

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Arch & Design, Hines College of, Architecture (INTERDEPT)

| | | African American | | Asian American | | Hispanic | | International | | Unknown | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | 2 | 18.2 | 1 | 20.0 | | | 1 | 100.0 | 7 | 13.7 | 11 | 15.7 |
| | Associate Professor | | | | | | | | | | | 7 | 13.7 | 7 | 10.0 |
| | Assistant Professor | | | 3 | 27.3 | 1 | 20.0 | 1 | 100.0 | | | 1 | 2.0 | 6 | 8.6 |
| | Non-Ranked Faculty | | | 1 | 9.1 | 1 | 20.0 | | | | | 5 | 9.8 | 7 | 10.0 |
| | Subtotal | | | 6 | 54.5 | 3 | 60.0 | 1 | 100.0 | 1 | 100.0 | 20 | 39.2 | 31 | 44.3 |
| Part Time | Professor | | | | | | | | | | | 1 | 2.0 | 1 | 1.4 |
| | Non-Ranked Faculty | 1 | 100.0 | 5 | 45.5 | 2 | 40.0 | | | | | 30 | 58.8 | 38 | 54.3 |
| | Subtotal | 1 | 100.0 | 5 | 45.5 | 2 | 40.0 | | | | | 31 | 60.8 | 39 | 55.7 |
| Total | | 1 | 100.0 | 11 | 100.0 | 5 | 100.0 | 1 | 100.0 | 1 | 100.0 | 51 | 100.0 | 70 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Arts, College of the, Art, School of

| | | African American | | Asian American | | Hispanic | | International | | Multiracial | | Unknown | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 1 | 50.0 | | | 1 | 16.7 | | | | | | | 5 | 11.9 | 7 | 12.5 |
| | Associate Professor | | | | | 1 | 16.7 | | | | | | | 10 | 23.8 | 11 | 19.6 |
| | Assistant Professor | | | | | | | | | | | 1 | 33.3 | 4 | 9.5 | 5 | 8.9 |
| | Non-Ranked Faculty | 1 | 50.0 | | | | | 1 | 100.0 | | | | | 2 | 4.8 | 4 | 7.1 |
| | Subtotal | 2 | 100.0 | | | 2 | 33.3 | 1 | 100.0 | | | 1 | 33.3 | 21 | 50.0 | 27 | 48.2 |
| Part Time | Professor | | | | | 1 | 16.7 | | | | | | | | | 1 | 1.8 |
| | Non-Ranked Faculty | | | 1 | 100.0 | 3 | 50.0 | | | 1 | 100.0 | 2 | 66.7 | 21 | 50.0 | 28 | 50.0 |
| | Subtotal | | | 1 | 100.0 | 4 | 66.7 | | | 1 | 100.0 | 2 | 66.7 | 21 | 50.0 | 29 | 51.8 |
| Total | | 2 | 100.0 | 1 | 100.0 | 6 | 100.0 | 1 | 100.0 | 1 | 100.0 | 3 | 100.0 | 42 | 100.0 | 56 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Arts, College of the, Music, Moores School of

| | | African American | | Asian American | | Hispanic | | International | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | | | | | | | 20 | 25.0 | 20 | 23.0 |
| | Associate Professor | 1 | 50.0 | | | 1 | 50.0 | | | 9 | 11.3 | 11 | 12.6 |
| | Assistant Professor | | | | | | | | | 4 | 5.0 | 4 | 4.6 |
| | Non-Ranked Faculty | 1 | 50.0 | | | | | 1 | 100.0 | 10 | 12.5 | 12 | 13.8 |
| | Subtotal | 2 | 100.0 | | | 1 | 50.0 | 1 | 100.0 | 43 | 53.8 | 47 | 54.0 |
| Part Time | Associate Professor | | | | | | | | | 1 | 1.3 | 1 | 1.1 |
| | Non-Ranked Faculty | | | 2 | 100.0 | 1 | 50.0 | | | 36 | 45.0 | 39 | 44.8 |
| | Subtotal | | | 2 | 100.0 | 1 | 50.0 | | | 37 | 46.3 | 40 | 46.0 |
| Total | | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 | 1 | 100.0 | 80 | 100.0 | 87 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Arts, College of the, Theatre and Dance, School of

| | | Hispanic | | White | | Total | |
|------------------|----------------------------|----------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % |
| Full Time | Professor | | | 4 | 13.3 | 4 | 12.5 |
| | Associate Professor | | | 9 | 30.0 | 9 | 28.1 |
| | Assistant Professor | 1 | 50.0 | 1 | 3.3 | 2 | 6.3 |
| | Non-Ranked Faculty | | | 7 | 23.3 | 7 | 21.9 |
| | Subtotal | 1 | 50.0 | 21 | 70.0 | 22 | 68.8 |
| Part Time | Non-Ranked Faculty | 1 | 50.0 | 9 | 30.0 | 10 | 31.3 |
| | Subtotal | 1 | 50.0 | 9 | 30.0 | 10 | 31.3 |
| Total | | 2 | 100.0 | 30 | 100.0 | 32 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Business, Bauer College of, Accountancy & Taxation, Dept of

| | | African American | | Asian American | | Hispanic | | International | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 1 | 25.0 | 1 | 12.5 | | | | | 3 | 9.7 | 5 | 10.9 |
| | Associate Professor | | | 3 | 37.5 | | | | | 3 | 9.7 | 6 | 13.0 |
| | Assistant Professor | | | 1 | 12.5 | | | 2 | 100.0 | 4 | 12.9 | 7 | 15.2 |
| | Non-Ranked Faculty | 1 | 25.0 | 2 | 25.0 | | | | | 10 | 32.3 | 13 | 28.3 |
| | Subtotal | 2 | 50.0 | 7 | 87.5 | | | 2 | 100.0 | 20 | 64.5 | 31 | 67.4 |
| Part Time | Non-Ranked Faculty | 2 | 50.0 | 1 | 12.5 | 1 | 100.0 | | | 11 | 35.5 | 15 | 32.6 |
| | Subtotal | 2 | 50.0 | 1 | 12.5 | 1 | 100.0 | | | 11 | 35.5 | 15 | 32.6 |
| Total | | 4 | 100.0 | 8 | 100.0 | 1 | 100.0 | 2 | 100.0 | 31 | 100.0 | 46 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Business, Bauer College of, Business, Bauer (INTERDEPT)

| | | African American | | White | | Total | |
|------------------|---------------------------|------------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % |
| Full Time | Non-Ranked Faculty | 1 | 100.0 | 4 | 44.4 | 5 | 50.0 |
| | Subtotal | 1 | 100.0 | 4 | 44.4 | 5 | 50.0 |
| Part Time | Non-Ranked Faculty | | | 5 | 55.6 | 5 | 50.0 |
| | Subtotal | | | 5 | 55.6 | 5 | 50.0 |
| Total | | 1 | 100.0 | 9 | 100.0 | 10 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Business, Bauer College of, Dec & Information Sci, Dept of

| | | African American | | Asian American | | Hispanic | | International | | Multiracial | | Unknown | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 1 | 100.0 | 2 | 33.3 | | | | | | | | | 5 | 18.5 | 8 | 19.5 |
| | Associate Professor | | | 1 | 16.7 | 1 | 25.0 | | | | | | | 6 | 22.2 | 8 | 19.5 |
| | Assistant Professor | | | 1 | 16.7 | | | | | | | 1 | 100.0 | 2 | 7.4 | 4 | 9.8 |
| | Non-Ranked Faculty | | | 1 | 16.7 | 1 | 25.0 | | | 1 | 100.0 | | | 8 | 29.6 | 11 | 26.8 |
| | Subtotal | 1 | 100.0 | 5 | 83.3 | 2 | 50.0 | | | 1 | 100.0 | 1 | 100.0 | 21 | 77.8 | 31 | 75.6 |
| Part Time | Non-Ranked Faculty | | | 1 | 16.7 | 2 | 50.0 | 1 | 100.0 | | | | | 6 | 22.2 | 10 | 24.4 |
| | Subtotal | | | 1 | 16.7 | 2 | 50.0 | 1 | 100.0 | | | | | 6 | 22.2 | 10 | 24.4 |
| Total | | 1 | 100.0 | 6 | 100.0 | 4 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 27 | 100.0 | 41 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Business, Bauer College of, Finance, Department of

| | | African American | | Asian American | | Hispanic | | International | | Unknown | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | 2 | 33.3 | | | | | | | 6 | 24.0 | 8 | 20.5 |
| | Associate Professor | | | 1 | 16.7 | | | | | | | 3 | 12.0 | 4 | 10.3 |
| | Assistant Professor | | | 1 | 16.7 | | | 2 | 100.0 | | | 2 | 8.0 | 5 | 12.8 |
| | Non-Ranked Faculty | 1 | 33.3 | 1 | 16.7 | 2 | 100.0 | | | | | 5 | 20.0 | 9 | 23.1 |
| | Subtotal | 1 | 33.3 | 5 | 83.3 | 2 | 100.0 | 2 | 100.0 | | | 16 | 64.0 | 26 | 66.7 |
| Part Time | Non-Ranked Faculty | 2 | 66.7 | 1 | 16.7 | | | | | 1 | 100.0 | 9 | 36.0 | 13 | 33.3 |
| | Subtotal | 2 | 66.7 | 1 | 16.7 | | | | | 1 | 100.0 | 9 | 36.0 | 13 | 33.3 |
| Total | | 3 | 100.0 | 6 | 100.0 | 2 | 100.0 | 2 | 100.0 | 1 | 100.0 | 25 | 100.0 | 39 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Business, Bauer College of, Management, Department of

| | | African American | | Asian American | | Hispanic | | International | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | 1 | 50.0 | | | | | 5 | 29.4 | 6 | 26.1 |
| | Associate Professor | | | | | 1 | 100.0 | | | 4 | 23.5 | 5 | 21.7 |
| | Assistant Professor | 1 | 100.0 | 1 | 50.0 | | | | | | | 2 | 8.7 |
| | Non-Ranked Faculty | | | | | | | 2 | 100.0 | 4 | 23.5 | 6 | 26.1 |
| | Subtotal | 1 | 100.0 | 2 | 100.0 | 1 | 100.0 | 2 | 100.0 | 13 | 76.5 | 19 | 82.6 |
| Part Time | Non-Ranked Faculty | | | | | | | | | 4 | 23.5 | 4 | 17.4 |
| | Subtotal | | | | | | | | | 4 | 23.5 | 4 | 17.4 |
| Total | | 1 | 100.0 | 2 | 100.0 | 1 | 100.0 | 2 | 100.0 | 17 | 100.0 | 23 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Business, Bauer College of, Marketing & Entrepren, Dept of

| | | Asian American | | Hispanic | | International | | White | | Total | |
|------------------|----------------------------|----------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 3 | 50.0 | | | | | 5 | 18.5 | 8 | 21.1 |
| | Associate Professor | 2 | 33.3 | | | | | | | 2 | 5.3 |
| | Assistant Professor | | | | | 2 | 50.0 | 1 | 3.7 | 3 | 7.9 |
| | Non-Ranked Faculty | | | | | 1 | 25.0 | 10 | 37.0 | 11 | 28.9 |
| | Subtotal | 5 | 83.3 | | | 3 | 75.0 | 16 | 59.3 | 24 | 63.2 |
| Part Time | Non-Ranked Faculty | 1 | 16.7 | 1 | 100.0 | 1 | 25.0 | 11 | 40.7 | 14 | 36.8 |
| | Subtotal | 1 | 16.7 | 1 | 100.0 | 1 | 25.0 | 11 | 40.7 | 14 | 36.8 |
| Total | | 6 | 100.0 | 1 | 100.0 | 4 | 100.0 | 27 | 100.0 | 38 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Education, College of, Curriculum & Instruction, Dept

| | | African American | | Asian American | | Hispanic | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | 1 | 12.5 | | | 4 | 8.0 | 5 | 7.7 |
| | Associate Professor | 1 | 25.0 | 3 | 37.5 | | | 6 | 12.0 | 10 | 15.4 |
| | Assistant Professor | | | | | | | 1 | 2.0 | 1 | 1.5 |
| | Non-Ranked Faculty | | | 2 | 25.0 | 3 | 100.0 | 21 | 42.0 | 26 | 40.0 |
| | Subtotal | 1 | 25.0 | 6 | 75.0 | 3 | 100.0 | 32 | 64.0 | 42 | 64.6 |
| Part Time | Non-Ranked Faculty | 3 | 75.0 | 2 | 25.0 | | | 18 | 36.0 | 23 | 35.4 |
| | Subtotal | 3 | 75.0 | 2 | 25.0 | | | 18 | 36.0 | 23 | 35.4 |
| Total | | 4 | 100.0 | 8 | 100.0 | 3 | 100.0 | 50 | 100.0 | 65 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Education, College of, Educ Ldrshp & Cultural St, Dpt

| | | African American | | Asian American | | Hispanic | | White | | Total | |
|------------------|---------------------------|------------------|-------|----------------|-------|----------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Non-Ranked Faculty | 1 | 100.0 | 1 | 100.0 | | | 1 | 33.3 | 3 | 50.0 |
| | Subtotal | 1 | 100.0 | 1 | 100.0 | | | 1 | 33.3 | 3 | 50.0 |
| Part Time | Non-Ranked Faculty | | | | | 1 | 100.0 | 2 | 66.7 | 3 | 50.0 |
| | Subtotal | | | | | 1 | 100.0 | 2 | 66.7 | 3 | 50.0 |
| Total | | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 3 | 100.0 | 6 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Education, College of, Educ Leadrshp & Pol Std, Dept.

| | | African American | | Asian American | | Hispanic | | International | | Multiracial | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 1 | 50.0 | 1 | 100.0 | 1 | 50.0 | | | | | | | 3 | 14.3 |
| | Associate Professor | 1 | 50.0 | | | | | | | 1 | 100.0 | 5 | 35.7 | 7 | 33.3 |
| | Assistant Professor | | | | | 1 | 50.0 | | | | | 2 | 14.3 | 3 | 14.3 |
| | Non-Ranked Faculty | | | | | | | | | | | 4 | 28.6 | 4 | 19.0 |
| | Subtotal | 2 | 100.0 | 1 | 100.0 | 2 | 100.0 | | | 1 | 100.0 | 11 | 78.6 | 17 | 81.0 |
| Part Time | Professor | | | | | | | | | | | 1 | 7.1 | 1 | 4.8 |
| | Non-Ranked Faculty | | | | | | | 1 | 100.0 | | | 2 | 14.3 | 3 | 14.3 |
| | Subtotal | | | | | | | 1 | 100.0 | | | 3 | 21.4 | 4 | 19.0 |
| Total | | 2 | 100.0 | 1 | 100.0 | 2 | 100.0 | 1 | 100.0 | 1 | 100.0 | 14 | 100.0 | 21 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Education, College of, Education (INTERDEPT)

| | | White | | Total | |
|------------------|---------------------------|-------|-------|-------|-------|
| | | HC | % | HC | % |
| Full Time | Non-Ranked Faculty | 2 | 50.0 | 2 | 50.0 |
| | Subtotal | 2 | 50.0 | 2 | 50.0 |
| Part Time | Non-Ranked Faculty | 2 | 50.0 | 2 | 50.0 |
| | Subtotal | 2 | 50.0 | 2 | 50.0 |
| Total | | 4 | 100.0 | 4 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Education, College of, Psyc, Health, Learning Sci Dept

| | | African American | | Asian American | | Hispanic | | International | | Multiracial | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | | | 2 | 28.6 | | | | | 4 | 9.3 | 6 | 8.6 |
| | Associate Professor | 2 | 22.2 | 1 | 16.7 | 1 | 14.3 | | | | | 3 | 7.0 | 7 | 10.0 |
| | Assistant Professor | 1 | 11.1 | | | 2 | 28.6 | 2 | 66.7 | | | 4 | 9.3 | 9 | 12.9 |
| | Non-Ranked Faculty | 3 | 33.3 | | | | | | | 1 | 50.0 | 5 | 11.6 | 9 | 12.9 |
| | Subtotal | 6 | 66.7 | 1 | 16.7 | 5 | 71.4 | 2 | 66.7 | 1 | 50.0 | 16 | 37.2 | 31 | 44.3 |
| Part Time | Professor | 1 | 11.1 | | | | | | | | | | | 1 | 1.4 |
| | Associate Professor | | | | | | | | | | | 1 | 2.3 | 1 | 1.4 |
| | Non-Ranked Faculty | 2 | 22.2 | 5 | 83.3 | 2 | 28.6 | 1 | 33.3 | 1 | 50.0 | 26 | 60.5 | 37 | 52.9 |
| | Subtotal | 3 | 33.3 | 5 | 83.3 | 2 | 28.6 | 1 | 33.3 | 1 | 50.0 | 27 | 62.8 | 39 | 55.7 |
| Total | | 9 | 100.0 | 6 | 100.0 | 7 | 100.0 | 3 | 100.0 | 2 | 100.0 | 43 | 100.0 | 70 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Engineering, College of, Biomedical Engineering, Dept

| | | African American | | Asian American | | International | | Multiracial | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|---------------|-------|-------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | 1 | 20.0 | | | | | 4 | 40.0 | 5 | 27.8 |
| | Associate Professor | 1 | 100.0 | 1 | 20.0 | | | 1 | 100.0 | 4 | 40.0 | 7 | 38.9 |
| | Assistant Professor | | | 2 | 40.0 | | | | | 2 | 20.0 | 4 | 22.2 |
| | Non-Ranked Faculty | | | 1 | 20.0 | 1 | 100.0 | | | | | 2 | 11.1 |
| | Subtotal | 1 | 100.0 | 5 | 100.0 | 1 | 100.0 | 1 | 100.0 | 10 | 100.0 | 18 | 100.0 |
| Total | | 1 | 100.0 | 5 | 100.0 | 1 | 100.0 | 1 | 100.0 | 10 | 100.0 | 18 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Engineering, College of, Chem& Biomolecular Eng, Dpt of

| | | Asian American | | Hispanic | | International | | White | | Total | |
|------------------|----------------------------|----------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 1 | 14.3 | | | | | 7 | 28.0 | 8 | 21.1 |
| | Associate Professor | 1 | 14.3 | | | | | 3 | 12.0 | 4 | 10.5 |
| | Assistant Professor | | | | | | | 3 | 12.0 | 3 | 7.9 |
| | Non-Ranked Faculty | 1 | 14.3 | | | | | 2 | 8.0 | 3 | 7.9 |
| | Subtotal | 3 | 42.9 | | | | | 15 | 60.0 | 18 | 47.4 |
| Part Time | Professor | 1 | 14.3 | | | | | | | 1 | 2.6 |
| | Non-Ranked Faculty | 3 | 42.9 | 2 | 100.0 | 4 | 100.0 | 10 | 40.0 | 19 | 50.0 |
| | Subtotal | 4 | 57.1 | 2 | 100.0 | 4 | 100.0 | 10 | 40.0 | 20 | 52.6 |
| Total | | 7 | 100.0 | 2 | 100.0 | 4 | 100.0 | 25 | 100.0 | 38 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Engineering, College of, Civil & Env Engineering, Dept

| | | Asian American | | Hispanic | | International | | White | | Total | |
|------------------|----------------------------|----------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 4 | 40.0 | | | | | 4 | 23.5 | 8 | 23.5 |
| | Associate Professor | | | 2 | 100.0 | | | 3 | 17.6 | 5 | 14.7 |
| | Assistant Professor | 4 | 40.0 | | | 2 | 40.0 | | | 6 | 17.6 |
| | Non-Ranked Faculty | | | | | | | 2 | 11.8 | 2 | 5.9 |
| | Subtotal | 8 | 80.0 | 2 | 100.0 | 2 | 40.0 | 9 | 52.9 | 21 | 61.8 |
| Part Time | Professor | 1 | 10.0 | | | | | 1 | 5.9 | 2 | 5.9 |
| | Non-Ranked Faculty | 1 | 10.0 | | | 3 | 60.0 | 7 | 41.2 | 11 | 32.4 |
| | Subtotal | 2 | 20.0 | | | 3 | 60.0 | 8 | 47.1 | 13 | 38.2 |
| Total | | 10 | 100.0 | 2 | 100.0 | 5 | 100.0 | 17 | 100.0 | 34 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Engineering, College of, Electr & Comp Engineering, Dpt

| | | Asian American | | Hispanic | | International | | Unknown | | White | | Total | |
|------------------|----------------------------|----------------|-------|----------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 6 | 31.6 | 1 | 33.3 | | | | | 5 | 17.9 | 12 | 20.7 |
| | Associate Professor | 4 | 21.1 | | | | | | | 5 | 17.9 | 9 | 15.5 |
| | Assistant Professor | 3 | 15.8 | | | 2 | 40.0 | 1 | 33.3 | 2 | 7.1 | 8 | 13.8 |
| | Non-Ranked Faculty | 2 | 10.5 | 1 | 33.3 | 3 | 60.0 | | | 1 | 3.6 | 7 | 12.1 |
| | Subtotal | 15 | 78.9 | 2 | 66.7 | 5 | 100.0 | 1 | 33.3 | 13 | 46.4 | 36 | 62.1 |
| Part Time | Associate Professor | 1 | 5.3 | | | | | | | 2 | 7.1 | 3 | 5.2 |
| | Non-Ranked Faculty | 3 | 15.8 | 1 | 33.3 | | | 2 | 66.7 | 13 | 46.4 | 19 | 32.8 |
| | Subtotal | 4 | 21.1 | 1 | 33.3 | | | 2 | 66.7 | 15 | 53.6 | 22 | 37.9 |
| Total | | 19 | 100.0 | 3 | 100.0 | 5 | 100.0 | 3 | 100.0 | 28 | 100.0 | 58 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Engineering, College of, Engineering (INTERDEPT)

| | | African American | | Asian American | | Hispanic | | White | | Total | |
|------------------|---------------------------|------------------|-------|----------------|-------|----------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Non-Ranked Faculty | 1 | 33.3 | 1 | 100.0 | 1 | 50.0 | 6 | 85.7 | 9 | 69.2 |
| | Subtotal | 1 | 33.3 | 1 | 100.0 | 1 | 50.0 | 6 | 85.7 | 9 | 69.2 |
| Part Time | Non-Ranked Faculty | 2 | 66.7 | | | 1 | 50.0 | 1 | 14.3 | 4 | 30.8 |
| | Subtotal | 2 | 66.7 | | | 1 | 50.0 | 1 | 14.3 | 4 | 30.8 |
| Total | | 3 | 100.0 | 1 | 100.0 | 2 | 100.0 | 7 | 100.0 | 13 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Engineering, College of, Industrial Engineering, Dept

| | | Asian American | | International | | White | | Total | |
|------------------|----------------------------|----------------|-------|---------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 2 | 40.0 | | | | | 2 | 11.8 |
| | Associate Professor | 3 | 60.0 | | | 2 | 20.0 | 5 | 29.4 |
| | Non-Ranked Faculty | | | 2 | 100.0 | 2 | 20.0 | 4 | 23.5 |
| | Subtotal | 5 | 100.0 | 2 | 100.0 | 4 | 40.0 | 11 | 64.7 |
| Part Time | Non-Ranked Faculty | | | | | 6 | 60.0 | 6 | 35.3 |
| | Subtotal | | | | | 6 | 60.0 | 6 | 35.3 |
| Total | | 5 | 100.0 | 2 | 100.0 | 10 | 100.0 | 17 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Engineering, College of, Mechanical Engineering, Dept

| | | Asian American | | International | | Unknown | | White | | Total | |
|------------------|----------------------------|----------------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 6 | 40.0 | | | | | 6 | 25.0 | 12 | 25.5 |
| | Associate Professor | 3 | 20.0 | | | | | 1 | 4.2 | 4 | 8.5 |
| | Assistant Professor | 3 | 20.0 | 2 | 28.6 | 1 | 100.0 | 3 | 12.5 | 9 | 19.1 |
| | Non-Ranked Faculty | 2 | 13.3 | 4 | 57.1 | | | 2 | 8.3 | 8 | 17.0 |
| | Subtotal | 14 | 93.3 | 6 | 85.7 | 1 | 100.0 | 12 | 50.0 | 33 | 70.2 |
| Part Time | Non-Ranked Faculty | 1 | 6.7 | 1 | 14.3 | | | 12 | 50.0 | 14 | 29.8 |
| | Subtotal | 1 | 6.7 | 1 | 14.3 | | | 12 | 50.0 | 14 | 29.8 |
| Total | | 15 | 100.0 | 7 | 100.0 | 1 | 100.0 | 24 | 100.0 | 47 | 100.0 |

University of Houston

**Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016**

Engineering, College of, Petroleum Engineering, Dept of

| | | Asian American | | Unknown | | White | | Total | |
|------------------|----------------------------|----------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 1 | 33.3 | | | 3 | 42.9 | 4 | 33.3 |
| | Associate Professor | 1 | 33.3 | 1 | 50.0 | 2 | 28.6 | 4 | 33.3 |
| | Assistant Professor | | | | | 1 | 14.3 | 1 | 8.3 |
| | Subtotal | 2 | 66.7 | 1 | 50.0 | 6 | 85.7 | 9 | 75.0 |
| Part Time | Non-Ranked Faculty | 1 | 33.3 | 1 | 50.0 | 1 | 14.3 | 3 | 25.0 |
| | Subtotal | 1 | 33.3 | 1 | 50.0 | 1 | 14.3 | 3 | 25.0 |
| Total | | 3 | 100.0 | 2 | 100.0 | 7 | 100.0 | 12 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)

| | | African American | | Asian American | | Hispanic | | International | | Unknown | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | 2 | 40.0 | 1 | 9.1 | | | | | 4 | 14.3 | 7 | 14.0 |
| | Associate Professor | | | | | 1 | 9.1 | | | | | 5 | 17.9 | 6 | 12.0 |
| | Assistant Professor | | | 2 | 40.0 | | | 3 | 100.0 | | | 2 | 7.1 | 7 | 14.0 |
| | Non-Ranked Faculty | 1 | 100.0 | 1 | 20.0 | 4 | 36.4 | | | | | 6 | 21.4 | 12 | 24.0 |
| | Subtotal | 1 | 100.0 | 5 | 100.0 | 6 | 54.5 | 3 | 100.0 | | | 17 | 60.7 | 32 | 64.0 |
| Part Time | Non-Ranked Faculty | | | | | 5 | 45.5 | | | 2 | 100.0 | 11 | 39.3 | 18 | 36.0 |
| | Subtotal | | | | | 5 | 45.5 | | | 2 | 100.0 | 11 | 39.3 | 18 | 36.0 |
| Total | | 1 | 100.0 | 5 | 100.0 | 11 | 100.0 | 3 | 100.0 | 2 | 100.0 | 28 | 100.0 | 50 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Law, College of, Law (INTERDEPT)

| | | African American | | Asian American | | Hispanic | | International | | Multiracial | | Unknown | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 2 | 22.2 | | | 1 | 9.1 | | | | | | | 21 | 16.0 | 24 | 15.0 |
| | Associate Professor | 3 | 33.3 | 1 | 25.0 | | | | | 1 | 100.0 | | | 5 | 3.8 | 10 | 6.3 |
| | Assistant Professor | | | 1 | 25.0 | | | | | | | | | 4 | 3.1 | 5 | 3.1 |
| | Non-Ranked Faculty | | | 1 | 25.0 | | | 1 | 100.0 | | | | | 19 | 14.5 | 21 | 13.1 |
| | Subtotal | 5 | 55.6 | 3 | 75.0 | 1 | 9.1 | 1 | 100.0 | 1 | 100.0 | | | 49 | 37.4 | 60 | 37.5 |
| Part Time | Professor | | | | | 1 | 9.1 | | | | | | | 2 | 1.5 | 3 | 1.9 |
| | Non-Ranked Faculty | 4 | 44.4 | 1 | 25.0 | 9 | 81.8 | | | | | 3 | 100.0 | 80 | 61.1 | 97 | 60.6 |
| | Subtotal | 4 | 44.4 | 1 | 25.0 | 10 | 90.9 | | | | | 3 | 100.0 | 82 | 62.6 | 100 | 62.5 |
| Total | | 9 | 100.0 | 4 | 100.0 | 11 | 100.0 | 1 | 100.0 | 1 | 100.0 | 3 | 100.0 | 131 | 100.0 | 160 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Com Sciences & Disorders, Dept

| | | African American | | Hispanic | | International | | Unknown | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | | | | | | | 2 | 8.7 | 2 | 6.1 |
| | Associate Professor | 1 | 14.3 | | | | | 1 | 100.0 | 2 | 8.7 | 4 | 12.1 |
| | Assistant Professor | | | | | 1 | 100.0 | | | 1 | 4.3 | 2 | 6.1 |
| | Non-Ranked Faculty | 2 | 28.6 | | | | | | | 8 | 34.8 | 10 | 30.3 |
| | Subtotal | 3 | 42.9 | | | 1 | 100.0 | 1 | 100.0 | 13 | 56.5 | 18 | 54.5 |
| Part Time | Non-Ranked Faculty | 4 | 57.1 | 1 | 100.0 | | | | | 10 | 43.5 | 15 | 45.5 |
| | Subtotal | 4 | 57.1 | 1 | 100.0 | | | | | 10 | 43.5 | 15 | 45.5 |
| Total | | 7 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 23 | 100.0 | 33 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Communication, Department of

| | | African American | | Asian American | | Hispanic | | International | | Native American | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-----------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | | | | | | | | | 1 | 2.3 | 1 | 1.9 |
| | Associate Professor | | | 3 | 100.0 | | | | | | | 4 | 9.3 | 7 | 13.2 |
| | Assistant Professor | | | | | | | 2 | 100.0 | | | 3 | 7.0 | 5 | 9.4 |
| | Non-Ranked Faculty | | | | | | | | | | | 12 | 27.9 | 12 | 22.6 |
| | Subtotal | | | 3 | 100.0 | | | 2 | 100.0 | | | 20 | 46.5 | 25 | 47.2 |
| Part Time | Non-Ranked Faculty | 1 | 100.0 | | | 3 | 100.0 | | | 1 | 100.0 | 23 | 53.5 | 28 | 52.8 |
| | Subtotal | 1 | 100.0 | | | 3 | 100.0 | | | 1 | 100.0 | 23 | 53.5 | 28 | 52.8 |
| Total | | 1 | 100.0 | 3 | 100.0 | 3 | 100.0 | 2 | 100.0 | 1 | 100.0 | 43 | 100.0 | 53 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept

| | | African American | | Asian American | | Hispanic | | International | | Multiracial | | Unknown | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 1 | 33.3 | | | | | 1 | 50.0 | | | 1 | 33.3 | 2 | 14.3 | 5 | 19.2 |
| | Associate Professor | | | | | 1 | 50.0 | | | | | | | 3 | 21.4 | 4 | 15.4 |
| | Assistant Professor | 1 | 33.3 | | | 1 | 50.0 | | | | | | | 1 | 7.1 | 3 | 11.5 |
| | Non-Ranked Faculty | | | | | | | 1 | 50.0 | 1 | 100.0 | | | 1 | 7.1 | 3 | 11.5 |
| | Subtotal | 2 | 66.7 | | | 2 | 100.0 | 2 | 100.0 | 1 | 100.0 | 1 | 33.3 | 7 | 50.0 | 15 | 57.7 |
| Part Time | Non-Ranked Faculty | 1 | 33.3 | 1 | 100.0 | | | | | | | 2 | 66.7 | 7 | 50.0 | 11 | 42.3 |
| | Subtotal | 1 | 33.3 | 1 | 100.0 | | | | | | | 2 | 66.7 | 7 | 50.0 | 11 | 42.3 |
| Total | | 3 | 100.0 | 1 | 100.0 | 2 | 100.0 | 2 | 100.0 | 1 | 100.0 | 3 | 100.0 | 14 | 100.0 | 26 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Economics, Department of

| | | Asian American | | Hispanic | | International | | White | | Total | |
|------------------|----------------------------|----------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 2 | 40.0 | | | | | 7 | 25.0 | 9 | 23.7 |
| | Associate Professor | 1 | 20.0 | | | | | 3 | 10.7 | 4 | 10.5 |
| | Assistant Professor | 1 | 20.0 | 1 | 50.0 | 2 | 66.7 | 4 | 14.3 | 8 | 21.1 |
| | Non-Ranked Faculty | | | 1 | 50.0 | 1 | 33.3 | 6 | 21.4 | 8 | 21.1 |
| | Subtotal | 4 | 80.0 | 2 | 100.0 | 3 | 100.0 | 20 | 71.4 | 29 | 76.3 |
| Part Time | Professor | 1 | 20.0 | | | | | | | 1 | 2.6 |
| | Non-Ranked Faculty | | | | | | | 8 | 28.6 | 8 | 21.1 |
| | Subtotal | 1 | 20.0 | | | | | 8 | 28.6 | 9 | 23.7 |
| Total | | 5 | 100.0 | 2 | 100.0 | 3 | 100.0 | 28 | 100.0 | 38 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, English, Department of

| | | African American | | Asian American | | Hispanic | | International | | Unknown | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 2 | 66.7 | | | 1 | 14.3 | | | | | 15 | 20.3 | 18 | 19.8 |
| | Associate Professor | | | 2 | 50.0 | 3 | 42.9 | | | | | 11 | 14.9 | 16 | 17.6 |
| | Assistant Professor | 1 | 33.3 | 1 | 25.0 | | | 1 | 50.0 | 1 | 100.0 | 5 | 6.8 | 9 | 9.9 |
| | Non-Ranked Faculty | | | | | 1 | 14.3 | | | | | 17 | 23.0 | 18 | 19.8 |
| | Subtotal | 3 | 100.0 | 3 | 75.0 | 5 | 71.4 | 1 | 50.0 | 1 | 100.0 | 48 | 64.9 | 61 | 67.0 |
| Part Time | Professor | | | 1 | 25.0 | | | | | | | 4 | 5.4 | 5 | 5.5 |
| | Non-Ranked Faculty | | | | | 2 | 28.6 | 1 | 50.0 | | | 22 | 29.7 | 25 | 27.5 |
| | Subtotal | | | 1 | 25.0 | 2 | 28.6 | 1 | 50.0 | | | 26 | 35.1 | 30 | 33.0 |
| Total | | 3 | 100.0 | 4 | 100.0 | 7 | 100.0 | 2 | 100.0 | 1 | 100.0 | 74 | 100.0 | 91 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept

| | | African American | | Asian American | | Hispanic | | International | | Unknown | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | | | | | | | 1 | 100.0 | 3 | 9.7 | 4 | 9.5 |
| | Associate Professor | 1 | 50.0 | | | | | | | | | 3 | 9.7 | 4 | 9.5 |
| | Assistant Professor | | | 3 | 100.0 | 3 | 75.0 | 1 | 100.0 | | | 4 | 12.9 | 11 | 26.2 |
| | Non-Ranked Faculty | 1 | 50.0 | | | 1 | 25.0 | | | | | 11 | 35.5 | 13 | 31.0 |
| | Subtotal | 2 | 100.0 | 3 | 100.0 | 4 | 100.0 | 1 | 100.0 | 1 | 100.0 | 21 | 67.7 | 32 | 76.2 |
| Part Time | Associate Professor | | | | | | | | | | | 1 | 3.2 | 1 | 2.4 |
| | Non-Ranked Faculty | | | | | | | | | | | 9 | 29.0 | 9 | 21.4 |
| | Subtotal | | | | | | | | | | | 10 | 32.3 | 10 | 23.8 |
| Total | | 2 | 100.0 | 3 | 100.0 | 4 | 100.0 | 1 | 100.0 | 1 | 100.0 | 31 | 100.0 | 42 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Hispanic Studies, Dept

| | | Hispanic | | International | | White | | Total | |
|------------------|----------------------------|----------|-------|---------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 5 | 26.3 | | | | | 5 | 20.0 |
| | Associate Professor | 6 | 31.6 | 1 | 33.3 | 1 | 33.3 | 8 | 32.0 |
| | Assistant Professor | 2 | 10.5 | | | | | 2 | 8.0 |
| | Non-Ranked Faculty | 4 | 21.1 | 1 | 33.3 | 1 | 33.3 | 6 | 24.0 |
| | Subtotal | 17 | 89.5 | 2 | 66.7 | 2 | 66.7 | 21 | 84.0 |
| Part Time | Non-Ranked Faculty | 2 | 10.5 | 1 | 33.3 | 1 | 33.3 | 4 | 16.0 |
| | Subtotal | 2 | 10.5 | 1 | 33.3 | 1 | 33.3 | 4 | 16.0 |
| Total | | 19 | 100.0 | 3 | 100.0 | 3 | 100.0 | 25 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, History, Department of

| | | African American | | Asian American | | Hispanic | | International | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 1 | 16.7 | | | 1 | 10.0 | | | 13 | 43.3 | 15 | 30.6 |
| | Associate Professor | 2 | 33.3 | 1 | 50.0 | 4 | 40.0 | 1 | 100.0 | 4 | 13.3 | 12 | 24.5 |
| | Assistant Professor | | | | | 1 | 10.0 | | | 3 | 10.0 | 4 | 8.2 |
| | Non-Ranked Faculty | | | 1 | 50.0 | | | | | 2 | 6.7 | 3 | 6.1 |
| | Subtotal | 3 | 50.0 | 2 | 100.0 | 6 | 60.0 | 1 | 100.0 | 22 | 73.3 | 34 | 69.4 |
| Part Time | Professor | 1 | 16.7 | | | | | | | 2 | 6.7 | 3 | 6.1 |
| | Associate Professor | 1 | 16.7 | | | 1 | 10.0 | | | 1 | 3.3 | 3 | 6.1 |
| | Non-Ranked Faculty | 1 | 16.7 | | | 3 | 30.0 | | | 5 | 16.7 | 9 | 18.4 |
| | Subtotal | 3 | 50.0 | | | 4 | 40.0 | | | 8 | 26.7 | 15 | 30.6 |
| Total | | 6 | 100.0 | 2 | 100.0 | 10 | 100.0 | 1 | 100.0 | 30 | 100.0 | 49 | 100.0 |

University of Houston

**Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016**

Lib Arts & Soc Sci, Coll of, Hobby School of Public Affairs

| | | International | | White | | Total | |
|------------------|---------------------------|---------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % |
| Full Time | Non-Ranked Faculty | 2 | 100.0 | 1 | 100.0 | 3 | 100.0 |
| | Subtotal | 2 | 100.0 | 1 | 100.0 | 3 | 100.0 |
| Total | | 2 | 100.0 | 1 | 100.0 | 3 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT)

| | | African American | | Asian American | | Hispanic | | International | | Multiracial | | Unknown | | White | | Total | |
|------------------|---------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 1 | 11.1 | | | | | | | | | | | | | 1 | 1.3 |
| | Non-Ranked Faculty | 4 | 44.4 | 1 | 50.0 | 8 | 57.1 | 2 | 100.0 | | | 1 | 16.7 | 19 | 45.2 | 35 | 46.1 |
| | Subtotal | 5 | 55.6 | 1 | 50.0 | 8 | 57.1 | 2 | 100.0 | | | 1 | 16.7 | 19 | 45.2 | 36 | 47.4 |
| Part Time | Non-Ranked Faculty | 4 | 44.4 | 1 | 50.0 | 6 | 42.9 | | | 1 | 100.0 | 5 | 83.3 | 23 | 54.8 | 40 | 52.6 |
| | Subtotal | 4 | 44.4 | 1 | 50.0 | 6 | 42.9 | | | 1 | 100.0 | 5 | 83.3 | 23 | 54.8 | 40 | 52.6 |
| Total | | 9 | 100.0 | 2 | 100.0 | 14 | 100.0 | 2 | 100.0 | 1 | 100.0 | 6 | 100.0 | 42 | 100.0 | 76 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt

| | | Asian American | | Hispanic | | International | | Multiracial | | White | | Total | |
|------------------|----------------------------|----------------|-------|----------|-------|---------------|-------|-------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 1 | 25.0 | 1 | 50.0 | | | | | 4 | 13.8 | 6 | 14.0 |
| | Associate Professor | | | | | | | 1 | 33.3 | 4 | 13.8 | 5 | 11.6 |
| | Assistant Professor | 1 | 25.0 | | | 1 | 20.0 | | | 1 | 3.4 | 3 | 7.0 |
| | Non-Ranked Faculty | 1 | 25.0 | 1 | 50.0 | | | 1 | 33.3 | 7 | 24.1 | 10 | 23.3 |
| | Subtotal | 3 | 75.0 | 2 | 100.0 | 1 | 20.0 | 2 | 66.7 | 16 | 55.2 | 24 | 55.8 |
| Part Time | Assistant Professor | | | | | 1 | 20.0 | | | | | 1 | 2.3 |
| | Non-Ranked Faculty | 1 | 25.0 | | | 3 | 60.0 | 1 | 33.3 | 13 | 44.8 | 18 | 41.9 |
| | Subtotal | 1 | 25.0 | | | 4 | 80.0 | 1 | 33.3 | 13 | 44.8 | 19 | 44.2 |
| Total | | 4 | 100.0 | 2 | 100.0 | 5 | 100.0 | 3 | 100.0 | 29 | 100.0 | 43 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Philosophy, Department of

| | | Native American | | White | | Total | |
|------------------|----------------------------|-----------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % |
| Full Time | Professor | | | 2 | 13.3 | 2 | 12.5 |
| | Associate Professor | 1 | 100.0 | 3 | 20.0 | 4 | 25.0 |
| | Assistant Professor | | | 2 | 13.3 | 2 | 12.5 |
| | Subtotal | 1 | 100.0 | 7 | 46.7 | 8 | 50.0 |
| Part Time | Professor | | | 1 | 6.7 | 1 | 6.3 |
| | Non-Ranked Faculty | | | 7 | 46.7 | 7 | 43.8 |
| | Subtotal | | | 8 | 53.3 | 8 | 50.0 |
| Total | | 1 | 100.0 | 15 | 100.0 | 16 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Political Science, Dept of

| | | African American | | Asian American | | Hispanic | | International | | Multiracial | | Unknown | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | | | | | | | | | | | 7 | 15.2 | 7 | 11.3 |
| | Associate Professor | | | | | 4 | 100.0 | | | | | | | 5 | 10.9 | 9 | 14.5 |
| | Assistant Professor | | | 1 | 25.0 | | | 2 | 66.7 | | | | | 7 | 15.2 | 10 | 16.1 |
| | Non-Ranked Faculty | 1 | 100.0 | 1 | 25.0 | | | | | 1 | 50.0 | | | 10 | 21.7 | 13 | 21.0 |
| | Subtotal | 1 | 100.0 | 2 | 50.0 | 4 | 100.0 | 2 | 66.7 | 1 | 50.0 | | | 29 | 63.0 | 39 | 62.9 |
| Part Time | Professor | | | | | | | | | | | | | 1 | 2.2 | 1 | 1.6 |
| | Associate Professor | | | | | | | | | | | | | 1 | 2.2 | 1 | 1.6 |
| | Non-Ranked Faculty | | | 2 | 50.0 | | | 1 | 33.3 | 1 | 50.0 | 2 | 100.0 | 15 | 32.6 | 21 | 33.9 |
| | Subtotal | | | 2 | 50.0 | | | 1 | 33.3 | 1 | 50.0 | 2 | 100.0 | 17 | 37.0 | 23 | 37.1 |
| Total | | 1 | 100.0 | 4 | 100.0 | 4 | 100.0 | 3 | 100.0 | 2 | 100.0 | 2 | 100.0 | 46 | 100.0 | 62 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Psychology, Department of

| | | African American | | Asian American | | Hispanic | | International | | Unknown | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | | | 1 | 25.0 | | | | | 14 | 26.9 | 15 | 22.7 |
| | Associate Professor | 1 | 100.0 | 2 | 28.6 | | | | | | | 8 | 15.4 | 11 | 16.7 |
| | Assistant Professor | | | | | 1 | 25.0 | 1 | 100.0 | 1 | 100.0 | 4 | 7.7 | 7 | 10.6 |
| | Non-Ranked Faculty | | | 1 | 14.3 | | | | | | | 5 | 9.6 | 6 | 9.1 |
| | Subtotal | 1 | 100.0 | 3 | 42.9 | 2 | 50.0 | 1 | 100.0 | 1 | 100.0 | 31 | 59.6 | 39 | 59.1 |
| Part Time | Professor | | | | | | | | | | | 1 | 1.9 | 1 | 1.5 |
| | Associate Professor | | | 1 | 14.3 | | | | | | | | | 1 | 1.5 |
| | Non-Ranked Faculty | | | 3 | 42.9 | 2 | 50.0 | | | | | 20 | 38.5 | 25 | 37.9 |
| | Subtotal | | | 4 | 57.1 | 2 | 50.0 | | | | | 21 | 40.4 | 27 | 40.9 |
| Total | | 1 | 100.0 | 7 | 100.0 | 4 | 100.0 | 1 | 100.0 | 1 | 100.0 | 52 | 100.0 | 66 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Sociology, Department of

| | | African American | | Asian American | | Hispanic | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | | | 1 | 33.3 | 2 | 14.3 | 3 | 13.6 |
| | Associate Professor | 1 | 50.0 | 1 | 33.3 | | | 2 | 14.3 | 4 | 18.2 |
| | Assistant Professor | | | | | | | 5 | 35.7 | 5 | 22.7 |
| | Non-Ranked Faculty | | | | | | | 1 | 7.1 | 1 | 4.5 |
| | Subtotal | 1 | 50.0 | 1 | 33.3 | 1 | 33.3 | 10 | 71.4 | 13 | 59.1 |
| Part Time | Non-Ranked Faculty | 1 | 50.0 | 2 | 66.7 | 2 | 66.7 | 4 | 28.6 | 9 | 40.9 |
| | Subtotal | 1 | 50.0 | 2 | 66.7 | 2 | 66.7 | 4 | 28.6 | 9 | 40.9 |
| Total | | 2 | 100.0 | 3 | 100.0 | 3 | 100.0 | 14 | 100.0 | 22 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of

| | | African American | | Asian American | | Hispanic | | International | | Multiracial | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | 3 | 15.8 | | | | | | | 16 | 34.0 | 19 | 26.0 |
| | Associate Professor | | | 4 | 21.1 | | | 1 | 33.3 | 1 | 50.0 | 6 | 12.8 | 12 | 16.4 |
| | Assistant Professor | | | 6 | 31.6 | | | | | | | 7 | 14.9 | 13 | 17.8 |
| | Non-Ranked Faculty | 1 | 100.0 | 4 | 21.1 | 1 | 100.0 | 2 | 66.7 | 1 | 50.0 | 13 | 27.7 | 22 | 30.1 |
| | Subtotal | 1 | 100.0 | 17 | 89.5 | 1 | 100.0 | 3 | 100.0 | 2 | 100.0 | 42 | 89.4 | 66 | 90.4 |
| Part Time | Professor | | | | | | | | | | | 1 | 2.1 | 1 | 1.4 |
| | Non-Ranked Faculty | | | 2 | 10.5 | | | | | | | 4 | 8.5 | 6 | 8.2 |
| | Subtotal | | | 2 | 10.5 | | | | | | | 5 | 10.6 | 7 | 9.6 |
| Total | | 1 | 100.0 | 19 | 100.0 | 1 | 100.0 | 3 | 100.0 | 2 | 100.0 | 47 | 100.0 | 73 | 100.0 |

University of Houston

**Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016**

Nat Sciences & Math, Col of, Chemistry, Department of

| | | Asian American | | Hispanic | | White | | Total | |
|------------------|----------------------------|----------------|-------|----------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 3 | 33.3 | | | 9 | 34.6 | 12 | 33.3 |
| | Associate Professor | 1 | 11.1 | 1 | 100.0 | 4 | 15.4 | 6 | 16.7 |
| | Assistant Professor | 4 | 44.4 | | | 3 | 11.5 | 7 | 19.4 |
| | Non-Ranked Faculty | | | | | 4 | 15.4 | 4 | 11.1 |
| | Subtotal | 8 | 88.9 | 1 | 100.0 | 20 | 76.9 | 29 | 80.6 |
| Part Time | Professor | | | | | 4 | 15.4 | 4 | 11.1 |
| | Non-Ranked Faculty | 1 | 11.1 | | | 2 | 7.7 | 3 | 8.3 |
| | Subtotal | 1 | 11.1 | | | 6 | 23.1 | 7 | 19.4 |
| Total | | 9 | 100.0 | 1 | 100.0 | 26 | 100.0 | 36 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Nat Sciences & Math, Col of, Computer Science, Dept of

| | | Asian American | | | | Hispanic | | International | | Native American | | Unknown | | White | | Total | |
|------------------|----------------------------|----------------|-------|----|-------|----------|-------|---------------|-------|-----------------|-------|---------|-------|-------|-------|-------|------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 6 | 35.3 | | | | | | | | | 5 | 38.5 | 11 | 28.9 | | |
| | Associate Professor | 2 | 11.8 | 3 | 100.0 | | | | | | | 3 | 23.1 | 8 | 21.1 | | |
| | Assistant Professor | 2 | 11.8 | | | 2 | 66.7 | | | | | | | 4 | 10.5 | | |
| | Non-Ranked Faculty | 1 | 5.9 | | | 1 | 33.3 | | | | | 3 | 23.1 | 5 | 13.2 | | |
| | Subtotal | 11 | 64.7 | 3 | 100.0 | 3 | 100.0 | | | | | 11 | 84.6 | 28 | 73.7 | | |
| Part Time | Non-Ranked Faculty | 6 | 35.3 | | | | | | | 1 | 100.0 | 1 | 100.0 | 2 | 15.4 | 10 | 26.3 |
| | Subtotal | 6 | 35.3 | | | | | | | 1 | 100.0 | 1 | 100.0 | 2 | 15.4 | 10 | 26.3 |
| Total | | 17 | 100.0 | 3 | 100.0 | 3 | 100.0 | 1 | 100.0 | 1 | 100.0 | 13 | 100.0 | 38 | 100.0 | | |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of

| | | Asian American | | International | | Unknown | | White | | Total | |
|------------------|----------------------------|----------------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 4 | 40.0 | 1 | 20.0 | | | 12 | 36.4 | 17 | 34.7 |
| | Associate Professor | 2 | 20.0 | | | | | 3 | 9.1 | 5 | 10.2 |
| | Assistant Professor | 3 | 30.0 | 3 | 60.0 | | | 3 | 9.1 | 9 | 18.4 |
| | Non-Ranked Faculty | 1 | 10.0 | 1 | 20.0 | 1 | 100.0 | 3 | 9.1 | 6 | 12.2 |
| | Subtotal | 10 | 100.0 | 5 | 100.0 | 1 | 100.0 | 21 | 63.6 | 37 | 75.5 |
| Part Time | Professor | | | | | | | 2 | 6.1 | 2 | 4.1 |
| | Non-Ranked Faculty | | | | | | | 10 | 30.3 | 10 | 20.4 |
| | Subtotal | | | | | | | 12 | 36.4 | 12 | 24.5 |
| Total | | 10 | 100.0 | 5 | 100.0 | 1 | 100.0 | 33 | 100.0 | 49 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Nat Sciences & Math, Col of, Mathematics, Department of

| | | Asian American | | Hispanic | | International | | White | | Total | |
|------------------|----------------------------|----------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 6 | 75.0 | | | | | 20 | 36.4 | 26 | 37.1 |
| | Associate Professor | 1 | 12.5 | | | | | 11 | 20.0 | 12 | 17.1 |
| | Assistant Professor | | | | | 2 | 66.7 | 3 | 5.5 | 5 | 7.1 |
| | Non-Ranked Faculty | 1 | 12.5 | 3 | 75.0 | | | 18 | 32.7 | 22 | 31.4 |
| | Subtotal | 8 | 100.0 | 3 | 75.0 | 2 | 66.7 | 52 | 94.5 | 65 | 92.9 |
| Part Time | Professor | | | | | | | 1 | 1.8 | 1 | 1.4 |
| | Non-Ranked Faculty | | | 1 | 25.0 | 1 | 33.3 | 2 | 3.6 | 4 | 5.7 |
| | Subtotal | | | 1 | 25.0 | 1 | 33.3 | 3 | 5.5 | 5 | 7.1 |
| Total | | 8 | 100.0 | 4 | 100.0 | 3 | 100.0 | 55 | 100.0 | 70 | 100.0 |

University of Houston

**Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016**

Nat Sciences & Math, Col of, Nat Sciences & Math (INTERDEPT)

| | | African American | | Hispanic | | White | | Total | |
|------------------|---------------------------|------------------|-------|----------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % |
| Full Time | Non-Ranked Faculty | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 | 4 | 100.0 |
| | Subtotal | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 | 4 | 100.0 |
| Total | | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 | 4 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Nat Sciences & Math, Col of, Physics, Department of

| | | African American | | Asian American | | Hispanic | | International | | Unknown | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | 7 | 36.8 | | | | | | | 11 | 37.9 | 18 | 32.7 |
| | Associate Professor | 1 | 100.0 | 3 | 15.8 | 1 | 100.0 | | | | | | | 5 | 9.1 |
| | Assistant Professor | | | 3 | 15.8 | | | 3 | 75.0 | 1 | 100.0 | 2 | 6.9 | 9 | 16.4 |
| | Non-Ranked Faculty | | | 3 | 15.8 | | | 1 | 25.0 | | | 10 | 34.5 | 14 | 25.5 |
| | Subtotal | 1 | 100.0 | 16 | 84.2 | 1 | 100.0 | 4 | 100.0 | 1 | 100.0 | 23 | 79.3 | 46 | 83.6 |
| Part Time | Professor | | | 1 | 5.3 | | | | | | | | | 1 | 1.8 |
| | Assistant Professor | | | 1 | 5.3 | | | | | | | | | 1 | 1.8 |
| | Non-Ranked Faculty | | | 1 | 5.3 | | | | | | | 6 | 20.7 | 7 | 12.7 |
| | Subtotal | | | 3 | 15.8 | | | | | | | 6 | 20.7 | 9 | 16.4 |
| Total | | 1 | 100.0 | 19 | 100.0 | 1 | 100.0 | 4 | 100.0 | 1 | 100.0 | 29 | 100.0 | 55 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Nursing, School of, Nursing, School of

| | | African American | | Asian American | | Hispanic | | Multiracial | | Unknown | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|-------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | | | | | | | | | 1 | 9.1 | 1 | 5.6 |
| | Associate Professor | | | 1 | 100.0 | | | | | | | | | 1 | 5.6 |
| | Assistant Professor | | | | | | | | | 1 | 100.0 | 1 | 9.1 | 2 | 11.1 |
| | Non-Ranked Faculty | 1 | 50.0 | | | 1 | 50.0 | | | | | 8 | 72.7 | 10 | 55.6 |
| | Subtotal | 1 | 50.0 | 1 | 100.0 | 1 | 50.0 | | | 1 | 100.0 | 10 | 90.9 | 14 | 77.8 |
| Part Time | Non-Ranked Faculty | 1 | 50.0 | | | 1 | 50.0 | 1 | 100.0 | | | 1 | 9.1 | 4 | 22.2 |
| | Subtotal | 1 | 50.0 | | | 1 | 50.0 | 1 | 100.0 | | | 1 | 9.1 | 4 | 22.2 |
| Total | | 2 | 100.0 | 1 | 100.0 | 2 | 100.0 | 1 | 100.0 | 1 | 100.0 | 11 | 100.0 | 18 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Optometry, College of, Optometry (INTERDEPT)

| | | African American | | Asian American | | Hispanic | | International | | Multiracial | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | 2 | 18.2 | | | | | | | 11 | 16.2 | 13 | 13.4 |
| | Associate Professor | | | | | | | | | | | 8 | 11.8 | 8 | 8.2 |
| | Assistant Professor | | | 1 | 9.1 | | | 2 | 66.7 | | | 4 | 5.9 | 7 | 7.2 |
| | Non-Ranked Faculty | 2 | 66.7 | 7 | 63.6 | 6 | 54.5 | 1 | 33.3 | | | 28 | 41.2 | 44 | 45.4 |
| | Subtotal | 2 | 66.7 | 10 | 90.9 | 6 | 54.5 | 3 | 100.0 | | | 51 | 75.0 | 72 | 74.2 |
| Part Time | Non-Ranked Faculty | 1 | 33.3 | 1 | 9.1 | 5 | 45.5 | | | 1 | 100.0 | 17 | 25.0 | 25 | 25.8 |
| | Subtotal | 1 | 33.3 | 1 | 9.1 | 5 | 45.5 | | | 1 | 100.0 | 17 | 25.0 | 25 | 25.8 |
| Total | | 3 | 100.0 | 11 | 100.0 | 11 | 100.0 | 3 | 100.0 | 1 | 100.0 | 68 | 100.0 | 97 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Pharmacy, College of, Pharmacol & Pharmaceut Sci,Dpt

| | | African American | | Asian American | | Hispanic | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | 4 | 30.8 | 1 | 50.0 | 1 | 12.5 | 6 | 25.0 |
| | Associate Professor | 1 | 100.0 | 5 | 38.5 | 1 | 50.0 | 4 | 50.0 | 11 | 45.8 |
| | Assistant Professor | | | 3 | 23.1 | | | 2 | 25.0 | 5 | 20.8 |
| | Non-Ranked Faculty | | | 1 | 7.7 | | | 1 | 12.5 | 2 | 8.3 |
| | Subtotal | 1 | 100.0 | 13 | 100.0 | 2 | 100.0 | 8 | 100.0 | 24 | 100.0 |
| Total | | 1 | 100.0 | 13 | 100.0 | 2 | 100.0 | 8 | 100.0 | 24 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Pharmacy, College of, Pharmacy (INTERDEPT)

| | | Asian American | | Hispanic | | Multiracial | | White | | Total | |
|------------------|----------------------------|----------------|-------|----------|-------|-------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 1 | 11.1 | | | | | | | 1 | 4.0 |
| | Associate Professor | 1 | 11.1 | | | | | | | 1 | 4.0 |
| | Assistant Professor | | | | | | | 1 | 7.1 | 1 | 4.0 |
| | Non-Ranked Faculty | 5 | 55.6 | 1 | 100.0 | 1 | 100.0 | 9 | 64.3 | 16 | 64.0 |
| | Subtotal | 7 | 77.8 | 1 | 100.0 | 1 | 100.0 | 10 | 71.4 | 19 | 76.0 |
| Part Time | Non-Ranked Faculty | 2 | 22.2 | | | | | 4 | 28.6 | 6 | 24.0 |
| | Subtotal | 2 | 22.2 | | | | | 4 | 28.6 | 6 | 24.0 |
| Total | | 9 | 100.0 | 1 | 100.0 | 1 | 100.0 | 14 | 100.0 | 25 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Pharmacy, College of, Phrm Hlth Outcomes & Pol Dept

| | | African American | | Asian American | | Hispanic | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | 1 | 50.0 | 3 | 33.3 | | | 2 | 28.6 | 6 | 31.6 |
| | Associate Professor | | | 2 | 22.2 | | | 1 | 14.3 | 3 | 15.8 |
| | Assistant Professor | 1 | 50.0 | | | | | 1 | 14.3 | 2 | 10.5 |
| | Non-Ranked Faculty | | | 4 | 44.4 | 1 | 100.0 | 2 | 28.6 | 7 | 36.8 |
| | Subtotal | 2 | 100.0 | 9 | 100.0 | 1 | 100.0 | 6 | 85.7 | 18 | 94.7 |
| Part Time | Non-Ranked Faculty | | | | | | | 1 | 14.3 | 1 | 5.3 |
| | Subtotal | | | | | | | 1 | 14.3 | 1 | 5.3 |
| Total | | 2 | 100.0 | 9 | 100.0 | 1 | 100.0 | 7 | 100.0 | 19 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Provost, Provost

| | | African American | | Asian American | | Hispanic | | International | | Multiracial | | Unknown | | White | | Total | |
|------------------|---------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Non-Ranked Faculty | 3 | 75.0 | 4 | 30.8 | 2 | 22.2 | 3 | 30.0 | | | 1 | 25.0 | 13 | 17.8 | 26 | 22.6 |
| | Subtotal | 3 | 75.0 | 4 | 30.8 | 2 | 22.2 | 3 | 30.0 | | | 1 | 25.0 | 13 | 17.8 | 26 | 22.6 |
| Part Time | Non-Ranked Faculty | 1 | 25.0 | 9 | 69.2 | 7 | 77.8 | 7 | 70.0 | 2 | 100.0 | 3 | 75.0 | 60 | 82.2 | 89 | 77.4 |
| | Subtotal | 1 | 25.0 | 9 | 69.2 | 7 | 77.8 | 7 | 70.0 | 2 | 100.0 | 3 | 75.0 | 60 | 82.2 | 89 | 77.4 |
| Total | | 4 | 100.0 | 13 | 100.0 | 9 | 100.0 | 10 | 100.0 | 2 | 100.0 | 4 | 100.0 | 73 | 100.0 | 115 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Social Work, College of, Social Work (INTERDEPT)

| | | African American | | Asian American | | Hispanic | | International | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | 2 | 33.3 | 1 | 14.3 | | | 2 | 6.1 | 5 | 9.8 |
| | Associate Professor | 1 | 25.0 | | | 2 | 28.6 | | | 3 | 9.1 | 6 | 11.8 |
| | Assistant Professor | | | 2 | 33.3 | | | | | 4 | 12.1 | 6 | 11.8 |
| | Non-Ranked Faculty | 2 | 50.0 | 1 | 16.7 | | | | | 5 | 15.2 | 8 | 15.7 |
| | Subtotal | 3 | 75.0 | 5 | 83.3 | 3 | 42.9 | | | 14 | 42.4 | 25 | 49.0 |
| Part Time | Associate Professor | | | | | | | | | 1 | 3.0 | 1 | 2.0 |
| | Non-Ranked Faculty | 1 | 25.0 | 1 | 16.7 | 4 | 57.1 | 1 | 100.0 | 18 | 54.5 | 25 | 49.0 |
| | Subtotal | 1 | 25.0 | 1 | 16.7 | 4 | 57.1 | 1 | 100.0 | 19 | 57.6 | 26 | 51.0 |
| Total | | 4 | 100.0 | 6 | 100.0 | 7 | 100.0 | 1 | 100.0 | 33 | 100.0 | 51 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Technology, College of, Construction Management, Dept

| | | African American | | Asian American | | Hispanic | | International | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | | | | | | | 1 | 5.6 | 1 | 3.3 |
| | Associate Professor | | | 1 | 25.0 | | | | | 1 | 5.6 | 2 | 6.7 |
| | Assistant Professor | | | 1 | 25.0 | | | 1 | 25.0 | | | 2 | 6.7 |
| | Subtotal | | | 2 | 50.0 | | | 1 | 25.0 | 2 | 11.1 | 5 | 16.7 |
| Part Time | Non-Ranked Faculty | 1 | 100.0 | 2 | 50.0 | 3 | 100.0 | 3 | 75.0 | 16 | 88.9 | 25 | 83.3 |
| | Subtotal | 1 | 100.0 | 2 | 50.0 | 3 | 100.0 | 3 | 75.0 | 16 | 88.9 | 25 | 83.3 |
| Total | | 1 | 100.0 | 4 | 100.0 | 3 | 100.0 | 4 | 100.0 | 18 | 100.0 | 30 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Technology, College of, Engineering Technology, Dept

| | | African American | | Asian American | | Hispanic | | International | | Unknown | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | 1 | 7.7 | | | | | | | 2 | 4.9 | 3 | 4.4 |
| | Associate Professor | | | 4 | 30.8 | 1 | 20.0 | | | | | 4 | 9.8 | 9 | 13.2 |
| | Assistant Professor | | | | | 1 | 20.0 | 1 | 20.0 | 1 | 100.0 | 2 | 4.9 | 5 | 7.4 |
| | Non-Ranked Faculty | 1 | 33.3 | 2 | 15.4 | | | 2 | 40.0 | | | 8 | 19.5 | 13 | 19.1 |
| | Subtotal | 1 | 33.3 | 7 | 53.8 | 2 | 40.0 | 3 | 60.0 | 1 | 100.0 | 16 | 39.0 | 30 | 44.1 |
| Part Time | Non-Ranked Faculty | 2 | 66.7 | 6 | 46.2 | 3 | 60.0 | 2 | 40.0 | | | 25 | 61.0 | 38 | 55.9 |
| | Subtotal | 2 | 66.7 | 6 | 46.2 | 3 | 60.0 | 2 | 40.0 | | | 25 | 61.0 | 38 | 55.9 |
| Total | | 3 | 100.0 | 13 | 100.0 | 5 | 100.0 | 5 | 100.0 | 1 | 100.0 | 41 | 100.0 | 68 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Technology, College of, Hum Dev & Consumer Sci, Dept

| | | African American | | Asian American | | Hispanic | | International | | Native American | | White | | Total | |
|------------------|----------------------------|------------------|-------|----------------|-------|----------|-------|---------------|-------|-----------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | | | | | | | | | 1 | 3.3 | 1 | 2.5 |
| | Associate Professor | | | | | | | | | | | 4 | 13.3 | 4 | 10.0 |
| | Assistant Professor | | | | | | | | | | | 1 | 3.3 | 1 | 2.5 |
| | Non-Ranked Faculty | | | | | | | | | 1 | 100.0 | 6 | 20.0 | 7 | 17.5 |
| | Subtotal | | | | | | | | | 1 | 100.0 | 12 | 40.0 | 13 | 32.5 |
| Part Time | Associate Professor | | | | | 1 | 25.0 | | | | | | | 1 | 2.5 |
| | Non-Ranked Faculty | 1 | 100.0 | 2 | 100.0 | 3 | 75.0 | 2 | 100.0 | | | 18 | 60.0 | 26 | 65.0 |
| | Subtotal | 1 | 100.0 | 2 | 100.0 | 4 | 100.0 | 2 | 100.0 | | | 18 | 60.0 | 27 | 67.5 |
| Total | | 1 | 100.0 | 2 | 100.0 | 4 | 100.0 | 2 | 100.0 | 1 | 100.0 | 30 | 100.0 | 40 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016

Technology, College of, Info & Logistics Tech, Dept

| | | African American | | Asian American | | Hawaiian/Pacific Islander | | Hispanic | |
|------------------|---------------------------|------------------|-------|----------------|-------|---------------------------|-------|----------|-------|
| | | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | | | | | | |
| | Associate Professor | | | 2 | 66.7 | | | | |
| | Assistant Professor | | | 1 | 33.3 | | | 1 | 25.0 |
| | Non-Ranked Faculty | 2 | 18.2 | | | | | | |
| | Subtotal | 2 | 18.2 | 3 | 100.0 | | | 1 | 25.0 |
| Part Time | Non-Ranked Faculty | 9 | 81.8 | | | 1 | 100.0 | 3 | 75.0 |
| | Subtotal | 9 | 81.8 | | | 1 | 100.0 | 3 | 75.0 |
| Total | | 11 | 100.0 | 3 | 100.0 | 1 | 100.0 | 4 | 100.0 |

| | | International | | Multiracial | | Unknown | | White | | Total | |
|------------------|---------------------------|---------------|-------|-------------|-------|---------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Full Time | Professor | | | | | | | 1 | 1.3 | 1 | 1.0 |
| | Associate Professor | 1 | 50.0 | | | | | 3 | 3.8 | 6 | 5.9 |
| | Assistant Professor | 1 | 50.0 | | | | | 1 | 1.3 | 4 | 3.9 |
| | Non-Ranked Faculty | | | | | | | 20 | 25.6 | 22 | 21.6 |
| | Subtotal | 2 | 100.0 | | | | | 25 | 32.1 | 33 | 32.4 |
| Part Time | Non-Ranked Faculty | | | 1 | 100.0 | 2 | 100.0 | 53 | 67.9 | 69 | 67.6 |
| | Subtotal | | | 1 | 100.0 | 2 | 100.0 | 53 | 67.9 | 69 | 67.6 |
| Total | | 2 | 100.0 | 1 | 100.0 | 2 | 100.0 | 78 | 100.0 | 102 | 100.0 |

University of Houston

**Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2016**

Technology, College of, Technology (INTERDEPT)

| | | African American | | White | | Total | |
|------------------|---------------------------|------------------|-------|-------|-------|-------|-------|
| | | HC | % | HC | % | HC | % |
| Full Time | Non-Ranked Faculty | 2 | 100.0 | 1 | 100.0 | 3 | 100.0 |
| | Subtotal | 2 | 100.0 | 1 | 100.0 | 3 | 100.0 |
| Total | | 2 | 100.0 | 1 | 100.0 | 3 | 100.0 |
