

University of Houston
Trend in Faculty by Rank, Diversity and Gender
Fall 2011 - 2015

			Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	6	5.0	6	6.0	7	7.0	11	11.0	12	11.0	
		Subtotal	7	6.0	7	7.0	8	8.0	12	12.0	13	12.0	
	Asian American	Female	12	11.5	12	10.5	11	10.5	16	14.5	16	15.5	
		Male	55	53.6	57	53.6	57	53.6	60	55.8	61	59.6	
		Subtotal	67	65.1	69	64.1	68	64.1	76	70.3	77	75.1	
	Hispanic	Female	4	4.0	5	5.0	8	8.0	7	7.0	9	9.0	
		Male	11	10.0	11	11.0	11	11.0	12	12.0	10	8.0	
		Subtotal	15	14.0	16	16.0	19	19.0	19	19.0	19	17.0	
	International	Female	1	1.0									
		Male	2	2.0	1	1.0	1	1.0	2	2.0	2	2.0	
		Subtotal	3	3.0	1	1.0	1	1.0	2	2.0	2	2.0	
	Multiracial	Male	1	1.0	3	2.0	2	0.0	1	0.0			
		Subtotal	1	1.0	3	2.0	2	0.0	1	0.0			
	Unknown	Male									2	2.0	
		Subtotal									2	2.0	
	White	Female	57	51.5	57	50.5	55	49.7	51	49.3	57	52.9	
		Male	279	263.0	264	251.0	266	254.0	263	253.8	263	246.4	
		Subtotal	336	314.5	321	301.5	321	303.8	314	303.0	320	299.3	
		Subtotal		429	403.6	417	391.6	419	395.8	424	406.3	433	407.4
	Associate Professor	African American	Female	7	6.0	9	8.0	9	9.0	9	8.0	9	9.0
Male			9	9.0	10	9.0	9	9.0	9	9.0	10	10.0	
Subtotal			16	15.0	19	17.0	18	18.0	18	17.0	19	19.0	
Asian American		Female	15	14.0	20	20.0	21	21.0	27	27.0	28	28.0	
		Male	25	25.0	29	29.0	31	31.0	37	37.0	38	38.0	
		Subtotal	40	39.0	49	49.0	52	52.0	64	64.0	66	66.0	
Hispanic		Female	16	15.0	16	16.0	12	9.0	16	16.0	15	15.0	
		Male	16	16.0	17	17.0	18	17.0	20	18.5	21	21.0	
		Subtotal	32	31.0	33	33.0	30	26.0	36	34.5	36	36.0	
International		Male	2	2.0	1	1.0	2	2.0	2	2.0	4	4.0	
		Subtotal	2	2.0	1	1.0	2	2.0	2	2.0	4	4.0	
Multiracial		Female	1	1.0	1	1.0	2	2.0	2	2.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
		Subtotal	2	2.0	2	2.0	3	3.0	3	3.0	3	3.0	
Native American		Male	3	3.0	2	2.0	2	2.0	2	2.0	1	1.0	
		Subtotal	3	3.0	2	2.0	2	2.0	2	2.0	1	1.0	
Unknown		Female									2	2.0	
		Subtotal									2	2.0	

(Continued)

University of Houston
Trend in Faculty by Rank, Diversity and Gender
Fall 2011 - 2015

			Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Associate Professor	White	Female	77	73.0	76	74.8	73	69.0	76	75.0	75	71.2
		Male	141	131.5	140	135.5	139	134.5	145	141.0	142	137.4
		Subtotal	218	204.5	216	210.2	212	203.5	221	216.0	217	208.6
		Subtotal	313	296.5	322	314.2	319	306.5	346	338.5	348	339.6
Assistant Professor	African American	Female	3	3.0	3	3.0	3	3.0	2	1.0	3	3.0
		Male	1	1.0	1	1.0	4	3.0	4	4.0	4	4.0
		Subtotal	4	4.0	4	4.0	7	6.0	6	5.0	7	7.0
	Asian American	Female	28	27.0	22	22.0	21	21.0	12	11.0	15	14.0
		Male	25	25.0	30	29.0	33	33.0	30	30.0	35	35.0
		Subtotal	53	52.0	52	51.0	54	54.0	42	41.0	50	49.0
	Hispanic	Female	6	6.0	7	7.0	6	6.0	6	6.0	8	7.0
		Male	8	8.0	7	7.0	7	7.0	4	3.0	5	5.0
		Subtotal	14	14.0	14	14.0	13	13.0	10	9.0	13	12.0
	International	Female	10	10.0	11	11.0	14	13.0	12	11.0	16	15.0
		Male	18	18.0	22	22.0	19	19.0	23	23.0	28	27.0
		Subtotal	28	28.0	33	33.0	33	32.0	35	34.0	44	42.0
	Multiracial	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Native American	Male	1	1.0	1	1.0	1	1.0	1	1.0		
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0		
	Unknown	Female							1	1.0	4	4.0
		Male									3	3.0
		Subtotal							1	1.0	7	7.0
	White	Female	51	50.0	53	51.0	59	58.0	56	54.0	61	58.0
Male		62	62.0	61	61.0	61	60.0	59	59.0	62	59.0	
Subtotal		113	112.0	114	112.0	120	118.0	115	113.0	123	117.0	
	Subtotal	214	212.0	219	216.0	229	225.0	211	205.0	245	235.0	
Other Faculty	African American	Female	35	19.9	44	23.6	39	23.5	49	28.7	49	31.7
		Male	27	16.3	24	13.5	29	16.4	24	12.0	21	10.7
		Subtotal	62	36.2	68	37.0	68	39.9	73	40.6	70	42.5
	Asian American	Female	34	23.2	38	22.2	42	24.7	50	32.5	56	34.9
		Male	55	40.2	67	40.5	70	43.8	64	40.2	75	42.7
		Subtotal	89	63.3	105	62.7	112	68.4	114	72.7	131	77.6
	Hawaiian/Pacific Islander	Female	1	1.0	1	1.0	1	1.0			1	0.6
		Subtotal	1	1.0	1	1.0	1	1.0			1	0.6
	Hispanic	Female	48	24.8	60	33.0	52	31.3	65	36.5	65	35.4
		Male	44	24.6	50	26.3	58	30.0	55	28.6	59	29.7
		Subtotal	92	49.4	110	59.2	110	61.3	120	65.1	124	65.1

(Continued)

University of Houston
Trend in Faculty by Rank, Diversity and Gender
Fall 2011 - 2015

			Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Other Faculty	International	Female	18	10.3	14	7.5	30	16.5	19	13.3	28	13.5	
		Male	23	17.0	28	20.7	36	28.0	56	34.0	31	23.8	
		Subtotal	41	27.3	42	28.2	66	44.5	75	47.3	59	37.3	
	Multiracial	Female	7	5.3	10	5.5	9	5.7	12	6.1	9	5.0	
		Male	6	5.3	11	8.1	8	4.6	7	4.2	9	4.0	
		Subtotal	13	10.7	21	13.6	17	10.3	19	10.3	18	9.1	
	Native American	Female	2	1.4	2	1.4	2	1.4	2	1.4	2	1.4	
		Male	4	1.7	2	1.0	2	1.0	2	0.2	2	1.0	
		Subtotal	6	3.0	4	2.4	4	2.4	4	1.6	4	2.4	
	Unknown	Female	3	0.0	3	1.4	3	0.6	1	0.2	4	1.0	
		Male	3	0.0	7	2.2	8	2.2	13	3.6	16	4.1	
		Subtotal	6	0.0	10	3.6	11	2.8	14	3.8	20	5.1	
	White	Female	356	230.8	389	248.1	406	259.9	413	258.3	453	277.0	
		Male	484	251.1	523	270.5	506	262.1	503	260.1	648	301.3	
		Subtotal	840	481.9	912	518.6	912	522.0	916	518.4	1,101	578.4	
	Subtotal			1,150	672.8	1,273	726.3	1,301	752.6	1,335	759.9	1,528	818.0
	Teaching Assistant	African American	Female	30	15.0	27	13.5	29	14.5	33	16.1	26	12.4
			Male	13	6.3	19	8.6	10	5.0	14	6.7	13	6.0
Subtotal			43	21.3	46	22.1	39	19.5	47	22.8	39	18.4	
Asian American		Female	41	20.4	40	19.7	32	16.2	29	14.6	42	21.2	
		Male	29	13.9	31	15.0	26	12.7	40	19.3	30	13.9	
		Subtotal	70	34.3	71	34.6	58	28.9	69	33.9	72	35.1	
Hawaiian/Pacific Islander		Female					1	0.5					
		Male	3	1.5	2	1.0	2	1.0					
		Subtotal	3	1.5	2	1.0	3	1.5					
Hispanic		Female	43	20.6	62	29.8	64	29.1	45	20.7	37	17.7	
		Male	30	13.4	26	12.4	39	17.7	47	22.4	37	16.7	
		Subtotal	73	34.0	88	42.1	103	46.8	92	43.1	74	34.5	
International		Female	299	142.8	297	142.7	287	138.0	332	160.7	340	164.4	
		Male	398	191.1	451	214.7	478	229.0	468	226.7	516	243.4	
		Subtotal	697	333.9	748	357.3	765	367.0	800	387.3	856	407.7	
Multiracial		Female	15	6.5	8	3.8	12	5.8	11	5.2	7	3.0	
		Male	6	2.8	4	1.8	3	1.3	6	2.9	4	1.6	
		Subtotal	21	9.2	12	5.5	15	7.0	17	8.0	11	4.6	
Native American	Male					1	0.5						
	Subtotal					1	0.5						

(Continued)

University of Houston
Trend in Faculty by Rank, Diversity and Gender
Fall 2011 - 2015

			Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Teaching Assistant	Unknown	Female			2	1.0	2	1.0	4	1.8	16	7.1	
		Male	1	0.5	3	1.5	2	1.0			6	3.0	
		Subtotal	1	0.5	5	2.5	4	2.0	4	1.8	22	10.1	
	White	Female	226	107.2	223	105.3	226	106.1	202	94.9	213	99.1	
		Male	199	94.1	203	93.3	206	94.9	213	98.4	197	94.6	
		Subtotal	425	201.3	426	198.6	432	201.0	415	193.3	410	193.7	
	Subtotal		1,333	635.9	1,398	663.8	1,420	674.1	1,444	690.2	1,484	704.1	
	Total			3,439	2,220.8	3,629	2,311.9	3,688	2,354.1	3,760	2,399.8	4,038	2,504.1