

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Arch & Design, Hines College of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female			1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Unknown	Male					1	1.0	1	1.0	1	1.0
			Subtotal				1	1.0	1	1.0	1	1.0	
	White	Female	1	0.5			1	0.2	1	1.0	2	2.0	
		Male	6	6.0	6	5.0	6	6.0	7	6.0	8	8.0	
		Subtotal	7	6.5	6	5.0	7	6.2	8	7.0	10	10.0	
		Subtotal	9	8.5	9	8.0	11	10.2	12	11.0	14	14.0	
	Associate Professor	Asian American	Female	1	1.0								
			Subtotal	1	1.0								
		Native American	Male	1	1.0	1	1.0						
Subtotal			1	1.0	1	1.0							
White		Female	1	1.0	1	1.0	2	2.0	2	2.0	1	1.0	
		Male	4	4.0	4	4.0	5	5.0	5	5.0	5	5.0	
		Subtotal	5	5.0	5	5.0	7	7.0	7	7.0	6	6.0	
Subtotal	7	7.0	6	6.0	7	7.0	7	7.0	6	6.0			
Assistant Professor	Asian American	Male	1	1.0	1	1.0	2	2.0	3	3.0	3	3.0	
		Subtotal	1	1.0	1	1.0	2	2.0	3	3.0	3	3.0	
	Hispanic	Female									1	1.0	
		Male					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	2	2.0	
	International	Female	1	0.0	1	0.0	2	2.0	1	1.0			
		Subtotal	1	0.0	1	0.0	2	2.0	1	1.0			
	White	Female	1	1.0	1	1.0							
		Male	4	4.0	3	3.0	1	1.0	1	1.0	3	3.0	
		Subtotal	5	5.0	4	4.0	1	1.0	1	1.0	3	3.0	
	Subtotal	7	6.0	6	5.0	6	6.0	6	6.0	8	8.0		
	Non-Ranked Faculty	African American	Female					1	0.2	1	0.3	1	1.0
			Subtotal					1	0.2	1	0.3	1	1.0
Asian American		Female									1	1.0	
		Male	5	2.6	6	3.8	5	3.0	6	3.4	4	2.1	
		Subtotal	5	2.6	6	3.8	5	3.0	6	3.4	5	3.1	

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Arch & Design, Hines College of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Hispanic	Female			1	0.4	2	0.7	1	0.4	1	0.2	
		Male	2	1.1	3	1.1	2	1.2	2	1.3	2	1.1	
		Subtotal	2	1.1	4	1.5	4	1.9	3	1.7	3	1.3	
	International	Female	1	0.4	2	1.4	1	0.4					
		Subtotal	1	0.4	2	1.4	1	0.4					
		Unknown											
	Unknown	Male									1	0.2	
		Subtotal									1	0.2	
	White	Female	8	4.9	9	5.6	13	7.0	12	6.7	12	6.8	
		Male	22	9.8	18	8.7	23	8.1	23	8.9	21	8.5	
		Subtotal	30	14.7	27	14.3	36	15.1	35	15.6	33	15.3	
		Subtotal		38	18.8	39	21.0	47	20.5	45	21.0	43	20.9
		Total		61	40.2	60	40.0	71	43.7	70	45.0	71	48.9

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Arts, McGovern College of the

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male			1	1.0	1	1.0	1	1.0	2	2.0	
		Subtotal			1	1.0	1	1.0	1	1.0	2	2.0	
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	0.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	2	2.0	2	2.0	2	1.0	2	2.0	
	White	Female	5	5.0	5	5.0	6	6.0	6	6.0	6	6.0	
		Male	19	19.0	22	21.0	22	21.0	23	23.0	23	23.0	
		Subtotal	24	24.0	27	26.0	28	27.0	29	29.0	29	29.0	
	Subtotal		26	26.0	30	29.0	31	30.0	32	31.0	33	33.0	
	Associate Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0		
Subtotal			1	1.0	1	1.0	1	1.0	1	1.0			
Hispanic		Male	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
White		Female	12	11.0	14	14.0	14	13.0	14	14.0	16	15.0	
		Male	20	19.0	18	17.0	18	18.0	15	14.0	15	14.0	
		Subtotal	32	30.0	32	31.0	32	31.0	29	28.0	31	29.0	
Subtotal			34	32.0	34	33.0	35	34.0	32	31.0	33	31.0	
Assistant Professor		African American	Male	1	1.0	1	1.0	1	1.0			1	1.0
			Subtotal	1	1.0	1	1.0	1	1.0			1	1.0
	Asian American	Female									1	1.0	
		Subtotal									1	1.0	
	Hispanic	Male	1	1.0	1	0.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	0.0	1	1.0	1	1.0	1	1.0	
	International	Female	1	1.0	1	1.0	1	0.0					
		Subtotal	1	1.0	1	1.0	1	0.0					
	Unknown	Female					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	1	1.0	
	White	Female	7	7.0	5	5.0	4	4.0	6	6.0	6	6.0	
		Male	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0	
		Subtotal	9	9.0	7	7.0	6	6.0	9	9.0	9	9.0	
	Subtotal		12	12.0	10	9.0	10	9.0	11	11.0	13	13.0	
	Non-Ranked Faculty	African American	Female	1	0.2	1	0.2	1	0.2				
			Male			2	1.2	1	1.0	2	2.0	4	2.4
Subtotal			1	0.2	3	1.4	2	1.2	2	2.0	4	2.4	
Asian American		Female	1	0.3					1	0.8	3	1.5	
		Male	1	0.3	1	0.6	2	0.9	2	1.2	2	0.7	
		Subtotal	2	0.6	1	0.6	2	0.9	3	2.0	5	2.2	

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Arts, McGovern College of the

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	Hispanic	Female	2	0.4	3	0.6	1	0.1	4	1.0	5	0.9
		Male	1	0.6	1	0.6	1	0.8	1	0.8	2	1.0
		Subtotal	3	1.0	4	1.2	2	0.9	5	1.8	7	1.9
	International	Female	2	1.3	1	1.0	3	2.4	2	2.0	1	1.0
		Male			1	0.3						
		Subtotal	2	1.3	2	1.3	3	2.4	2	2.0	1	1.0
	Multiracial	Female					1	0.3	1	0.2	1	0.2
		Subtotal					1	0.3	1	0.2	1	0.2
	Unknown	Female							2	0.4	3	0.8
		Male									2	2.0
		Subtotal							2	0.4	5	2.8
	White	Female	51	26.0	41	18.9	36	18.1	33	19.4	31	16.9
		Male	36	18.1	42	22.9	45	22.9	52	25.8	53	28.4
		Subtotal	87	44.1	83	41.8	81	41.0	85	45.1	84	45.3
	Subtotal			95	47.1	93	46.2	91	46.7	100	53.4	107
Total			167	117.1	167	117.2	167	119.7	175	126.4	186	132.8

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Business, Bauer College of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
	Asian American	Female	2	2.0	3	3.0	3	3.0	3	3.0	3	3.0	
		Male	5	5.0	5	5.0	5	5.0	6	6.0	6	5.0	
		Subtotal	7	7.0	8	8.0	8	8.0	9	9.0	9	8.0	
	White	Female	4	3.0	4	4.0	4	4.0	3	3.0	3	3.0	
		Male	26	26.0	24	24.0	22	22.0	21	21.0	20	20.0	
		Subtotal	30	29.0	28	28.0	26	26.0	24	24.0	23	23.0	
	Subtotal			38	37.0	37	37.0	35	35.0	35	35.0	34	33.0
	Associate Professor	African American	Male	1	1.0	1	1.0	1	1.0				
Subtotal			1	1.0	1	1.0	1	1.0					
Asian American		Female	1	1.0	1	1.0	1	1.0	2	2.0	3	3.0	
		Male	4	4.0	5	5.0	6	6.0	5	5.0	5	5.0	
		Subtotal	5	5.0	6	6.0	7	7.0	7	7.0	8	8.0	
Hispanic		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	3	3.0	2	2.0	2	2.0	2	2.0	2	2.0	
White		Female	5	4.0	5	5.0	5	5.0	5	5.0	5	5.0	
		Male	13	13.0	11	10.0	12	12.0	11	11.0	10	10.0	
		Subtotal	18	17.0	16	15.0	17	17.0	16	16.0	15	15.0	
Subtotal			27	26.0	25	24.0	27	27.0	25	25.0	25	25.0	
Assistant Professor		African American	Female	1	1.0								
	Male						1	1.0	1	1.0	1	1.0	
	Subtotal		1	1.0			1	1.0	1	1.0	1	1.0	
	Asian American	Female	5	5.0	2	2.0	2	2.0	1	1.0	2	2.0	
		Male	3	3.0	1	1.0	2	2.0	3	3.0	5	5.0	
		Subtotal	8	8.0	3	3.0	4	4.0	4	4.0	7	7.0	
	International	Female	1	1.0	1	1.0	2	2.0	3	3.0	3	3.0	
		Male	4	4.0	4	4.0	4	4.0	3	3.0	3	3.0	
		Subtotal	5	5.0	5	5.0	6	6.0	6	6.0	6	6.0	
	Unknown	Male					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	1	1.0	
	White	Female	2	2.0	1	1.0	1	1.0	1	1.0	2	2.0	
		Male	4	4.0	6	6.0	7	7.0	8	8.0	6	6.0	
		Subtotal	6	6.0	7	7.0	8	8.0	9	9.0	8	8.0	
	Subtotal			20	20.0	15	15.0	20	20.0	21	21.0	23	23.0

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Business, Bauer College of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	African American	Female	2	1.0	1	1.0	2	2.0	3	3.0	2	2.0
		Male	3	1.2	2	1.0	4	1.4	4	1.6	3	1.4
		Subtotal	5	2.2	3	2.0	6	3.4	7	4.6	5	3.4
	Asian American	Female	5	2.6	3	2.4	3	2.2	3	2.4	4	2.7
		Male	2	1.2	3	1.4	5	3.1	5	3.3	4	2.6
		Subtotal	7	3.8	6	3.8	8	5.3	8	5.7	8	5.3
	Hispanic	Female	1	0.2	2	1.2	1	1.0	1	1.0	1	1.0
		Male	5	3.2	6	3.6	6	3.4	6	3.4	6	3.4
		Subtotal	6	3.4	8	4.8	7	4.4	7	4.4	7	4.4
	International	Female	3	0.4	1	0.0	1	0.0	1	1.0	2	1.2
		Male	2	1.0	5	1.2	3	2.0	4	2.3	4	2.2
		Subtotal	5	1.4	6	1.2	4	2.0	5	3.3	6	3.4
	Multiracial	Female					1	0.2				
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	2	1.2	1	1.0	1	1.0
	Unknown	Female									1	0.4
		Male							1	0.2	1	0.0
		Subtotal							1	0.2	2	0.4
	White	Female	22	16.2	22	18.0	26	18.2	22	17.0	25	18.1
		Male	64	38.9	64	40.0	68	39.7	65	37.3	67	37.5
		Subtotal	86	55.0	86	58.0	94	57.9	87	54.3	92	55.6
Subtotal			110	66.7	110	70.7	121	74.1	116	73.4	121	73.4
Total			195	149.7	187	146.7	203	156.1	197	154.4	203	154.4

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Education, College of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African American	Male			2	2.0	3	2.0	2	1.0	2	1.0
		Subtotal			2	2.0	3	2.0	2	1.0	2	1.0
		Female	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
	Asian American	Male			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	2	2.0	2	2.0	2	2.0	3	3.0
		Female	2	2.0	2	2.0	3	3.0	3	3.0	3	3.0
	Hispanic	Male									1	1.0
		Subtotal	2	2.0	2	2.0	3	3.0	3	3.0	4	4.0
		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Multiracial	Male	1	0.0	1	0.0						
		Subtotal	1	0.0	1	0.0						
		Female	4	4.0	2	2.0	2	2.0	1	1.0	2	2.0
	White	Male	9	9.0	8	8.0	8	8.0	8	7.0	6	5.0
		Subtotal	13	13.0	10	10.0	10	10.0	9	8.0	8	7.0
		Subtotal	17	16.0	17	16.0	18	17.0	16	14.0	17	15.0
Associate Professor	African American	Female	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0		
		Subtotal	3	3.0	3	3.0	3	3.0	4	4.0	3	3.0
	Asian American	Female	2	2.0	2	2.0	2	2.0	4	4.0	3	3.0
		Male	1	1.0								
		Subtotal	3	3.0	2	2.0	2	2.0	4	4.0	3	3.0
	Hispanic	Female	1	1.0	1	1.0					1	1.0
		Male					1	1.0	1	1.0		
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Multiracial	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Female	7	7.0	8	8.0	8	8.0	9	8.0	8	8.0
	White	Male	4	4.0	4	4.0	4	4.0	6	6.0	5	5.0
		Subtotal	11	11.0	12	12.0	12	12.0	15	14.0	13	13.0
		Subtotal	19	19.0	19	19.0	19	19.0	25	24.0	21	21.0
Assistant Professor	African American	Female	2	2.0	2	1.0	2	2.0	1	1.0	1	1.0
		Subtotal	2	2.0	2	1.0	2	2.0	1	1.0	1	1.0
	Asian American	Female	1	1.0	1	1.0	1	1.0				
		Subtotal	1	1.0	1	1.0	1	1.0				
	Hispanic	Female			1	1.0	2	2.0	3	3.0	3	3.0
		Male									3	3.0
		Subtotal			1	1.0	2	2.0	3	3.0	6	6.0

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Education, College of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Assistant Professor	International	Female							1	1.0	2	2.0
		Male				1	1.0	1	1.0	2	2.0	
		Subtotal				1	1.0	2	2.0	4	4.0	
	Unknown	Female									1	1.0
		Subtotal									1	1.0
	White	Female	6	6.0	7	7.0	8	7.0	6	6.0	5	5.0
		Male	2	2.0	2	2.0	3	3.0	1	1.0	1	1.0
		Subtotal	8	8.0	9	9.0	11	10.0	7	7.0	6	6.0
	Subtotal		11	11.0	13	12.0	17	16.0	13	13.0	18	18.0
	Non-Ranked Faculty	African American	Female	3	1.4	11	5.2	6	4.0	9	5.2	10
Male							1	0.2			7	2.2
Subtotal			3	1.4	11	5.2	7	4.2	9	5.2	17	7.2
Asian American		Female	6	1.8	8	3.0	9	3.2	7	3.2	6	3.4
		Male					1	0.2	3	1.4	3	1.4
		Subtotal	6	1.8	8	3.0	10	3.4	10	4.6	9	4.8
Hispanic		Female	4	2.2	6	2.4	7	3.6	3	2.2	3	1.8
		Male	5	2.7	6	3.1	4	1.4	3	1.2	6	2.6
		Subtotal	9	4.9	12	5.5	11	5.0	6	3.4	9	4.4
International		Female			1	1.0	1	0.5	2	0.6		
		Male			3	1.0						
		Subtotal			4	2.0	1	0.5	2	0.6		
Multiracial		Female	1	0.2	3	1.2	2	1.2	2	1.2	2	1.2
		Subtotal	1	0.2	3	1.2	2	1.2	2	1.2	2	1.2
White		Female	55	33.0	53	33.0	50	30.7	54	34.4	55	32.6
		Male	28	11.7	22	10.0	31	11.4	29	11.3	35	14.4
		Subtotal	83	44.7	75	43.0	81	42.0	83	45.7	90	47.0
Subtotal			102	53.0	113	59.9	112	56.3	112	60.7	127	64.6
Total			149	99.0	162	106.9	166	108.3	166	111.7	183	118.6

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Engineering, College of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	20	18.0	19	17.0	19	19.0	23	21.0	24	23.5
		Subtotal	20	18.0	19	17.0	19	19.0	23	21.0	24	23.5
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Multiracial	Male	1	0.0								
		Subtotal	1	0.0								
	White	Female	2	2.0	3	3.0	4	3.2	3	3.0	3	3.0
		Male	27	26.0	27	27.0	25	25.0	27	26.0	27	27.0
		Subtotal	29	28.0	30	30.0	29	28.2	30	29.0	30	30.0
	Subtotal		51	47.0	50	48.0	49	48.2	54	51.0	55	54.5
Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female	2	2.0	2	2.0	3	3.0	3	3.0	4	4.0
		Male	8	8.0	12	12.0	12	12.0	11	10.0	14	14.0
		Subtotal	10	10.0	14	14.0	15	15.0	14	13.0	18	18.0
	Hispanic	Female							1	1.0	1	1.0
		Male							1	1.0	1	1.0
		Subtotal							2	2.0	2	2.0
	Multiracial	Male					1	1.0	1	1.0	1	1.0
		Subtotal					1	1.0	1	1.0	1	1.0
	Unknown	Male							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	White	Female	2	2.0	2	2.0	3	2.2	4	3.2	4	3.0
		Male	17	17.0	17	17.0	17	16.0	18	17.0	18	18.0
		Subtotal	19	19.0	19	19.0	20	18.2	22	20.2	22	21.0
	Subtotal		30	30.0	34	34.0	37	35.2	41	38.2	45	44.0
	Assistant Professor	Asian American	Female	1	1.0	2	2.0	1	1.0	3	3.0	2
Male			9	9.0	8	8.0	8	8.0	9	9.0	7	7.0
Subtotal			10	10.0	10	10.0	9	9.0	12	12.0	9	9.0
Hispanic		Female	1	1.0	1	1.0	1	1.0				
		Subtotal	1	1.0	1	1.0	1	1.0				
International		Female	2	2.0	2	2.0	2	2.0			2	2.0
		Male	5	5.0	7	7.0	7	6.0	6	6.0	8	8.0
		Subtotal	7	7.0	9	9.0	9	8.0	6	6.0	10	10.0
Unknown		Male					1	1.0	2	2.0	3	3.0
		Subtotal					1	1.0	2	2.0	3	3.0

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Engineering, College of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Assistant Professor	White	Female	4	4.0	4	4.0	4	4.0	3	3.0	3	3.0
		Male	6	6.0	9	9.0	9	9.0	8	8.0	9	9.0
		Subtotal	10	10.0	13	13.0	13	13.0	11	11.0	12	12.0
	Subtotal		28	28.0	33	33.0	33	32.0	31	31.0	34	34.0
Non-Ranked Faculty	African American	Female	1	0.4	1	0.4	1	0.8	2	0.8	1	0.4
		Male	1	0.0	1	0.0			1	1.0	1	1.0
		Subtotal	2	0.4	2	0.4	1	0.8	3	1.8	2	1.4
	Asian American	Female	2	1.2	1	1.0	2	2.0	2	2.0	4	4.0
		Male	13	9.7	12	8.7	15	9.4	14	7.1	14	6.8
		Subtotal	15	10.9	13	9.7	17	11.4	16	9.1	18	10.8
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	2	1.0
		Male	2	0.8	3	2.0	5	2.4	5	2.2	6	2.0
		Subtotal	3	1.8	4	3.0	6	3.4	6	3.2	8	3.0
	International	Female	5	4.0	2	2.0	4	2.2	8	5.3	2	2.0
		Male	6	6.0	12	9.4	7	6.2	10	7.1	9	7.6
		Subtotal	11	10.0	14	11.4	11	8.4	18	12.4	11	9.6
	Multiracial	Male					1	0.2				
		Subtotal					1	0.2				
	Unknown	Female							1	0.0	1	0.0
		Male	2	0.4	2	0.2			2	0.9	10	2.3
		Subtotal	2	0.4	2	0.2			3	0.9	11	2.3
	White	Female	9	5.4	6	3.8	11	7.2	14	7.5	14	8.5
		Male	25	10.2	29	11.5	53	18.0	51	18.3	48	17.2
		Subtotal	34	15.6	35	15.3	64	25.2	65	25.8	62	25.8
	Subtotal		67	39.1	70	39.9	100	49.4	111	53.2	112	52.8
Total		176	144.1	187	154.9	219	164.8	237	173.4	246	185.3	

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Hotel & Restaurant Mgt, Col of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Male	3	3.0	3	3.0	3	2.0	4	4.0	4	4.0	
		Subtotal	3	3.0	3	3.0	3	2.0	4	4.0	4	4.0	
	Subtotal			6	6.0	6	6.0	6	5.0	7	7.0	7	7.0
	Associate Professor	Hispanic	Male			1	1.0	1	1.0	1	1.0	1	1.0
Subtotal					1	1.0	1	1.0	1	1.0	1	1.0	
White		Female	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
		Male	1	1.0	2	2.0	2	2.0	3	3.0	4	4.0	
Subtotal			2	2.0	4	4.0	4	4.0	5	5.0	6	6.0	
Subtotal			2	2.0	5	5.0	5	5.0	6	6.0	7	7.0	
Assistant Professor	Asian American	Female					1	1.0	1	1.0	2	2.0	
		Male	1	1.0			1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0			2	2.0	2	2.0	3	3.0	
	Hispanic	Male	1	1.0									
		Subtotal	1	1.0									
	International	Female	1	1.0	1	1.0	2	2.0	3	3.0	2	2.0	
		Male	1	1.0	1	1.0					2	2.0	
		Subtotal	2	2.0	2	2.0	2	2.0	3	3.0	4	4.0	
	White	Female	1	1.0									
		Male	4	4.0	3	3.0	3	2.0	2	2.0	1	1.0	
		Subtotal	5	5.0	3	3.0	3	2.0	2	2.0	1	1.0	
	Subtotal			9	9.0	5	5.0	7	6.0	7	7.0	8	8.0
	Non-Ranked Faculty	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Male			1	0.3							1	0.2	
Subtotal			2	1.3	1	1.0	1	1.0	1	1.0	2	1.2	
Hispanic		Female	3	3.0	4	3.2	4	3.2	4	3.2	5	4.2	
		Male	5	2.1	4	2.3	4	1.7	5	2.1	3	1.9	
		Subtotal	8	5.1	8	5.5	8	4.9	9	5.3	8	6.1	
International		Female	1	1.0	1	1.0							
		Subtotal	1	1.0	1	1.0							

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Hotel & Restaurant Mgt, Col of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Multiracial	Female									1	0.2	
		Subtotal									1	0.2	
	Unknown	Female	2	0.4			1	0.2					
		Male			2	0.4			2	0.4			
		Subtotal	2	0.4	2	0.4	1	0.2	2	0.4			
	White	Female	12	8.0	8	5.6	9	4.9	6	2.4	7	4.2	
		Male	10	4.5	7	4.2	12	6.0	11	6.0	9	5.2	
		Subtotal	22	12.5	15	9.8	21	10.9	17	8.4	16	9.4	
		Subtotal	36	21.2	28	18.7	32	18.0	30	16.1	28	17.9	
		Total	53	38.2	44	34.7	50	34.0	50	36.1	50	39.9	

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Law, College of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	2	2.0	2	2.0	1	0.0	1	0.2	1	1.0	
		Subtotal	3	3.0	3	3.0	2	1.0	2	1.2	2	2.0	
	White	Female	4	4.0	4	3.0	3	2.0	4	3.0	3	3.0	
		Male	21	20.0	20	20.0	20	18.2	19	18.0	21	21.0	
		Subtotal	25	24.0	24	23.0	23	20.2	23	21.0	24	24.0	
	Subtotal			29	28.0	28	27.0	27	23.2	27	24.2	28	28.0
	Associate Professor	African American	Female	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0
Male			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
Subtotal			3	3.0	3	3.0	3	3.0	3	3.0	2	2.0	
Asian American		Female			1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	
Multiracial		Female							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
White		Female					1	1.0	2	2.0	2	2.0	
		Male	3	3.0	4	4.0	3	3.0	3	3.0			
		Subtotal	3	3.0	4	4.0	4	4.0	5	5.0	2	2.0	
Subtotal			6	6.0	8	8.0	8	8.0	10	10.0	6	6.0	
Assistant Professor	Asian American	Female	1	1.0									
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	3	3.0	4	4.0	3	3.0	2	2.0	3	3.0	
		Male	3	3.0	2	2.0	3	1.0	2	2.0	2	2.0	
		Subtotal	6	6.0	6	6.0	6	4.0	4	4.0	5	5.0	
Subtotal			8	8.0	7	7.0	7	5.0	5	5.0	6	6.0	
Non-Ranked Faculty	African American	Female	2	0.6	3	0.8	4	2.6	4	1.0	5	0.7	
		Male	2	1.2			2	1.2			1	0.2	
		Subtotal	4	1.8	3	0.8	6	3.8	4	1.0	6	0.9	
	Asian American	Female	2	2.0	2	2.0	4	2.5	2	1.2	1	1.0	
		Male	2	0.3	1	0.1	2	1.1			1	0.1	
		Subtotal	4	2.3	3	2.1	6	3.7	2	1.2	2	1.1	
	Hispanic	Female	1	0.2	2	0.3	1	0.2	2	0.3	1	0.2	
		Male	1	0.1	2	0.3	5	0.9	7	1.1	4	0.7	
		Subtotal	2	0.3	4	0.6	6	1.1	9	1.5	5	0.9	

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Law, College of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	International	Male	1	1.0	1	0.2	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	0.2	1	1.0	1	1.0	1	1.0	
	Multiracial	Female	1	1.0	1	1.0					1	1.0	
		Subtotal	1	1.0	1	1.0					1	1.0	
	Unknown	Female									2	1.2	
		Male			3	0.4	4	0.5	3	0.6	2	0.4	
		Subtotal			3	0.4	4	0.5	3	0.6	4	1.6	
	White	Female	27	16.0	28	16.8	31	18.3	36	17.5	32	14.6	
		Male	45	11.9	53	14.8	63	16.8	63	16.8	59	15.9	
		Subtotal	72	27.8	81	31.6	94	35.1	99	34.4	91	30.5	
	Subtotal			84	34.2	96	36.7	117	45.1	118	39.6	110	37.0
	Total			127	76.2	139	78.7	159	81.3	160	78.8	150	77.0

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	4	4.0	5	5.0	4	4.0	5	4.5	6	6.0	
		Subtotal	5	5.0	6	6.0	5	5.0	6	5.5	7	7.0	
	Asian American	Female	2	1.5	4	2.5	4	3.5	4	2.5	6	5.5	
		Male							1	1.0	2	2.0	
		Subtotal	2	1.5	4	2.5	4	3.5	5	3.5	8	7.5	
	Hispanic	Female	3	3.0	2	2.0	3	3.0	5	5.0	5	5.0	
		Male	5	5.0	6	6.0	5	4.0	5	5.0	6	6.0	
		Subtotal	8	8.0	8	8.0	8	7.0	10	10.0	11	11.0	
	International	Male			1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	
	Unknown	Male					1	1.0	2	2.0	1	1.0	
		Subtotal					1	1.0	2	2.0	1	1.0	
	White	Female	21	17.3	20	19.3	23	21.5	21	20.5	23	22.5	
		Male	66	62.5	64	61.5	63	57.5	60	54.7	60	56.3	
		Subtotal	87	79.8	84	80.8	86	79.0	81	75.2	83	78.8	
	Subtotal			102	94.3	103	98.3	105	96.5	105	97.2	111	106.3
	Associate Professor	African American	Female	2	2.0	2	1.0	2	2.0	3	3.0	3	3.0
			Male	4	4.0	4	4.0	5	5.0	4	3.0	5	5.0
			Subtotal	6	6.0	6	5.0	7	7.0	7	6.0	8	8.0
		Asian American	Female	6	6.0	8	8.0	8	8.0	8	7.0	6	6.0
Male			3	3.0	3	3.0	3	3.0	3	3.0	3	3.0	
Subtotal			9	9.0	11	11.0	11	11.0	11	10.0	9	9.0	
Hispanic		Female	8	6.0	10	10.0	10	10.0	9	8.0	10	10.0	
		Male	8	7.0	9	8.5	10	10.0	10	10.0	10	9.0	
		Subtotal	16	13.0	19	18.5	20	20.0	19	18.0	20	19.0	
International		Male			1	1.0	2	2.0	2	2.0	2	2.0	
		Subtotal			1	1.0	2	2.0	2	2.0	2	2.0	
Multiracial		Female	1	1.0	1	1.0							
		Male							1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0			1	1.0	1	1.0	
Native American		Male					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	1	1.0	
Unknown		Female					2	2.0	1	1.0	1	1.0	
		Subtotal					2	2.0	1	1.0	1	1.0	

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Associate Professor	White	Female	26	25.0	28	27.0	24	23.0	28	27.0	30	26.0
		Male	29	27.0	35	33.0	34	31.2	28	26.0	29	26.0
		Subtotal	55	52.0	63	60.0	58	54.2	56	53.0	59	52.0
	Subtotal		87	81.0	101	96.5	101	97.2	98	92.0	101	93.0
	Assistant Professor	African American	Female					1	1.0	1	1.0	2
		Male	1	0.0	2	2.0	1	1.0	1	1.0		
		Subtotal	1	0.0	2	2.0	2	2.0	2	2.0	2	2.0
	Asian American	Female	4	4.0	1	0.0	1	1.0	2	2.0	3	3.0
		Male	2	2.0	4	4.0	5	5.0	5	5.0	5	5.0
		Subtotal	6	6.0	5	4.0	6	6.0	7	7.0	8	8.0
	Hispanic	Female	3	3.0	4	4.0	5	4.0	5	5.0	6	5.0
		Male	3	3.0	3	3.0	2	2.0	4	4.0	4	4.0
		Subtotal	6	6.0	7	7.0	7	6.0	9	9.0	10	9.0
	International	Female	6	6.0	5	5.0	6	6.0	6	5.0	4	3.0
		Male	4	4.0	5	5.0	6	6.0	6	6.0	7	7.0
		Subtotal	10	10.0	10	10.0	12	12.0	12	11.0	11	10.0
	Multiracial	Male	1	1.0	1	1.0	1	1.0				
		Subtotal	1	1.0	1	1.0	1	1.0				
	Native American	Male	1	1.0	1	1.0						
		Subtotal	1	1.0	1	1.0						
	Unknown	Female			1	1.0	2	2.0	2	2.0	2	2.0
		Male									1	1.0
		Subtotal			1	1.0	2	2.0	2	2.0	3	3.0
	White	Female	20	19.0	18	17.0	23	22.0	22	22.0	19	18.0
		Male	16	15.0	14	14.0	15	15.0	18	18.0	15	15.0
		Subtotal	36	34.0	32	31.0	38	37.0	40	40.0	34	33.0
	Subtotal		61	58.0	59	57.0	68	66.0	72	71.0	68	65.0
Non-Ranked Faculty	African American	Female	14	10.8	14	10.4	13	7.9	14	8.7	18	10.9
		Male	8	6.6	8	5.8	5	2.8	6	2.8	7	3.2
		Subtotal	22	17.4	22	16.2	18	10.7	20	11.5	25	14.1
	Asian American	Female	6	4.1	10	6.6	10	7.0	11	6.4	11	8.1
		Male	8	4.4	6	3.6	7	2.6	4	2.2	3	2.0
		Subtotal	14	8.4	16	10.2	17	9.6	15	8.6	14	10.1
	Hispanic	Female	14	9.8	22	13.5	24	13.7	19	14.1	17	12.4
		Male	23	14.5	17	10.7	16	9.1	18	8.2	11	5.6
		Subtotal	37	24.3	39	24.2	40	22.7	37	22.3	28	18.0

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	International	Female	7	3.5	3	2.7	7	4.3	6	3.6	4	3.2
		Male	6	3.8	8	3.7	5	4.0	7	5.9	3	3.0
		Subtotal	13	7.3	11	6.3	12	8.3	13	9.4	7	6.2
	Multiracial	Female	4	2.5	5	1.9	3	1.4	3	2.0	3	1.3
		Male	3	1.4	2	1.0	3	1.7	3	1.7	3	1.7
		Subtotal	7	3.9	7	2.9	6	3.1	6	3.7	6	3.1
	Native American	Male	2	1.0			1	0.8	1	0.8	1	0.8
		Subtotal	2	1.0			1	0.8	1	0.8	1	0.8
	Unknown	Female	1	0.2	1	0.2	1	0.4	2	0.4	5	2.0
		Male	5	1.8	4	1.6	8	2.4	8	2.6	10	4.8
		Subtotal	6	2.0	5	1.8	9	2.8	10	3.0	15	6.8
	White	Female	105	68.5	111	67.0	130	75.1	127	73.3	128	75.0
		Male	102	60.8	97	56.6	130	69.3	141	74.6	139	72.7
		Subtotal	207	129.3	208	123.7	260	144.4	268	147.9	267	147.7
	Subtotal			308	193.6	308	185.3	363	202.4	370	207.2	363
Total			558	426.8	571	437.1	637	462.0	645	467.4	643	471.0

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Nat Sciences & Math, Col of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	2	2.0	3	3.0	3	3.0	3	3.0	4	4.0	
		Male	22	20.6	23	21.6	25	23.6	27	26.6	26	26.0	
		Subtotal	24	22.6	26	24.6	28	26.6	30	29.6	30	30.0	
	Hispanic	Male									1	1.0	
		Subtotal									1	1.0	
	International	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	7	7.0	7	7.0	7	7.0	6	6.0	7	7.0	
		Male	66	60.5	67	63.3	75	68.8	75	70.4	74	70.0	
		Subtotal	73	67.5	74	70.3	82	75.8	81	76.4	81	77.0	
	Subtotal		98	91.1	101	95.8	111	103.3	112	106.9	113	109.0	
	Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Asian American	Female	5	5.0	7	7.0	6	6.0	6	6.0	5	4.0
			Male	8	8.0	9	9.0	10	10.0	7	7.0	10	10.0
Subtotal			13	13.0	16	16.0	16	16.0	13	13.0	15	14.0	
Hispanic		Female			1	1.0	1	1.0	1	1.0	1	1.0	
		Male	5	5.0	4	3.0	4	4.0	4	4.0	3	3.0	
		Subtotal	5	5.0	5	4.0	5	5.0	5	5.0	4	4.0	
International		Male	2	2.0	1	1.0	1	1.0	1	1.0	2	2.0	
		Subtotal	2	2.0	1	1.0	1	1.0	1	1.0	2	2.0	
Multiracial		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
White		Female	5	5.0	5	5.0	6	5.0	5	5.0	8	8.0	
		Male	30	29.0	31	31.0	28	28.0	22	22.0	23	23.0	
		Subtotal	35	34.0	36	36.0	34	33.0	27	27.0	31	31.0	
Subtotal		57	56.0	60	59.0	58	57.0	48	48.0	54	53.0		
Assistant Professor	Asian American	Female	4	4.0	4	4.0	5	4.0	6	6.0	6	6.0	
		Male	12	12.0	13	13.0	12	12.0	13	12.0	8	8.0	
		Subtotal	16	16.0	17	17.0	17	16.0	19	18.0	14	14.0	
	International	Female	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	3	3.0	4	4.0	7	7.0	9	9.0	10	10.0	
		Subtotal	5	5.0	5	5.0	8	8.0	10	10.0	11	11.0	
	Unknown	Male							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Nat Sciences & Math, Col of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Assistant Professor	White	Female	5	5.0	7	6.0	7	7.0	7	7.0	5	5.0
		Male	15	15.0	12	12.0	12	12.0	11	11.0	9	9.0
		Subtotal	20	20.0	19	18.0	19	19.0	18	18.0	14	14.0
Subtotal			41	41.0	41	40.0	44	43.0	48	47.0	40	40.0
Non-Ranked Faculty	African American	Female	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0
	Asian American	Female	5	3.4	7	4.9	5	2.5	4	1.5	6	2.3
		Male	18	14.8	15	12.3	16	11.0	16	11.4	14	9.0
		Subtotal	23	18.2	22	17.2	21	13.5	20	12.9	20	11.3
	Hawaiian/Pacific Islander	Female	1	1.0								
		Subtotal	1	1.0								
	Hispanic	Female	3	3.0	4	4.0	3	3.0	2	2.0	2	2.0
		Male	3	1.2	2	1.0	1	1.0	4	3.3	3	2.3
		Subtotal	6	4.2	6	5.0	4	4.0	6	5.3	5	4.3
	International	Female	6	3.5	5	3.3	6	2.8	2	1.3	2	1.2
		Male	15	11.2	16	13.1	9	8.3	4	4.0	15	9.6
		Subtotal	21	14.7	21	16.3	15	11.0	6	5.3	17	10.8
	Multiracial	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	2	1.2	2	1.2	1	0.2			1	0.2
		Subtotal	3	2.2	3	2.2	2	1.2	1	1.0	2	1.2
	Native American	Male			1	0.2	1	0.2	1	0.2	1	0.5
		Subtotal			1	0.2	1	0.2	1	0.2	1	0.5
	Unknown	Male			1	1.0	2	1.2	2	1.2	4	1.6
		Subtotal			1	1.0	2	1.2	2	1.2	4	1.6
	White	Female	27	24.8	32	28.9	32	29.2	35	32.9	36	31.7
Male		40	30.8	42	30.8	44	28.5	44	27.4	45	26.4	
Subtotal		67	55.6	74	59.7	76	57.7	79	60.2	81	58.1	
Subtotal			122	96.9	129	102.6	122	89.8	117	88.1	132	89.7
Total			318	284.9	331	297.4	335	293.1	325	290.0	339	291.7

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Nursing, College of

			Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE
Professor	White	Female	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0
	Subtotal		1	1.0	1	1.0	1	1.0
Associate Professor	Asian American	Female	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0
	Subtotal		1	1.0	1	1.0	1	1.0
Assistant Professor	Unknown	Female	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0
	Subtotal		2	2.0	2	2.0	2	2.0
	Non-Ranked Faculty	African American	Female	1	1.0	2	1.2	3
Subtotal			1	1.0	2	1.2	3	1.6
Hispanic		Female	1	1.0	2	1.2	1	1.0
		Subtotal	1	1.0	2	1.2	1	1.0
Multiracial		Female			1	0.2	1	0.2
		Subtotal			1	0.2	1	0.2
Unknown		Female					1	0.2
		Subtotal					1	0.2
White		Female	8	7.2	8	7.2	8	7.4
		Male	1	1.0	1	1.0	1	1.0
	Subtotal	9	8.2	9	8.2	9	8.4	
Subtotal		11	10.2	14	10.8	15	11.4	
Total		15	14.2	18	14.8	19	15.4	

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Optometry, College of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0
		Subtotal	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0
	White	Female	5	5.0	4	4.0	4	4.0	4	4.0	3	3.0
		Male	12	12.0	10	10.0	9	8.0	7	7.0	7	7.0
		Subtotal	17	17.0	14	14.0	13	12.0	11	11.0	10	10.0
	Subtotal			18	18.0	16	16.0	15	14.0	13	13.0	12
Associate Professor	Asian American	Male	1	1.0								
		Subtotal	1	1.0								
	Hispanic	Male	1	1.0	1	1.0						
		Subtotal	1	1.0	1	1.0						
	White	Female	3	3.0	2	2.0	2	2.0	2	2.0	5	5.0
		Male	9	9.0	7	7.0	7	7.0	6	6.0	6	6.0
Subtotal		12	12.0	9	9.0	9	9.0	8	8.0	11	11.0	
Subtotal			14	14.0	10	10.0	9	9.0	8	8.0	11	11.0
Assistant Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	International	Female							1	1.0	1	1.0
		Male							1	1.0	1	1.0
		Subtotal							2	2.0	2	2.0
	White	Female	2	2.0	2	2.0	3	3.0	3	3.0	2	2.0
Male		1	1.0	2	2.0	1	1.0	1	1.0	3	3.0	
Subtotal		3	3.0	4	4.0	4	4.0	4	4.0	5	5.0	
Subtotal			4	4.0	5	5.0	5	5.0	7	7.0	8	8.0
Non-Ranked Faculty	African American	Female	1	0.2	1	0.7	1	0.7	3	2.7	3	2.7
		Subtotal	1	0.2	1	0.7	1	0.7	3	2.7	3	2.7
	Asian American	Female	7	3.4	6	4.2	7	6.1	6	6.0	7	7.0
		Male	4	1.4	3	0.3	2	0.2	2	1.1		
		Subtotal	11	4.8	9	4.5	9	6.3	8	7.1	7	7.0
	Hispanic	Female	6	2.1	5	2.0	5	2.0	7	4.0	6	4.2
		Male	3	2.1	3	2.1	4	3.1	4	3.1	3	3.0
		Subtotal	9	4.2	8	4.1	9	5.1	11	7.1	9	7.2
	International	Female	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
		Male									1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	3	3.0
	Multiracial	Male	1	1.0	1	1.0	1	0.5	1	0.5	1	0.5
Subtotal		1	1.0	1	1.0	1	0.5	1	0.5	1	0.5	

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Optometry, College of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female	22	17.6	25	20.1	24	19.0	24	19.5	22	19.4
		Male	15	11.0	13	8.6	18	11.6	21	13.0	19	12.1
		Subtotal	37	28.6	38	28.7	42	30.6	45	32.5	41	31.5
	Subtotal		60	39.8	58	39.9	63	44.1	69	50.8	64	51.9
Total			96	75.8	89	70.9	92	72.1	97	78.8	95	82.9

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Pharmacy, College of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	6	6.0	6	6.0	6	6.0	7	7.0	8	8.0
		Subtotal	7	7.0	7	7.0	7	7.0	8	8.0	9	9.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Male	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0
		Subtotal	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0
	Subtotal			12	12.0	12	12.0	12	12.0	13	13.0	14
Associate Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female	1	1.0	2	2.0	2	2.0	4	4.0	5	5.0
		Male	3	3.0	4	4.0	3	3.0	4	4.0	4	4.0
		Subtotal	4	4.0	6	6.0	5	5.0	8	8.0	9	9.0
	Hispanic	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0
	International	Male					1	1.0				
		Subtotal					1	1.0				
	White	Female	1	1.0							1	1.0
		Male	3	3.0	5	5.0	5	5.0	5	5.0	6	6.0
		Subtotal	4	4.0	5	5.0	5	5.0	5	5.0	7	7.0
		Subtotal	9	9.0	13	13.0	13	13.0	15	15.0	18	18.0
Assistant Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female	4	4.0	2	2.0	2	2.0	1	1.0		
		Male	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0
		Subtotal	5	5.0	3	3.0	3	3.0	3	3.0	2	2.0
	Hispanic	Female	1	1.0								
		Subtotal	1	1.0								
	Unknown	Male									1	1.0
		Subtotal									1	1.0
	White	Female	3	3.0	3	3.0	3	2.0	1	1.0		
		Male	3	3.0	1	1.0	2	2.0	3	3.0	2	2.0
		Subtotal	6	6.0	4	4.0	5	4.0	4	4.0	2	2.0
	Subtotal			13	13.0	8	8.0	9	8.0	8	8.0	6

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Pharmacy, College of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	African American	Female	1	0.2									
		Subtotal	1	0.2									
	Asian American	Female	4	3.8	6	5.8	7	6.8	8	7.8	10	9.8	
		Male	1	1.0	2	1.8	4	3.0	4	3.2	3	2.2	
		Subtotal	5	4.8	8	7.5	11	9.7	12	11.0	13	12.0	
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male							1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
	International	Male									1	1.0	
		Subtotal									1	1.0	
	Multiracial	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Unknown	Female									1	1.0	
		Male									1	0.2	
		Subtotal									2	1.2	
	White	Female	8	7.0	10	9.0	11	9.2	11	8.6	8	7.2	
		Male	5	5.0	5	5.0	6	4.4	6	4.4	6	4.4	
		Subtotal	13	12.0	15	14.0	17	13.6	17	13.0	14	11.6	
	Subtotal			21	18.9	25	23.5	30	25.3	32	26.9	33	28.8
	Total			55	52.9	58	56.5	64	58.3	68	62.9	71	66.8

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Provost

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male			1	0.2							
		Subtotal			1	0.2							
	Subtotal			1	0.2								
Assistant Professor	African American	Male	1	1.0									
		Subtotal	1	1.0									
	Subtotal	1	1.0										
Non-Ranked Faculty	African American	Female	4	3.0	4	2.4	4	2.2	4	3.2	5	2.2	
		Male	3	1.0	2	0.0					2	1.0	
		Subtotal	7	4.0	6	2.4	4	2.2	4	3.2	7	3.2	
	Asian American	Female	1	0.0	4	0.2	4	0.0	5	1.2	4	2.2	
		Male	7	3.5	8	4.0	5	3.5	8	3.5	6	2.2	
		Subtotal	8	3.5	12	4.2	9	3.5	13	4.7	10	4.4	
	Hispanic	Female	10	7.0	9	4.4	7	2.0	5	2.2	6	2.0	
		Male	2	0.2	2	0.0	1	0.2	4	0.8	9	0.6	
		Subtotal	12	7.2	11	4.4	8	2.2	9	3.0	15	2.6	
	International	Female	3	1.0	2	0.0	3	0.0	6	2.0	8	1.5	
		Male	4	3.0	4	1.0	2	0.0	4	1.0	2	2.0	
		Subtotal	7	4.0	6	1.0	5	0.0	10	3.0	10	3.5	
	Multiracial	Female	1	0.0	1	0.0							
		Male	1	0.0	1	0.0	1	0.0	2	0.0			
		Subtotal	2	0.0	2	0.0	1	0.0	2	0.0			
	Native American	Female	1	0.4	1	0.4	1	0.4					
		Male			1	0.0							
		Subtotal	1	0.4	2	0.4	1	0.4					
	Unknown	Female					1	0.0	1	1.0	2	1.0	
		Male	1	0.0	1	0.0	2	0.0	3	0.0	2	0.0	
		Subtotal	1	0.0	1	0.0	3	0.0	4	1.0	4	1.0	
	White	Female	13	7.0	21	4.3	21	3.8	28	5.1	29	6.7	
		Male	31	15.4	34	12.6	51	16.7	45	14.7	49	13.4	
		Subtotal	44	22.4	55	16.8	72	20.5	73	19.8	78	20.1	
	Subtotal			82	41.5	95	29.2	103	28.8	115	34.7	124	34.8
	Total			83	42.5	96	29.4	103	28.8	115	34.7	124	34.8

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Social Work, College of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
	Hispanic	Male							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	White	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Male	3	3.0	4	3.0	2	2.0	1	1.0	1	1.0
		Subtotal	3	3.0	5	4.0	3	3.0	2	2.0	2	2.0
	Subtotal		5	5.0	7	6.0	5	5.0	5	5.0	5	5.0
	Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1
Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Hispanic		Female	1	0.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	2	2.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	1.0	3	3.0	2	2.0	2	2.0	2	2.0
White		Female	1	1.0	1	1.0	1	1.0	3	2.0	4	4.0
		Male	1	0.5	1	1.0	2	1.2	1	1.0	1	1.0
		Subtotal	2	1.5	2	2.0	3	2.2	4	3.0	5	5.0
Subtotal			5	3.5	6	6.0	6	5.2	7	6.0	8	8.0
Assistant Professor		African American	Female									2
	Male										1	1.0
	Subtotal										3	3.0
	Asian American	Female					2	2.0	2	2.0	2	2.0
		Male	1	1.0								
		Subtotal	1	1.0			2	2.0	2	2.0	2	2.0
	Hispanic	Female	1	1.0							1	1.0
		Male	1	1.0								
		Subtotal	2	2.0							1	1.0
	White	Female	5	5.0	4	4.0	4	4.0	4	4.0	3	3.0
		Subtotal	5	5.0	4	4.0	4	4.0	4	4.0	3	3.0
		Subtotal	8	8.0	4	4.0	6	6.0	6	6.0	9	9.0
	Non-Ranked Faculty	African American	Female	1	0.2			3	2.2	3	2.2	3
Male			2	1.2	2	1.2	1	1.0				
Subtotal			3	1.4	2	1.2	4	3.2	3	2.2	3	2.2
Asian American		Female	2	1.2	2	1.4	2	1.2	1	1.0	1	1.0
		Male			1	0.2	1	0.2	1	0.2		
		Subtotal	2	1.2	3	1.6	3	1.4	2	1.2	1	1.0

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Social Work, College of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Hispanic	Female	3	0.8	2	1.2	4	1.2	3	0.8	3	0.4	
		Male					2	1.2	1	0.2	2	0.4	
		Subtotal	3	0.8	2	1.2	6	2.4	4	1.0	5	0.8	
	International	Female							1	0.2	1	0.2	
		Subtotal							1	0.2	1	0.2	
	White	Female	14	9.0	17	7.1	19	9.6	18	9.1	17	8.3	
		Male	4	0.8	4	0.8	3	0.6	5	1.0	5	1.0	
		Subtotal	18	9.8	21	7.9	22	10.2	23	10.1	22	9.3	
	Subtotal			26	13.2	28	11.9	35	17.2	33	14.7	32	13.5
	Total			44	29.7	45	27.9	52	33.3	51	31.7	54	35.5

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Technology, College of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	5	4.0	5	5.0	5	5.0	4	4.0	5	5.0	
		Subtotal	7	6.0	6	6.0	6	6.0	5	5.0	6	6.0	
	Subtotal			8	7.0	7	7.0	7	7.0	6	6.0	7	7.0
Associate Professor	Asian American	Female	3	3.0	4	4.0	4	4.0	4	4.0	4	4.0	
		Male	3	3.0	4	4.0	4	4.0	3	3.0	3	3.0	
		Subtotal	6	6.0	8	8.0	8	8.0	7	7.0	7	7.0	
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	0.0	1	1.0	
		Male			1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	2	2.0	2	2.0	2	1.0	2	2.0	
	International	Female							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
	Native American	Male	1	1.0	1	1.0							
		Subtotal	1	1.0	1	1.0							
		White											
		Female	9	8.0	8	8.0	7	7.0	7	7.0	7	7.0	
		Male	5	5.0	6	6.0	5	5.0	5	5.0	5	5.0	
		Subtotal	14	13.0	14	14.0	12	12.0	12	12.0	12	12.0	
	Subtotal			22	21.0	25	25.0	22	22.0	22	21.0	22	22.0
Assistant Professor	Asian American	Female	1	1.0									
		Male	1	1.0			2	2.0	2	2.0	2	2.0	
		Subtotal	2	2.0			2	2.0	2	2.0	2	2.0	
	Hispanic	Male	1	1.0			1	1.0	2	2.0	2	2.0	
		Subtotal	1	1.0			1	1.0	2	2.0	2	2.0	
	International	Male	2	2.0	2	2.0	3	3.0	3	3.0	2	2.0	
		Subtotal	2	2.0	2	2.0	3	3.0	3	3.0	2	2.0	
	Unknown	Male					1	1.0	1	1.0	2	2.0	
		Subtotal					1	1.0	1	1.0	2	2.0	
	White	Female									1	1.0	
		Male	1	1.0	3	3.0	4	4.0	4	4.0	4	4.0	
		Subtotal	1	1.0	3	3.0	4	4.0	4	4.0	5	5.0	
	Subtotal			6	6.0	5	5.0	11	11.0	12	12.0	13	13.0
	Non-Ranked Faculty	African American	Female	8	4.6	12	6.6	11	7.0	11	4.7	11	3.7
			Male	9	4.2	6	1.8	6	2.2	7	4.4	4	2.6
Subtotal			17	8.8	18	8.4	17	9.2	18	9.1	15	6.3	

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2013 - 2017

Technology, College of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	Asian American	Female					2	0.4	2	0.6	2	0.6
		Male	8	4.4	6	3.5	10	4.6	10	4.2	14	6.2
		Subtotal	8	4.4	6	3.5	12	5.0	12	4.8	16	6.8
	Hawaiian/Pacific Islander	Female					1	0.6	1	0.4	1	0.4
		Subtotal					1	0.6	1	0.4	1	0.4
		Female	3	0.6	3	1.3	3	1.7	4	1.6	8	2.1
	Hispanic	Male	6	1.5	6	2.1	8	3.4	8	2.0	7	2.9
		Subtotal	9	2.1	9	3.3	11	5.1	12	3.6	15	5.1
		Female	1	0.4			1	0.0	3	0.5		
	International	Male	2	2.0	6	4.2	4	2.4	6	2.8	2	1.2
		Subtotal	3	2.4	6	4.2	5	2.4	9	3.3	2	1.2
		Female									1	0.0
	Multiracial	Male					1	0.4	1	0.4	2	0.8
		Subtotal					1	0.4	1	0.4	3	0.8
		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Native American	Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Female					1	0.4	1	0.4	3	0.6
	Unknown	Male							1	0.7	12	4.1
		Subtotal					1	0.4	2	1.1	15	4.7
		Female	33	16.6	30	20.3	32	19.8	42	23.6	43	23.3
	White	Male	79	33.5	73	33.7	100	46.5	105	45.4	98	41.2
Subtotal		112	50.1	103	54.0	132	66.3	147	69.0	141	64.5	
Subtotal		150	68.7	143	74.4	181	90.4	203	92.6	209	90.8	
Total		186	102.7	180	111.4	221	130.4	243	131.6	251	132.8	