

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2018

Arch & Design, Hines College of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	33.3	1	9.1	2	14.3
	Hispanic			1	9.1	1	7.1
	Unknown			1	9.1	1	7.1
	White	2	66.7	8	72.7	10	71.4
	Subtotal	3	100.0	11	100.0	14	100.0
Associate Professor	Asian American			1	16.7	1	14.3
	White	1	100.0	5	83.3	6	85.7
	Subtotal	1	100.0	6	100.0	7	100.0
Assistant Professor	Asian American			2	66.7	2	50.0
	Hispanic	1	100.0			1	25.0
	White			1	33.3	1	25.0
	Subtotal	1	100.0	3	100.0	4	100.0
Non-Ranked Faculty	African American	1	5.6			1	2.0
	Asian American	2	11.1	3	9.1	5	9.8
	Hispanic	2	11.1	3	9.1	5	9.8
	International	1	5.6			1	2.0
	Unknown			3	9.1	3	5.9
	White	12	66.7	24	72.7	36	70.6
	Subtotal	18	100.0	33	100.0	51	100.0
Total		23	100.0	53	100.0	76	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2018

Arts, McGovern College of the

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			3	10.3	3	8.1
	Hispanic	1	12.5	1	3.4	2	5.4
	White	7	87.5	25	86.2	32	86.5
	Subtotal	8	100.0	29	100.0	37	100.0
Associate Professor	Hispanic			2	12.5	2	6.5
	White	15	100.0	14	87.5	29	93.5
	Subtotal	15	100.0	16	100.0	31	100.0
Assistant Professor	African American			1	20.0	1	7.1
	Asian American	1	11.1			1	7.1
	Hispanic			1	20.0	1	7.1
	International	1	11.1			1	7.1
	Unknown	1	11.1			1	7.1
	White	6	66.7	3	60.0	9	64.3
	Subtotal	9	100.0	5	100.0	14	100.0
Non-Ranked Faculty	African American	1	2.2	3	4.9	4	3.8
	Asian American	3	6.7	2	3.3	5	4.7
	Hispanic	5	11.1	3	4.9	8	7.5
	International	1	2.2	1	1.6	2	1.9
	Unknown	4	8.9			4	3.8
	White	31	68.9	52	85.2	83	78.3
	Subtotal	45	100.0	61	100.0	106	100.0
Total		77	100.0	111	100.0	188	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2018

Business, Bauer College of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			2	7.4	2	6.1
	Asian American	2	33.3	6	22.2	8	24.2
	Hispanic	1	16.7			1	3.0
	White	3	50.0	19	70.4	22	66.7
	Subtotal	6	100.0	27	100.0	33	100.0
Associate Professor	Asian American	3	37.5	7	38.9	10	38.5
	Hispanic			1	5.6	1	3.8
	White	5	62.5	10	55.6	15	57.7
	Subtotal	8	100.0	18	100.0	26	100.0
Assistant Professor	African American			1	6.3	1	4.3
	Asian American	1	14.3	3	18.8	4	17.4
	International	4	57.1	5	31.3	9	39.1
	Unknown			1	6.3	1	4.3
	White	2	28.6	6	37.5	8	34.8
	Subtotal	7	100.0	16	100.0	23	100.0
Non-Ranked Faculty	African American	1	3.0	4	4.5	5	4.1
	Asian American	5	15.2	3	3.4	8	6.6
	Hispanic	1	3.0	6	6.8	7	5.8
	International	2	6.1	2	2.3	4	3.3
	Multiracial			1	1.1	1	0.8
	Unknown			1	1.1	1	0.8
	White	24	72.7	71	80.7	95	78.5
Subtotal	33	100.0	88	100.0	121	100.0	
Total		54	100.0	149	100.0	203	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2018

Education, College of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	12.5	1	6.7
	Asian American	2	28.6	1	12.5	3	20.0
	Hispanic	3	42.9	1	12.5	4	26.7
	White	2	28.6	5	62.5	7	46.7
	Subtotal	7	100.0	8	100.0	15	100.0
Associate Professor	African American	4	22.2			4	17.4
	Asian American	3	16.7			3	13.0
	Hispanic	2	11.1			2	8.7
	Multiracial	1	5.6			1	4.3
	White	8	44.4	5	100.0	13	56.5
	Subtotal	18	100.0	5	100.0	23	100.0
Assistant Professor	African American	2	15.4			2	10.5
	Hispanic	3	23.1	3	50.0	6	31.6
	International	2	15.4	2	33.3	4	21.1
	Unknown	1	7.7			1	5.3
	White	5	38.5	1	16.7	6	31.6
	Subtotal	13	100.0	6	100.0	19	100.0
Non-Ranked Faculty	African American	17	16.7	6	13.3	23	15.6
	Asian American	10	9.8	1	2.2	11	7.5
	Hispanic	6	5.9	6	13.3	12	8.2
	International	3	2.9			3	2.0
	Multiracial	3	2.9			3	2.0
	Unknown			1	2.2	1	0.7
	White	63	61.8	31	68.9	94	63.9
	Subtotal	102	100.0	45	100.0	147	100.0
Total	140	100.0	64	100.0	204	100.0	

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2018

Engineering, College of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			25	44.6	25	42.4
	Hispanic			1	1.8	1	1.7
	Multiracial			1	1.8	1	1.7
	White	3	100.0	29	51.8	32	54.2
	Subtotal	3	100.0	56	100.0	59	100.0
Associate Professor	African American	1	10.0			1	2.3
	Asian American	4	40.0	16	48.5	20	46.5
	Hispanic	1	10.0			1	2.3
	Unknown			1	3.0	1	2.3
	White	4	40.0	16	48.5	20	46.5
	Subtotal	10	100.0	33	100.0	43	100.0
Assistant Professor	Asian American	3	37.5	8	29.6	11	31.4
	International	2	25.0	9	33.3	11	31.4
	Unknown			3	11.1	3	8.6
	White	3	37.5	7	25.9	10	28.6
	Subtotal	8	100.0	27	100.0	35	100.0
Non-Ranked Faculty	African American	1	3.6	1	1.2	2	1.8
	Asian American	4	14.3	17	19.8	21	18.4
	Hispanic	3	10.7	5	5.8	8	7.0
	International	4	14.3	6	7.0	10	8.8
	Unknown	2	7.1	5	5.8	7	6.1
	White	14	50.0	52	60.5	66	57.9
	Subtotal	28	100.0	86	100.0	114	100.0
Total		49	100.0	202	100.0	251	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2018

Hotel & Restaurant Mgt, Col of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	50.0	1	20.0	2	28.6
	Hispanic	1	50.0			1	14.3
	White			4	80.0	4	57.1
	Subtotal	2	100.0	5	100.0	7	100.0
Associate Professor	Asian American	1	33.3	1	16.7	2	22.2
	Hispanic			1	16.7	1	11.1
	White	2	66.7	4	66.7	6	66.7
	Subtotal	3	100.0	6	100.0	9	100.0
Assistant Professor	Asian American	1	50.0			1	20.0
	International	1	50.0	2	66.7	3	60.0
	White			1	33.3	1	20.0
	Subtotal	2	100.0	3	100.0	5	100.0
Non-Ranked Faculty	African American			1	7.1	1	3.8
	Asian American	2	16.7			2	7.7
	Hispanic	4	33.3	3	21.4	7	26.9
	Unknown	1	8.3			1	3.8
	White	5	41.7	10	71.4	15	57.7
	Subtotal	12	100.0	14	100.0	26	100.0
Total		19	100.0	28	100.0	47	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2018

Law, College of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			2	8.7	2	6.9
	Asian American	1	16.7			1	3.4
	Hispanic	1	16.7	1	4.3	2	6.9
	White	4	66.7	20	87.0	24	82.8
	Subtotal	6	100.0	23	100.0	29	100.0
Associate Professor	African American	1	25.0	1	50.0	2	33.3
	Multiracial	1	25.0			1	16.7
	White	2	50.0	1	50.0	3	50.0
	Subtotal	4	100.0	2	100.0	6	100.0
Assistant Professor	Asian American			1	33.3	1	20.0
	Unknown			1	33.3	1	20.0
	White	2	100.0	1	33.3	3	60.0
	Subtotal	2	100.0	3	100.0	5	100.0
Non-Ranked Faculty	African American	3	6.8	2	2.7	5	4.2
	Asian American	1	2.3			1	0.8
	Hispanic	2	4.5	5	6.8	7	5.9
	International			2	2.7	2	1.7
	Unknown	2	4.5	3	4.1	5	4.2
	White	36	81.8	62	83.8	98	83.1
	Subtotal	44	100.0	74	100.0	118	100.0
Total		56	100.0	102	100.0	158	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2018

Lib Arts & Soc Sci, Coll of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			5	6.6	5	4.4
	Asian American	6	15.8	3	3.9	9	7.9
	Hispanic	7	18.4	6	7.9	13	11.4
	International			2	2.6	2	1.8
	Unknown			1	1.3	1	0.9
	White	25	65.8	59	77.6	84	73.7
	Subtotal	38	100.0	76	100.0	114	100.0
Associate Professor	African American	4	8.0	5	8.9	9	8.5
	Asian American	7	14.0	3	5.4	10	9.4
	Hispanic	9	18.0	12	21.4	21	19.8
	International			1	1.8	1	0.9
	Multiracial			1	1.8	1	0.9
	Native American			1	1.8	1	0.9
	Unknown	1	2.0	1	1.8	2	1.9
	White	29	58.0	32	57.1	61	57.5
Subtotal	50	100.0	56	100.0	106	100.0	
Assistant Professor	African American	2	6.5			2	3.4
	Asian American	1	3.2	6	21.4	7	11.9
	Hispanic	3	9.7	5	17.9	8	13.6
	International	6	19.4	6	21.4	12	20.3
	Unknown	3	9.7	1	3.6	4	6.8
	White	16	51.6	10	35.7	26	44.1
	Subtotal	31	100.0	28	100.0	59	100.0
Non-Ranked Faculty	African American	17	8.6	11	5.6	28	7.1
	Asian American	12	6.1	4	2.0	16	4.0
	Hispanic	20	10.1	15	7.6	35	8.8
	International	3	1.5	4	2.0	7	1.8
	Multiracial	4	2.0	3	1.5	7	1.8
	Native American	1	0.5	1	0.5	2	0.5
	Unknown	7	3.5	14	7.1	21	5.3
	White	134	67.7	146	73.7	280	70.7
Subtotal	198	100.0	198	100.0	396	100.0	
Total	317	100.0	358	100.0	675	100.0	

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2018

Nat Sciences & Math, Col of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	5	38.5	27	25.7	32	27.1
	Hispanic			1	1.0	1	0.8
	International			1	1.0	1	0.8
	Multiracial			1	1.0	1	0.8
	White	8	61.5	75	71.4	83	70.3
	Subtotal	13	100.0	105	100.0	118	100.0
Associate Professor	African American	1	6.7			1	1.8
	Asian American	5	33.3	12	30.0	17	30.9
	Hispanic	1	6.7	3	7.5	4	7.3
	International			2	5.0	2	3.6
	White	8	53.3	23	57.5	31	56.4
	Subtotal	15	100.0	40	100.0	55	100.0
Assistant Professor	Asian American	6	46.2	5	18.5	11	27.5
	Hispanic	1	7.7			1	2.5
	International	1	7.7	9	33.3	10	25.0
	Unknown			1	3.7	1	2.5
	White	5	38.5	12	44.4	17	42.5
	Subtotal	13	100.0	27	100.0	40	100.0
Non-Ranked Faculty	African American	2	4.3			2	1.5
	Asian American	3	6.4	14	16.1	17	12.7
	Hispanic	2	4.3	3	3.4	5	3.7
	International	1	2.1	13	14.9	14	10.4
	Multiracial	1	2.1			1	0.7
	Native American			1	1.1	1	0.7
	Unknown	1	2.1	3	3.4	4	3.0
	White	37	78.7	53	60.9	90	67.2
	Subtotal	47	100.0	87	100.0	134	100.0
Total	88	100.0	259	100.0	347	100.0	

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2018

Nursing, College of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White	1	100.0			1	100.0
	Subtotal	1	100.0			1	100.0
Associate Professor	Asian American	1	100.0			1	100.0
	Subtotal	1	100.0			1	100.0
Assistant Professor	Unknown	1	50.0			1	50.0
	White	1	50.0			1	50.0
	Subtotal	2	100.0			2	100.0
Non-Ranked Faculty	African American	4	23.5			4	22.2
	Asian American	1	5.9			1	5.6
	Multiracial	1	5.9			1	5.6
	Unknown	2	11.8			2	11.1
	White	9	52.9	1	100.0	10	55.6
	Subtotal	17	100.0	1	100.0	18	100.0
Total		21	100.0	1	100.0	22	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2018

Optometry, College of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			2	22.2	2	16.7
	White	3	100.0	7	77.8	10	83.3
	Subtotal	3	100.0	9	100.0	12	100.0
Associate Professor	Asian American			1	16.7	1	8.3
	White	6	100.0	5	83.3	11	91.7
	Subtotal	6	100.0	6	100.0	12	100.0
Assistant Professor	International	1	50.0	1	25.0	2	33.3
	White	1	50.0	3	75.0	4	66.7
	Subtotal	2	100.0	4	100.0	6	100.0
Non-Ranked Faculty	African American	3	8.6			3	5.0
	Asian American	6	17.1			6	10.0
	Hispanic	6	17.1	3	12.0	9	15.0
	International	1	2.9			1	1.7
	Unknown			1	4.0	1	1.7
	White	19	54.3	21	84.0	40	66.7
	Subtotal	35	100.0	25	100.0	60	100.0
Total		46	100.0	44	100.0	90	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2018

Pharmacy, College of

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	African American			1	6.7	1	6.3	
	Asian American	1	100.0	9	60.0	10	62.5	
	Hispanic			1	6.7	1	6.3	
	White			4	26.7	4	25.0	
	Subtotal	1	100.0	15	100.0	16	100.0	
Associate Professor	African American			2	16.7	2	10.5	
	Asian American	5	71.4	4	33.3	9	47.4	
	Hispanic	1	14.3			1	5.3	
	White	1	14.3	6	50.0	7	36.8	
	Subtotal	7	100.0	12	100.0	19	100.0	
Assistant Professor	Asian American			1	25.0	1	25.0	
	Unknown			1	25.0	1	25.0	
	White			2	50.0	2	50.0	
	Subtotal			4	100.0	4	100.0	
Non-Ranked Faculty	African American			1	7.1	1	2.7	
	Asian American	10	43.5	2	14.3	12	32.4	
	Hispanic	2	8.7	3	21.4	5	13.5	
	International			1	7.1	1	2.7	
	Multiracial	1	4.3			1	2.7	
	Native American	1	4.3			1	2.7	
	Unknown	1	4.3			1	2.7	
	White	8	34.8	7	50.0	15	40.5	
	Subtotal	23	100.0	14	100.0	37	100.0	
Total			31	100.0	45	100.0	76	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2018

Provost

		Female		Male		Total	
		HC	%	HC	%	HC	%
Non-Ranked Faculty	African American	10	17.9	3	4.3	13	10.3
	Asian American	2	3.6	4	5.7	6	4.8
	Hispanic	7	12.5	11	15.7	18	14.3
	International	2	3.6	3	4.3	5	4.0
	Multiracial			1	1.4	1	0.8
	Unknown	6	10.7	3	4.3	9	7.1
	White	29	51.8	45	64.3	74	58.7
	Subtotal	56	100.0	70	100.0	126	100.0
Total	56	100.0	70	100.0	126	100.0	

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2018

Social Work, College of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	50.0	1	33.3	2	40.0
	Hispanic			1	33.3	1	20.0
	White	1	50.0	1	33.3	2	40.0
	Subtotal	2	100.0	3	100.0	5	100.0
Associate Professor	African American	1	14.3			1	11.1
	Hispanic	1	14.3	1	50.0	2	22.2
	White	5	71.4	1	50.0	6	66.7
	Subtotal	7	100.0	2	100.0	9	100.0
Assistant Professor	African American	2	33.3	1	100.0	3	42.9
	Asian American	2	33.3			2	28.6
	Hispanic	1	16.7			1	14.3
	White	1	16.7			1	14.3
	Subtotal	6	100.0	1	100.0	7	100.0
Non-Ranked Faculty	African American	3	10.3			3	8.6
	Asian American	2	6.9			2	5.7
	Hispanic	3	10.3	1	16.7	4	11.4
	Multiracial	1	3.4			1	2.9
	White	20	69.0	5	83.3	25	71.4
	Subtotal	29	100.0	6	100.0	35	100.0
Total		44	100.0	12	100.0	56	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2018

Technology, College of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	25.0			1	10.0
	Hispanic			1	16.7	1	10.0
	White	3	75.0	5	83.3	8	80.0
	Subtotal	4	100.0	6	100.0	10	100.0
Associate Professor	Asian American	4	33.3	4	33.3	8	33.3
	Hispanic	1	8.3	2	16.7	3	12.5
	International	1	8.3			1	4.2
	White	6	50.0	6	50.0	12	50.0
	Subtotal	12	100.0	12	100.0	24	100.0
Assistant Professor	African American	1	50.0			1	6.7
	Asian American			3	23.1	3	20.0
	Hispanic			1	7.7	1	6.7
	International			3	23.1	3	20.0
	Unknown			2	15.4	2	13.3
	White	1	50.0	4	30.8	5	33.3
	Subtotal	2	100.0	13	100.0	15	100.0
Non-Ranked Faculty	African American	10	16.1	5	3.9	15	7.9
	Asian American	3	4.8	13	10.2	16	8.5
	Hawaiian/Pacific Islander	1	1.6			1	0.5
	Hispanic	6	9.7	5	3.9	11	5.8
	International			6	4.7	6	3.2
	Unknown	4	6.5	7	5.5	11	5.8
	White	38	61.3	91	71.7	129	68.3
Subtotal	62	100.0	127	100.0	189	100.0	
Total	80	100.0	158	100.0	238	100.0	