.0	1	33.3	1	25.0	2	33.3		
	Multiracial	2	50.0	1	33.3	1	25.0	1	16.7		
	White	1	25.0	1	33.3	2	50.0	2	33.3	1	100.0
	Subtotal	4	100.0	3	100.0	4	100.0	6	100.0	1	100.0
Teaching Assistant	Asian American	1	25.0	1	33.3	1	33.3				
	Hispanic	1	25.0	1	33.3	1	33.3	1	25.0		
	International	2	50.0	1	33.3	1	33.3	3	75.0	1	100.0
	Subtotal	4	100.0	3	100.0	3	100.0	4	100.0	1	100.0
Total		8	100.0	6	100.0	7	100.0	10	100.0	2	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Nat Sciences & Math, Col of, Physics, Department of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	8	47.1	8	47.1	8	47.1	8	42.1	9	45.0
	White	9	52.9	9	52.9	9	52.9	11	57.9	11	55.0
	Subtotal	17	100.0	17	100.0	17	100.0	19	100.0	20	100.0
Associate Professor	African American	1	25.0	1	16.7	1	16.7	1	16.7	1	16.7
	Asian American	1	25.0	3	50.0	3	50.0	3	50.0	3	50.0
	Hispanic	1	25.0	1	16.7	1	16.7	1	16.7	1	16.7
	International	1	25.0								
	White			1	16.7	1	16.7	1	16.7	1	16.7
	Subtotal	4	100.0	6	100.0	6	100.0	6	100.0	6	100.0
Assistant Professor	Asian American	3	75.0	2	50.0	3	60.0	5	71.4	4	50.0
	International			1	25.0	1	20.0	1	14.3	2	25.0
	White	1	25.0	1	25.0	1	20.0	1	14.3	2	25.0
	Subtotal	4	100.0	4	100.0	5	100.0	7	100.0	8	100.0
Other Faculty	Asian American	4	17.4	5	22.7	9	33.3	5	25.0	3	13.6
	International	1	4.3	1	4.5	3	11.1	3	15.0	3	13.6
	White	18	78.3	16	72.7	15	55.6	12	60.0	16	72.7
	Subtotal	23	100.0	22	100.0	27	100.0	20	100.0	22	100.0
Teaching Assistant	African American							2	3.2		
	Asian American	3	7.7	2	5.4	1	2.0	2	3.2		
	Hawaiian/Pacific Islander	1	2.6	1	2.7	1	2.0				
	Hispanic	1	2.6	1	2.7			1	1.6	2	4.0
	International	26	66.7	31	83.8	45	88.2	48	77.4	40	80.0
	Unknown									1	2.0
	White	8	20.5	2	5.4	4	7.8	9	14.5	7	14.0
Subtotal	39	100.0	37	100.0	51	100.0	62	100.0	50	100.0	
Total		87	100.0	86	100.0	106	100.0	114	100.0	106	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Nursing, School of, Nursing, School of

		Fall 2015	
		HC	%
Professor	White	1	100.0
	Subtotal	1	100.0
Associate Professor	Asian American	1	100.0
	Subtotal	1	100.0
Assistant Professor	Unknown	1	50.0
	White	1	50.0
	Subtotal	2	100.0
Other Faculty	African American	1	9.1
	Hispanic	1	9.1
	White	9	81.8
	Subtotal	11	100.0
Total		15	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Optometry, College of, Optometry (INTERDEPT)

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	5.9	1	5.6	1	5.6	2	12.5	2	13.3
	White	16	94.1	17	94.4	17	94.4	14	87.5	13	86.7
	Subtotal	17	100.0	18	100.0	18	100.0	16	100.0	15	100.0
Associate Professor	Asian American	1	9.1	1	7.7	1	7.1				
	Hispanic	1	9.1	1	7.7	1	7.1	1	10.0		
	White	9	81.8	11	84.6	12	85.7	9	90.0	9	100.0
	Subtotal	11	100.0	13	100.0	14	100.0	10	100.0	9	100.0
Assistant Professor	Asian American			1	20.0	1	25.0	1	20.0	1	20.0
	White	6	100.0	4	80.0	3	75.0	4	80.0	4	80.0
	Subtotal	6	100.0	5	100.0	4	100.0	5	100.0	5	100.0
Other Faculty	African American			2	3.7	1	1.7	1	1.7	1	1.6
	Asian American	9	19.6	9	16.7	11	18.3	9	15.5	9	14.3
	Hispanic	4	8.7	9	16.7	9	15.0	8	13.8	9	14.3
	International					1	1.7	1	1.7	1	1.6
	Multiracial	1	2.2	1	1.9	1	1.7	1	1.7	1	1.6
	Unknown	1	2.2								
	White	31	67.4	33	61.1	37	61.7	38	65.5	42	66.7
Subtotal	46	100.0	54	100.0	60	100.0	58	100.0	63	100.0	
Teaching Assistant	Asian American	1	5.3	1	5.6	1	5.9	1	5.3	2	8.7
	Hispanic	2	10.5	1	5.6	1	5.9	1	5.3	1	4.3
	International	13	68.4	12	66.7	12	70.6	13	68.4	16	69.6
	White	3	15.8	4	22.2	3	17.6	4	21.1	4	17.4
	Subtotal	19	100.0	18	100.0	17	100.0	19	100.0	23	100.0
Total	99	100.0	108	100.0	113	100.0	108	100.0	115	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Pharmacy, College of, Pharmacol & Pharmaceut Sci,Dpt

		Fall 2014		Fall 2015	
		HC	%	HC	%
Professor	Asian American	4	66.7	4	66.7
	Hispanic	1	16.7	1	16.7
	White	1	16.7	1	16.7
	Subtotal	6	100.0	6	100.0
Associate Professor	African American	1	10.0	1	11.1
	Asian American	4	40.0	3	33.3
	Hispanic	1	10.0	1	11.1
	White	4	40.0	4	44.4
	Subtotal	10	100.0	9	100.0
Assistant Professor	Asian American	2	50.0	2	50.0
	White	2	50.0	2	50.0
	Subtotal	4	100.0	4	100.0
Other Faculty	Asian American			1	50.0
	White	1	100.0	1	50.0
	Subtotal	1	100.0	2	100.0
Teaching Assistant	African American			1	3.8
	Asian American	2	7.7	3	11.5
	Hispanic			1	3.8
	International	23	88.5	16	61.5
	Multiracial			1	3.8
	White	1	3.8	4	15.4
	Subtotal	26	100.0	26	100.0
Total		47	100.0	47	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Pharmacy, College of, Pharmacy (INTERDEPT)

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	9.1	1	10.0	1	8.3				
	Asian American	6	54.5	6	60.0	7	58.3	1	100.0	1	100.0
	Hispanic	1	9.1	1	10.0	1	8.3				
	White	3	27.3	2	20.0	3	25.0				
	Subtotal	11	100.0	10	100.0	12	100.0	1	100.0	1	100.0
Associate Professor	African American	1	11.1	1	10.0	1	11.1				
	Asian American	3	33.3	4	40.0	4	44.4				
	International									1	100.0
	White	5	55.6	5	50.0	4	44.4				
	Subtotal	9	100.0	10	100.0	9	100.0			1	100.0
Assistant Professor	African American					1	7.7				
	Asian American	4	36.4	6	46.2	5	38.5				
	Hispanic	1	9.1	1	7.7	1	7.7				
	International	1	9.1								
	White	5	45.5	6	46.2	6	46.2			1	100.0
	Subtotal	11	100.0	13	100.0	13	100.0			1	100.0
Other Faculty	African American	2	8.3	1	4.8	1	4.8				
	Asian American	5	20.8	4	19.0	5	23.8	6	28.6	6	26.1
	Hispanic			1	4.8	1	4.8	1	4.8	1	4.3
	International	2	8.3	1	4.8						
	Multiracial	1	4.2	1	4.8	1	4.8	1	4.8	1	4.3
	White	14	58.3	13	61.9	13	61.9	13	61.9	15	65.2
	Subtotal	24	100.0	21	100.0	21	100.0	21	100.0	23	100.0
Teaching Assistant	African American	2	5.0	2	4.4						
	Asian American	3	7.5	5	11.1	3	8.1				
	Hispanic	1	2.5								
	International	33	82.5	37	82.2	32	86.5				
	White	1	2.5	1	2.2	2	5.4				
	Subtotal	40	100.0	45	100.0	37	100.0				
Total		95	100.0	99	100.0	92	100.0	22	100.0	26	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Pharmacy, College of, Phrm Hlth Outcomes & Pol Dept

		Fall 2014		Fall 2015	
		HC	%	HC	%
Professor	African American	1	20.0	1	20.0
	Asian American	2	40.0	2	40.0
	White	2	40.0	2	40.0
	Subtotal	5	100.0	5	100.0
Associate Professor	Asian American	2	66.7	2	66.7
	White	1	33.3	1	33.3
	Subtotal	3	100.0	3	100.0
Assistant Professor	African American	1	25.0	1	25.0
	Asian American	1	25.0	1	25.0
	White	2	50.0	2	50.0
	Subtotal	4	100.0	4	100.0
Other Faculty	Asian American	2	66.7	4	80.0
	White	1	33.3	1	20.0
	Subtotal	3	100.0	5	100.0
Teaching Assistant	Asian American	1	6.3		
	International	14	87.5	10	83.3
	White	1	6.3	2	16.7
	Subtotal	16	100.0	12	100.0
Total		31	100.0	29	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Provost, Provost

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American							1	100.0		
	White	1	100.0								
	Subtotal	1	100.0					1	100.0		
Assistant Professor	African American					1	100.0				
	Subtotal					1	100.0				
Other Faculty	African American	7	9.0	6	7.6	7	8.5	6	6.3	4	3.9
	Asian American	6	7.7	9	11.4	8	9.8	12	12.6	9	8.7
	Hispanic	7	9.0	11	13.9	12	14.6	11	11.6	8	7.8
	International	9	11.5	10	12.7	7	8.5	6	6.3	5	4.9
	Multiracial			1	1.3	2	2.4	2	2.1	1	1.0
	Native American	1	1.3	1	1.3	1	1.2	2	2.1	1	1.0
	Unknown	2	2.6			1	1.2	1	1.1	3	2.9
	White	46	59.0	41	51.9	44	53.7	55	57.9	72	69.9
	Subtotal	78	100.0	79	100.0	82	100.0	95	100.0	103	100.0
Teaching Assistant	African American	6	9.1	3	5.6	3	5.3	9	18.8	5	10.6
	Asian American	2	3.0	3	5.6	3	5.3	2	4.2	3	6.4
	Hispanic	3	4.5	2	3.7	5	8.8	2	4.2	2	4.3
	International	44	66.7	33	61.1	33	57.9	24	50.0	29	61.7
	Multiracial	1	1.5								
	Unknown			1	1.9						
	White	10	15.2	12	22.2	13	22.8	11	22.9	8	17.0
	Subtotal	66	100.0	54	100.0	57	100.0	48	100.0	47	100.0
Total	145	100.0	133	100.0	140	100.0	144	100.0	150	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Social Work, College of, Social Work (INTERDEPT)

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	40.0	2	50.0	2	40.0	2	28.6	2	40.0
	White	3	60.0	2	50.0	3	60.0	5	71.4	3	60.0
	Subtotal	5	100.0	4	100.0	5	100.0	7	100.0	5	100.0
Associate Professor	African American	1	20.0	1	20.0	1	20.0	1	16.7	1	16.7
	Hispanic	2	40.0	2	40.0	2	40.0	3	50.0	2	33.3
	White	2	40.0	2	40.0	2	40.0	2	33.3	3	50.0
	Subtotal	5	100.0	5	100.0	5	100.0	6	100.0	6	100.0
Assistant Professor	Asian American	1	20.0	1	12.5	1	12.5			2	33.3
	Hispanic	1	20.0	2	25.0	2	25.0				
	White	3	60.0	5	62.5	5	62.5	4	100.0	4	66.7
	Subtotal	5	100.0	8	100.0	8	100.0	4	100.0	6	100.0
Other Faculty	African American	2	7.4	4	12.5	3	11.5	2	7.1	4	11.4
	Asian American	1	3.7	2	6.3	2	7.7	3	10.7	3	8.6
	Hispanic	3	11.1	3	9.4	3	11.5	2	7.1	6	17.1
	International	1	3.7								
	White	20	74.1	23	71.9	18	69.2	21	75.0	22	62.9
	Subtotal	27	100.0	32	100.0	26	100.0	28	100.0	35	100.0
Teaching Assistant	Asian American	1	11.1			1	12.5	1	14.3		
	Hispanic	1	11.1	1	14.3	1	12.5	1	14.3	1	16.7
	International	3	33.3	3	42.9	5	62.5	4	57.1	2	33.3
	White	4	44.4	3	42.9	1	12.5	1	14.3	3	50.0
	Subtotal	9	100.0	7	100.0	8	100.0	7	100.0	6	100.0
Total	51	100.0	56	100.0	52	100.0	52	100.0	58	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Technology, College of, Construction Management, Dept

		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%
Professor	White			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Associate Professor	Asian American			1	50.0	1	50.0
	White			1	50.0	1	50.0
	Subtotal			2	100.0	2	100.0
Assistant Professor	Asian American					1	100.0
	International	1	100.0	1	100.0		
	Subtotal	1	100.0	1	100.0	1	100.0
Other Faculty	African American					1	6.7
	Asian American					2	13.3
	Hispanic	2	25.0	1	14.3	2	13.3
	White	6	75.0	6	85.7	10	66.7
	Subtotal	8	100.0	7	100.0	15	100.0
Teaching Assistant	International	2	100.0	2	66.7	6	100.0
	White			1	33.3		
	Subtotal	2	100.0	3	100.0	6	100.0
Total		11	100.0	14	100.0	25	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Technology, College of, Engineering Technology, Dept

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	16.7	1	20.0	1	20.0	1	33.3	1	33.3
	Hispanic	1	16.7								
	White	4	66.7	4	80.0	4	80.0	2	66.7	2	66.7
	Subtotal	6	100.0	5	100.0	5	100.0	3	100.0	3	100.0
Associate Professor	Asian American	3	27.3	4	33.3	4	36.4	4	36.4	4	44.4
	Hispanic							1	9.1	1	11.1
	Native American	1	9.1	1	8.3	1	9.1	1	9.1		
	White	7	63.6	7	58.3	6	54.5	5	45.5	4	44.4
	Subtotal	11	100.0	12	100.0	11	100.0	11	100.0	9	100.0
	Assistant Professor	Asian American	2	40.0	1	25.0	1	25.0			
	Hispanic			1	25.0	1	25.0				
	International	2	40.0	1	25.0	1	25.0	1	50.0	2	40.0
	Unknown									1	20.0
	White	1	20.0	1	25.0	1	25.0	1	50.0	2	40.0
	Subtotal	5	100.0	4	100.0	4	100.0	2	100.0	5	100.0
Other Faculty	African American	4	8.9	3	6.4	4	9.8	2	4.8	2	3.6
	Asian American	4	8.9	4	8.5	8	19.5	6	14.3	8	14.5
	Hispanic	1	2.2	4	8.5	3	7.3	2	4.8	3	5.5
	International	2	4.4	3	6.4	2	4.9	6	14.3	3	5.5
	Multiracial									1	1.8
	Native American	1	2.2								
	White	33	73.3	33	70.2	24	58.5	26	61.9	38	69.1
Subtotal	45	100.0	47	100.0	41	100.0	42	100.0	55	100.0	
Teaching Assistant	African American	1	3.1	1	2.6						
	Asian American	2	6.3	2	5.1	1	2.6	2	4.0	1	1.8
	Hispanic			4	10.3					1	1.8
	International	26	81.3	29	74.4	36	94.7	47	94.0	54	94.7
	Multiracial	1	3.1	1	2.6						
	White	2	6.3	2	5.1	1	2.6	1	2.0	1	1.8
	Subtotal	32	100.0	39	100.0	38	100.0	50	100.0	57	100.0
Total		99	100.0	107	100.0	99	100.0	108	100.0	129	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Technology, College of, Hum Dev & Consumer Sci, Dept

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White							1	100.0	1	100.0
	Subtotal							1	100.0	1	100.0
Associate Professor	Asian American	1	16.7	1	16.7	1	20.0	1	16.7	1	16.7
	Hispanic							1	16.7	1	16.7
	White	5	83.3	5	83.3	4	80.0	4	66.7	4	66.7
	Subtotal	6	100.0	6	100.0	5	100.0	6	100.0	6	100.0
Assistant Professor	White							1	100.0	1	100.0
	Subtotal							1	100.0	1	100.0
Other Faculty	African American	4	18.2	5	19.2	5	15.6	4	12.1	4	10.3
	Asian American									2	5.1
	Hispanic	1	4.5	1	3.8	2	6.3	4	12.1	4	10.3
	International					1	3.1			1	2.6
	Native American	1	4.5	1	3.8	1	3.1	1	3.0	1	2.6
	White	16	72.7	19	73.1	23	71.9	24	72.7	27	69.2
	Subtotal	22	100.0	26	100.0	32	100.0	33	100.0	39	100.0
Teaching Assistant	African American			1	10.0						
	Asian American	1	10.0								
	Hispanic	2	20.0							1	9.1
	International	5	50.0	5	50.0	7	77.8	9	90.0	9	81.8
	Multiracial	1	10.0								
	White	1	10.0	4	40.0	2	22.2	1	10.0	1	9.1
	Subtotal	10	100.0	10	100.0	9	100.0	10	100.0	11	100.0
Total	38	100.0	42	100.0	46	100.0	51	100.0	58	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Technology, College of, Info & Logistics Tech, Dept

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	3	100.0	3	100.0	3	100.0	2	100.0	2	100.0
	Subtotal	3	100.0	3	100.0	3	100.0	2	100.0	2	100.0
Associate Professor	Asian American			1	16.7	1	16.7	2	33.3	2	40.0
	Hispanic	1	33.3	1	16.7	1	16.7				
	White	2	66.7	4	66.7	4	66.7	4	66.7	3	60.0
	Subtotal	3	100.0	6	100.0	6	100.0	6	100.0	5	100.0
	Assistant Professor	Asian American	3	60.0	1	100.0	1	100.0			1
	Hispanic									1	25.0
	International									1	25.0
	White	2	40.0					1	100.0	1	25.0
	Subtotal	5	100.0	1	100.0	1	100.0	1	100.0	4	100.0
Other Faculty	African American	5	11.1	5	8.3	8	11.6	11	19.0	10	14.1
	Asian American	1	2.2	1	1.7						
	Hawaiian/Pacific Islander									1	1.4
	Hispanic	2	4.4	2	3.3	2	2.9	2	3.4	2	2.8
	International									1	1.4
	Unknown									1	1.4
	White	37	82.2	52	86.7	59	85.5	45	77.6	56	78.9
	Subtotal	45	100.0	60	100.0	69	100.0	58	100.0	71	100.0
Teaching Assistant	Asian American							2	16.7		
	International	6	75.0	10	100.0	9	75.0	10	83.3	10	100.0
	Multiracial					1	8.3				
	White	2	25.0			2	16.7				
	Subtotal	8	100.0	10	100.0	12	100.0	12	100.0	10	100.0
Total											
		64	100.0	80	100.0	91	100.0	79	100.0	92	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2011 - 2015

Technology, College of, Technology (INTERDEPT)

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Other Faculty	African American							1	33.3		
	Asian American	1	50.0								
	White	1	50.0					2	66.7	1	100.0
	Subtotal	2	100.0					3	100.0	1	100.0
Teaching Assistant	African American			1	33.3						
	International	2	100.0	2	66.7	2	100.0	3	100.0	1	100.0
	Subtotal	2	100.0	3	100.0	2	100.0	3	100.0	1	100.0
Total		4	100.0	3	100.0	2	100.0	6	100.0	2	100.0