

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Arch & Design, Hines College of, Architecture (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	50.0	1	10.0	2	16.7
	Hispanic			1	10.0	1	8.3
	Unknown			1	10.0	1	8.3
	White	1	50.0	7	70.0	8	66.7
	Subtotal	2	100.0	10	100.0	12	100.0
Associate Professor	White	2	100.0	5	100.0	7	100.0
	Subtotal	2	100.0	5	100.0	7	100.0
Assistant Professor	Asian American			3	60.0	3	50.0
	Hispanic			1	20.0	1	16.7
	International	1	100.0			1	16.7
	White			1	20.0	1	16.7
	Subtotal	1	100.0	5	100.0	6	100.0
Non-Ranked Faculty	African American	1	7.1			1	2.2
	Asian American			6	19.4	6	13.3
	Hispanic	1	7.1	2	6.5	3	6.7
	White	12	85.7	23	74.2	35	77.8
	Subtotal	14	100.0	31	100.0	45	100.0
Total		19	100.0	51	100.0	70	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Arts, College of the Art, School of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	20.0	1	12.5
	Hispanic	1	33.3	1	20.0	2	25.0
	White	2	66.7	3	60.0	5	62.5
	Subtotal	3	100.0	5	100.0	8	100.0
Associate Professor	Hispanic			1	20.0	1	9.1
	White	6	100.0	4	80.0	10	90.9
	Subtotal	6	100.0	5	100.0	11	100.0
Assistant Professor	Unknown	1	25.0			1	20.0
	White	3	75.0	1	100.0	4	80.0
	Subtotal	4	100.0	1	100.0	5	100.0
Non-Ranked Faculty	African American			1	6.3	1	3.1
	Asian American			1	6.3	1	3.1
	Hispanic	3	18.8			3	9.4
	International	1	6.3			1	3.1
	Multiracial	1	6.3			1	3.1
	Unknown	2	12.5			2	6.3
	White	9	56.3	14	87.5	23	71.9
	Subtotal	16	100.0	16	100.0	32	100.0
Total		29	100.0	27	100.0	56	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Arts, College of the Music, Moores School of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White	3	100.0	17	100.0	20	100.0
	Subtotal	3	100.0	17	100.0	20	100.0
Associate Professor	African American			1	12.5	1	8.3
	Hispanic			1	12.5	1	8.3
	White	4	100.0	6	75.0	10	83.3
	Subtotal	4	100.0	8	100.0	12	100.0
Assistant Professor	White	2	100.0	2	100.0	4	100.0
	Subtotal	2	100.0	2	100.0	4	100.0
Non-Ranked Faculty	African American			1	2.8	1	2.0
	Asian American	1	6.7	1	2.8	2	3.9
	Hispanic			1	2.8	1	2.0
	International	1	6.7			1	2.0
	White	13	86.7	33	91.7	46	90.2
	Subtotal	15	100.0	36	100.0	51	100.0
Total		24	100.0	63	100.0	87	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Arts, College of the, Theatre and Dance, School of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White	1	100.0	3	100.0	4	100.0
	Subtotal	1	100.0	3	100.0	4	100.0
Associate Professor	White	4	100.0	5	100.0	9	100.0
	Subtotal	4	100.0	5	100.0	9	100.0
Assistant Professor	Hispanic			1	100.0	1	50.0
	White	1	100.0			1	50.0
	Subtotal	1	100.0	1	100.0	2	100.0
Non-Ranked Faculty	Hispanic	1	8.3			1	5.9
	White	11	91.7	5	100.0	16	94.1
	Subtotal	12	100.0	5	100.0	17	100.0
Total		18	100.0	14	100.0	32	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Business, Bauer College of, Accountancy& Taxation, Dept of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	33.3	1	20.0
	Asian American	1	50.0			1	20.0
	White	1	50.0	2	66.7	3	60.0
	Subtotal	2	100.0	3	100.0	5	100.0
Associate Professor	Asian American	2	66.7	1	33.3	3	50.0
	White	1	33.3	2	66.7	3	50.0
	Subtotal	3	100.0	3	100.0	6	100.0
Assistant Professor	Asian American	1	33.3			1	14.3
	International	2	66.7			2	28.6
	White			4	100.0	4	57.1
	Subtotal	3	100.0	4	100.0	7	100.0
Non-Ranked Faculty	African American	1	11.1	2	10.5	3	10.7
	Asian American	2	22.2	1	5.3	3	10.7
	Hispanic			1	5.3	1	3.6
	White	6	66.7	15	78.9	21	75.0
	Subtotal	9	100.0	19	100.0	28	100.0
Total		17	100.0	29	100.0	46	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Business, Bauer College of, Business, Bauer (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Non-Ranked Faculty	African American	1	50.0			1	10.0
	White	1	50.0	8	100.0	9	90.0
	Subtotal	2	100.0	8	100.0	10	100.0
Total		2	100.0	8	100.0	10	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Business, Bauer College of, Dec & Information Sci, Dept of

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	African American			1	12.5	1	12.5	
	Asian American			2	25.0	2	25.0	
	White			5	62.5	5	62.5	
	Subtotal			8	100.0	8	100.0	
Associate Professor	Asian American			1	20.0	1	12.5	
	Hispanic			1	20.0	1	12.5	
	White	3	100.0	3	60.0	6	75.0	
	Subtotal	3	100.0	5	100.0	8	100.0	
Assistant Professor	Asian American			1	25.0	1	25.0	
	Unknown			1	25.0	1	25.0	
	White			2	50.0	2	50.0	
	Subtotal			4	100.0	4	100.0	
Non-Ranked Faculty	Asian American			2	11.8	2	9.5	
	Hispanic			3	17.6	3	14.3	
	International			1	5.9	1	4.8	
	Multiracial			1	5.9	1	4.8	
	White	4	100.0	10	58.8	14	66.7	
	Subtotal	4	100.0	17	100.0	21	100.0	
Total			7	100.0	34	100.0	41	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Business, Bauer College of, Finance, Department of

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	Asian American			2	25.0	2	25.0	
	White			6	75.0	6	75.0	
	Subtotal			8	100.0	8	100.0	
Associate Professor	Asian American			1	25.0	1	25.0	
	White			3	75.0	3	75.0	
	Subtotal			4	100.0	4	100.0	
Assistant Professor	Asian American			1	20.0	1	20.0	
	International			2	40.0	2	40.0	
	White			2	40.0	2	40.0	
	Subtotal			5	100.0	5	100.0	
Non-Ranked Faculty	African American	1	16.7	2	12.5	3	13.6	
	Asian American	1	16.7	1	6.3	2	9.1	
	Hispanic	1	16.7	1	6.3	2	9.1	
	Unknown			1	6.3	1	4.5	
	White	3	50.0	11	68.8	14	63.6	
	Subtotal	6	100.0	16	100.0	22	100.0	
Total			6	100.0	33	100.0	39	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Business, Bauer College of, Management, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	50.0			1	16.7
	White	1	50.0	4	100.0	5	83.3
	Subtotal	2	100.0	4	100.0	6	100.0
Associate Professor	Hispanic	1	50.0			1	20.0
	White	1	50.0	3	100.0	4	80.0
	Subtotal	2	100.0	3	100.0	5	100.0
Assistant Professor	African American			1	50.0	1	50.0
	Asian American			1	50.0	1	50.0
	Subtotal			2	100.0	2	100.0
Non-Ranked Faculty	International	1	25.0	1	16.7	2	20.0
	White	3	75.0	5	83.3	8	80.0
	Subtotal	4	100.0	6	100.0	10	100.0
Total		8	100.0	15	100.0	23	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Business, Bauer College of, Marketing & Entrepren, Dept of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	50.0	2	33.3	3	37.5
	White	1	50.0	4	66.7	5	62.5
	Subtotal	2	100.0	6	100.0	8	100.0
Associate Professor	Asian American			2	100.0	2	100.0
	Subtotal			2	100.0	2	100.0
Assistant Professor	International	1	50.0	1	100.0	2	66.7
	White	1	50.0			1	33.3
	Subtotal	2	100.0	1	100.0	3	100.0
Non-Ranked Faculty	Asian American			1	5.0	1	4.0
	Hispanic			1	5.0	1	4.0
	International			2	10.0	2	8.0
	White	5	100.0	16	80.0	21	84.0
	Subtotal	5	100.0	20	100.0	25	100.0
Total		9	100.0	29	100.0	38	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Education, College of, Curriculum & Instruction, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			1	25.0	1	20.0
	White	1	100.0	3	75.0	4	80.0
	Subtotal	1	100.0	4	100.0	5	100.0
Associate Professor	African American	1	12.5			1	10.0
	Asian American	3	37.5			3	30.0
	White	4	50.0	2	100.0	6	60.0
	Subtotal	8	100.0	2	100.0	10	100.0
Assistant Professor	White	1	100.0			1	100.0
	Subtotal	1	100.0			1	100.0
Non-Ranked Faculty	African American	3	8.1			3	6.1
	Asian American	4	10.8			4	8.2
	Hispanic	2	5.4	1	8.3	3	6.1
	White	28	75.7	11	91.7	39	79.6
	Subtotal	37	100.0	12	100.0	49	100.0
Total		47	100.0	18	100.0	65	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Education, College of, Educ Ldrshp & Cultural St, Dpt

		Female		Male		Total	
		HC	%	HC	%	HC	%
Non-Ranked Faculty	African American	1	50.0			1	16.7
	Asian American			1	25.0	1	16.7
	Hispanic			1	25.0	1	16.7
	White	1	50.0	2	50.0	3	50.0
	Subtotal	2	100.0	4	100.0	6	100.0
Total		2	100.0	4	100.0	6	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Education, College of, Educ Leadrshp & Pol Std, Dept.

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	50.0	1	25.0
	Asian American	1	50.0			1	25.0
	Hispanic	1	50.0			1	25.0
	White			1	50.0	1	25.0
	Subtotal	2	100.0	2	100.0	4	100.0
Associate Professor	African American	1	25.0			1	14.3
	Multiracial	1	25.0			1	14.3
	White	2	50.0	3	100.0	5	71.4
	Subtotal	4	100.0	3	100.0	7	100.0
Assistant Professor	Hispanic	1	50.0			1	33.3
	White	1	50.0	1	100.0	2	66.7
	Subtotal	2	100.0	1	100.0	3	100.0
Non-Ranked Faculty	International	1	20.0			1	14.3
	White	4	80.0	2	100.0	6	85.7
	Subtotal	5	100.0	2	100.0	7	100.0
Total		13	100.0	8	100.0	21	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Education, College of, Education (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Non-Ranked Faculty	White	3	100.0	1	100.0	4	100.0
	Subtotal	3	100.0	1	100.0	4	100.0
Total		3	100.0	1	100.0	4	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Education, College of, Psyc, Health, Learning Sci Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	20.0	1	14.3
	Hispanic	2	100.0			2	28.6
	White			4	80.0	4	57.1
	Subtotal	2	100.0	5	100.0	7	100.0
Associate Professor	African American	1	20.0	1	33.3	2	25.0
	Asian American	1	20.0			1	12.5
	Hispanic			1	33.3	1	12.5
	White	3	60.0	1	33.3	4	50.0
	Subtotal	5	100.0	3	100.0	8	100.0
Assistant Professor	African American	1	12.5			1	11.1
	Hispanic	2	25.0			2	22.2
	International	1	12.5	1	100.0	2	22.2
	White	4	50.0			4	44.4
	Subtotal	8	100.0	1	100.0	9	100.0
Non-Ranked Faculty	African American	5	16.7			5	10.9
	Asian American	3	10.0	2	12.5	5	10.9
	Hispanic	1	3.3	1	6.3	2	4.3
	International	1	3.3			1	2.2
	Multiracial	2	6.7			2	4.3
	White	18	60.0	13	81.3	31	67.4
	Subtotal	30	100.0	16	100.0	46	100.0
Total	45	100.0	25	100.0	70	100.0	

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Engineering, College of, Biomedical Engineering, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			1	25.0	1	20.0
	White	1	100.0	3	75.0	4	80.0
	Subtotal	1	100.0	4	100.0	5	100.0
Associate Professor	African American	1	100.0			1	14.3
	Asian American			1	16.7	1	14.3
	Multiracial			1	16.7	1	14.3
	White			4	66.7	4	57.1
	Subtotal	1	100.0	6	100.0	7	100.0
Assistant Professor	Asian American			2	66.7	2	50.0
	White	1	100.0	1	33.3	2	50.0
	Subtotal	1	100.0	3	100.0	4	100.0
Non-Ranked Faculty	Asian American			1	50.0	1	50.0
	International			1	50.0	1	50.0
	Subtotal			2	100.0	2	100.0
Total		3	100.0	15	100.0	18	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Engineering, College of, Chem& Biomolecular Eng, Dpt of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			2	22.2	2	22.2
	White			7	77.8	7	77.8
	Subtotal			9	100.0	9	100.0
Associate Professor	Asian American			1	33.3	1	25.0
	White	1	100.0	2	66.7	3	75.0
	Subtotal	1	100.0	3	100.0	4	100.0
Assistant Professor	White	1	100.0	2	100.0	3	100.0
	Subtotal	1	100.0	2	100.0	3	100.0
Non-Ranked Faculty	Asian American			4	22.2	4	18.2
	Hispanic			2	11.1	2	9.1
	International	2	50.0	2	11.1	4	18.2
	White	2	50.0	10	55.6	12	54.5
	Subtotal	4	100.0	18	100.0	22	100.0
Total		6	100.0	32	100.0	38	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Engineering, College of, Civil & Env Engineering, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			5	55.6	5	50.0
	White	1	100.0	4	44.4	5	50.0
	Subtotal	1	100.0	9	100.0	10	100.0
Associate Professor	Hispanic	1	100.0	1	25.0	2	40.0
	White			3	75.0	3	60.0
	Subtotal	1	100.0	4	100.0	5	100.0
Assistant Professor	Asian American	2	100.0	2	50.0	4	66.7
	International			2	50.0	2	33.3
	Subtotal	2	100.0	4	100.0	6	100.0
Non-Ranked Faculty	Asian American			1	11.1	1	7.7
	International	1	25.0	2	22.2	3	23.1
	White	3	75.0	6	66.7	9	69.2
	Subtotal	4	100.0	9	100.0	13	100.0
Total		8	100.0	26	100.0	34	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Engineering, College of, Electr & Comp Engineering, Dpt

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	Asian American			6	50.0	6	50.0	
	Hispanic			1	8.3	1	8.3	
	White			5	41.7	5	41.7	
	Subtotal			12	100.0	12	100.0	
Associate Professor	Asian American	1	33.3	4	44.4	5	41.7	
	White	2	66.7	5	55.6	7	58.3	
	Subtotal	3	100.0	9	100.0	12	100.0	
Assistant Professor	Asian American	1	100.0	2	28.6	3	37.5	
	International			2	28.6	2	25.0	
	Unknown			1	14.3	1	12.5	
	White			2	28.6	2	25.0	
	Subtotal	1	100.0	7	100.0	8	100.0	
Non-Ranked Faculty	Asian American			5	27.8	5	19.2	
	Hispanic	1	12.5	1	5.6	2	7.7	
	International	1	12.5	2	11.1	3	11.5	
	Unknown	1	12.5	1	5.6	2	7.7	
	White	5	62.5	9	50.0	14	53.8	
	Subtotal	8	100.0	18	100.0	26	100.0	
Total			12	100.0	46	100.0	58	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Engineering, College of, Engineering (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Non-Ranked Faculty	African American	2	40.0	1	12.5	3	23.1
	Asian American			1	12.5	1	7.7
	Hispanic			2	25.0	2	15.4
	White	3	60.0	4	50.0	7	53.8
	Subtotal	5	100.0	8	100.0	13	100.0
Total		5	100.0	8	100.0	13	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Engineering, College of, Industrial Engineering, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			2	100.0	2	100.0
	Subtotal			2	100.0	2	100.0
Associate Professor	Asian American	1	100.0	2	50.0	3	60.0
	White			2	50.0	2	40.0
	Subtotal	1	100.0	4	100.0	5	100.0
Non-Ranked Faculty	International	2	100.0			2	20.0
	White			8	100.0	8	80.0
	Subtotal	2	100.0	8	100.0	10	100.0
Total		3	100.0	14	100.0	17	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Engineering, College of, Mechanical Engineering, Dept

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	Asian American			6	50.0	6	50.0	
	White			6	50.0	6	50.0	
	Subtotal			12	100.0	12	100.0	
Associate Professor	Asian American	1	50.0	2	100.0	3	75.0	
	White	1	50.0			1	25.0	
	Subtotal	2	100.0	2	100.0	4	100.0	
Assistant Professor	Asian American			3	33.3	3	33.3	
	International			2	22.2	2	22.2	
	Unknown			1	11.1	1	11.1	
	White			3	33.3	3	33.3	
	Subtotal			9	100.0	9	100.0	
Non-Ranked Faculty	Asian American	2	40.0	1	5.9	3	13.6	
	International	2	40.0	3	17.6	5	22.7	
	White	1	20.0	13	76.5	14	63.6	
	Subtotal	5	100.0	17	100.0	22	100.0	
Total			7	100.0	40	100.0	47	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Engineering, College of, Petroleum Engineering, Dept of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			1	33.3	1	25.0
	White	1	100.0	2	66.7	3	75.0
	Subtotal	1	100.0	3	100.0	4	100.0
Associate Professor	Asian American			1	25.0	1	25.0
	Unknown			1	25.0	1	25.0
	White			2	50.0	2	50.0
	Subtotal			4	100.0	4	100.0
Assistant Professor	White	1	100.0			1	100.0
	Subtotal	1	100.0			1	100.0
Non-Ranked Faculty	Asian American			1	33.3	1	33.3
	Unknown			1	33.3	1	33.3
	White			1	33.3	1	33.3
	Subtotal			3	100.0	3	100.0
Total		2	100.0	10	100.0	12	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	50.0	1	20.0	2	28.6
	Hispanic	1	50.0			1	14.3
	White			4	80.0	4	57.1
	Subtotal	2	100.0	5	100.0	7	100.0
Associate Professor	Hispanic			1	25.0	1	16.7
	White	2	100.0	3	75.0	5	83.3
	Subtotal	2	100.0	4	100.0	6	100.0
Assistant Professor	Asian American	1	25.0	1	33.3	2	28.6
	International	3	75.0			3	42.9
	White			2	66.7	2	28.6
	Subtotal	4	100.0	3	100.0	7	100.0
Non-Ranked Faculty	African American			1	5.3	1	3.3
	Asian American	1	9.1			1	3.3
	Hispanic	4	36.4	5	26.3	9	30.0
	Unknown			2	10.5	2	6.7
	White	6	54.5	11	57.9	17	56.7
	Subtotal	11	100.0	19	100.0	30	100.0
Total		19	100.0	31	100.0	50	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Law, College of, Law (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			2	9.1	2	7.4
	Hispanic	1	20.0	1	4.5	2	7.4
	White	4	80.0	19	86.4	23	85.2
	Subtotal	5	100.0	22	100.0	27	100.0
Associate Professor	African American	2	33.3	1	25.0	3	30.0
	Asian American	1	16.7			1	10.0
	Multiracial	1	16.7			1	10.0
	White	2	33.3	3	75.0	5	50.0
	Subtotal	6	100.0	4	100.0	10	100.0
	Assistant Professor	Asian American			1	33.3	1
	White	2	100.0	2	66.7	4	80.0
	Subtotal	2	100.0	3	100.0	5	100.0
Non-Ranked Faculty	African American	4	9.1			4	3.4
	Asian American	2	4.5			2	1.7
	Hispanic	2	4.5	7	9.5	9	7.6
	International			1	1.4	1	0.8
	Unknown			3	4.1	3	2.5
	White	36	81.8	63	85.1	99	83.9
	Subtotal	44	100.0	74	100.0	118	100.0
Total		57	100.0	103	100.0	160	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Com Sciences & Disorders, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White	2	100.0			2	100.0
	Subtotal	2	100.0			2	100.0
Associate Professor	African American	1	33.3			1	25.0
	Unknown	1	33.3			1	25.0
	White	1	33.3	1	100.0	2	50.0
	Subtotal	3	100.0	1	100.0	4	100.0
Assistant Professor	International	1	50.0			1	50.0
	White	1	50.0			1	50.0
	Subtotal	2	100.0			2	100.0
Non-Ranked Faculty	African American	5	22.7	1	33.3	6	24.0
	Hispanic	1	4.5			1	4.0
	White	16	72.7	2	66.7	18	72.0
	Subtotal	22	100.0	3	100.0	25	100.0
Total		29	100.0	4	100.0	33	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Communication, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Associate Professor	Asian American	2	40.0	1	50.0	3	42.9
	White	3	60.0	1	50.0	4	57.1
	Subtotal	5	100.0	2	100.0	7	100.0
Assistant Professor	International	1	25.0	1	100.0	2	40.0
	White	3	75.0			3	60.0
	Subtotal	4	100.0	1	100.0	5	100.0
Non-Ranked Faculty	African American	1	6.3			1	2.5
	Hispanic			3	12.5	3	7.5
	Native American			1	4.2	1	2.5
	White	15	93.8	20	83.3	35	87.5
	Subtotal	16	100.0	24	100.0	40	100.0
Total		25	100.0	28	100.0	53	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American	1	50.0			1	20.0
	International			1	33.3	1	20.0
	Unknown			1	33.3	1	20.0
	White	1	50.0	1	33.3	2	40.0
	Subtotal	2	100.0	3	100.0	5	100.0
Associate Professor	Hispanic	1	100.0			1	25.0
	White			3	100.0	3	75.0
	Subtotal	1	100.0	3	100.0	4	100.0
Assistant Professor	African American	1	50.0			1	33.3
	Hispanic	1	50.0			1	33.3
	White			1	100.0	1	33.3
	Subtotal	2	100.0	1	100.0	3	100.0
Non-Ranked Faculty	African American			1	10.0	1	7.1
	Asian American			1	10.0	1	7.1
	International	1	25.0			1	7.1
	Multiracial	1	25.0			1	7.1
	Unknown	1	25.0	1	10.0	2	14.3
	White	1	25.0	7	70.0	8	57.1
	Subtotal	4	100.0	10	100.0	14	100.0
Total	9	100.0	17	100.0	26	100.0	

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Economics, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	2	66.7	1	14.3	3	30.0
	White	1	33.3	6	85.7	7	70.0
	Subtotal	3	100.0	7	100.0	10	100.0
Associate Professor	Asian American	1	100.0			1	25.0
	White			3	100.0	3	75.0
	Subtotal	1	100.0	3	100.0	4	100.0
Assistant Professor	Asian American			1	20.0	1	12.5
	Hispanic			1	20.0	1	12.5
	International	1	33.3	1	20.0	2	25.0
	White	2	66.7	2	40.0	4	50.0
	Subtotal	3	100.0	5	100.0	8	100.0
Non-Ranked Faculty	Hispanic			1	10.0	1	6.3
	International			1	10.0	1	6.3
	White	6	100.0	8	80.0	14	87.5
	Subtotal	6	100.0	10	100.0	16	100.0
Total		13	100.0	25	100.0	38	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, English, Department of

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	African American			2	12.5	2	8.7	
	Asian American	1	14.3			1	4.3	
	Hispanic			1	6.3	1	4.3	
	White	6	85.7	13	81.3	19	82.6	
	Subtotal	7	100.0	16	100.0	23	100.0	
Associate Professor	Asian American	1	14.3	1	11.1	2	12.5	
	Hispanic	2	28.6	1	11.1	3	18.8	
	White	4	57.1	7	77.8	11	68.8	
	Subtotal	7	100.0	9	100.0	16	100.0	
Assistant Professor	African American			1	25.0	1	11.1	
	Asian American	1	20.0			1	11.1	
	International			1	25.0	1	11.1	
	Unknown	1	20.0			1	11.1	
	White	3	60.0	2	50.0	5	55.6	
	Subtotal	5	100.0	4	100.0	9	100.0	
Non-Ranked Faculty	Hispanic	2	9.1	1	4.8	3	7.0	
	International	1	4.5			1	2.3	
	White	19	86.4	20	95.2	39	90.7	
	Subtotal	22	100.0	21	100.0	43	100.0	
Total			41	100.0	50	100.0	91	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	Unknown			1	25.0	1	25.0	
	White			3	75.0	3	75.0	
	Subtotal			4	100.0	4	100.0	
Associate Professor	African American			1	25.0	1	20.0	
	White	1	100.0	3	75.0	4	80.0	
	Subtotal	1	100.0	4	100.0	5	100.0	
Assistant Professor	Asian American			3	42.9	3	27.3	
	Hispanic	2	50.0	1	14.3	3	27.3	
	International			1	14.3	1	9.1	
	White	2	50.0	2	28.6	4	36.4	
	Subtotal	4	100.0	7	100.0	11	100.0	
Non-Ranked Faculty	African American	1	8.3			1	4.5	
	Hispanic	1	8.3			1	4.5	
	White	10	83.3	10	100.0	20	90.9	
	Subtotal	12	100.0	10	100.0	22	100.0	
Total			17	100.0	25	100.0	42	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Hispanic Studies, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Hispanic	3	100.0	2	100.0	5	100.0
	Subtotal	3	100.0	2	100.0	5	100.0
Associate Professor	Hispanic	4	80.0	2	66.7	6	75.0
	International			1	33.3	1	12.5
	White	1	20.0			1	12.5
	Subtotal	5	100.0	3	100.0	8	100.0
Assistant Professor	Hispanic	2	100.0			2	100.0
	Subtotal	2	100.0			2	100.0
Non-Ranked Faculty	Hispanic	3	60.0	3	60.0	6	60.0
	International	1	20.0	1	20.0	2	20.0
	White	1	20.0	1	20.0	2	20.0
	Subtotal	5	100.0	5	100.0	10	100.0
Total		15	100.0	10	100.0	25	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, History, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			2	15.4	2	11.1
	Hispanic			1	7.7	1	5.6
	White	5	100.0	10	76.9	15	83.3
	Subtotal	5	100.0	13	100.0	18	100.0
Associate Professor	African American	1	14.3	2	25.0	3	20.0
	Asian American	1	14.3			1	6.7
	Hispanic	2	28.6	3	37.5	5	33.3
	International			1	12.5	1	6.7
	White	3	42.9	2	25.0	5	33.3
	Subtotal	7	100.0	8	100.0	15	100.0
Assistant Professor	Hispanic			1	100.0	1	25.0
	White	3	100.0			3	75.0
	Subtotal	3	100.0	1	100.0	4	100.0
Non-Ranked Faculty	African American			1	12.5	1	8.3
	Asian American	1	25.0			1	8.3
	Hispanic	1	25.0	2	25.0	3	25.0
	White	2	50.0	5	62.5	7	58.3
	Subtotal	4	100.0	8	100.0	12	100.0
Total		19	100.0	30	100.0	49	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Hobby School of Public Affairs

		Female		Male		Total	
		HC	%	HC	%	HC	%
Non-Ranked Faculty	International			2	100.0	2	66.7
	White	1	100.0			1	33.3
	Subtotal	1	100.0	2	100.0	3	100.0
Total		1	100.0	2	100.0	3	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Non-Ranked Faculty	African American	5	17.2	3	6.5	8	10.7
	Asian American	1	3.4	1	2.2	2	2.7
	Hispanic	8	27.6	6	13.0	14	18.7
	International			2	4.3	2	2.7
	Multiracial			1	2.2	1	1.3
	Unknown			6	13.0	6	8.0
	White	15	51.7	27	58.7	42	56.0
	Subtotal	29	100.0	46	100.0	75	100.0
Total	29	100.0	47	100.0	76	100.0	

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	25.0			1	16.7
	Hispanic	1	25.0			1	16.7
	White	2	50.0	2	100.0	4	66.7
	Subtotal	4	100.0	2	100.0	6	100.0
Associate Professor	Multiracial			1	50.0	1	20.0
	White	3	100.0	1	50.0	4	80.0
	Subtotal	3	100.0	2	100.0	5	100.0
Assistant Professor	Asian American			1	50.0	1	25.0
	International	1	50.0	1	50.0	2	50.0
	White	1	50.0			1	25.0
	Subtotal	2	100.0	2	100.0	4	100.0
Non-Ranked Faculty	Asian American	2	10.5			2	7.1
	Hispanic	1	5.3			1	3.6
	International	2	10.5	1	11.1	3	10.7
	Multiracial	1	5.3	1	11.1	2	7.1
	White	13	68.4	7	77.8	20	71.4
	Subtotal	19	100.0	9	100.0	28	100.0
Total		28	100.0	15	100.0	43	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Philosophy, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White			3	100.0	3	100.0
	Subtotal			3	100.0	3	100.0
Associate Professor	Native American			1	33.3	1	25.0
	White	1	100.0	2	66.7	3	75.0
	Subtotal	1	100.0	3	100.0	4	100.0
Assistant Professor	White			2	100.0	2	100.0
	Subtotal			2	100.0	2	100.0
Non-Ranked Faculty	White	3	100.0	4	100.0	7	100.0
	Subtotal	3	100.0	4	100.0	7	100.0
Total		4	100.0	12	100.0	16	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Political Science, Dept of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White	1	100.0	7	100.0	8	100.0
	Subtotal	1	100.0	7	100.0	8	100.0
Associate Professor	Hispanic			4	57.1	4	40.0
	White	3	100.0	3	42.9	6	60.0
	Subtotal	3	100.0	7	100.0	10	100.0
Assistant Professor	Asian American	1	33.3			1	10.0
	International	1	33.3	1	14.3	2	20.0
	White	1	33.3	6	85.7	7	70.0
	Subtotal	3	100.0	7	100.0	10	100.0
Non-Ranked Faculty	African American	1	7.7			1	2.9
	Asian American	2	15.4	1	4.8	3	8.8
	International	1	7.7			1	2.9
	Multiracial	1	7.7	1	4.8	2	5.9
	Unknown	1	7.7	1	4.8	2	5.9
	White	7	53.8	18	85.7	25	73.5
	Subtotal	13	100.0	21	100.0	34	100.0
Total		20	100.0	42	100.0	62	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Psychology, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Hispanic			1	7.7	1	6.3
	White	3	100.0	12	92.3	15	93.8
	Subtotal	3	100.0	13	100.0	16	100.0
Associate Professor	African American	1	11.1			1	8.3
	Asian American	2	22.2	1	33.3	3	25.0
	White	6	66.7	2	66.7	8	66.7
	Subtotal	9	100.0	3	100.0	12	100.0
Assistant Professor	Hispanic			1	33.3	1	14.3
	International	1	25.0			1	14.3
	Unknown	1	25.0			1	14.3
	White	2	50.0	2	66.7	4	57.1
	Subtotal	4	100.0	3	100.0	7	100.0
Non-Ranked Faculty	Asian American	4	20.0			4	12.9
	Hispanic	2	10.0			2	6.5
	White	14	70.0	11	100.0	25	80.6
	Subtotal	20	100.0	11	100.0	31	100.0
Total		36	100.0	30	100.0	66	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Lib Arts & Soc Sci, Coll of, Sociology, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Hispanic	1	100.0			1	33.3
	White			2	100.0	2	66.7
	Subtotal	1	100.0	2	100.0	3	100.0
Associate Professor	African American			1	100.0	1	25.0
	Asian American	1	33.3			1	25.0
	White	2	66.7			2	50.0
	Subtotal	3	100.0	1	100.0	4	100.0
Assistant Professor	White	4	100.0	1	100.0	5	100.0
	Subtotal	4	100.0	1	100.0	5	100.0
Non-Ranked Faculty	African American	1	16.7			1	10.0
	Asian American	1	16.7	1	25.0	2	20.0
	Hispanic			2	50.0	2	20.0
	White	4	66.7	1	25.0	5	50.0
	Subtotal	6	100.0	4	100.0	10	100.0
Total		14	100.0	8	100.0	22	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	2	33.3	1	7.1	3	15.0
	White	4	66.7	13	92.9	17	85.0
	Subtotal	6	100.0	14	100.0	20	100.0
Associate Professor	Asian American	3	50.0	1	16.7	4	33.3
	International			1	16.7	1	8.3
	Multiracial			1	16.7	1	8.3
	White	3	50.0	3	50.0	6	50.0
	Subtotal	6	100.0	6	100.0	12	100.0
Assistant Professor	Asian American	2	40.0	4	50.0	6	46.2
	White	3	60.0	4	50.0	7	53.8
	Subtotal	5	100.0	8	100.0	13	100.0
Non-Ranked Faculty	African American	1	7.7			1	3.6
	Asian American			6	40.0	6	21.4
	Hispanic	1	7.7			1	3.6
	International	1	7.7	1	6.7	2	7.1
	Multiracial	1	7.7			1	3.6
	White	9	69.2	8	53.3	17	60.7
	Subtotal	13	100.0	15	100.0	28	100.0
Total		30	100.0	43	100.0	73	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Nat Sciences & Math, Col of, Chemistry, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			3	18.8	3	18.8
	White			13	81.3	13	81.3
	Subtotal			16	100.0	16	100.0
Associate Professor	Asian American			1	16.7	1	16.7
	Hispanic			1	16.7	1	16.7
	White			4	66.7	4	66.7
	Subtotal			6	100.0	6	100.0
Assistant Professor	Asian American	1	100.0	3	50.0	4	57.1
	White			3	50.0	3	42.9
	Subtotal	1	100.0	6	100.0	7	100.0
Non-Ranked Faculty	Asian American	1	50.0			1	14.3
	White	1	50.0	5	100.0	6	85.7
	Subtotal	2	100.0	5	100.0	7	100.0
Total		3	100.0	33	100.0	36	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Nat Sciences & Math, Col of, Computer Science, Dept of

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	Asian American			6	54.5	6	54.5	
	White			5	45.5	5	45.5	
	Subtotal			11	100.0	11	100.0	
Associate Professor	Asian American			2	28.6	2	25.0	
	Hispanic	1	100.0	2	28.6	3	37.5	
	White			3	42.9	3	37.5	
	Subtotal	1	100.0	7	100.0	8	100.0	
Assistant Professor	Asian American			2	50.0	2	50.0	
	International			2	50.0	2	50.0	
	Subtotal			4	100.0	4	100.0	
Non-Ranked Faculty	Asian American	2	40.0	5	50.0	7	46.7	
	International			1	10.0	1	6.7	
	Native American			1	10.0	1	6.7	
	Unknown			1	10.0	1	6.7	
	White	3	60.0	2	20.0	5	33.3	
	Subtotal	5	100.0	10	100.0	15	100.0	
Total			6	100.0	32	100.0	38	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	50.0	3	17.6	4	21.1
	International			1	5.9	1	5.3
	White	1	50.0	13	76.5	14	73.7
	Subtotal	2	100.0	17	100.0	19	100.0
Associate Professor	Asian American	1	50.0	1	33.3	2	40.0
	White	1	50.0	2	66.7	3	60.0
	Subtotal	2	100.0	3	100.0	5	100.0
Assistant Professor	Asian American	1	33.3	2	33.3	3	33.3
	International			3	50.0	3	33.3
	White	2	66.7	1	16.7	3	33.3
	Subtotal	3	100.0	6	100.0	9	100.0
Non-Ranked Faculty	Asian American			1	8.3	1	6.3
	International			1	8.3	1	6.3
	Unknown			1	8.3	1	6.3
	White	4	100.0	9	75.0	13	81.3
	Subtotal	4	100.0	12	100.0	16	100.0
Total		11	100.0	38	100.0	49	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Nat Sciences & Math, Col of, Mathematics, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			6	23.1	6	22.2
	White	1	100.0	20	76.9	21	77.8
	Subtotal	1	100.0	26	100.0	27	100.0
Associate Professor	Asian American	1	50.0			1	8.3
	White	1	50.0	10	100.0	11	91.7
	Subtotal	2	100.0	10	100.0	12	100.0
Assistant Professor	International			2	50.0	2	40.0
	White	1	100.0	2	50.0	3	60.0
	Subtotal	1	100.0	4	100.0	5	100.0
Non-Ranked Faculty	Asian American	1	6.3			1	3.8
	Hispanic	1	6.3	3	30.0	4	15.4
	International	1	6.3			1	3.8
	White	13	81.3	7	70.0	20	76.9
	Subtotal	16	100.0	10	100.0	26	100.0
Total		20	100.0	50	100.0	70	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Nat Sciences & Math, Col of, Nat Sciences & Math (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Non-Ranked Faculty	African American	1	50.0			1	25.0
	Hispanic			1	50.0	1	25.0
	White	1	50.0	1	50.0	2	50.0
	Subtotal	2	100.0	2	100.0	4	100.0
Total		2	100.0	2	100.0	4	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Nat Sciences & Math, Col of, Physics, Department of

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	Asian American			8	42.1	8	42.1	
	White			11	57.9	11	57.9	
	Subtotal			19	100.0	19	100.0	
Associate Professor	African American	1	50.0			1	20.0	
	Asian American	1	50.0	2	66.7	3	60.0	
	Hispanic			1	33.3	1	20.0	
	Subtotal	2	100.0	3	100.0	5	100.0	
Assistant Professor	Asian American	2	50.0	2	33.3	4	40.0	
	International	1	25.0	2	33.3	3	30.0	
	Unknown			1	16.7	1	10.0	
	White	1	25.0	1	16.7	2	20.0	
	Subtotal	4	100.0	6	100.0	10	100.0	
Non-Ranked Faculty	Asian American			4	23.5	4	19.0	
	International			1	5.9	1	4.8	
	White	4	100.0	12	70.6	16	76.2	
	Subtotal	4	100.0	17	100.0	21	100.0	
Total			10	100.0	45	100.0	55	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Nursing, School of, Nursing, School of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White	1	100.0			1	100.0
	Subtotal	1	100.0			1	100.0
Associate Professor	Asian American	1	100.0			1	100.0
	Subtotal	1	100.0			1	100.0
Assistant Professor	Unknown	1	50.0			1	50.0
	White	1	50.0			1	50.0
	Subtotal	2	100.0			2	100.0
Non-Ranked Faculty	African American	2	15.4			2	14.3
	Hispanic	2	15.4			2	14.3
	Multiracial	1	7.7			1	7.1
	White	8	61.5	1	100.0	9	64.3
	Subtotal	13	100.0	1	100.0	14	100.0
Total		17	100.0	1	100.0	18	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Optometry, College of, Optometry (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			2	22.2	2	15.4
	White	4	100.0	7	77.8	11	84.6
	Subtotal	4	100.0	9	100.0	13	100.0
Associate Professor	White	2	100.0	6	100.0	8	100.0
	Subtotal	2	100.0	6	100.0	8	100.0
Assistant Professor	Asian American			1	33.3	1	14.3
	International	1	25.0	1	33.3	2	28.6
	White	3	75.0	1	33.3	4	57.1
	Subtotal	4	100.0	3	100.0	7	100.0
Non-Ranked Faculty	African American	3	7.3			3	4.3
	Asian American	6	14.6	2	7.1	8	11.6
	Hispanic	7	17.1	4	14.3	11	15.9
	International	1	2.4			1	1.4
	Multiracial			1	3.6	1	1.4
	White	24	58.5	21	75.0	45	65.2
	Subtotal	41	100.0	28	100.0	69	100.0
Total		51	100.0	46	100.0	97	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Pharmacy, College of, Pharmacol & Pharmaceut Sci,Dpt

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	100.0	3	60.0	4	66.7
	Hispanic			1	20.0	1	16.7
	White			1	20.0	1	16.7
	Subtotal	1	100.0	5	100.0	6	100.0
Associate Professor	African American			1	12.5	1	9.1
	Asian American	2	66.7	3	37.5	5	45.5
	Hispanic	1	33.3			1	9.1
	White			4	50.0	4	36.4
	Subtotal	3	100.0	8	100.0	11	100.0
Assistant Professor	Asian American	1	100.0	2	50.0	3	60.0
	White			2	50.0	2	40.0
	Subtotal	1	100.0	4	100.0	5	100.0
Non-Ranked Faculty	Asian American	1	50.0			1	50.0
	White	1	50.0			1	50.0
	Subtotal	2	100.0			2	100.0
Total		7	100.0	17	100.0	24	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Pharmacy, College of, Pharmacy (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Associate Professor	Asian American			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Assistant Professor	White			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Non-Ranked Faculty	Asian American	4	30.8	3	33.3	7	31.8
	Hispanic	1	7.7			1	4.5
	Multiracial	1	7.7			1	4.5
	White	7	53.8	6	66.7	13	59.1
	Subtotal	13	100.0	9	100.0	22	100.0
Total		13	100.0	12	100.0	25	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Pharmacy, College of, Phrm Hlth Outcomes & Pol Dept

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	African American			1	16.7	1	16.7	
	Asian American			3	50.0	3	50.0	
	White			2	33.3	2	33.3	
	Subtotal			6	100.0	6	100.0	
Associate Professor	Asian American	2	100.0			2	66.7	
	White			1	100.0	1	33.3	
	Subtotal	2	100.0	1	100.0	3	100.0	
Assistant Professor	African American			1	100.0	1	50.0	
	White	1	100.0			1	50.0	
	Subtotal	1	100.0	1	100.0	2	100.0	
Non-Ranked Faculty	Asian American	3	50.0	1	50.0	4	50.0	
	Hispanic			1	50.0	1	12.5	
	White	3	50.0			3	37.5	
	Subtotal	6	100.0	2	100.0	8	100.0	
Total			9	100.0	10	100.0	19	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Provost, Provost

		Female		Male		Total	
		HC	%	HC	%	HC	%
Non-Ranked Faculty	African American	4	8.2			4	3.5
	Asian American	5	10.2	8	12.1	13	11.3
	Hispanic	5	10.2	4	6.1	9	7.8
	International	6	12.2	4	6.1	10	8.7
	Multiracial			2	3.0	2	1.7
	Unknown	1	2.0	3	4.5	4	3.5
	White	28	57.1	45	68.2	73	63.5
	Subtotal	49	100.0	66	100.0	115	100.0
Total	49	100.0	66	100.0	115	100.0	

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Social Work, College of, Social Work (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	50.0	1	33.3	2	40.0
	Hispanic			1	33.3	1	20.0
	White	1	50.0	1	33.3	2	40.0
	Subtotal	2	100.0	3	100.0	5	100.0
Associate Professor	African American	1	20.0			1	14.3
	Hispanic	1	20.0	1	50.0	2	28.6
	White	3	60.0	1	50.0	4	57.1
	Subtotal	5	100.0	2	100.0	7	100.0
Assistant Professor	Asian American	2	33.3			2	33.3
	White	4	66.7			4	66.7
	Subtotal	6	100.0			6	100.0
Non-Ranked Faculty	African American	3	11.5			3	9.1
	Asian American	1	3.8	1	14.3	2	6.1
	Hispanic	3	11.5	1	14.3	4	12.1
	International	1	3.8			1	3.0
	White	18	69.2	5	71.4	23	69.7
	Subtotal	26	100.0	7	100.0	33	100.0
Total		39	100.0	12	100.0	51	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Technology, College of, Construction Management, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Associate Professor	Asian American			1	50.0	1	50.0
	White			1	50.0	1	50.0
	Subtotal			2	100.0	2	100.0
Assistant Professor	Asian American			1	50.0	1	50.0
	International			1	50.0	1	50.0
	Subtotal			2	100.0	2	100.0
Non-Ranked Faculty	African American	1	33.3			1	4.0
	Asian American			2	9.1	2	8.0
	Hispanic			3	13.6	3	12.0
	International	1	33.3	2	9.1	3	12.0
	White	1	33.3	15	68.2	16	64.0
	Subtotal	3	100.0	22	100.0	25	100.0
Total		3	100.0	27	100.0	30	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Technology, College of, Engineering Technology, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	100.0			1	33.3
	White			2	100.0	2	66.7
	Subtotal	1	100.0	2	100.0	3	100.0
Associate Professor	Asian American	4	80.0			4	44.4
	Hispanic			1	25.0	1	11.1
	White	1	20.0	3	75.0	4	44.4
	Subtotal	5	100.0	4	100.0	9	100.0
Assistant Professor	Hispanic			1	20.0	1	20.0
	International			1	20.0	1	20.0
	Unknown			1	20.0	1	20.0
	White			2	40.0	2	40.0
	Subtotal			5	100.0	5	100.0
Non-Ranked Faculty	African American			3	6.0	3	5.9
	Asian American			8	16.0	8	15.7
	Hispanic			3	6.0	3	5.9
	International			4	8.0	4	7.8
	White	1	100.0	32	64.0	33	64.7
	Subtotal	1	100.0	50	100.0	51	100.0
Total		7	100.0	61	100.0	68	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Technology, College of, Hum Dev & Consumer Sci, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White	1	100.0			1	100.0
	Subtotal	1	100.0			1	100.0
Associate Professor	Hispanic	1	20.0			1	20.0
	White	4	80.0			4	80.0
	Subtotal	5	100.0			5	100.0
Assistant Professor	White			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Non-Ranked Faculty	African American	1	4.5			1	3.0
	Asian American	2	9.1			2	6.1
	Hispanic	2	9.1	1	9.1	3	9.1
	International	2	9.1			2	6.1
	Native American	1	4.5			1	3.0
	White	14	63.6	10	90.9	24	72.7
	Subtotal	22	100.0	11	100.0	33	100.0
Total		28	100.0	12	100.0	40	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Technology, College of, Info & Logistics Tech, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Associate Professor	Asian American			2	66.7	2	33.3
	International	1	33.3			1	16.7
	White	2	66.7	1	33.3	3	50.0
	Subtotal	3	100.0	3	100.0	6	100.0
	Assistant Professor	Asian American			1	25.0	1
	Hispanic			1	25.0	1	25.0
	International			1	25.0	1	25.0
	White			1	25.0	1	25.0
	Subtotal			4	100.0	4	100.0
Non-Ranked Faculty	African American	9	23.1	2	3.8	11	12.1
	Hawaiian/Pacific Islander	1	2.6			1	1.1
	Hispanic	2	5.1	1	1.9	3	3.3
	Multiracial			1	1.9	1	1.1
	Unknown	1	2.6	1	1.9	2	2.2
	White	26	66.7	47	90.4	73	80.2
	Subtotal	39	100.0	52	100.0	91	100.0
Total		42	100.0	60	100.0	102	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2016

Technology, College of, Technology (INTERDEPT)

		Male		Total	
		HC	%	HC	%
Non-Ranked Faculty	African American	2	66.7	2	66.7
	White	1	33.3	1	33.3
	Subtotal	3	100.0	3	100.0
Total		3	100.0	3	100.0