

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Arch & Design, Hines College of, Architecture (INTERDEPT), Architecture (INTERDEPT)*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | Unknown |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       | 2              | 18.2  | 1        | 20.0  |               |       | 1       | 100.0 | 8     | 15.7  | 12    | 17.1  |
| <b>Associate Professor</b> |                  |       |                |       |          |       |               |       |         |       | 7     | 13.7  | 7     | 10.0  |
| <b>Assistant Professor</b> |                  |       | 3              | 27.3  | 1        | 20.0  | 1             | 100.0 |         |       | 1     | 2.0   | 6     | 8.6   |
| <b>Non-Ranked Faculty</b>  | 1                | 100.0 | 6              | 54.5  | 3        | 60.0  |               |       |         |       | 35    | 68.6  | 45    | 64.3  |
| <b>Total</b>               | 1                | 100.0 | 11             | 100.0 | 5        | 100.0 | 1             | 100.0 | 1       | 100.0 | 51    | 100.0 | 70    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Arts, College of the, Art, School of, Art, School of*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | Multiracial |       | Unknown |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC          | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           | 1                | 50.0  |                |       | 2        | 33.3  |               |       |             |       |         |       | 5     | 11.9  | 8     | 14.3  |
| <b>Associate Professor</b> |                  |       |                |       | 1        | 16.7  |               |       |             |       |         |       | 10    | 23.8  | 11    | 19.6  |
| <b>Assistant Professor</b> |                  |       |                |       |          |       |               |       |             |       | 1       | 33.3  | 4     | 9.5   | 5     | 8.9   |
| <b>Non-Ranked Faculty</b>  | 1                | 50.0  | 1              | 100.0 | 3        | 50.0  | 1             | 100.0 | 1           | 100.0 | 2       | 66.7  | 23    | 54.8  | 32    | 57.1  |
| <b>Total</b>               | 2                | 100.0 | 1              | 100.0 | 6        | 100.0 | 1             | 100.0 | 1           | 100.0 | 3       | 100.0 | 42    | 100.0 | 56    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Arts, College of the, Music, Moores School of, Music, Moores School of*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       |                |       |          |       |               |       | 20    | 25.0  | 20    | 23.0  |
| <b>Associate Professor</b> | 1                | 50.0  |                |       | 1        | 50.0  |               |       | 10    | 12.5  | 12    | 13.8  |
| <b>Assistant Professor</b> |                  |       |                |       |          |       |               |       | 4     | 5.0   | 4     | 4.6   |
| <b>Non-Ranked Faculty</b>  | 1                | 50.0  | 2              | 100.0 | 1        | 50.0  | 1             | 100.0 | 46    | 57.5  | 51    | 58.6  |
| <b>Total</b>               | 2                | 100.0 | 2              | 100.0 | 2        | 100.0 | 1             | 100.0 | 80    | 100.0 | 87    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Arts, College of the, Theatre and Dance, School of, Theatre and Dance, School of*

|                            | Hispanic |       | White |       | Total |       |
|----------------------------|----------|-------|-------|-------|-------|-------|
|                            | HC       | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |          |       | 4     | 13.3  | 4     | 12.5  |
| <b>Associate Professor</b> |          |       | 9     | 30.0  | 9     | 28.1  |
| <b>Assistant Professor</b> | 1        | 50.0  | 1     | 3.3   | 2     | 6.3   |
| <b>Non-Ranked Faculty</b>  | 1        | 50.0  | 16    | 53.3  | 17    | 53.1  |
| <b>Total</b>               | 2        | 100.0 | 30    | 100.0 | 32    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Business, Bauer College of, Accountancy & Taxation, Dept of, Accountancy & Taxation, Dept of*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           | 1                | 25.0  | 1              | 12.5  |          |       |               |       | 3     | 9.7   | 5     | 10.9  |
| <b>Associate Professor</b> |                  |       | 3              | 37.5  |          |       |               |       | 3     | 9.7   | 6     | 13.0  |
| <b>Assistant Professor</b> |                  |       | 1              | 12.5  |          |       | 2             | 100.0 | 4     | 12.9  | 7     | 15.2  |
| <b>Non-Ranked Faculty</b>  | 3                | 75.0  | 3              | 37.5  | 1        | 100.0 |               |       | 21    | 67.7  | 28    | 60.9  |
| <b>Total</b>               | 4                | 100.0 | 8              | 100.0 | 1        | 100.0 | 2             | 100.0 | 31    | 100.0 | 46    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Business, Bauer College of, Business, Bauer (INTERDEPT), Business, Bauer (INTERDEPT)*

|                           | African<br>American |       | White |       | Total |       |
|---------------------------|---------------------|-------|-------|-------|-------|-------|
|                           | HC                  | %     | HC    | %     | HC    | %     |
|                           | <hr/>               |       |       |       |       |       |
| <b>Non-Ranked Faculty</b> | 1                   | 100.0 | 9     | 100.0 | 10    | 100.0 |
| <b>Total</b>              | 1                   | 100.0 | 9     | 100.0 | 10    | 100.0 |
| <hr/>                     |                     |       |       |       |       |       |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Business, Bauer College of, Dec & Information Sci, Dept of, Dec & Information Sci, Dept of*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | Multiracial |       | Unknown |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC          | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           | 1                | 100.0 | 2              | 33.3  |          |       |               |       |             |       |         |       | 5     | 18.5  | 8     | 19.5  |
| <b>Associate Professor</b> |                  |       | 1              | 16.7  | 1        | 25.0  |               |       |             |       |         |       | 6     | 22.2  | 8     | 19.5  |
| <b>Assistant Professor</b> |                  |       | 1              | 16.7  |          |       |               |       |             |       | 1       | 100.0 | 2     | 7.4   | 4     | 9.8   |
| <b>Non-Ranked Faculty</b>  |                  |       | 2              | 33.3  | 3        | 75.0  | 1             | 100.0 | 1           | 100.0 |         |       | 14    | 51.9  | 21    | 51.2  |
| <b>Total</b>               | 1                | 100.0 | 6              | 100.0 | 4        | 100.0 | 1             | 100.0 | 1           | 100.0 | 1       | 100.0 | 27    | 100.0 | 41    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Business, Bauer College of, Finance, Department of, Finance, Department of*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | Unknown |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       | 2              | 33.3  |          |       |               |       |         |       | 6     | 24.0  | 8     | 20.5  |
| <b>Associate Professor</b> |                  |       | 1              | 16.7  |          |       |               |       |         |       | 3     | 12.0  | 4     | 10.3  |
| <b>Assistant Professor</b> |                  |       | 1              | 16.7  |          |       | 2             | 100.0 |         |       | 2     | 8.0   | 5     | 12.8  |
| <b>Non-Ranked Faculty</b>  | 3                | 100.0 | 2              | 33.3  | 2        | 100.0 |               |       | 1       | 100.0 | 14    | 56.0  | 22    | 56.4  |
| <b>Total</b>               | 3                | 100.0 | 6              | 100.0 | 2        | 100.0 | 2             | 100.0 | 1       | 100.0 | 25    | 100.0 | 39    | 100.0 |



**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Business, Bauer College of, Management, Department of, Management, Department of*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       | 1              | 50.0  |          |       |               |       | 5     | 29.4  | 6     | 26.1  |
| <b>Associate Professor</b> |                  |       |                |       | 1        | 100.0 |               |       | 4     | 23.5  | 5     | 21.7  |
| <b>Assistant Professor</b> | 1                | 100.0 | 1              | 50.0  |          |       |               |       |       |       | 2     | 8.7   |
| <b>Non-Ranked Faculty</b>  |                  |       |                |       |          |       | 2             | 100.0 | 8     | 47.1  | 10    | 43.5  |
| <b>Total</b>               | 1                | 100.0 | 2              | 100.0 | 1        | 100.0 | 2             | 100.0 | 17    | 100.0 | 23    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Business, Bauer College of, Marketing & Entrepren, Dept of, Marketing & Entrepren, Dept of*

|                            | Asian American |       | Hispanic |       | International |       | White |       | Total |       |
|----------------------------|----------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
|                            | HC             | %     | HC       | %     | HC            | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           | 3              | 50.0  |          |       |               |       | 5     | 18.5  | 8     | 21.1  |
| <b>Associate Professor</b> | 2              | 33.3  |          |       |               |       |       |       | 2     | 5.3   |
| <b>Assistant Professor</b> |                |       |          |       | 2             | 50.0  | 1     | 3.7   | 3     | 7.9   |
| <b>Non-Ranked Faculty</b>  | 1              | 16.7  | 1        | 100.0 | 2             | 50.0  | 21    | 77.8  | 25    | 65.8  |
| <b>Total</b>               | 6              | 100.0 | 1        | 100.0 | 4             | 100.0 | 27    | 100.0 | 38    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

Education, College of, Curriculum & Instruction, Dept, Curriculum & Instruction, Dept

|                            | African American |       | Asian American |       | Hispanic |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       | 1              | 12.5  |          |       | 4     | 8.0   | 5     | 7.7   |
| <b>Associate Professor</b> | 1                | 25.0  | 3              | 37.5  |          |       | 6     | 12.0  | 10    | 15.4  |
| <b>Assistant Professor</b> |                  |       |                |       |          |       | 1     | 2.0   | 1     | 1.5   |
| <b>Non-Ranked Faculty</b>  | 3                | 75.0  | 4              | 50.0  | 3        | 100.0 | 39    | 78.0  | 49    | 75.4  |
| <b>Total</b>               | 4                | 100.0 | 8              | 100.0 | 3        | 100.0 | 50    | 100.0 | 65    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

Education, College of, Educ Ldrshp & Cultural St, Dpt, Educ Ldrshp & Cultural St, Dpt

|                           | African American |       | Asian American |       | Hispanic |       | White |       | Total |       |
|---------------------------|------------------|-------|----------------|-------|----------|-------|-------|-------|-------|-------|
|                           | HC               | %     | HC             | %     | HC       | %     | HC    | %     | HC    | %     |
| <b>Non-Ranked Faculty</b> | 1                | 100.0 | 1              | 100.0 | 1        | 100.0 | 3     | 100.0 | 6     | 100.0 |
| <b>Total</b>              | 1                | 100.0 | 1              | 100.0 | 1        | 100.0 | 3     | 100.0 | 6     | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Education, College of, Educ Leadrshp & Pol Std, Dept., Educ Leadrshp & Pol Std, Dept.*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | Multiracial |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC          | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           | 1                | 50.0  | 1              | 100.0 | 1        | 50.0  |               |       |             |       | 1     | 7.1   | 4     | 19.0  |
| <b>Associate Professor</b> | 1                | 50.0  |                |       |          |       |               |       | 1           | 100.0 | 5     | 35.7  | 7     | 33.3  |
| <b>Assistant Professor</b> |                  |       |                |       | 1        | 50.0  |               |       |             |       | 2     | 14.3  | 3     | 14.3  |
| <b>Non-Ranked Faculty</b>  |                  |       |                |       |          |       | 1             | 100.0 |             |       | 6     | 42.9  | 7     | 33.3  |
| <b>Total</b>               | 2                | 100.0 | 1              | 100.0 | 2        | 100.0 | 1             | 100.0 | 1           | 100.0 | 14    | 100.0 | 21    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

Education, College of, Education (INTERDEPT), Education (INTERDEPT)

|                           | White |       | Total |       |
|---------------------------|-------|-------|-------|-------|
|                           | HC    | %     | HC    | %     |
| <b>Non-Ranked Faculty</b> | 4     | 100.0 | 4     | 100.0 |
| <b>Total</b>              | 4     | 100.0 | 4     | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Education, College of, Psyc, Health, Learning Sci Dept, Psyc, Health, Learning Sci Dept*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | Multiracial |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC          | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           | 1                | 11.1  |                |       | 2        | 28.6  |               |       |             |       | 4     | 9.3   | 7     | 10.0  |
| <b>Associate Professor</b> | 2                | 22.2  | 1              | 16.7  | 1        | 14.3  |               |       |             |       | 4     | 9.3   | 8     | 11.4  |
| <b>Assistant Professor</b> | 1                | 11.1  |                |       | 2        | 28.6  | 2             | 66.7  |             |       | 4     | 9.3   | 9     | 12.9  |
| <b>Non-Ranked Faculty</b>  | 5                | 55.6  | 5              | 83.3  | 2        | 28.6  | 1             | 33.3  | 2           | 100.0 | 31    | 72.1  | 46    | 65.7  |
| <b>Total</b>               | 9                | 100.0 | 6              | 100.0 | 7        | 100.0 | 3             | 100.0 | 2           | 100.0 | 43    | 100.0 | 70    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Engineering, College of, Biomedical Engineering, Dept, Biomedical Engineering, Dept*

|                            | African American |       | Asian American |       | International |       | Multiracial |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|---------------|-------|-------------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC            | %     | HC          | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       | 1              | 20.0  |               |       |             |       | 4     | 40.0  | 5     | 27.8  |
| <b>Associate Professor</b> | 1                | 100.0 | 1              | 20.0  |               |       | 1           | 100.0 | 4     | 40.0  | 7     | 38.9  |
| <b>Assistant Professor</b> |                  |       | 2              | 40.0  |               |       |             |       | 2     | 20.0  | 4     | 22.2  |
| <b>Non-Ranked Faculty</b>  |                  |       | 1              | 20.0  | 1             | 100.0 |             |       |       |       | 2     | 11.1  |
| <b>Total</b>               | 1                | 100.0 | 5              | 100.0 | 1             | 100.0 | 1           | 100.0 | 10    | 100.0 | 18    | 100.0 |



**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Engineering, College of, Chem& Biomolecular Eng, Dpt of, Chem& Biomolecular Eng, Dpt of*

|                            | Asian American |       | Hispanic |       | International |       | White |       | Total |       |
|----------------------------|----------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
|                            | HC             | %     | HC       | %     | HC            | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           | 2              | 28.6  |          |       |               |       | 7     | 28.0  | 9     | 23.7  |
| <b>Associate Professor</b> | 1              | 14.3  |          |       |               |       | 3     | 12.0  | 4     | 10.5  |
| <b>Assistant Professor</b> |                |       |          |       |               |       | 3     | 12.0  | 3     | 7.9   |
| <b>Non-Ranked Faculty</b>  | 4              | 57.1  | 2        | 100.0 | 4             | 100.0 | 12    | 48.0  | 22    | 57.9  |
| <b>Total</b>               | 7              | 100.0 | 2        | 100.0 | 4             | 100.0 | 25    | 100.0 | 38    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Engineering, College of, Civil & Env Engineering, Dept, Civil & Env Engineering, Dept*

|                            | Asian American |       | Hispanic |       | International |       | White |       | Total |       |
|----------------------------|----------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
|                            | HC             | %     | HC       | %     | HC            | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           | 5              | 50.0  |          |       |               |       | 5     | 29.4  | 10    | 29.4  |
| <b>Associate Professor</b> |                |       | 2        | 100.0 |               |       | 3     | 17.6  | 5     | 14.7  |
| <b>Assistant Professor</b> | 4              | 40.0  |          |       | 2             | 40.0  |       |       | 6     | 17.6  |
| <b>Non-Ranked Faculty</b>  | 1              | 10.0  |          |       | 3             | 60.0  | 9     | 52.9  | 13    | 38.2  |
| <b>Total</b>               | 10             | 100.0 | 2        | 100.0 | 5             | 100.0 | 17    | 100.0 | 34    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Engineering, College of, Electr & Comp Engineering, Dpt, Electr & Comp Engineering, Dpt*

|                            | Asian American |       | Hispanic |       | International |       | Unknown |       | White |       | Total |       |
|----------------------------|----------------|-------|----------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC             | %     | HC       | %     | HC            | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           | 6              | 31.6  | 1        | 33.3  |               |       |         |       | 5     | 17.9  | 12    | 20.7  |
| <b>Associate Professor</b> | 5              | 26.3  |          |       |               |       |         |       | 7     | 25.0  | 12    | 20.7  |
| <b>Assistant Professor</b> | 3              | 15.8  |          |       | 2             | 40.0  | 1       | 33.3  | 2     | 7.1   | 8     | 13.8  |
| <b>Non-Ranked Faculty</b>  | 5              | 26.3  | 2        | 66.7  | 3             | 60.0  | 2       | 66.7  | 14    | 50.0  | 26    | 44.8  |
| <b>Total</b>               | 19             | 100.0 | 3        | 100.0 | 5             | 100.0 | 3       | 100.0 | 28    | 100.0 | 58    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

Engineering, College of, Engineering (INTERDEPT), Engineering (INTERDEPT)

|                           | African American |       | Asian American |       | Hispanic |       | White |       | Total |       |
|---------------------------|------------------|-------|----------------|-------|----------|-------|-------|-------|-------|-------|
|                           | HC               | %     | HC             | %     | HC       | %     | HC    | %     | HC    | %     |
| <b>Non-Ranked Faculty</b> | 3                | 100.0 | 1              | 100.0 | 2        | 100.0 | 7     | 100.0 | 13    | 100.0 |
| <b>Total</b>              | 3                | 100.0 | 1              | 100.0 | 2        | 100.0 | 7     | 100.0 | 13    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Engineering, College of, Industrial Engineering, Dept, Industrial Engineering, Dept*

|                            | Asian            |       | International |       | White |       | Total |       |
|----------------------------|------------------|-------|---------------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC            | %     | HC    | %     | HC    | %     |
|                            | <b>Professor</b> | 2     | 40.0          |       |       |       |       | 2     |
| <b>Associate Professor</b> | 3                | 60.0  |               |       | 2     | 20.0  | 5     | 29.4  |
| <b>Non-Ranked Faculty</b>  |                  |       | 2             | 100.0 | 8     | 80.0  | 10    | 58.8  |
| <b>Total</b>               | 5                | 100.0 | 2             | 100.0 | 10    | 100.0 | 17    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

Engineering, College of, Mechanical Engineering, Dept, Mechanical Engineering, Dept

|                            | Asian American |       | International |       | Unknown |       | White |       | Total |       |
|----------------------------|----------------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC             | %     | HC            | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           | 6              | 40.0  |               |       |         |       | 6     | 25.0  | 12    | 25.5  |
| <b>Associate Professor</b> | 3              | 20.0  |               |       |         |       | 1     | 4.2   | 4     | 8.5   |
| <b>Assistant Professor</b> | 3              | 20.0  | 2             | 28.6  | 1       | 100.0 | 3     | 12.5  | 9     | 19.1  |
| <b>Non-Ranked Faculty</b>  | 3              | 20.0  | 5             | 71.4  |         |       | 14    | 58.3  | 22    | 46.8  |
| <b>Total</b>               | 15             | 100.0 | 7             | 100.0 | 1       | 100.0 | 24    | 100.0 | 47    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Engineering, College of, Petroleum Engineering, Dept of, Petroleum Engineering, Dept of*

|                            | Asian            |       | Unknown |       | White |       | Total |       |
|----------------------------|------------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC      | %     | HC    | %     | HC    | %     |
|                            | <b>Professor</b> | 1     | 33.3    |       |       | 3     | 42.9  | 4     |
| <b>Associate Professor</b> | 1                | 33.3  | 1       | 50.0  | 2     | 28.6  | 4     | 33.3  |
| <b>Assistant Professor</b> |                  |       |         |       | 1     | 14.3  | 1     | 8.3   |
| <b>Non-Ranked Faculty</b>  | 1                | 33.3  | 1       | 50.0  | 1     | 14.3  | 3     | 25.0  |
| <b>Total</b>               | 3                | 100.0 | 2       | 100.0 | 7     | 100.0 | 12    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT), Hotel & Rest Mgt (INTERDEPT)*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | Unknown |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       | 2              | 40.0  | 1        | 9.1   |               |       |         |       | 4     | 14.3  | 7     | 14.0  |
| <b>Associate Professor</b> |                  |       |                |       | 1        | 9.1   |               |       |         |       | 5     | 17.9  | 6     | 12.0  |
| <b>Assistant Professor</b> |                  |       | 2              | 40.0  |          |       | 3             | 100.0 |         |       | 2     | 7.1   | 7     | 14.0  |
| <b>Non-Ranked Faculty</b>  | 1                | 100.0 | 1              | 20.0  | 9        | 81.8  |               |       | 2       | 100.0 | 17    | 60.7  | 30    | 60.0  |
| <b>Total</b>               | 1                | 100.0 | 5              | 100.0 | 11       | 100.0 | 3             | 100.0 | 2       | 100.0 | 28    | 100.0 | 50    | 100.0 |



**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Law, College of, Law (INTERDEPT), Law (INTERDEPT)*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | Multiracial |       | Unknown |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC          | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           | 2                | 22.2  |                |       | 2        | 18.2  |               |       |             |       |         |       | 23    | 17.6  | 27    | 16.9  |
| <b>Associate Professor</b> | 3                | 33.3  | 1              | 25.0  |          |       |               |       | 1           | 100.0 |         |       | 5     | 3.8   | 10    | 6.3   |
| <b>Assistant Professor</b> |                  |       | 1              | 25.0  |          |       |               |       |             |       |         |       | 4     | 3.1   | 5     | 3.1   |
| <b>Non-Ranked Faculty</b>  | 4                | 44.4  | 2              | 50.0  | 9        | 81.8  | 1             | 100.0 |             |       | 3       | 100.0 | 99    | 75.6  | 118   | 73.8  |
| <b>Total</b>               | 9                | 100.0 | 4              | 100.0 | 11       | 100.0 | 1             | 100.0 | 1           | 100.0 | 3       | 100.0 | 131   | 100.0 | 160   | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Lib Arts & Soc Sci, Coll of, Com Sciences & Disorders, Dept, Com Sciences & Disorders, Dept*

|                            | African American |       | Hispanic |       | International |       | Unknown |       | White |       | Total |       |
|----------------------------|------------------|-------|----------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC       | %     | HC            | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       |          |       |               |       |         |       | 2     | 8.7   | 2     | 6.1   |
| <b>Associate Professor</b> | 1                | 14.3  |          |       |               |       | 1       | 100.0 | 2     | 8.7   | 4     | 12.1  |
| <b>Assistant Professor</b> |                  |       |          |       | 1             | 100.0 |         |       | 1     | 4.3   | 2     | 6.1   |
| <b>Non-Ranked Faculty</b>  | 6                | 85.7  | 1        | 100.0 |               |       |         |       | 18    | 78.3  | 25    | 75.8  |
| <b>Total</b>               | 7                | 100.0 | 1        | 100.0 | 1             | 100.0 | 1       | 100.0 | 23    | 100.0 | 33    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Lib Arts & Soc Sci, Coll of, Communication, Department of, Communication, Department of*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | Native American |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-----------------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC              | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       |                |       |          |       |               |       |                 |       | 1     | 2.3   | 1     | 1.9   |
| <b>Associate Professor</b> |                  |       | 3              | 100.0 |          |       |               |       |                 |       | 4     | 9.3   | 7     | 13.2  |
| <b>Assistant Professor</b> |                  |       |                |       |          |       | 2             | 100.0 |                 |       | 3     | 7.0   | 5     | 9.4   |
| <b>Non-Ranked Faculty</b>  | 1                | 100.0 |                |       | 3        | 100.0 |               |       | 1               | 100.0 | 35    | 81.4  | 40    | 75.5  |
| <b>Total</b>               | 1                | 100.0 | 3              | 100.0 | 3        | 100.0 | 2             | 100.0 | 1               | 100.0 | 43    | 100.0 | 53    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept, Comp Cultural Studies, Dept*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | Multiracial |       | Unknown |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC          | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           | 1                | 33.3  |                |       |          |       | 1             | 50.0  |             |       | 1       | 33.3  | 2     | 14.3  | 5     | 19.2  |
| <b>Associate Professor</b> |                  |       |                |       | 1        | 50.0  |               |       |             |       |         |       | 3     | 21.4  | 4     | 15.4  |
| <b>Assistant Professor</b> | 1                | 33.3  |                |       | 1        | 50.0  |               |       |             |       |         |       | 1     | 7.1   | 3     | 11.5  |
| <b>Non-Ranked Faculty</b>  | 1                | 33.3  | 1              | 100.0 |          |       | 1             | 50.0  | 1           | 100.0 | 2       | 66.7  | 8     | 57.1  | 14    | 53.8  |
| <b>Total</b>               | 3                | 100.0 | 1              | 100.0 | 2        | 100.0 | 2             | 100.0 | 1           | 100.0 | 3       | 100.0 | 14    | 100.0 | 26    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Lib Arts & Soc Sci, Coll of, Economics, Department of, Economics, Department of*

|                            | Asian            |       | Hispanic |       | International |       | White |       | Total |       |
|----------------------------|------------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC       | %     | HC            | %     | HC    | %     | HC    | %     |
|                            | <b>Professor</b> | 3     | 60.0     |       |               |       |       | 7     | 25.0  | 10    |
| <b>Associate Professor</b> | 1                | 20.0  |          |       |               |       | 3     | 10.7  | 4     | 10.5  |
| <b>Assistant Professor</b> | 1                | 20.0  | 1        | 50.0  | 2             | 66.7  | 4     | 14.3  | 8     | 21.1  |
| <b>Non-Ranked Faculty</b>  |                  |       | 1        | 50.0  | 1             | 33.3  | 14    | 50.0  | 16    | 42.1  |
| <b>Total</b>               | 5                | 100.0 | 2        | 100.0 | 3             | 100.0 | 28    | 100.0 | 38    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Lib Arts & Soc Sci, Coll of, English, Department of, English, Department of*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | Unknown |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           | 2                | 66.7  | 1              | 25.0  | 1        | 14.3  |               |       |         |       | 19    | 25.7  | 23    | 25.3  |
| <b>Associate Professor</b> |                  |       | 2              | 50.0  | 3        | 42.9  |               |       |         |       | 11    | 14.9  | 16    | 17.6  |
| <b>Assistant Professor</b> | 1                | 33.3  | 1              | 25.0  |          |       | 1             | 50.0  | 1       | 100.0 | 5     | 6.8   | 9     | 9.9   |
| <b>Non-Ranked Faculty</b>  |                  |       |                |       | 3        | 42.9  | 1             | 50.0  |         |       | 39    | 52.7  | 43    | 47.3  |
| <b>Total</b>               | 3                | 100.0 | 4              | 100.0 | 7        | 100.0 | 2             | 100.0 | 1       | 100.0 | 74    | 100.0 | 91    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept, Health & Human Perform, Dept*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | Unknown |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       |                |       |          |       |               |       | 1       | 100.0 | 3     | 9.7   | 4     | 9.5   |
| <b>Associate Professor</b> | 1                | 50.0  |                |       |          |       |               |       |         |       | 4     | 12.9  | 5     | 11.9  |
| <b>Assistant Professor</b> |                  |       | 3              | 100.0 | 3        | 75.0  | 1             | 100.0 |         |       | 4     | 12.9  | 11    | 26.2  |
| <b>Non-Ranked Faculty</b>  | 1                | 50.0  |                |       | 1        | 25.0  |               |       |         |       | 20    | 64.5  | 22    | 52.4  |
| <b>Total</b>               | 2                | 100.0 | 3              | 100.0 | 4        | 100.0 | 1             | 100.0 | 1       | 100.0 | 31    | 100.0 | 42    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Lib Arts & Soc Sci, Coll of, Hispanic Studies, Dept, Hispanic Studies, Dept*

|                            | Hispanic |       | International |       | White |       | Total |       |
|----------------------------|----------|-------|---------------|-------|-------|-------|-------|-------|
|                            | HC       | %     | HC            | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           | 5        | 26.3  |               |       |       |       | 5     | 20.0  |
| <b>Associate Professor</b> | 6        | 31.6  | 1             | 33.3  | 1     | 33.3  | 8     | 32.0  |
| <b>Assistant Professor</b> | 2        | 10.5  |               |       |       |       | 2     | 8.0   |
| <b>Non-Ranked Faculty</b>  | 6        | 31.6  | 2             | 66.7  | 2     | 66.7  | 10    | 40.0  |
| <b>Total</b>               | 19       | 100.0 | 3             | 100.0 | 3     | 100.0 | 25    | 100.0 |



**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Lib Arts & Soc Sci, Coll of, History, Department of, History, Department of*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           | 2                | 33.3  |                |       | 1        | 10.0  |               |       | 15    | 50.0  | 18    | 36.7  |
| <b>Associate Professor</b> | 3                | 50.0  | 1              | 50.0  | 5        | 50.0  | 1             | 100.0 | 5     | 16.7  | 15    | 30.6  |
| <b>Assistant Professor</b> |                  |       |                |       | 1        | 10.0  |               |       | 3     | 10.0  | 4     | 8.2   |
| <b>Non-Ranked Faculty</b>  | 1                | 16.7  | 1              | 50.0  | 3        | 30.0  |               |       | 7     | 23.3  | 12    | 24.5  |
| <b>Total</b>               | 6                | 100.0 | 2              | 100.0 | 10       | 100.0 | 1             | 100.0 | 30    | 100.0 | 49    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Lib Arts & Soc Sci, Coll of, Hobby School of Public Affairs, Hobby School of Public Affairs*

|                           | International |       | White |       | Total |       |
|---------------------------|---------------|-------|-------|-------|-------|-------|
|                           | HC            | %     | HC    | %     | HC    | %     |
| <b>Non-Ranked Faculty</b> | 2             | 100.0 | 1     | 100.0 | 3     | 100.0 |
| <b>Total</b>              | 2             | 100.0 | 1     | 100.0 | 3     | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT), Lib Arts & Soc Sci (INTERDEPT)*

|                           | African American |       | Asian American |       | Hispanic |       | International |       | Multiracial |       | Unknown |       | White |       | Total |       |
|---------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|---------|-------|-------|-------|-------|-------|
|                           | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC          | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>          | 1                | 11.1  |                |       |          |       |               |       |             |       |         |       |       |       | 1     | 1.3   |
| <b>Non-Ranked Faculty</b> | 8                | 88.9  | 2              | 100.0 | 14       | 100.0 | 2             | 100.0 | 1           | 100.0 | 6       | 100.0 | 42    | 100.0 | 75    | 98.7  |
| <b>Total</b>              | 9                | 100.0 | 2              | 100.0 | 14       | 100.0 | 2             | 100.0 | 1           | 100.0 | 6       | 100.0 | 42    | 100.0 | 76    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt, Mod & Classical Languages, Dpt*

|                            | Asian American |       | Hispanic |       | International |       | Multiracial |       | White |       | Total |       |
|----------------------------|----------------|-------|----------|-------|---------------|-------|-------------|-------|-------|-------|-------|-------|
|                            | HC             | %     | HC       | %     | HC            | %     | HC          | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           | 1              | 25.0  | 1        | 50.0  |               |       |             |       | 4     | 13.8  | 6     | 14.0  |
| <b>Associate Professor</b> |                |       |          |       |               |       | 1           | 33.3  | 4     | 13.8  | 5     | 11.6  |
| <b>Assistant Professor</b> | 1              | 25.0  |          |       | 2             | 40.0  |             |       | 1     | 3.4   | 4     | 9.3   |
| <b>Non-Ranked Faculty</b>  | 2              | 50.0  | 1        | 50.0  | 3             | 60.0  | 2           | 66.7  | 20    | 69.0  | 28    | 65.1  |
| <b>Total</b>               | 4              | 100.0 | 2        | 100.0 | 5             | 100.0 | 3           | 100.0 | 29    | 100.0 | 43    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Lib Arts & Soc Sci, Coll of, Philosophy, Department of, Philosophy, Department of*

|                            | Native American |       | White |       | Total |       |
|----------------------------|-----------------|-------|-------|-------|-------|-------|
|                            | HC              | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                 |       | 3     | 20.0  | 3     | 18.8  |
| <b>Associate Professor</b> | 1               | 100.0 | 3     | 20.0  | 4     | 25.0  |
| <b>Assistant Professor</b> |                 |       | 2     | 13.3  | 2     | 12.5  |
| <b>Non-Ranked Faculty</b>  |                 |       | 7     | 46.7  | 7     | 43.8  |
| <b>Total</b>               | 1               | 100.0 | 15    | 100.0 | 16    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Lib Arts & Soc Sci, Coll of, Political Science, Dept of, Political Science, Dept of*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | Multiracial |       | Unknown |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC          | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       |                |       |          |       |               |       |             |       |         |       | 8     | 17.4  | 8     | 12.9  |
| <b>Associate Professor</b> |                  |       |                |       | 4        | 100.0 |               |       |             |       |         |       | 6     | 13.0  | 10    | 16.1  |
| <b>Assistant Professor</b> |                  |       | 1              | 25.0  |          |       | 2             | 66.7  |             |       |         |       | 7     | 15.2  | 10    | 16.1  |
| <b>Non-Ranked Faculty</b>  | 1                | 100.0 | 3              | 75.0  |          |       | 1             | 33.3  | 2           | 100.0 | 2       | 100.0 | 25    | 54.3  | 34    | 54.8  |
| <b>Total</b>               | 1                | 100.0 | 4              | 100.0 | 4        | 100.0 | 3             | 100.0 | 2           | 100.0 | 2       | 100.0 | 46    | 100.0 | 62    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Lib Arts & Soc Sci, Coll of, Psychology, Department of, Psychology, Department of*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | Unknown |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       |                |       | 1        | 25.0  |               |       |         |       | 15    | 28.8  | 16    | 24.2  |
| <b>Associate Professor</b> | 1                | 100.0 | 3              | 42.9  |          |       |               |       |         |       | 8     | 15.4  | 12    | 18.2  |
| <b>Assistant Professor</b> |                  |       |                |       | 1        | 25.0  | 1             | 100.0 | 1       | 100.0 | 4     | 7.7   | 7     | 10.6  |
| <b>Non-Ranked Faculty</b>  |                  |       | 4              | 57.1  | 2        | 50.0  |               |       |         |       | 25    | 48.1  | 31    | 47.0  |
| <b>Total</b>               | 1                | 100.0 | 7              | 100.0 | 4        | 100.0 | 1             | 100.0 | 1       | 100.0 | 52    | 100.0 | 66    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Lib Arts & Soc Sci, Coll of, Sociology, Department of, Sociology, Department of*

|                            | African American |       | Asian American |       | Hispanic |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       |                |       | 1        | 33.3  | 2     | 14.3  | 3     | 13.6  |
| <b>Associate Professor</b> | 1                | 50.0  | 1              | 33.3  |          |       | 2     | 14.3  | 4     | 18.2  |
| <b>Assistant Professor</b> |                  |       |                |       |          |       | 5     | 35.7  | 5     | 22.7  |
| <b>Non-Ranked Faculty</b>  | 1                | 50.0  | 2              | 66.7  | 2        | 66.7  | 5     | 35.7  | 10    | 45.5  |
| <b>Total</b>               | 2                | 100.0 | 3              | 100.0 | 3        | 100.0 | 14    | 100.0 | 22    | 100.0 |



**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of, Biology & Biochemistry, Dpt of*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | Multiracial |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC          | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       | 3              | 15.8  |          |       |               |       |             |       | 17    | 36.2  | 20    | 27.4  |
| <b>Associate Professor</b> |                  |       | 4              | 21.1  |          |       | 1             | 33.3  | 1           | 50.0  | 6     | 12.8  | 12    | 16.4  |
| <b>Assistant Professor</b> |                  |       | 6              | 31.6  |          |       |               |       |             |       | 7     | 14.9  | 13    | 17.8  |
| <b>Non-Ranked Faculty</b>  | 1                | 100.0 | 6              | 31.6  | 1        | 100.0 | 2             | 66.7  | 1           | 50.0  | 17    | 36.2  | 28    | 38.4  |
| <b>Total</b>               | 1                | 100.0 | 19             | 100.0 | 1        | 100.0 | 3             | 100.0 | 2           | 100.0 | 47    | 100.0 | 73    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Nat Sciences & Math, Col of, Chemistry, Department of, Chemistry, Department of*

|                            | Asian            |       | Hispanic |       | White |       | Total |       |
|----------------------------|------------------|-------|----------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC       | %     | HC    | %     | HC    | %     |
|                            | <b>Professor</b> | 3     | 33.3     |       |       | 13    | 50.0  | 16    |
| <b>Associate Professor</b> | 1                | 11.1  | 1        | 100.0 | 4     | 15.4  | 6     | 16.7  |
| <b>Assistant Professor</b> | 4                | 44.4  |          |       | 3     | 11.5  | 7     | 19.4  |
| <b>Non-Ranked Faculty</b>  | 1                | 11.1  |          |       | 6     | 23.1  | 7     | 19.4  |
| <b>Total</b>               | 9                | 100.0 | 1        | 100.0 | 26    | 100.0 | 36    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Nat Sciences & Math, Col of, Computer Science, Dept of, Computer Science, Dept of*

|                            | Asian American |       | Hispanic |       | International |       | Native American |       | Unknown |       | White |       | Total |       |
|----------------------------|----------------|-------|----------|-------|---------------|-------|-----------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC             | %     | HC       | %     | HC            | %     | HC              | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           | 6              | 35.3  |          |       |               |       |                 |       |         |       | 5     | 38.5  | 11    | 28.9  |
| <b>Associate Professor</b> | 2              | 11.8  | 3        | 100.0 |               |       |                 |       |         |       | 3     | 23.1  | 8     | 21.1  |
| <b>Assistant Professor</b> | 2              | 11.8  |          |       | 2             | 66.7  |                 |       |         |       |       |       | 4     | 10.5  |
| <b>Non-Ranked Faculty</b>  | 7              | 41.2  |          |       | 1             | 33.3  | 1               | 100.0 | 1       | 100.0 | 5     | 38.5  | 15    | 39.5  |
| <b>Total</b>               | 17             | 100.0 | 3        | 100.0 | 3             | 100.0 | 1               | 100.0 | 1       | 100.0 | 13    | 100.0 | 38    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of, Earth & Atmospheric Sci, Dept of*

|                            | Asian American |       | International |       | Unknown |       | White |       | Total |       |
|----------------------------|----------------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC             | %     | HC            | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           | 4              | 40.0  | 1             | 20.0  |         |       | 14    | 42.4  | 19    | 38.8  |
| <b>Associate Professor</b> | 2              | 20.0  |               |       |         |       | 3     | 9.1   | 5     | 10.2  |
| <b>Assistant Professor</b> | 3              | 30.0  | 3             | 60.0  |         |       | 3     | 9.1   | 9     | 18.4  |
| <b>Non-Ranked Faculty</b>  | 1              | 10.0  | 1             | 20.0  | 1       | 100.0 | 13    | 39.4  | 16    | 32.7  |
| <b>Total</b>               | 10             | 100.0 | 5             | 100.0 | 1       | 100.0 | 33    | 100.0 | 49    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Nat Sciences & Math, Col of, Mathematics, Department of, Mathematics, Department of*

|                            | Asian            |       | Hispanic | International | White |       | Total |       |      |       |
|----------------------------|------------------|-------|----------|---------------|-------|-------|-------|-------|------|-------|
|                            | HC               | %     |          |               | HC    | %     | HC    | %     | HC   | %     |
|                            | <b>Professor</b> | 6     |          |               | 75.0  |       |       | 21    | 38.2 | 27    |
| <b>Associate Professor</b> | 1                | 12.5  |          |               | 11    | 20.0  | 12    | 17.1  |      |       |
| <b>Assistant Professor</b> |                  |       |          | 2             | 66.7  | 3     | 5.5   | 5     | 7.1  |       |
| <b>Non-Ranked Faculty</b>  | 1                | 12.5  | 4        | 100.0         | 1     | 33.3  | 20    | 36.4  | 26   | 37.1  |
| <b>Total</b>               | 8                | 100.0 | 4        | 100.0         | 3     | 100.0 | 55    | 100.0 | 70   | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Nat Sciences & Math, Col of, Nat Sciences & Math (INTERDEPT, Nat Sciences & Math (INTERDEPT*

|              | African American          |       | Hispanic |       | White |       | Total |       |
|--------------|---------------------------|-------|----------|-------|-------|-------|-------|-------|
|              | HC                        | %     | HC       | %     | HC    | %     | HC    | %     |
|              | <b>Non-Ranked Faculty</b> | 1     | 100.0    | 1     | 100.0 | 2     | 100.0 | 4     |
| <b>Total</b> | 1                         | 100.0 | 1        | 100.0 | 2     | 100.0 | 4     | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Nat Sciences & Math, Col of, Physics, Department of, Physics, Department of*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | Unknown |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       | 8              | 42.1  |          |       |               |       |         |       | 11    | 37.9  | 19    | 34.5  |
| <b>Associate Professor</b> | 1                | 100.0 | 3              | 15.8  | 1        | 100.0 |               |       |         |       |       |       | 5     | 9.1   |
| <b>Assistant Professor</b> |                  |       | 4              | 21.1  |          |       | 3             | 75.0  | 1       | 100.0 | 2     | 6.9   | 10    | 18.2  |
| <b>Non-Ranked Faculty</b>  |                  |       | 4              | 21.1  |          |       | 1             | 25.0  |         |       | 16    | 55.2  | 21    | 38.2  |
| <b>Total</b>               | 1                | 100.0 | 19             | 100.0 | 1        | 100.0 | 4             | 100.0 | 1       | 100.0 | 29    | 100.0 | 55    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Nursing, School of, Nursing, School of, Nursing, School of*

|                            | African American |       | Asian American |       | Hispanic |       | Multiracial |       | Unknown |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|-------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC          | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       |                |       |          |       |             |       |         |       | 1     | 9.1   | 1     | 5.6   |
| <b>Associate Professor</b> |                  |       | 1              | 100.0 |          |       |             |       |         |       |       |       | 1     | 5.6   |
| <b>Assistant Professor</b> |                  |       |                |       |          |       |             |       | 1       | 100.0 | 1     | 9.1   | 2     | 11.1  |
| <b>Non-Ranked Faculty</b>  | 2                | 100.0 |                |       | 2        | 100.0 | 1           | 100.0 |         |       | 9     | 81.8  | 14    | 77.8  |
| <b>Total</b>               | 2                | 100.0 | 1              | 100.0 | 2        | 100.0 | 1           | 100.0 | 1       | 100.0 | 11    | 100.0 | 18    | 100.0 |



**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Optometry, College of, Optometry (INTERDEPT), Optometry (INTERDEPT)*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | Multiracial |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC          | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       | 2              | 18.2  |          |       |               |       |             |       | 11    | 16.2  | 13    | 13.4  |
| <b>Associate Professor</b> |                  |       |                |       |          |       |               |       |             |       | 8     | 11.8  | 8     | 8.2   |
| <b>Assistant Professor</b> |                  |       | 1              | 9.1   |          |       | 2             | 66.7  |             |       | 4     | 5.9   | 7     | 7.2   |
| <b>Non-Ranked Faculty</b>  | 3                | 100.0 | 8              | 72.7  | 11       | 100.0 | 1             | 33.3  | 1           | 100.0 | 45    | 66.2  | 69    | 71.1  |
| <b>Total</b>               | 3                | 100.0 | 11             | 100.0 | 11       | 100.0 | 3             | 100.0 | 1           | 100.0 | 68    | 100.0 | 97    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Pharmacy, College of, Pharmacol & Pharmaceut Sci,Dpt, Pharmacol & Pharmaceut Sci,Dpt*

|                            | African American |       | Asian American |       | Hispanic |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       | 4              | 30.8  | 1        | 50.0  | 1     | 12.5  | 6     | 25.0  |
| <b>Associate Professor</b> | 1                | 100.0 | 5              | 38.5  | 1        | 50.0  | 4     | 50.0  | 11    | 45.8  |
| <b>Assistant Professor</b> |                  |       | 3              | 23.1  |          |       | 2     | 25.0  | 5     | 20.8  |
| <b>Non-Ranked Faculty</b>  |                  |       | 1              | 7.7   |          |       | 1     | 12.5  | 2     | 8.3   |
| <b>Total</b>               | 1                | 100.0 | 13             | 100.0 | 2        | 100.0 | 8     | 100.0 | 24    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Pharmacy, College of, Pharmacy (INTERDEPT), Pharmacy (INTERDEPT)*

|                            | Asian            |       | Hispanic |       | Multiracial |       | White |       | Total |       |
|----------------------------|------------------|-------|----------|-------|-------------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC       | %     | HC          | %     | HC    | %     | HC    | %     |
|                            | <b>Professor</b> | 1     | 11.1     |       |             |       |       |       |       | 1     |
| <b>Associate Professor</b> | 1                | 11.1  |          |       |             |       |       |       | 1     | 4.0   |
| <b>Assistant Professor</b> |                  |       |          |       |             |       | 1     | 7.1   | 1     | 4.0   |
| <b>Non-Ranked Faculty</b>  | 7                | 77.8  | 1        | 100.0 | 1           | 100.0 | 13    | 92.9  | 22    | 88.0  |
| <b>Total</b>               | 9                | 100.0 | 1        | 100.0 | 1           | 100.0 | 14    | 100.0 | 25    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Pharmacy, College of, Phrm Hlth Outcomes & Pol Dept, Phrm Hlth Outcomes & Pol Dept*

|                            | African American |       | Asian American |       | Hispanic |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           | 1                | 50.0  | 3              | 33.3  |          |       | 2     | 28.6  | 6     | 31.6  |
| <b>Associate Professor</b> |                  |       | 2              | 22.2  |          |       | 1     | 14.3  | 3     | 15.8  |
| <b>Assistant Professor</b> | 1                | 50.0  |                |       |          |       | 1     | 14.3  | 2     | 10.5  |
| <b>Non-Ranked Faculty</b>  |                  |       | 4              | 44.4  | 1        | 100.0 | 3     | 42.9  | 8     | 42.1  |
| <b>Total</b>               | 2                | 100.0 | 9              | 100.0 | 1        | 100.0 | 7     | 100.0 | 19    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Provost, Provost, Provost*

|                           | African American |       | Asian American |       | Hispanic |       | International |       | Multiracial |       | Unknown |       | White |       | Total |       |
|---------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|---------|-------|-------|-------|-------|-------|
|                           | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC          | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Non-Ranked Faculty</b> | 4                | 100.0 | 13             | 100.0 | 9        | 100.0 | 10            | 100.0 | 2           | 100.0 | 4       | 100.0 | 73    | 100.0 | 115   | 100.0 |
| <b>Total</b>              | 4                | 100.0 | 13             | 100.0 | 9        | 100.0 | 10            | 100.0 | 2           | 100.0 | 4       | 100.0 | 73    | 100.0 | 115   | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Social Work, College of, Social Work (INTERDEPT), Social Work (INTERDEPT)*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       | 2              | 33.3  | 1        | 14.3  |               |       | 2     | 6.1   | 5     | 9.8   |
| <b>Associate Professor</b> | 1                | 25.0  |                |       | 2        | 28.6  |               |       | 4     | 12.1  | 7     | 13.7  |
| <b>Assistant Professor</b> |                  |       | 2              | 33.3  |          |       |               |       | 4     | 12.1  | 6     | 11.8  |
| <b>Non-Ranked Faculty</b>  | 3                | 75.0  | 2              | 33.3  | 4        | 57.1  | 1             | 100.0 | 23    | 69.7  | 33    | 64.7  |
| <b>Total</b>               | 4                | 100.0 | 6              | 100.0 | 7        | 100.0 | 1             | 100.0 | 33    | 100.0 | 51    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Technology, College of, Construction Management, Dept, Construction Management, Dept*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       |                |       |          |       |               |       | 1     | 5.6   | 1     | 3.3   |
| <b>Associate Professor</b> |                  |       | 1              | 25.0  |          |       |               |       | 1     | 5.6   | 2     | 6.7   |
| <b>Assistant Professor</b> |                  |       | 1              | 25.0  |          |       | 1             | 25.0  |       |       | 2     | 6.7   |
| <b>Non-Ranked Faculty</b>  | 1                | 100.0 | 2              | 50.0  | 3        | 100.0 | 3             | 75.0  | 16    | 88.9  | 25    | 83.3  |
| <b>Total</b>               | 1                | 100.0 | 4              | 100.0 | 3        | 100.0 | 4             | 100.0 | 18    | 100.0 | 30    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Technology, College of, Engineering Technology, Dept, Engineering Technology, Dept*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | Unknown |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       | 1              | 7.7   |          |       |               |       |         |       | 2     | 4.9   | 3     | 4.4   |
| <b>Associate Professor</b> |                  |       | 4              | 30.8  | 1        | 20.0  |               |       |         |       | 4     | 9.8   | 9     | 13.2  |
| <b>Assistant Professor</b> |                  |       |                |       | 1        | 20.0  | 1             | 20.0  | 1       | 100.0 | 2     | 4.9   | 5     | 7.4   |
| <b>Non-Ranked Faculty</b>  | 3                | 100.0 | 8              | 61.5  | 3        | 60.0  | 4             | 80.0  |         |       | 33    | 80.5  | 51    | 75.0  |
| <b>Total</b>               | 3                | 100.0 | 13             | 100.0 | 5        | 100.0 | 5             | 100.0 | 1       | 100.0 | 41    | 100.0 | 68    | 100.0 |



**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Technology, College of, Hum Dev & Consumer Sci, Dept, Hum Dev & Consumer Sci, Dept*

|                            | African American |       | Asian American |       | Hispanic |       | International |       | Native American |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-----------------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC       | %     | HC            | %     | HC              | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       |                |       |          |       |               |       |                 |       | 1     | 3.3   | 1     | 2.5   |
| <b>Associate Professor</b> |                  |       |                |       | 1        | 25.0  |               |       |                 |       | 4     | 13.3  | 5     | 12.5  |
| <b>Assistant Professor</b> |                  |       |                |       |          |       |               |       |                 |       | 1     | 3.3   | 1     | 2.5   |
| <b>Non-Ranked Faculty</b>  | 1                | 100.0 | 2              | 100.0 | 3        | 75.0  | 2             | 100.0 | 1               | 100.0 | 24    | 80.0  | 33    | 82.5  |
| <b>Total</b>               | 1                | 100.0 | 2              | 100.0 | 4        | 100.0 | 2             | 100.0 | 1               | 100.0 | 30    | 100.0 | 40    | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Technology, College of, Info & Logistics Tech, Dept, Info & Logistics Tech, Dept*

|                            | African American |       | Asian American |       | Hawaiian/Pacific Islander |       | Hispanic |       | International |       | Multiracial |       | Unknown |       | White |       | Total |       |
|----------------------------|------------------|-------|----------------|-------|---------------------------|-------|----------|-------|---------------|-------|-------------|-------|---------|-------|-------|-------|-------|-------|
|                            | HC               | %     | HC             | %     | HC                        | %     | HC       | %     | HC            | %     | HC          | %     | HC      | %     | HC    | %     | HC    | %     |
| <b>Professor</b>           |                  |       |                |       |                           |       |          |       |               |       |             |       |         |       | 1     | 1.3   | 1     | 1.0   |
| <b>Associate Professor</b> |                  |       | 2              | 66.7  |                           |       |          |       | 1             | 50.0  |             |       |         |       | 3     | 3.8   | 6     | 5.9   |
| <b>Assistant Professor</b> |                  |       | 1              | 33.3  |                           |       | 1        | 25.0  | 1             | 50.0  |             |       |         |       | 1     | 1.3   | 4     | 3.9   |
| <b>Non-Ranked Faculty</b>  | 11               | 100.0 |                |       | 1                         | 100.0 | 3        | 75.0  |               |       | 1           | 100.0 | 2       | 100.0 | 73    | 93.6  | 91    | 89.2  |
| <b>Total</b>               | 11               | 100.0 | 3              | 100.0 | 1                         | 100.0 | 4        | 100.0 | 2             | 100.0 | 1           | 100.0 | 2       | 100.0 | 78    | 100.0 | 102   | 100.0 |

**University of Houston**  
**Faculty Headcount (HC) by Rank and Diversity by Department**  
**Fall 2016**

*Technology, College of, Technology (INTERDEPT), Technology (INTERDEPT)*

|                           | African American |       | White |       | Total |       |
|---------------------------|------------------|-------|-------|-------|-------|-------|
|                           | HC               | %     | HC    | %     | HC    | %     |
| <b>Non-Ranked Faculty</b> | 2                | 100.0 | 1     | 100.0 | 3     | 100.0 |
| <b>Total</b>              | 2                | 100.0 | 1     | 100.0 | 3     | 100.0 |