

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Arch & Design, Hines College of, Architecture (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	12.5	1	11.1	2	22.2	2	18.2	2	16.7
	Hispanic	1	12.5	1	11.1	1	11.1	1	9.1	1	8.3
	Unknown							1	9.1	1	8.3
	White	6	75.0	7	77.8	6	66.7	7	63.6	8	66.7
	Subtotal	8	100.0	9	100.0	9	100.0	11	100.0	12	100.0
Associate Professor	Asian American	1	12.5	1	14.3						
	Native American	1	12.5	1	14.3	1	16.7				
	White	6	75.0	5	71.4	5	83.3	7	100.0	7	100.0
	Subtotal	8	100.0	7	100.0	6	100.0	7	100.0	7	100.0
Assistant Professor	Asian American	1	14.3	1	14.3	1	16.7	2	33.3	3	50.0
	Hispanic							1	16.7	1	16.7
	International	1	14.3	1	14.3	1	16.7	2	33.3	1	16.7
	White	5	71.4	5	71.4	4	66.7	1	16.7	1	16.7
	Subtotal	7	100.0	7	100.0	6	100.0	6	100.0	6	100.0
Non-Ranked Faculty	African American							1	2.1	1	2.2
	Asian American	4	9.8	5	13.2	6	15.4	5	10.6	6	13.3
	Hispanic	2	4.9	2	5.3	4	10.3	4	8.5	3	6.7
	International			1	2.6	2	5.1	1	2.1		
	White	35	85.4	30	78.9	27	69.2	36	76.6	35	77.8
	Subtotal	41	100.0	38	100.0	39	100.0	47	100.0	45	100.0
Total		64	100.0	61	100.0	60	100.0	71	100.0	70	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Arts, College of the Art, School of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American					1	11.1	1	11.1	1	12.5
	Hispanic	1	12.5	2	25.0	2	22.2	2	22.2	2	25.0
	White	7	87.5	6	75.0	6	66.7	6	66.7	5	62.5
	Subtotal	8	100.0	8	100.0	9	100.0	9	100.0	8	100.0
Associate Professor	Hispanic	1	10.0					1	9.1	1	9.1
	White	9	90.0	9	100.0	9	100.0	10	90.9	10	90.9
	Subtotal	10	100.0	9	100.0	9	100.0	11	100.0	11	100.0
Assistant Professor	Hispanic	1	16.7	1	16.7	1	16.7				
	International	1	16.7	1	16.7	1	16.7	1	20.0		
	Unknown							1	20.0	1	20.0
	White	4	66.7	4	66.7	4	66.7	3	60.0	4	80.0
	Subtotal	6	100.0	6	100.0	6	100.0	5	100.0	5	100.0
Non-Ranked Faculty	African American					1	4.0			1	3.1
	Asian American			1	4.2	1	4.0	1	4.0	1	3.1
	Hispanic					1	4.0			3	9.4
	International	1	3.6			1	4.0	1	4.0	1	3.1
	Multiracial							1	4.0	1	3.1
	Unknown									2	6.3
	White	27	96.4	23	95.8	21	84.0	22	88.0	23	71.9
Subtotal	28	100.0	24	100.0	25	100.0	25	100.0	32	100.0	
Total	52	100.0	47	100.0	49	100.0	50	100.0	56	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Arts, College of the Music, Moores School of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	13	100.0	14	100.0	17	100.0	18	100.0	20	100.0
	Subtotal	13	100.0	14	100.0	17	100.0	18	100.0	20	100.0
Associate Professor	African American	1	5.6	1	5.9	1	6.3	1	6.7	1	8.3
	Hispanic	1	5.6	1	5.9	1	6.3	1	6.7	1	8.3
	White	16	88.9	15	88.2	14	87.5	13	86.7	10	83.3
	Subtotal	18	100.0	17	100.0	16	100.0	15	100.0	12	100.0
Assistant Professor	White	4	100.0	3	100.0	2	100.0	2	100.0	4	100.0
	Subtotal	4	100.0	3	100.0	2	100.0	2	100.0	4	100.0
Non-Ranked Faculty	African American	1	2.0			1	2.1	2	4.0	1	2.0
	Asian American	1	2.0	1	2.0			1	2.0	2	3.9
	Hispanic	1	2.0	1	2.0	1	2.1	1	2.0	1	2.0
	International	1	2.0	2	4.1	1	2.1	2	4.0	1	2.0
	White	47	92.2	45	91.8	45	93.8	44	88.0	46	90.2
	Subtotal	51	100.0	49	100.0	48	100.0	50	100.0	51	100.0
Total		86	100.0	83	100.0	83	100.0	85	100.0	87	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Arts, College of the, Theatre and Dance, School of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	4	100.0	4	100.0	4	100.0	4	100.0	4	100.0
	Subtotal	4	100.0	4	100.0	4	100.0	4	100.0	4	100.0
Associate Professor	White	7	100.0	8	100.0	9	100.0	9	100.0	9	100.0
	Subtotal	7	100.0	8	100.0	9	100.0	9	100.0	9	100.0
Assistant Professor	African American			1	33.3	1	50.0	1	33.3		
	Hispanic							1	33.3	1	50.0
	White	2	100.0	2	66.7	1	50.0	1	33.3	1	50.0
	Subtotal	2	100.0	3	100.0	2	100.0	3	100.0	2	100.0
Non-Ranked Faculty	African American	2	9.5	1	4.5	1	5.0				
	Hispanic	2	9.5	2	9.1	2	10.0	1	6.3	1	5.9
	White	17	81.0	19	86.4	17	85.0	15	93.8	16	94.1
	Subtotal	21	100.0	22	100.0	20	100.0	16	100.0	17	100.0
Total		34	100.0	37	100.0	35	100.0	32	100.0	32	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Business, Bauer College of, Accountancy & Taxation, Dept of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	16.7	1	14.3	1	16.7	1	20.0	1	20.0
	Asian American	1	16.7	1	14.3	1	16.7	1	20.0	1	20.0
	White	4	66.7	5	71.4	4	66.7	3	60.0	3	60.0
	Subtotal	6	100.0	7	100.0	6	100.0	5	100.0	5	100.0
Associate Professor	Asian American	1	16.7	1	25.0	2	50.0	2	40.0	3	50.0
	White	5	83.3	3	75.0	2	50.0	3	60.0	3	50.0
	Subtotal	6	100.0	4	100.0	4	100.0	5	100.0	6	100.0
Assistant Professor	Asian American	3	50.0	4	50.0	2	28.6	2	25.0	1	14.3
	International	1	16.7	1	12.5	1	14.3	2	25.0	2	28.6
	White	2	33.3	3	37.5	4	57.1	4	50.0	4	57.1
	Subtotal	6	100.0	8	100.0	7	100.0	8	100.0	7	100.0
Non-Ranked Faculty	African American	2	7.4	2	6.1	2	7.7	3	9.4	3	10.7
	Asian American	3	11.1	4	12.1	2	7.7	3	9.4	3	10.7
	Hispanic	1	3.7	1	3.0	1	3.8	1	3.1	1	3.6
	International			4	12.1	2	7.7	2	6.3		
	White	21	77.8	22	66.7	19	73.1	23	71.9	21	75.0
	Subtotal	27	100.0	33	100.0	26	100.0	32	100.0	28	100.0
Total		45	100.0	52	100.0	43	100.0	50	100.0	46	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Business, Bauer College of, Business, Bauer (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	African American			1	8.3			1	11.1	1	10.0
	Asian American	1	7.1								
	Hispanic	1	7.1								
	White	12	85.7	11	91.7	9	100.0	8	88.9	9	90.0
	Subtotal	14	100.0	12	100.0	9	100.0	9	100.0	10	100.0
Total		14	100.0	12	100.0	9	100.0	9	100.0	10	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Business, Bauer College of, Dec & Information Sci, Dept of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American									1	12.5
	Asian American	2	28.6	2	28.6	2	28.6	2	28.6	2	25.0
	White	5	71.4	5	71.4	5	71.4	5	71.4	5	62.5
	Subtotal	7	100.0	7	100.0	7	100.0	7	100.0	8	100.0
Associate Professor	African American	1	10.0	1	10.0	1	12.5	1	11.1		
	Asian American							1	11.1	1	12.5
	Hispanic	2	20.0	2	20.0	1	12.5	1	11.1	1	12.5
	White	7	70.0	7	70.0	6	75.0	6	66.7	6	75.0
	Subtotal	10	100.0	10	100.0	8	100.0	9	100.0	8	100.0
Assistant Professor	Asian American			1	50.0	1	33.3	1	25.0	1	25.0
	International	2	100.0	1	50.0	1	33.3				
	Unknown							1	25.0	1	25.0
	White					1	33.3	2	50.0	2	50.0
	Subtotal	2	100.0	2	100.0	3	100.0	4	100.0	4	100.0
Non-Ranked Faculty	African American			1	5.3						
	Asian American	2	11.1	1	5.3	2	10.0	2	9.5	2	9.5
	Hispanic	3	16.7	3	15.8	3	15.0	3	14.3	3	14.3
	International							1	4.8	1	4.8
	Multiracial	1	5.6	1	5.3	1	5.0	1	4.8	1	4.8
	White	12	66.7	13	68.4	14	70.0	14	66.7	14	66.7
	Subtotal	18	100.0	19	100.0	20	100.0	21	100.0	21	100.0
Total	37	100.0	38	100.0	38	100.0	41	100.0	41	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Business, Bauer College of, Finance, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	22.2	2	22.2	2	22.2	2	25.0	2	25.0
	White	7	77.8	7	77.8	7	77.8	6	75.0	6	75.0
	Subtotal	9	100.0	9	100.0	9	100.0	8	100.0	8	100.0
Associate Professor	Asian American					1	25.0	1	25.0	1	25.0
	White	3	100.0	3	100.0	3	75.0	3	75.0	3	75.0
	Subtotal	3	100.0	3	100.0	4	100.0	4	100.0	4	100.0
Assistant Professor	Asian American	1	16.7	1	20.0			1	25.0	1	20.0
	International	3	50.0	2	40.0	2	66.7	2	50.0	2	40.0
	White	2	33.3	2	40.0	1	33.3	1	25.0	2	40.0
	Subtotal	6	100.0	5	100.0	3	100.0	4	100.0	5	100.0
Non-Ranked Faculty	African American	1	5.3	1	5.3	1	4.0	2	8.0	3	13.6
	Asian American	2	10.5	2	10.5	2	8.0	2	8.0	2	9.1
	Hispanic	1	5.3	1	5.3	2	8.0	2	8.0	2	9.1
	International					1	4.0				
	Unknown									1	4.5
	White	15	78.9	15	78.9	19	76.0	19	76.0	14	63.6
	Subtotal	19	100.0	19	100.0	25	100.0	25	100.0	22	100.0
Total		37	100.0	36	100.0	41	100.0	41	100.0	39	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Business, Bauer College of, Management, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	12.5	1	12.5	1	12.5	1	12.5	1	16.7
	White	7	87.5	7	87.5	7	87.5	7	87.5	5	83.3
	Subtotal	8	100.0	8	100.0	8	100.0	8	100.0	6	100.0
Associate Professor	Hispanic	1	16.7	1	16.7	1	16.7	1	16.7	1	20.0
	White	5	83.3	5	83.3	5	83.3	5	83.3	4	80.0
	Subtotal	6	100.0	6	100.0	6	100.0	6	100.0	5	100.0
Assistant Professor	African American	1	33.3	1	33.3			1	50.0	1	50.0
	Asian American	2	66.7	2	66.7					1	50.0
	International							1	50.0		
	Subtotal	3	100.0	3	100.0			2	100.0	2	100.0
Non-Ranked Faculty	Asian American	1	7.7								
	International									2	20.0
	Multiracial							1	11.1		
	White	12	92.3	10	100.0	9	100.0	8	88.9	8	80.0
	Subtotal	13	100.0	10	100.0	9	100.0	9	100.0	10	100.0
Total		30	100.0	27	100.0	23	100.0	25	100.0	23	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Business, Bauer College of, Marketing & Entrepren, Dept of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	14.3	1	14.3	2	28.6	2	28.6	3	37.5
	White	6	85.7	6	85.7	5	71.4	5	71.4	5	62.5
	Subtotal	7	100.0	7	100.0	7	100.0	7	100.0	8	100.0
Associate Professor	Asian American	3	100.0	4	100.0	3	100.0	3	100.0	2	100.0
	Subtotal	3	100.0	4	100.0	3	100.0	3	100.0	2	100.0
Assistant Professor	Asian American	1	50.0								
	International	1	50.0	1	50.0	1	50.0	1	50.0	2	66.7
	White			1	50.0	1	50.0	1	50.0	1	33.3
	Subtotal	2	100.0	2	100.0	2	100.0	2	100.0	3	100.0
Non-Ranked Faculty	Asian American							1	4.0	1	4.0
	Hispanic			1	5.9	2	9.5	1	4.0	1	4.0
	International	2	12.5	1	5.9	3	14.3	1	4.0	2	8.0
	White	14	87.5	15	88.2	16	76.2	22	88.0	21	84.0
	Subtotal	16	100.0	17	100.0	21	100.0	25	100.0	25	100.0
Total		28	100.0	30	100.0	33	100.0	37	100.0	38	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Education, College of, Curriculum & Instruction, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American					1	14.3	1	16.7	1	20.0
	Hispanic	1	9.1	1	10.0						
	Multiracial	1	9.1	1	10.0	1	14.3				
	White	9	81.8	8	80.0	5	71.4	5	83.3	4	80.0
	Subtotal	11	100.0	10	100.0	7	100.0	6	100.0	5	100.0
Associate Professor	African American	1	9.1	1	10.0	1	12.5	1	12.5	1	10.0
	Asian American	2	18.2	2	20.0	1	12.5	1	12.5	3	30.0
	Multiracial			1	10.0						
	White	8	72.7	6	60.0	6	75.0	6	75.0	6	60.0
	Subtotal	11	100.0	10	100.0	8	100.0	8	100.0	10	100.0
Assistant Professor	African American	1	25.0	1	20.0	1	25.0	1	25.0		
	Asian American	1	25.0	1	20.0	1	25.0	1	25.0		
	Hispanic	1	25.0								
	White	1	25.0	3	60.0	2	50.0	2	50.0	1	100.0
	Subtotal	4	100.0	5	100.0	4	100.0	4	100.0	1	100.0
Non-Ranked Faculty	African American	3	5.8	1	2.0	6	10.7	1	1.9	3	6.1
	Asian American	1	1.9	2	4.0	3	5.4	5	9.6	4	8.2
	Hispanic	5	9.6	5	10.0	6	10.7	4	7.7	3	6.1
	International					2	3.6	1	1.9		
	White	43	82.7	42	84.0	39	69.6	41	78.8	39	79.6
	Subtotal	52	100.0	50	100.0	56	100.0	52	100.0	49	100.0
Total		78	100.0	75	100.0	75	100.0	70	100.0	65	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Education, College of, Educ Ldrshp & Cultural St, Dpt

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	African American									1	16.7
	Asian American									1	16.7
	Hispanic	1	20.0	1	50.0	1	33.3	1	25.0	1	16.7
	White	4	80.0	1	50.0	2	66.7	3	75.0	3	50.0
	Subtotal	5	100.0	2	100.0	3	100.0	4	100.0	6	100.0
Total	5	100.0	2	100.0	3	100.0	4	100.0	6	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Education, College of, Educ Leadrshp & Pol Std, Dept.

		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%
Professor	African American	1	33.3	1	25.0	1	25.0
	Asian American	1	33.3	1	25.0	1	25.0
	Hispanic			1	25.0	1	25.0
	White	1	33.3	1	25.0	1	25.0
	Subtotal	3	100.0	4	100.0	4	100.0
Associate Professor	African American					1	14.3
	Multiracial			1	25.0	1	14.3
	White	2	100.0	3	75.0	5	71.4
	Subtotal	2	100.0	4	100.0	7	100.0
Assistant Professor	Hispanic					1	33.3
	White	1	100.0	3	100.0	2	66.7
	Subtotal	1	100.0	3	100.0	3	100.0
Non-Ranked Faculty	African American			1	33.3		
	Hispanic			1	33.3		
	International					1	14.3
	White			1	33.3	6	85.7
	Subtotal			3	100.0	7	100.0
Total		6	100.0	14	100.0	21	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Education, College of, Education (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	African American							1	16.7		
	Hispanic	1	20.0	1	25.0	1	16.7	1	16.7		
	International					1	16.7				
	White	4	80.0	3	75.0	4	66.7	4	66.7	4	100.0
	Subtotal	5	100.0	4	100.0	6	100.0	6	100.0	4	100.0
Total		5	100.0	4	100.0	6	100.0	6	100.0	4	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Education, College of, Psyc, Health, Learning Sci Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American					1	14.3	2	25.0	1	14.3
	Asian American	1	12.5	1	14.3						
	Hispanic	1	12.5	1	14.3	2	28.6	2	25.0	2	28.6
	White	6	75.0	5	71.4	4	57.1	4	50.0	4	57.1
	Subtotal	8	100.0	7	100.0	7	100.0	8	100.0	7	100.0
Associate Professor	African American	2	25.0	2	22.2	2	22.2	2	28.6	2	25.0
	Asian American	2	25.0	1	11.1	1	11.1	1	14.3	1	12.5
	Hispanic	1	12.5	1	11.1	1	11.1	1	14.3	1	12.5
	Multiracial					1	11.1				
	White	3	37.5	5	55.6	4	44.4	3	42.9	4	50.0
	Subtotal	8	100.0	9	100.0	9	100.0	7	100.0	8	100.0
Assistant Professor	African American			1	16.7	1	12.5	1	10.0	1	11.1
	Hispanic					1	12.5	2	20.0	2	22.2
	International							1	10.0	2	22.2
	White	3	100.0	5	83.3	6	75.0	6	60.0	4	44.4
	Subtotal	3	100.0	6	100.0	8	100.0	10	100.0	9	100.0
Non-Ranked Faculty	African American	2	5.1	2	4.3	5	10.4	4	8.5	5	10.9
	Asian American	4	10.3	4	8.7	5	10.4	5	10.6	5	10.9
	Hispanic	5	12.8	2	4.3	4	8.3	4	8.5	2	4.3
	International					1	2.1			1	2.2
	Multiracial	2	5.1	1	2.2	3	6.3	2	4.3	2	4.3
	White	26	66.7	37	80.4	30	62.5	32	68.1	31	67.4
	Subtotal	39	100.0	46	100.0	48	100.0	47	100.0	46	100.0
Total	58	100.0	68	100.0	72	100.0	72	100.0	70	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Engineering, College of, Biomedical Engineering, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
		HC	%	HC	%	HC	%	HC	%	HC	%	
Professor	Asian American			1	33.3	1	50.0	1	33.3	1	20.0	
	Multiracial	1	50.0	1	33.3							
	White	1	50.0	1	33.3	1	50.0	2	66.7	4	80.0	
	Subtotal	2	100.0	3	100.0	2	100.0	3	100.0	5	100.0	
Associate Professor	African American	1	25.0	1	16.7	1	16.7	1	14.3	1	14.3	
	Asian American	1	25.0	1	16.7	1	16.7	1	14.3	1	14.3	
	Multiracial							1	14.3	1	14.3	
	White	2	50.0	4	66.7	4	66.7	4	57.1	4	57.1	
	Subtotal	4	100.0	6	100.0	6	100.0	7	100.0	7	100.0	
Assistant Professor	Asian American	1	100.0	2	66.7	2	66.7	2	50.0	2	50.0	
	White			1	33.3	1	33.3	2	50.0	2	50.0	
	Subtotal	1	100.0	3	100.0	3	100.0	4	100.0	4	100.0	
Non-Ranked Faculty	Asian American			1	25.0	1	25.0	2	100.0	1	50.0	
	International	2	100.0	2	50.0	3	75.0			1	50.0	
	White			1	25.0							
	Subtotal	2	100.0	4	100.0	4	100.0	2	100.0	2	100.0	
Total			9	100.0	16	100.0	15	100.0	16	100.0	18	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Engineering, College of, Chem& Biomolecular Eng, Dpt of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	16.7	2	18.2	2	16.7	2	18.2	2	22.2
	White	10	83.3	9	81.8	10	83.3	9	81.8	7	77.8
	Subtotal	12	100.0	11	100.0	12	100.0	11	100.0	9	100.0
Associate Professor	Asian American	1	33.3	1	25.0	1	20.0	1	16.7	1	25.0
	White	2	66.7	3	75.0	4	80.0	5	83.3	3	75.0
	Subtotal	3	100.0	4	100.0	5	100.0	6	100.0	4	100.0
Assistant Professor	Asian American	1	14.3	1	14.3	1	14.3	1	20.0		
	International	1	14.3	1	14.3	1	14.3	1	20.0		
	White	5	71.4	5	71.4	5	71.4	3	60.0	3	100.0
	Subtotal	7	100.0	7	100.0	7	100.0	5	100.0	3	100.0
Non-Ranked Faculty	Asian American	6	27.3	5	26.3	4	21.1	3	12.5	4	18.2
	Hispanic	1	4.5	1	5.3	1	5.3	2	8.3	2	9.1
	International			1	5.3	1	5.3	1	4.2	4	18.2
	Multiracial	1	4.5								
	Unknown			1	5.3	1	5.3				
	White	14	63.6	11	57.9	12	63.2	18	75.0	12	54.5
	Subtotal	22	100.0	19	100.0	19	100.0	24	100.0	22	100.0
Total	44	100.0	41	100.0	43	100.0	46	100.0	38	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Engineering, College of, Civil & Env Engineering, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	6	66.7	6	60.0	6	54.5	5	50.0	5	50.0
	White	3	33.3	4	40.0	5	45.5	5	50.0	5	50.0
	Subtotal	9	100.0	10	100.0	11	100.0	10	100.0	10	100.0
Associate Professor	Hispanic									2	40.0
	White	3	100.0	2	100.0	2	100.0	2	100.0	3	60.0
	Subtotal	3	100.0	2	100.0	2	100.0	2	100.0	5	100.0
Assistant Professor	Asian American							1	12.5	4	66.7
	Hispanic	1	12.5	1	12.5	1	12.5	1	12.5		
	International	4	50.0	5	62.5	5	62.5	4	50.0	2	33.3
	White	3	37.5	2	25.0	2	25.0	2	25.0		
	Subtotal	8	100.0	8	100.0	8	100.0	8	100.0	6	100.0
Non-Ranked Faculty	Asian American	1	16.7	1	16.7	1	16.7	1	10.0	1	7.7
	Hispanic			1	16.7	1	16.7	1	10.0		
	International	1	16.7	1	16.7			1	10.0	3	23.1
	Multiracial							1	10.0		
	White	4	66.7	3	50.0	4	66.7	6	60.0	9	69.2
	Subtotal	6	100.0	6	100.0	6	100.0	10	100.0	13	100.0
Total		26	100.0	26	100.0	27	100.0	30	100.0	34	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Engineering, College of, Electr & Comp Engineering, Dpt

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	4	26.7	5	33.3	4	30.8	5	38.5	6	50.0
	Hispanic	1	6.7	1	6.7	1	7.7	1	7.7	1	8.3
	White	10	66.7	9	60.0	8	61.5	7	53.8	5	41.7
	Subtotal	15	100.0	15	100.0	13	100.0	13	100.0	12	100.0
Associate Professor	Asian American	4	36.4	3	30.0	5	41.7	5	41.7	5	41.7
	White	7	63.6	7	70.0	7	58.3	7	58.3	7	58.3
	Subtotal	11	100.0	10	100.0	12	100.0	12	100.0	12	100.0
Assistant Professor	Asian American	4	100.0	4	100.0	4	57.1	3	37.5	3	37.5
	International							1	12.5	2	25.0
	Unknown							1	12.5	1	12.5
	White					3	42.9	3	37.5	2	25.0
	Subtotal	4	100.0	4	100.0	7	100.0	8	100.0	8	100.0
Non-Ranked Faculty	Asian American	1	14.3	2	20.0	2	16.7	4	21.1	5	19.2
	Hispanic	1	14.3	1	10.0	1	8.3	1	5.3	2	7.7
	International	1	14.3	2	20.0	3	25.0	3	15.8	3	11.5
	Unknown	1	14.3							2	7.7
	White	3	42.9	5	50.0	6	50.0	11	57.9	14	53.8
	Subtotal	7	100.0	10	100.0	12	100.0	19	100.0	26	100.0
Total		37	100.0	39	100.0	44	100.0	52	100.0	58	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Engineering, College of, Engineering (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	African American	2	28.6	2	28.6	2	28.6	1	8.3	3	23.1
	Asian American	2	28.6	2	28.6	2	28.6	2	16.7	1	7.7
	Hispanic					1	14.3	2	16.7	2	15.4
	White	3	42.9	3	42.9	2	28.6	7	58.3	7	53.8
	Subtotal	7	100.0	7	100.0	7	100.0	12	100.0	13	100.0
Total		7	100.0	7	100.0	7	100.0	12	100.0	13	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Engineering, College of, Industrial Engineering, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	100.0	1	100.0	1	100.0	1	100.0	2	100.0
	Subtotal	1	100.0	1	100.0	1	100.0	1	100.0	2	100.0
Associate Professor	Asian American	2	40.0	2	40.0	4	66.7	4	66.7	3	60.0
	White	3	60.0	3	60.0	2	33.3	2	33.3	2	40.0
	Subtotal	5	100.0	5	100.0	6	100.0	6	100.0	5	100.0
Assistant Professor	International	2	100.0								
	Subtotal	2	100.0								
Non-Ranked Faculty	Asian American	1	14.3	2	22.2	2	22.2	2	15.4		
	International	1	14.3	2	22.2	2	22.2	1	7.7	2	20.0
	White	5	71.4	5	55.6	5	55.6	10	76.9	8	80.0
	Subtotal	7	100.0	9	100.0	9	100.0	13	100.0	10	100.0
Total		15	100.0	15	100.0	16	100.0	20	100.0	17	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Engineering, College of, Mechanical Engineering, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	6	50.0	5	45.5	5	45.5	5	45.5	6	50.0
	White	6	50.0	6	54.5	6	54.5	6	54.5	6	50.0
	Subtotal	12	100.0	11	100.0	11	100.0	11	100.0	12	100.0
Associate Professor	Asian American	2	66.7	3	100.0	3	100.0	4	100.0	3	75.0
	White	1	33.3							1	25.0
	Subtotal	3	100.0	3	100.0	3	100.0	4	100.0	4	100.0
Assistant Professor	Asian American	4	57.1	3	50.0	3	37.5	2	25.0	3	33.3
	International	1	14.3	1	16.7	3	37.5	3	37.5	2	22.2
	Unknown									1	11.1
	White	2	28.6	2	33.3	2	25.0	3	37.5	3	33.3
	Subtotal	7	100.0	6	100.0	8	100.0	8	100.0	9	100.0
Non-Ranked Faculty	Asian American	2	28.6	2	16.7	1	7.7	3	15.0	3	13.6
	International	1	14.3	3	25.0	5	38.5	5	25.0	5	22.7
	Unknown	1	14.3	1	8.3	1	7.7				
	White	3	42.9	6	50.0	6	46.2	12	60.0	14	63.6
	Subtotal	7	100.0	12	100.0	13	100.0	20	100.0	22	100.0
Total		29	100.0	32	100.0	35	100.0	43	100.0	47	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Engineering, College of, Petroleum Engineering, Dept of

		Fall 2016	
		HC	%
Professor	Asian American	1	25.0
	White	3	75.0
	Subtotal	4	100.0
Associate Professor	Asian American	1	25.0
	Unknown	1	25.0
	White	2	50.0
	Subtotal	4	100.0
Assistant Professor	White	1	100.0
	Subtotal	1	100.0
Non-Ranked Faculty	Asian American	1	33.3
	Unknown	1	33.3
	White	1	33.3
	Subtotal	3	100.0
Total		12	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	33.3	2	33.3	2	33.3	2	33.3	2	28.6
	Hispanic	1	16.7	1	16.7	1	16.7	1	16.7	1	14.3
	White	3	50.0	3	50.0	3	50.0	3	50.0	4	57.1
	Subtotal	6	100.0	6	100.0	6	100.0	6	100.0	7	100.0
Associate Professor	Hispanic					1	20.0	1	20.0	1	16.7
	White	2	100.0	2	100.0	4	80.0	4	80.0	5	83.3
	Subtotal	2	100.0	2	100.0	5	100.0	5	100.0	6	100.0
Assistant Professor	Asian American	1	12.5	1	11.1			2	28.6	2	28.6
	Hispanic	1	12.5	1	11.1						
	International	2	25.0	2	22.2	2	40.0	2	28.6	3	42.9
	White	4	50.0	5	55.6	3	60.0	3	42.9	2	28.6
	Subtotal	8	100.0	9	100.0	5	100.0	7	100.0	7	100.0
Non-Ranked Faculty	African American	1	3.2	1	2.8	1	3.6	1	3.1	1	3.3
	Asian American	2	6.5	2	5.6	1	3.6	1	3.1	1	3.3
	Hispanic	7	22.6	8	22.2	8	28.6	8	25.0	9	30.0
	International	1	3.2	1	2.8	1	3.6				
	Unknown			2	5.6	2	7.1	1	3.1	2	6.7
	White	20	64.5	22	61.1	15	53.6	21	65.6	17	56.7
	Subtotal	31	100.0	36	100.0	28	100.0	32	100.0	30	100.0
Total	47	100.0	53	100.0	44	100.0	50	100.0	50	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Law, College of, Law (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	3.2	1	3.4	1	3.6	2	7.4	2	7.4
	Hispanic	3	9.7	3	10.3	3	10.7	2	7.4	2	7.4
	White	27	87.1	25	86.2	24	85.7	23	85.2	23	85.2
	Subtotal	31	100.0	29	100.0	28	100.0	27	100.0	27	100.0
Associate Professor	African American	3	50.0	3	50.0	3	37.5	3	37.5	3	30.0
	Asian American					1	12.5	1	12.5	1	10.0
	Multiracial									1	10.0
	White	3	50.0	3	50.0	4	50.0	4	50.0	5	50.0
	Subtotal	6	100.0	6	100.0	8	100.0	8	100.0	10	100.0
Assistant Professor	Asian American	1	12.5	2	25.0	1	14.3	1	14.3	1	20.0
	White	7	87.5	6	75.0	6	85.7	6	85.7	4	80.0
	Subtotal	8	100.0	8	100.0	7	100.0	7	100.0	5	100.0
Non-Ranked Faculty	African American	4	4.2	4	4.8	3	3.1	6	5.1	4	3.4
	Asian American	5	5.3	4	4.8	3	3.1	6	5.1	2	1.7
	Hispanic	3	3.2	2	2.4	4	4.2	6	5.1	9	7.6
	International	1	1.1	1	1.2	1	1.0	1	0.9	1	0.8
	Multiracial	2	2.1	1	1.2	1	1.0				
	Unknown	1	1.1			3	3.1	4	3.4	3	2.5
	White	79	83.2	72	85.7	81	84.4	94	80.3	99	83.9
	Subtotal	95	100.0	84	100.0	96	100.0	117	100.0	118	100.0
Total	140	100.0	127	100.0	139	100.0	159	100.0	160	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Com Sciences & Disorders, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	1	100.0	2	100.0	2	100.0	2	100.0	2	100.0
	Subtotal	1	100.0	2	100.0	2	100.0	2	100.0	2	100.0
Associate Professor	African American									1	25.0
	Unknown							2	50.0	1	25.0
	White	3	100.0	2	100.0	2	100.0	2	50.0	2	50.0
	Subtotal	3	100.0	2	100.0	2	100.0	4	100.0	4	100.0
Assistant Professor	International			1	33.3	1	50.0	1	50.0	1	50.0
	White	1	100.0	2	66.7	1	50.0	1	50.0	1	50.0
	Subtotal	1	100.0	3	100.0	2	100.0	2	100.0	2	100.0
Non-Ranked Faculty	African American	2	10.0	2	9.1	4	17.4	5	20.0	6	24.0
	Asian American					1	4.3				
	Hispanic	1	5.0	1	4.5	1	4.3	1	4.0	1	4.0
	Unknown					1	4.3				
	White	17	85.0	19	86.4	16	69.6	19	76.0	18	72.0
	Subtotal	20	100.0	22	100.0	23	100.0	25	100.0	25	100.0
Total		25	100.0	29	100.0	29	100.0	33	100.0	33	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Communication, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	3	100.0	3	100.0	3	100.0	2	100.0	1	100.0
	Subtotal	3	100.0	3	100.0	3	100.0	2	100.0	1	100.0
Associate Professor	Asian American	2	40.0	2	40.0	3	50.0	3	42.9	3	42.9
	White	3	60.0	3	60.0	3	50.0	4	57.1	4	57.1
	Subtotal	5	100.0	5	100.0	6	100.0	7	100.0	7	100.0
Assistant Professor	Asian American	1	16.7	1	14.3						
	Hispanic	1	16.7	1	14.3	1	14.3				
	International			1	14.3	1	14.3	1	20.0	2	40.0
	White	4	66.7	4	57.1	5	71.4	4	80.0	3	60.0
	Subtotal	6	100.0	7	100.0	7	100.0	5	100.0	5	100.0
Non-Ranked Faculty	African American	2	4.9	2	5.3	1	2.8	1	2.4	1	2.5
	Hispanic	2	4.9	2	5.3	3	8.3	3	7.1	3	7.5
	International					1	2.8	1	2.4		
	Native American	1	2.4	1	2.6			1	2.4	1	2.5
	Unknown							1	2.4		
	White	36	87.8	33	86.8	31	86.1	35	83.3	35	87.5
	Subtotal	41	100.0	38	100.0	36	100.0	42	100.0	40	100.0
Total	55	100.0	53	100.0	52	100.0	56	100.0	53	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	33.3	1	33.3	1	25.0	1	20.0	1	20.0
	International					1	25.0	1	20.0	1	20.0
	Unknown							1	20.0	1	20.0
	White	2	66.7	2	66.7	2	50.0	2	40.0	2	40.0
	Subtotal	3	100.0	3	100.0	4	100.0	5	100.0	5	100.0
Associate Professor	Hispanic	1	33.3	1	33.3	1	25.0	1	25.0	1	25.0
	White	2	66.7	2	66.7	3	75.0	3	75.0	3	75.0
	Subtotal	3	100.0	3	100.0	4	100.0	4	100.0	4	100.0
Assistant Professor	African American							1	50.0	1	33.3
	Hispanic									1	33.3
	White	2	100.0	2	100.0	1	100.0	1	50.0	1	33.3
	Subtotal	2	100.0	2	100.0	1	100.0	2	100.0	3	100.0
Non-Ranked Faculty	African American	1	11.1			1	11.1	1	5.6	1	7.1
	Asian American	1	11.1					1	5.6	1	7.1
	Hispanic	2	22.2	1	12.5	1	11.1	3	16.7		
	International	2	22.2	2	25.0			2	11.1	1	7.1
	Multiracial			1	12.5	1	11.1	1	5.6	1	7.1
	Unknown							2	11.1	2	14.3
	White	3	33.3	4	50.0	6	66.7	8	44.4	8	57.1
	Subtotal	9	100.0	8	100.0	9	100.0	18	100.0	14	100.0
Total	17	100.0	16	100.0	18	100.0	29	100.0	26	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Economics, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	22.2	1	11.1	2	22.2	2	22.2	3	30.0
	White	7	77.8	8	88.9	7	77.8	7	77.8	7	70.0
	Subtotal	9	100.0	9	100.0	9	100.0	9	100.0	10	100.0
Associate Professor	Asian American	1	33.3	1	33.3	1	25.0	1	20.0	1	25.0
	White	2	66.7	2	66.7	3	75.0	4	80.0	3	75.0
	Subtotal	3	100.0	3	100.0	4	100.0	5	100.0	4	100.0
Assistant Professor	Asian American	3	50.0	3	42.9	1	20.0	1	14.3	1	12.5
	Hispanic									1	12.5
	International			1	14.3	2	40.0	3	42.9	2	25.0
	White	3	50.0	3	42.9	2	40.0	3	42.9	4	50.0
	Subtotal	6	100.0	7	100.0	5	100.0	7	100.0	8	100.0
	Non-Ranked Faculty	Asian American	1	7.7	1	8.3	1	11.1			
	Hispanic	2	15.4	2	16.7	2	22.2	1	8.3	1	6.3
	International							1	8.3	1	6.3
	Unknown			1	8.3						
	White	10	76.9	8	66.7	6	66.7	10	83.3	14	87.5
	Subtotal	13	100.0	12	100.0	9	100.0	12	100.0	16	100.0
Total		31	100.0	31	100.0	27	100.0	33	100.0	38	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, English, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	4.3	2	9.1	2	8.3	2	8.7	2	8.7
	Asian American	2	8.7	1	4.5	1	4.2	1	4.3	1	4.3
	Hispanic					1	4.2	1	4.3	1	4.3
	White	20	87.0	19	86.4	20	83.3	19	82.6	19	82.6
	Subtotal	23	100.0	22	100.0	24	100.0	23	100.0	23	100.0
Associate Professor	African American	1	5.6								
	Asian American	2	11.1	2	11.8	2	11.1	2	12.5	2	12.5
	Hispanic	2	11.1	2	11.8	3	16.7	3	18.8	3	18.8
	White	13	72.2	13	76.5	13	72.2	11	68.8	11	68.8
	Subtotal	18	100.0	17	100.0	18	100.0	16	100.0	16	100.0
Assistant Professor	African American	2	22.2	1	12.5	1	11.1	1	10.0	1	11.1
	Asian American									1	11.1
	International	1	11.1	1	12.5	2	22.2	2	20.0	1	11.1
	Unknown					1	11.1	1	10.0	1	11.1
	White	6	66.7	6	75.0	5	55.6	6	60.0	5	55.6
	Subtotal	9	100.0	8	100.0	9	100.0	10	100.0	9	100.0
Non-Ranked Faculty	African American	1	3.3								
	Asian American	4	13.3	2	8.3	2	5.6	2	4.4		
	Hispanic	3	10.0	2	8.3	3	8.3	2	4.4	3	7.0
	International					2	5.6	2	4.4	1	2.3
	Multiracial	1	3.3			2	5.6				
	White	21	70.0	20	83.3	27	75.0	39	86.7	39	90.7
	Subtotal	30	100.0	24	100.0	36	100.0	45	100.0	43	100.0
Total	80	100.0	71	100.0	87	100.0	94	100.0	91	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Unknown									1	25.0
	White	3	100.0	2	100.0	2	100.0	3	100.0	3	75.0
	Subtotal	3	100.0	2	100.0	2	100.0	3	100.0	4	100.0
Associate Professor	African American	1	25.0	1	25.0	1	16.7	1	20.0	1	20.0
	White	3	75.0	3	75.0	5	83.3	4	80.0	4	80.0
	Subtotal	4	100.0	4	100.0	6	100.0	5	100.0	5	100.0
Assistant Professor	Asian American			1	14.3	2	22.2	3	25.0	3	27.3
	Hispanic	1	14.3	1	14.3	2	22.2	2	16.7	3	27.3
	International	2	28.6			1	11.1	1	8.3	1	9.1
	White	4	57.1	5	71.4	4	44.4	6	50.0	4	36.4
	Subtotal	7	100.0	7	100.0	9	100.0	12	100.0	11	100.0
Non-Ranked Faculty	African American			1	3.4	1	3.6	1	4.0	1	4.5
	Asian American	1	4.2	1	3.4	1	3.6	2	8.0		
	Hispanic	3	12.5	2	6.9	1	3.6	1	4.0	1	4.5
	International			3	10.3	2	7.1				
	Multiracial	1	4.2	1	3.4	1	3.6				
	White	19	79.2	21	72.4	22	78.6	21	84.0	20	90.9
	Subtotal	24	100.0	29	100.0	28	100.0	25	100.0	22	100.0
Total	38	100.0	42	100.0	45	100.0	45	100.0	42	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Hispanic Studies, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Hispanic	3	100.0	4	100.0	4	100.0	3	100.0	5	100.0
	Subtotal	3	100.0	4	100.0	4	100.0	3	100.0	5	100.0
Associate Professor	Hispanic	8	100.0	7	100.0	7	87.5	7	87.5	6	75.0
	International					1	12.5	1	12.5	1	12.5
	White									1	12.5
	Subtotal	8	100.0	7	100.0	8	100.0	8	100.0	8	100.0
Assistant Professor	Hispanic	1	25.0	1	25.0	2	66.7	2	66.7	2	100.0
	International	2	50.0	2	50.0						
	White	1	25.0	1	25.0	1	33.3	1	33.3		
	Subtotal	4	100.0	4	100.0	3	100.0	3	100.0	2	100.0
Non-Ranked Faculty	Hispanic	8	88.9	7	63.6	7	87.5	7	77.8	6	60.0
	International	1	11.1	3	27.3	1	12.5	1	11.1	2	20.0
	White			1	9.1			1	11.1	2	20.0
	Subtotal	9	100.0	11	100.0	8	100.0	9	100.0	10	100.0
Total		24	100.0	26	100.0	23	100.0	23	100.0	25	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, History, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	5.3	1	5.3	1	5.6	1	5.6	2	11.1
	Hispanic	1	5.3	1	5.3	1	5.6	1	5.6	1	5.6
	White	17	89.5	17	89.5	16	88.9	16	88.9	15	83.3
	Subtotal	19	100.0	19	100.0	18	100.0	18	100.0	18	100.0
Associate Professor	African American	3	25.0	3	25.0	3	21.4	4	23.5	3	20.0
	Asian American	1	8.3	1	8.3	1	7.1	1	5.9	1	6.7
	Hispanic	3	25.0	3	25.0	5	35.7	5	29.4	5	33.3
	International							1	5.9	1	6.7
	White	5	41.7	5	41.7	5	35.7	6	35.3	5	33.3
	Subtotal	12	100.0	12	100.0	14	100.0	17	100.0	15	100.0
Assistant Professor	African American					1	25.0				
	Hispanic	2	66.7	2	50.0	1	25.0	1	25.0	1	25.0
	White	1	33.3	2	50.0	2	50.0	3	75.0	3	75.0
	Subtotal	3	100.0	4	100.0	4	100.0	4	100.0	4	100.0
Non-Ranked Faculty	African American									1	8.3
	Asian American	1	12.5	1	11.1	1	10.0	1	9.1	1	8.3
	Hispanic	2	25.0	1	11.1	2	20.0	3	27.3	3	25.0
	International			1	11.1						
	Multiracial			1	11.1						
	White	5	62.5	5	55.6	7	70.0	7	63.6	7	58.3
	Subtotal	8	100.0	9	100.0	10	100.0	11	100.0	12	100.0
Total	42	100.0	44	100.0	46	100.0	50	100.0	49	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Hobby School of Public Affairs

		Fall 2016	
		HC	%
Non-Ranked Faculty	International	2	66.7
	White	1	33.3
	Subtotal	3	100.0
Total		3	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	100.0	1	100.0	2	100.0	1	100.0	1	100.0
	Subtotal	1	100.0	1	100.0	2	100.0	1	100.0	1	100.0
Assistant Professor	Hispanic							1	100.0		
	Subtotal							1	100.0		
Non-Ranked Faculty	African American	13	19.1	14	20.0	13	21.3	8	10.8	8	10.7
	Asian American			1	1.4	1	1.6	1	1.4	2	2.7
	Hispanic	11	16.2	14	20.0	11	18.0	12	16.2	14	18.7
	International	1	1.5	1	1.4	1	1.6	2	2.7	2	2.7
	Multiracial	2	2.9					2	2.7	1	1.3
	Unknown	6	8.8	5	7.1	4	6.6	6	8.1	6	8.0
	White	35	51.5	35	50.0	31	50.8	43	58.1	42	56.0
	Subtotal	68	100.0	70	100.0	61	100.0	74	100.0	75	100.0
Total	69	100.0	71	100.0	63	100.0	76	100.0	76	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American					1	20.0	1	14.3	1	16.7
	Hispanic	1	25.0	2	40.0	1	20.0	1	14.3	1	16.7
	White	3	75.0	3	60.0	3	60.0	5	71.4	4	66.7
	Subtotal	4	100.0	5	100.0	5	100.0	7	100.0	6	100.0
Associate Professor	Hispanic	1	20.0								
	Multiracial									1	20.0
	White	4	80.0	4	100.0	4	100.0	4	100.0	4	80.0
	Subtotal	5	100.0	4	100.0	4	100.0	4	100.0	5	100.0
Assistant Professor	Asian American					1	25.0	1	25.0	1	25.0
	International			1	50.0	1	25.0	1	25.0	2	50.0
	Multiracial	1	100.0	1	50.0	1	25.0	1	25.0		
	White					1	25.0	1	25.0	1	25.0
	Subtotal	1	100.0	2	100.0	4	100.0	4	100.0	4	100.0
Non-Ranked Faculty	Asian American	6	20.7	4	16.7	3	14.3	3	10.7	2	7.1
	Hispanic	3	10.3	3	12.5	2	9.5	2	7.1	1	3.6
	International	3	10.3	1	4.2	1	4.8	1	3.6	3	10.7
	Multiracial	3	10.3	2	8.3	1	4.8	1	3.6	2	7.1
	White	14	48.3	14	58.3	14	66.7	21	75.0	20	71.4
	Subtotal	29	100.0	24	100.0	21	100.0	28	100.0	28	100.0
Total	39	100.0	35	100.0	34	100.0	43	100.0	43	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Philosophy, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	6	100.0	6	100.0	5	100.0	4	100.0	3	100.0
	Subtotal	6	100.0	6	100.0	5	100.0	4	100.0	3	100.0
Associate Professor	Native American							1	25.0	1	25.0
	White	2	100.0	3	100.0	3	100.0	3	75.0	3	75.0
	Subtotal	2	100.0	3	100.0	3	100.0	4	100.0	4	100.0
Assistant Professor	Native American	1	50.0	1	50.0	1	33.3				
	White	1	50.0	1	50.0	2	66.7	2	100.0	2	100.0
	Subtotal	2	100.0	2	100.0	3	100.0	2	100.0	2	100.0
Non-Ranked Faculty	White	4	100.0	5	100.0	4	100.0	7	100.0	7	100.0
	Subtotal	4	100.0	5	100.0	4	100.0	7	100.0	7	100.0
Total		14	100.0	16	100.0	15	100.0	17	100.0	16	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Political Science, Dept of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	9	100.0	7	100.0	7	100.0	7	100.0	8	100.0
	Subtotal	9	100.0	7	100.0	7	100.0	7	100.0	8	100.0
Associate Professor	Hispanic	1	16.7	2	25.0	2	16.7	4	33.3	4	40.0
	White	5	83.3	6	75.0	10	83.3	8	66.7	6	60.0
	Subtotal	6	100.0	8	100.0	12	100.0	12	100.0	10	100.0
Assistant Professor	Asian American							1	12.5	1	10.0
	Hispanic	1	10.0	1	10.0	1	12.5				
	International	1	10.0	2	20.0	2	25.0	2	25.0	2	20.0
	White	8	80.0	7	70.0	5	62.5	5	62.5	7	70.0
	Subtotal	10	100.0	10	100.0	8	100.0	8	100.0	10	100.0
Non-Ranked Faculty	African American	1	3.1	1	3.1	1	3.4	1	3.4	1	2.9
	Asian American	1	3.1	2	6.3	2	6.9	1	3.4	3	8.8
	Hispanic	1	3.1			2	6.9	1	3.4		
	International	1	3.1	1	3.1	1	3.4	1	3.4	1	2.9
	Multiracial	2	6.3	2	6.3	2	6.9	2	6.9	2	5.9
	Unknown	1	3.1							2	5.9
	White	25	78.1	26	81.3	21	72.4	23	79.3	25	73.5
	Subtotal	32	100.0	32	100.0	29	100.0	29	100.0	34	100.0
Total	57	100.0	57	100.0	56	100.0	56	100.0	62	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Psychology, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Hispanic	1	6.3	1	6.3	1	6.3	1	5.6	1	6.3
	White	15	93.8	15	93.8	15	93.8	17	94.4	15	93.8
	Subtotal	16	100.0	16	100.0	16	100.0	18	100.0	16	100.0
Associate Professor	African American	1	6.7	1	7.7	1	7.1	1	9.1	1	8.3
	Asian American	1	6.7	2	15.4	3	21.4	3	27.3	3	25.0
	Hispanic	1	6.7								
	Multiracial	1	6.7	1	7.7	1	7.1				
	White	11	73.3	9	69.2	9	64.3	7	63.6	8	66.7
	Subtotal	15	100.0	13	100.0	14	100.0	11	100.0	12	100.0
	Assistant Professor	Asian American	2	66.7	1	50.0	1	100.0			
	Hispanic							1	25.0	1	14.3
	International	1	33.3	1	50.0			1	25.0	1	14.3
	Unknown							1	25.0	1	14.3
	White							1	25.0	4	57.1
	Subtotal	3	100.0	2	100.0	1	100.0	4	100.0	7	100.0
Non-Ranked Faculty	Asian American					2	7.4	4	13.8	4	12.9
	Hispanic	1	7.1	1	6.3	4	14.8	2	6.9	2	6.5
	International			1	6.3	1	3.7	1	3.4		
	Native American	1	7.1	1	6.3						
	White	12	85.7	13	81.3	20	74.1	22	75.9	25	80.6
	Subtotal	14	100.0	16	100.0	27	100.0	29	100.0	31	100.0
Total		48	100.0	47	100.0	58	100.0	62	100.0	66	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Sociology, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Hispanic							1	33.3	1	33.3
	White	3	100.0	3	100.0	2	100.0	2	66.7	2	66.7
	Subtotal	3	100.0	3	100.0	2	100.0	3	100.0	3	100.0
Associate Professor	African American	1	20.0	1	16.7	1	16.7	1	25.0	1	25.0
	Asian American			1	16.7	1	16.7	1	25.0	1	25.0
	Hispanic	1	20.0	1	16.7	1	16.7				
	White	3	60.0	3	50.0	3	50.0	2	50.0	2	50.0
	Subtotal	5	100.0	6	100.0	6	100.0	4	100.0	4	100.0
	Assistant Professor	Asian American	1	33.3							
	White	2	66.7	3	100.0	3	100.0	4	100.0	5	100.0
	Subtotal	3	100.0	3	100.0	3	100.0	4	100.0	5	100.0
Non-Ranked Faculty	African American	1	12.5	2	25.0	1	14.3	1	11.1	1	10.0
	Asian American	1	12.5	2	25.0	2	28.6	2	22.2	2	20.0
	Hispanic	1	12.5	1	12.5			2	22.2	2	20.0
	International					1	14.3				
	White	5	62.5	3	37.5	3	42.9	4	44.4	5	50.0
	Subtotal	8	100.0	8	100.0	7	100.0	9	100.0	10	100.0
Total		19	100.0	20	100.0	18	100.0	20	100.0	22	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	3	17.6	3	15.8	3	16.7	3	14.3	3	15.0
	White	14	82.4	16	84.2	15	83.3	18	85.7	17	85.0
	Subtotal	17	100.0	19	100.0	18	100.0	21	100.0	20	100.0
Associate Professor	Asian American	2	25.0	2	20.0	3	23.1	4	30.8	4	33.3
	International			1	10.0	1	7.7	1	7.7	1	8.3
	Multiracial	1	12.5	1	10.0	1	7.7	1	7.7	1	8.3
	White	5	62.5	6	60.0	8	61.5	7	53.8	6	50.0
	Subtotal	8	100.0	10	100.0	13	100.0	13	100.0	12	100.0
Assistant Professor	Asian American	4	30.8	5	38.5	6	46.2	6	46.2	6	46.2
	International	2	15.4	1	7.7						
	White	7	53.8	7	53.8	7	53.8	7	53.8	7	53.8
	Subtotal	13	100.0	13	100.0	13	100.0	13	100.0	13	100.0
Non-Ranked Faculty	African American	1	3.2	1	3.6	1	2.9	1	2.7	1	3.6
	Asian American	9	29.0	5	17.9	7	20.6	6	16.2	6	21.4
	Hispanic	1	3.2	1	3.6	1	2.9	1	2.7	1	3.6
	International	2	6.5	5	17.9	5	14.7	6	16.2	2	7.1
	Multiracial	2	6.5	1	3.6	1	2.9	1	2.7	1	3.6
	Unknown					1	2.9				
	White	16	51.6	15	53.6	18	52.9	22	59.5	17	60.7
Subtotal	31	100.0	28	100.0	34	100.0	37	100.0	28	100.0	
Total		69	100.0	70	100.0	78	100.0	84	100.0	73	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Nat Sciences & Math, Col of, Chemistry, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	4	25.0	3	20.0	3	20.0	3	18.8	3	18.8
	White	12	75.0	12	80.0	12	80.0	13	81.3	13	81.3
	Subtotal	16	100.0	15	100.0	15	100.0	16	100.0	16	100.0
Associate Professor	Asian American			1	14.3	1	16.7	1	14.3	1	16.7
	Hispanic	1	20.0	1	14.3	1	16.7	1	14.3	1	16.7
	White	4	80.0	5	71.4	4	66.7	5	71.4	4	66.7
	Subtotal	5	100.0	7	100.0	6	100.0	7	100.0	6	100.0
Assistant Professor	Asian American	2	33.3	2	40.0	2	40.0	3	50.0	4	57.1
	White	4	66.7	3	60.0	3	60.0	3	50.0	3	42.9
	Subtotal	6	100.0	5	100.0	5	100.0	6	100.0	7	100.0
Non-Ranked Faculty	Asian American	1	14.3					1	12.5	1	14.3
	White	6	85.7	6	100.0	7	100.0	7	87.5	6	85.7
	Subtotal	7	100.0	6	100.0	7	100.0	8	100.0	7	100.0
Total		34	100.0	33	100.0	33	100.0	37	100.0	36	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Nat Sciences & Math, Col of, Computer Science, Dept of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	4	33.3	4	33.3	4	33.3	4	36.4	6	54.5
	White	8	66.7	8	66.7	8	66.7	7	63.6	5	45.5
	Subtotal	12	100.0	12	100.0	12	100.0	11	100.0	11	100.0
Associate Professor	Asian American	4	40.0	3	37.5	4	40.0	4	40.0	2	25.0
	Hispanic	2	20.0	2	25.0	3	30.0	3	30.0	3	37.5
	White	4	40.0	3	37.5	3	30.0	3	30.0	3	37.5
	Subtotal	10	100.0	8	100.0	10	100.0	10	100.0	8	100.0
Assistant Professor	Asian American	2	66.7	2	66.7	2	50.0	2	50.0	2	50.0
	International	1	33.3	1	33.3	2	50.0	2	50.0	2	50.0
	Subtotal	3	100.0	3	100.0	4	100.0	4	100.0	4	100.0
Non-Ranked Faculty	Asian American	4	50.0	6	54.5	5	41.7	7	43.8	7	46.7
	International			2	18.2	2	16.7	2	12.5	1	6.7
	Native American					1	8.3	1	6.3	1	6.7
	Unknown							1	6.3	1	6.7
	White	4	50.0	3	27.3	4	33.3	5	31.3	5	33.3
	Subtotal	8	100.0	11	100.0	12	100.0	16	100.0	15	100.0
Total		33	100.0	34	100.0	38	100.0	41	100.0	38	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	7.7	1	8.3	3	21.4	3	18.8	4	21.1
	International	1	7.7	1	8.3	1	7.1	1	6.3	1	5.3
	Multiracial	1	7.7								
	White	10	76.9	10	83.3	10	71.4	12	75.0	14	73.7
	Subtotal	13	100.0	12	100.0	14	100.0	16	100.0	19	100.0
Associate Professor	Asian American	3	27.3	4	30.8	3	27.3	3	33.3	2	40.0
	White	8	72.7	9	69.2	8	72.7	6	66.7	3	60.0
	Subtotal	11	100.0	13	100.0	11	100.0	9	100.0	5	100.0
Assistant Professor	Asian American	3	50.0	3	50.0	2	40.0	2	28.6	3	33.3
	International	1	16.7	1	16.7	1	20.0	2	28.6	3	33.3
	White	2	33.3	2	33.3	2	40.0	3	42.9	3	33.3
	Subtotal	6	100.0	6	100.0	5	100.0	7	100.0	9	100.0
Non-Ranked Faculty	Asian American	1	5.6	1	6.3	1	5.3	1	8.3	1	6.3
	Hispanic			1	6.3						
	International	2	11.1	2	12.5	3	15.8	1	8.3	1	6.3
	Multiracial			1	6.3	1	5.3	1	8.3		
	Unknown							1	8.3	1	6.3
	White	15	83.3	11	68.8	14	73.7	8	66.7	13	81.3
	Subtotal	18	100.0	16	100.0	19	100.0	12	100.0	16	100.0
Total		48	100.0	47	100.0	49	100.0	44	100.0	49	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Nat Sciences & Math, Col of, Mathematics, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	5	22.7	5	21.7	5	21.7	6	22.2	6	22.2
	White	17	77.3	18	78.3	18	78.3	21	77.8	21	77.8
	Subtotal	22	100.0	23	100.0	23	100.0	27	100.0	27	100.0
Associate Professor	Asian American					2	14.3	1	7.7	1	8.3
	Hispanic	1	7.1	1	7.7						
	International	1	7.1	1	7.7						
	White	12	85.7	11	84.6	12	85.7	12	92.3	11	91.7
	Subtotal	14	100.0	13	100.0	14	100.0	13	100.0	12	100.0
Assistant Professor	Asian American	1	11.1	1	11.1						
	International	1	11.1	1	11.1	1	14.3	2	33.3	2	40.0
	White	7	77.8	7	77.8	6	85.7	4	66.7	3	60.0
	Subtotal	9	100.0	9	100.0	7	100.0	6	100.0	5	100.0
Non-Ranked Faculty	African American	2	8.7								
	Asian American	1	4.3	2	6.7	3	9.7	3	11.5	1	3.8
	Hawaiian/Pacific Islander	1	4.3	1	3.3						
	Hispanic	2	8.7	3	10.0	3	9.7	3	11.5	4	15.4
	International	3	13.0	9	30.0	8	25.8	3	11.5	1	3.8
	White	14	60.9	15	50.0	17	54.8	17	65.4	20	76.9
	Subtotal	23	100.0	30	100.0	31	100.0	26	100.0	26	100.0
Total	68	100.0	75	100.0	75	100.0	72	100.0	70	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Nat Sciences & Math, Col of, Nat Sciences & Math (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	African American									1	25.0
	Asian American					1	16.7				
	Hispanic	1	33.3	1	25.0	2	33.3			1	25.0
	Multiracial	1	33.3	1	25.0	1	16.7				
	White	1	33.3	2	50.0	2	33.3	1	100.0	2	50.0
	Subtotal	3	100.0	4	100.0	6	100.0	1	100.0	4	100.0
Total		3	100.0	4	100.0	6	100.0	1	100.0	4	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Nat Sciences & Math, Col of, Physics, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	8	47.1	8	47.1	8	42.1	9	45.0	8	42.1
	White	9	52.9	9	52.9	11	57.9	11	55.0	11	57.9
	Subtotal	17	100.0	17	100.0	19	100.0	20	100.0	19	100.0
Associate Professor	African American	1	16.7	1	16.7	1	16.7	1	16.7	1	20.0
	Asian American	3	50.0	3	50.0	3	50.0	3	50.0	3	60.0
	Hispanic	1	16.7	1	16.7	1	16.7	1	16.7	1	20.0
	White	1	16.7	1	16.7	1	16.7	1	16.7		
	Subtotal	6	100.0	6	100.0	6	100.0	6	100.0	5	100.0
Assistant Professor	Asian American	2	50.0	3	60.0	5	71.4	4	50.0	4	40.0
	International	1	25.0	1	20.0	1	14.3	2	25.0	3	30.0
	Unknown									1	10.0
	White	1	25.0	1	20.0	1	14.3	2	25.0	2	20.0
	Subtotal	4	100.0	5	100.0	7	100.0	8	100.0	10	100.0
Non-Ranked Faculty	Asian American	5	22.7	9	33.3	5	25.0	3	13.6	4	19.0
	International	1	4.5	3	11.1	3	15.0	3	13.6	1	4.8
	White	16	72.7	15	55.6	12	60.0	16	72.7	16	76.2
	Subtotal	22	100.0	27	100.0	20	100.0	22	100.0	21	100.0
Total	49	100.0	55	100.0	52	100.0	56	100.0	55	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Nursing, School of, Nursing, School of

		Fall 2015		Fall 2016	
		HC	%	HC	%
Professor	White	1	100.0	1	100.0
	Subtotal	1	100.0	1	100.0
Associate Professor	Asian American	1	100.0	1	100.0
	Subtotal	1	100.0	1	100.0
Assistant Professor	Unknown	1	50.0	1	50.0
	White	1	50.0	1	50.0
	Subtotal	2	100.0	2	100.0
Non-Ranked Faculty	African American	1	9.1	2	14.3
	Hispanic	1	9.1	2	14.3
	Multiracial			1	7.1
	White	9	81.8	9	64.3
	Subtotal	11	100.0	14	100.0
Total		15	100.0	18	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Optometry, College of, Optometry (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	5.6	1	5.6	2	12.5	2	13.3	2	15.4
	White	17	94.4	17	94.4	14	87.5	13	86.7	11	84.6
	Subtotal	18	100.0	18	100.0	16	100.0	15	100.0	13	100.0
Associate Professor	Asian American	1	7.7	1	7.1						
	Hispanic	1	7.7	1	7.1	1	10.0				
	White	11	84.6	12	85.7	9	90.0	9	100.0	8	100.0
	Subtotal	13	100.0	14	100.0	10	100.0	9	100.0	8	100.0
Assistant Professor	Asian American	1	20.0	1	25.0	1	20.0	1	20.0	1	14.3
	International									2	28.6
	White	4	80.0	3	75.0	4	80.0	4	80.0	4	57.1
	Subtotal	5	100.0	4	100.0	5	100.0	5	100.0	7	100.0
Non-Ranked Faculty	African American	2	3.7	1	1.7	1	1.7	1	1.6	3	4.3
	Asian American	9	16.7	11	18.3	9	15.5	9	14.3	8	11.6
	Hispanic	9	16.7	9	15.0	8	13.8	9	14.3	11	15.9
	International			1	1.7	1	1.7	1	1.6	1	1.4
	Multiracial	1	1.9	1	1.7	1	1.7	1	1.6	1	1.4
	White	33	61.1	37	61.7	38	65.5	42	66.7	45	65.2
	Subtotal	54	100.0	60	100.0	58	100.0	63	100.0	69	100.0
Total	90	100.0	96	100.0	89	100.0	92	100.0	97	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Pharmacy, College of, Pharmacol & Pharmaceut Sci,Dpt

		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%
Professor	Asian American	4	66.7	4	66.7	4	66.7
	Hispanic	1	16.7	1	16.7	1	16.7
	White	1	16.7	1	16.7	1	16.7
	Subtotal	6	100.0	6	100.0	6	100.0
Associate Professor	African American	1	10.0	1	11.1	1	9.1
	Asian American	4	40.0	3	33.3	5	45.5
	Hispanic	1	10.0	1	11.1	1	9.1
	White	4	40.0	4	44.4	4	36.4
	Subtotal	10	100.0	9	100.0	11	100.0
Assistant Professor	Asian American	2	50.0	2	50.0	3	60.0
	White	2	50.0	2	50.0	2	40.0
	Subtotal	4	100.0	4	100.0	5	100.0
Non-Ranked Faculty	Asian American			1	50.0	1	50.0
	White	1	100.0	1	50.0	1	50.0
	Subtotal	1	100.0	2	100.0	2	100.0
Total		21	100.0	21	100.0	24	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Pharmacy, College of, Pharmacy (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	10.0	1	8.3						
	Asian American	6	60.0	7	58.3	1	100.0	1	100.0	1	100.0
	Hispanic	1	10.0	1	8.3						
	White	2	20.0	3	25.0						
	Subtotal	10	100.0	12	100.0	1	100.0	1	100.0	1	100.0
Associate Professor	African American	1	10.0	1	11.1						
	Asian American	4	40.0	4	44.4					1	100.0
	International							1	100.0		
	White	5	50.0	4	44.4						
	Subtotal	10	100.0	9	100.0			1	100.0	1	100.0
Assistant Professor	African American			1	7.7						
	Asian American	6	46.2	5	38.5						
	Hispanic	1	7.7	1	7.7						
	White	6	46.2	6	46.2			1	100.0	1	100.0
	Subtotal	13	100.0	13	100.0			1	100.0	1	100.0
Non-Ranked Faculty	African American	1	4.8	1	4.8						
	Asian American	4	19.0	5	23.8	6	28.6	6	26.1	7	31.8
	Hispanic	1	4.8	1	4.8	1	4.8	1	4.3	1	4.5
	International	1	4.8								
	Multiracial	1	4.8	1	4.8	1	4.8	1	4.3	1	4.5
	White	13	61.9	13	61.9	13	61.9	15	65.2	13	59.1
	Subtotal	21	100.0	21	100.0	21	100.0	23	100.0	22	100.0
Total	54	100.0	55	100.0	22	100.0	26	100.0	25	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Pharmacy, College of, Phrm Hlth Outcomes & Pol Dept

		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%
Professor	African American	1	20.0	1	20.0	1	16.7
	Asian American	2	40.0	2	40.0	3	50.0
	White	2	40.0	2	40.0	2	33.3
	Subtotal	5	100.0	5	100.0	6	100.0
Associate Professor	Asian American	2	66.7	2	66.7	2	66.7
	White	1	33.3	1	33.3	1	33.3
	Subtotal	3	100.0	3	100.0	3	100.0
Assistant Professor	African American	1	25.0	1	25.0	1	50.0
	Asian American	1	25.0	1	25.0		
	White	2	50.0	2	50.0	1	50.0
	Subtotal	4	100.0	4	100.0	2	100.0
Non-Ranked Faculty	Asian American	2	66.7	4	80.0	4	50.0
	Hispanic					1	12.5
	White	1	33.3	1	20.0	3	37.5
	Subtotal	3	100.0	5	100.0	8	100.0
Total		15	100.0	17	100.0	19	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Provost, Provost

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American					1	100.0				
	Subtotal					1	100.0				
Assistant Professor	African American			1	100.0						
	Subtotal			1	100.0						
Non-Ranked Faculty	African American	6	7.6	7	8.5	6	6.3	4	3.9	4	3.5
	Asian American	9	11.4	8	9.8	12	12.6	9	8.7	13	11.3
	Hispanic	11	13.9	12	14.6	11	11.6	8	7.8	9	7.8
	International	10	12.7	7	8.5	6	6.3	5	4.9	10	8.7
	Multiracial	1	1.3	2	2.4	2	2.1	1	1.0	2	1.7
	Native American	1	1.3	1	1.2	2	2.1	1	1.0		
	Unknown			1	1.2	1	1.1	3	2.9	4	3.5
	White	41	51.9	44	53.7	55	57.9	72	69.9	73	63.5
	Subtotal	79	100.0	82	100.0	95	100.0	103	100.0	115	100.0
Total		79	100.0	83	100.0	96	100.0	103	100.0	115	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Social Work, College of, Social Work (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	50.0	2	40.0	2	28.6	2	40.0	2	40.0
	Hispanic									1	20.0
	White	2	50.0	3	60.0	5	71.4	3	60.0	2	40.0
	Subtotal	4	100.0	5	100.0	7	100.0	5	100.0	5	100.0
Associate Professor	African American	1	20.0	1	20.0	1	16.7	1	16.7	1	14.3
	Hispanic	2	40.0	2	40.0	3	50.0	2	33.3	2	28.6
	White	2	40.0	2	40.0	2	33.3	3	50.0	4	57.1
	Subtotal	5	100.0	5	100.0	6	100.0	6	100.0	7	100.0
Assistant Professor	Asian American	1	12.5	1	12.5			2	33.3	2	33.3
	Hispanic	2	25.0	2	25.0						
	White	5	62.5	5	62.5	4	100.0	4	66.7	4	66.7
	Subtotal	8	100.0	8	100.0	4	100.0	6	100.0	6	100.0
Non-Ranked Faculty	African American	4	12.5	3	11.5	2	7.1	4	11.4	3	9.1
	Asian American	2	6.3	2	7.7	3	10.7	3	8.6	2	6.1
	Hispanic	3	9.4	3	11.5	2	7.1	6	17.1	4	12.1
	International									1	3.0
	White	23	71.9	18	69.2	21	75.0	22	62.9	23	69.7
	Subtotal	32	100.0	26	100.0	28	100.0	35	100.0	33	100.0
Total		49	100.0	44	100.0	45	100.0	52	100.0	51	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Technology, College of, Construction Management, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%
Professor	White			1	100.0	1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0	1	100.0
Associate Professor	Asian American			1	50.0	1	50.0	1	50.0
	White			1	50.0	1	50.0	1	50.0
	Subtotal			2	100.0	2	100.0	2	100.0
Assistant Professor	Asian American					1	100.0	1	50.0
	International	1	100.0	1	100.0			1	50.0
	Subtotal	1	100.0	1	100.0	1	100.0	2	100.0
Non-Ranked Faculty	African American					1	6.7	1	4.0
	Asian American					2	13.3	2	8.0
	Hispanic	2	25.0	1	14.3	2	13.3	3	12.0
	International							3	12.0
	White	6	75.0	6	85.7	10	66.7	16	64.0
	Subtotal	8	100.0	7	100.0	15	100.0	25	100.0
Total		9	100.0	11	100.0	19	100.0	30	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Technology, College of, Engineering Technology, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	20.0	1	20.0	1	33.3	1	33.3	1	33.3
	White	4	80.0	4	80.0	2	66.7	2	66.7	2	66.7
	Subtotal	5	100.0	5	100.0	3	100.0	3	100.0	3	100.0
Associate Professor	Asian American	4	33.3	4	36.4	4	36.4	4	44.4	4	44.4
	Hispanic					1	9.1	1	11.1	1	11.1
	Native American	1	8.3	1	9.1	1	9.1				
	White	7	58.3	6	54.5	5	45.5	4	44.4	4	44.4
	Subtotal	12	100.0	11	100.0	11	100.0	9	100.0	9	100.0
Assistant Professor	Asian American	1	25.0	1	25.0						
	Hispanic	1	25.0	1	25.0					1	20.0
	International	1	25.0	1	25.0	1	50.0	2	40.0	1	20.0
	Unknown							1	20.0	1	20.0
	White	1	25.0	1	25.0	1	50.0	2	40.0	2	40.0
	Subtotal	4	100.0	4	100.0	2	100.0	5	100.0	5	100.0
Non-Ranked Faculty	African American	3	6.4	4	9.8	2	4.8	2	3.6	3	5.9
	Asian American	4	8.5	8	19.5	6	14.3	8	14.5	8	15.7
	Hispanic	4	8.5	3	7.3	2	4.8	3	5.5	3	5.9
	International	3	6.4	2	4.9	6	14.3	3	5.5	4	7.8
	Multiracial							1	1.8		
	White	33	70.2	24	58.5	26	61.9	38	69.1	33	64.7
	Subtotal	47	100.0	41	100.0	42	100.0	55	100.0	51	100.0
Total		68	100.0	61	100.0	58	100.0	72	100.0	68	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Technology, College of, Hum Dev & Consumer Sci, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White					1	100.0	1	100.0	1	100.0
	Subtotal					1	100.0	1	100.0	1	100.0
Associate Professor	Asian American	1	16.7	1	20.0	1	16.7	1	16.7		
	Hispanic					1	16.7	1	16.7	1	20.0
	White	5	83.3	4	80.0	4	66.7	4	66.7	4	80.0
	Subtotal	6	100.0	5	100.0	6	100.0	6	100.0	5	100.0
Assistant Professor	White					1	100.0	1	100.0	1	100.0
	Subtotal					1	100.0	1	100.0	1	100.0
Non-Ranked Faculty	African American	5	19.2	5	15.6	4	12.1	4	10.3	1	3.0
	Asian American							2	5.1	2	6.1
	Hispanic	1	3.8	2	6.3	4	12.1	4	10.3	3	9.1
	International			1	3.1			1	2.6	2	6.1
	Native American	1	3.8	1	3.1	1	3.0	1	2.6	1	3.0
	White	19	73.1	23	71.9	24	72.7	27	69.2	24	72.7
	Subtotal	26	100.0	32	100.0	33	100.0	39	100.0	33	100.0
Total		32	100.0	37	100.0	41	100.0	47	100.0	40	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Technology, College of, Info & Logistics Tech, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	3	100.0	3	100.0	2	100.0	2	100.0	1	100.0
	Subtotal	3	100.0	3	100.0	2	100.0	2	100.0	1	100.0
Associate Professor	Asian American	1	16.7	1	16.7	2	33.3	2	40.0	2	33.3
	Hispanic	1	16.7	1	16.7						
	International									1	16.7
	White	4	66.7	4	66.7	4	66.7	3	60.0	3	50.0
	Subtotal	6	100.0	6	100.0	6	100.0	5	100.0	6	100.0
	Assistant Professor	Asian American	1	100.0	1	100.0			1	25.0	1
	Hispanic							1	25.0	1	25.0
	International							1	25.0	1	25.0
	White					1	100.0	1	25.0	1	25.0
	Subtotal	1	100.0	1	100.0	1	100.0	4	100.0	4	100.0
Non-Ranked Faculty	African American	5	8.3	8	11.6	11	19.0	10	14.1	11	12.1
	Asian American	1	1.7								
	Hawaiian/Pacific Islander							1	1.4	1	1.1
	Hispanic	2	3.3	2	2.9	2	3.4	2	2.8	3	3.3
	International							1	1.4		
	Multiracial									1	1.1
	Unknown							1	1.4	2	2.2
	White	52	86.7	59	85.5	45	77.6	56	78.9	73	80.2
	Subtotal	60	100.0	69	100.0	58	100.0	71	100.0	91	100.0
Total	70	100.0	79	100.0	67	100.0	82	100.0	102	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2012 - 2016

Technology, College of, Technology (INTERDEPT)

		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%
Non-Ranked Faculty	African American	1	33.3			2	66.7
	White	2	66.7	1	100.0	1	33.3
	Subtotal	3	100.0	1	100.0	3	100.0
Total		3	100.0	1	100.0	3	100.0