

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by College**  
**Fall 2014 - 2018**

*Arch & Design, Hines College of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	11.1	2	18.2	2	16.7	3	21.4	3	21.4
	<b>Male</b>	8	88.9	9	81.8	10	83.3	11	78.6	11	78.6
	<b>Subtotal</b>	9	100.0	11	100.0	12	100.0	14	100.0	14	100.0
<b>Associate Professor</b>	<b>Female</b>	1	16.7	2	28.6	2	28.6	1	16.7	1	14.3
	<b>Male</b>	5	83.3	5	71.4	5	71.4	5	83.3	6	85.7
	<b>Subtotal</b>	6	100.0	7	100.0	7	100.0	6	100.0	7	100.0
<b>Assistant Professor</b>	<b>Female</b>	2	33.3	2	33.3	1	16.7	1	12.5	1	25.0
	<b>Male</b>	4	66.7	4	66.7	5	83.3	7	87.5	3	75.0
	<b>Subtotal</b>	6	100.0	6	100.0	6	100.0	8	100.0	4	100.0
<b>Non-Ranked Faculty</b>	<b>Female</b>	12	30.8	17	36.2	14	31.1	15	34.9	18	35.3
	<b>Male</b>	27	69.2	30	63.8	31	68.9	28	65.1	33	64.7
	<b>Subtotal</b>	39	100.0	47	100.0	45	100.0	43	100.0	51	100.0
<b>Total</b>		60	100.0	71	100.0	70	100.0	71	100.0	76	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by College**  
**Fall 2014 - 2018**

*Arts, McGovern College of the*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	6	20.0	7	22.6	7	21.9	7	21.2	8	21.6
	<b>Male</b>	24	80.0	24	77.4	25	78.1	26	78.8	29	78.4
	<b>Subtotal</b>	30	100.0	31	100.0	32	100.0	33	100.0	37	100.0
<b>Associate Professor</b>	<b>Female</b>	14	41.2	14	40.0	14	43.8	16	48.5	15	48.4
	<b>Male</b>	20	58.8	21	60.0	18	56.3	17	51.5	16	51.6
	<b>Subtotal</b>	34	100.0	35	100.0	32	100.0	33	100.0	31	100.0
<b>Assistant Professor</b>	<b>Female</b>	6	60.0	6	60.0	7	63.6	8	61.5	9	64.3
	<b>Male</b>	4	40.0	4	40.0	4	36.4	5	38.5	5	35.7
	<b>Subtotal</b>	10	100.0	10	100.0	11	100.0	13	100.0	14	100.0
<b>Non-Ranked Faculty</b>	<b>Female</b>	46	49.5	42	46.2	43	43.0	44	41.1	45	42.5
	<b>Male</b>	47	50.5	49	53.8	57	57.0	63	58.9	61	57.5
	<b>Subtotal</b>	93	100.0	91	100.0	100	100.0	107	100.0	106	100.0
<b>Total</b>		167	100.0	167	100.0	175	100.0	186	100.0	188	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by College**  
**Fall 2014 - 2018**

*Business, Bauer College of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	7	18.9	7	20.0	6	17.1	6	17.6	6	18.2
	<b>Male</b>	30	81.1	28	80.0	29	82.9	28	82.4	27	81.8
	<b>Subtotal</b>	37	100.0	35	100.0	35	100.0	34	100.0	33	100.0
<b>Associate Professor</b>	<b>Female</b>	7	28.0	7	25.9	8	32.0	9	36.0	8	30.8
	<b>Male</b>	18	72.0	20	74.1	17	68.0	16	64.0	18	69.2
	<b>Subtotal</b>	25	100.0	27	100.0	25	100.0	25	100.0	26	100.0
<b>Assistant Professor</b>	<b>Female</b>	4	26.7	5	25.0	5	23.8	7	30.4	7	30.4
	<b>Male</b>	11	73.3	15	75.0	16	76.2	16	69.6	16	69.6
	<b>Subtotal</b>	15	100.0	20	100.0	21	100.0	23	100.0	23	100.0
<b>Non-Ranked Faculty</b>	<b>Female</b>	29	26.4	34	28.1	30	25.9	35	28.9	33	27.3
	<b>Male</b>	81	73.6	87	71.9	86	74.1	86	71.1	88	72.7
	<b>Subtotal</b>	110	100.0	121	100.0	116	100.0	121	100.0	121	100.0
<b>Total</b>		187	100.0	203	100.0	197	100.0	203	100.0	203	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by College**  
**Fall 2014 - 2018**

*Education, College of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	5	29.4	6	33.3	5	31.3	7	41.2	7	46.7
	<b>Male</b>	12	70.6	12	66.7	11	68.8	10	58.8	8	53.3
	<b>Subtotal</b>	17	100.0	18	100.0	16	100.0	17	100.0	15	100.0
<b>Associate Professor</b>	<b>Female</b>	14	73.7	13	68.4	17	68.0	16	76.2	18	78.3
	<b>Male</b>	5	26.3	6	31.6	8	32.0	5	23.8	5	21.7
	<b>Subtotal</b>	19	100.0	19	100.0	25	100.0	21	100.0	23	100.0
<b>Assistant Professor</b>	<b>Female</b>	11	84.6	13	76.5	11	84.6	12	66.7	13	68.4
	<b>Male</b>	2	15.4	4	23.5	2	15.4	6	33.3	6	31.6
	<b>Subtotal</b>	13	100.0	17	100.0	13	100.0	18	100.0	19	100.0
<b>Non-Ranked Faculty</b>	<b>Female</b>	82	72.6	75	67.0	77	68.8	76	59.8	102	69.4
	<b>Male</b>	31	27.4	37	33.0	35	31.3	51	40.2	45	30.6
	<b>Subtotal</b>	113	100.0	112	100.0	112	100.0	127	100.0	147	100.0
<b>Total</b>		162	100.0	166	100.0	166	100.0	183	100.0	204	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by College**  
**Fall 2014 - 2018**

*Engineering, College of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	3	6.0	4	8.2	3	5.6	3	5.5	3	5.1
	<b>Male</b>	47	94.0	45	91.8	51	94.4	52	94.5	56	94.9
	<b>Subtotal</b>	50	100.0	49	100.0	54	100.0	55	100.0	59	100.0
<b>Associate Professor</b>	<b>Female</b>	5	14.7	7	18.9	9	22.0	10	22.2	10	23.3
	<b>Male</b>	29	85.3	30	81.1	32	78.0	35	77.8	33	76.7
	<b>Subtotal</b>	34	100.0	37	100.0	41	100.0	45	100.0	43	100.0
<b>Assistant Professor</b>	<b>Female</b>	9	27.3	8	24.2	6	19.4	7	20.6	8	22.9
	<b>Male</b>	24	72.7	25	75.8	25	80.6	27	79.4	27	77.1
	<b>Subtotal</b>	33	100.0	33	100.0	31	100.0	34	100.0	35	100.0
<b>Non-Ranked Faculty</b>	<b>Female</b>	11	15.7	19	19.0	28	25.2	24	21.4	28	24.6
	<b>Male</b>	59	84.3	81	81.0	83	74.8	88	78.6	86	75.4
	<b>Subtotal</b>	70	100.0	100	100.0	111	100.0	112	100.0	114	100.0
<b>Total</b>		187	100.0	219	100.0	237	100.0	246	100.0	251	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by College**  
**Fall 2014 - 2018**

*Hotel & Restaurant Mgt, Col of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	2	33.3	2	33.3	2	28.6	2	28.6	2	28.6
	<b>Male</b>	4	66.7	4	66.7	5	71.4	5	71.4	5	71.4
	<b>Subtotal</b>	6	100.0	6	100.0	7	100.0	7	100.0	7	100.0
<b>Associate Professor</b>	<b>Female</b>	2	40.0	2	40.0	2	33.3	2	28.6	3	33.3
	<b>Male</b>	3	60.0	3	60.0	4	66.7	5	71.4	6	66.7
	<b>Subtotal</b>	5	100.0	5	100.0	6	100.0	7	100.0	9	100.0
<b>Assistant Professor</b>	<b>Female</b>	1	20.0	3	42.9	4	57.1	4	50.0	2	40.0
	<b>Male</b>	4	80.0	4	57.1	3	42.9	4	50.0	3	60.0
	<b>Subtotal</b>	5	100.0	7	100.0	7	100.0	8	100.0	5	100.0
<b>Non-Ranked Faculty</b>	<b>Female</b>	14	50.0	15	46.9	11	36.7	14	50.0	12	46.2
	<b>Male</b>	14	50.0	17	53.1	19	63.3	14	50.0	14	53.8
	<b>Subtotal</b>	28	100.0	32	100.0	30	100.0	28	100.0	26	100.0
<b>Total</b>		44	100.0	50	100.0	50	100.0	50	100.0	47	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by College**  
**Fall 2014 - 2018**

*Law, College of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	5	17.9	4	14.8	5	18.5	4	14.3	6	20.7
	<b>Male</b>	23	82.1	23	85.2	22	81.5	24	85.7	23	79.3
	<b>Subtotal</b>	28	100.0	27	100.0	27	100.0	28	100.0	29	100.0
<b>Associate Professor</b>	<b>Female</b>	3	37.5	4	50.0	6	60.0	5	83.3	4	66.7
	<b>Male</b>	5	62.5	4	50.0	4	40.0	1	16.7	2	33.3
	<b>Subtotal</b>	8	100.0	8	100.0	10	100.0	6	100.0	6	100.0
<b>Assistant Professor</b>	<b>Female</b>	4	57.1	3	42.9	2	40.0	3	50.0	2	40.0
	<b>Male</b>	3	42.9	4	57.1	3	60.0	3	50.0	3	60.0
	<b>Subtotal</b>	7	100.0	7	100.0	5	100.0	6	100.0	5	100.0
<b>Non-Ranked Faculty</b>	<b>Female</b>	36	37.5	40	34.2	44	37.3	42	38.2	44	37.3
	<b>Male</b>	60	62.5	77	65.8	74	62.7	68	61.8	74	62.7
	<b>Subtotal</b>	96	100.0	117	100.0	118	100.0	110	100.0	118	100.0
<b>Total</b>		139	100.0	159	100.0	160	100.0	150	100.0	158	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by College**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	27	26.2	31	29.5	31	29.5	35	31.5	38	33.3
	<b>Male</b>	76	73.8	74	70.5	74	70.5	76	68.5	76	66.7
	<b>Subtotal</b>	103	100.0	105	100.0	105	100.0	111	100.0	114	100.0
<b>Associate Professor</b>	<b>Female</b>	49	48.5	46	45.5	49	50.0	50	49.5	50	47.2
	<b>Male</b>	52	51.5	55	54.5	49	50.0	51	50.5	56	52.8
	<b>Subtotal</b>	101	100.0	101	100.0	98	100.0	101	100.0	106	100.0
<b>Assistant Professor</b>	<b>Female</b>	29	49.2	38	55.9	38	52.8	36	52.9	31	52.5
	<b>Male</b>	30	50.8	30	44.1	34	47.2	32	47.1	28	47.5
	<b>Subtotal</b>	59	100.0	68	100.0	72	100.0	68	100.0	59	100.0
<b>Non-Ranked Faculty</b>	<b>Female</b>	166	53.9	188	51.8	182	49.2	186	51.2	198	50.0
	<b>Male</b>	142	46.1	175	48.2	188	50.8	177	48.8	198	50.0
	<b>Subtotal</b>	308	100.0	363	100.0	370	100.0	363	100.0	396	100.0
<b>Total</b>		571	100.0	637	100.0	645	100.0	643	100.0	675	100.0



**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by College**  
**Fall 2014 - 2018**

*Nat Sciences & Math, Col of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	10	9.9	10	9.0	9	8.0	11	9.7	13	11.0
	<b>Male</b>	91	90.1	101	91.0	103	92.0	102	90.3	105	89.0
	<b>Subtotal</b>	101	100.0	111	100.0	112	100.0	113	100.0	118	100.0
<b>Associate Professor</b>	<b>Female</b>	14	23.3	14	24.1	13	27.1	15	27.8	15	27.3
	<b>Male</b>	46	76.7	44	75.9	35	72.9	39	72.2	40	72.7
	<b>Subtotal</b>	60	100.0	58	100.0	48	100.0	54	100.0	55	100.0
<b>Assistant Professor</b>	<b>Female</b>	12	29.3	13	29.5	14	29.2	12	30.0	13	32.5
	<b>Male</b>	29	70.7	31	70.5	34	70.8	28	70.0	27	67.5
	<b>Subtotal</b>	41	100.0	44	100.0	48	100.0	40	100.0	40	100.0
<b>Non-Ranked Faculty</b>	<b>Female</b>	50	38.8	48	39.3	46	39.3	49	37.1	47	35.1
	<b>Male</b>	79	61.2	74	60.7	71	60.7	83	62.9	87	64.9
	<b>Subtotal</b>	129	100.0	122	100.0	117	100.0	132	100.0	134	100.0
<b>Total</b>		331	100.0	335	100.0	325	100.0	339	100.0	347	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by College**  
**Fall 2014 - 2018**

*Nursing, College of*

		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	100.0	1	100.0	1	100.0	1	100.0
	<b>Subtotal</b>	1	100.0	1	100.0	1	100.0	1	100.0
<b>Associate Professor</b>	<b>Female</b>	1	100.0	1	100.0	1	100.0	1	100.0
	<b>Subtotal</b>	1	100.0	1	100.0	1	100.0	1	100.0
<b>Assistant Professor</b>	<b>Female</b>	2	100.0	2	100.0	2	100.0	2	100.0
	<b>Subtotal</b>	2	100.0	2	100.0	2	100.0	2	100.0
<b>Non-Ranked Faculty</b>	<b>Female</b>	10	90.9	13	92.9	14	93.3	17	94.4
	<b>Male</b>	1	9.1	1	7.1	1	6.7	1	5.6
	<b>Subtotal</b>	11	100.0	14	100.0	15	100.0	18	100.0
<b>Total</b>		15	100.0	18	100.0	19	100.0	22	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by College**  
**Fall 2014 - 2018**

*Optometry, College of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	4	25.0	4	26.7	4	30.8	3	25.0	3	25.0
	<b>Male</b>	12	75.0	11	73.3	9	69.2	9	75.0	9	75.0
	<b>Subtotal</b>	16	100.0	15	100.0	13	100.0	12	100.0	12	100.0
<b>Associate Professor</b>	<b>Female</b>	2	20.0	2	22.2	2	25.0	5	45.5	6	50.0
	<b>Male</b>	8	80.0	7	77.8	6	75.0	6	54.5	6	50.0
	<b>Subtotal</b>	10	100.0	9	100.0	8	100.0	11	100.0	12	100.0
<b>Assistant Professor</b>	<b>Female</b>	2	40.0	3	60.0	4	57.1	3	37.5	2	33.3
	<b>Male</b>	3	60.0	2	40.0	3	42.9	5	62.5	4	66.7
	<b>Subtotal</b>	5	100.0	5	100.0	7	100.0	8	100.0	6	100.0
<b>Non-Ranked Faculty</b>	<b>Female</b>	38	65.5	38	60.3	41	59.4	40	62.5	35	58.3
	<b>Male</b>	20	34.5	25	39.7	28	40.6	24	37.5	25	41.7
	<b>Subtotal</b>	58	100.0	63	100.0	69	100.0	64	100.0	60	100.0
<b>Total</b>		89	100.0	92	100.0	97	100.0	95	100.0	90	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by College**  
**Fall 2014 - 2018**

*Pharmacy, College of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	8.3	1	8.3	1	7.7	1	7.1	1	6.3
	<b>Male</b>	11	91.7	11	91.7	12	92.3	13	92.9	15	93.8
	<b>Subtotal</b>	12	100.0	12	100.0	13	100.0	14	100.0	16	100.0
<b>Associate Professor</b>	<b>Female</b>	3	23.1	3	23.1	5	33.3	7	38.9	7	36.8
	<b>Male</b>	10	76.9	10	76.9	10	66.7	11	61.1	12	63.2
	<b>Subtotal</b>	13	100.0	13	100.0	15	100.0	18	100.0	19	100.0
<b>Assistant Professor</b>	<b>Female</b>	5	62.5	5	55.6	2	25.0				
	<b>Male</b>	3	37.5	4	44.4	6	75.0	6	100.0	4	100.0
	<b>Subtotal</b>	8	100.0	9	100.0	8	100.0	6	100.0	4	100.0
<b>Non-Ranked Faculty</b>	<b>Female</b>	18	72.0	20	66.7	21	65.6	21	63.6	23	62.2
	<b>Male</b>	7	28.0	10	33.3	11	34.4	12	36.4	14	37.8
	<b>Subtotal</b>	25	100.0	30	100.0	32	100.0	33	100.0	37	100.0
<b>Total</b>		58	100.0	64	100.0	68	100.0	71	100.0	76	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by College**  
**Fall 2014 - 2018**

*Provost*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Male</b>	1	100.0								
	<b>Subtotal</b>	1	100.0								
<b>Non-Ranked Faculty</b>	<b>Female</b>	42	44.2	41	39.8	49	42.6	54	43.5	56	44.4
	<b>Male</b>	53	55.8	62	60.2	66	57.4	70	56.5	70	55.6
	<b>Subtotal</b>	95	100.0	103	100.0	115	100.0	124	100.0	126	100.0
<b>Total</b>		96	100.0	103	100.0	115	100.0	124	100.0	126	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by College**  
**Fall 2014 - 2018**

*Social Work, College of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	2	28.6	2	40.0	2	40.0	2	40.0	2	40.0
	<b>Male</b>	5	71.4	3	60.0	3	60.0	3	60.0	3	60.0
	<b>Subtotal</b>	7	100.0	5	100.0	5	100.0	5	100.0	5	100.0
<b>Associate Professor</b>	<b>Female</b>	3	50.0	3	50.0	5	71.4	6	75.0	7	77.8
	<b>Male</b>	3	50.0	3	50.0	2	28.6	2	25.0	2	22.2
	<b>Subtotal</b>	6	100.0	6	100.0	7	100.0	8	100.0	9	100.0
<b>Assistant Professor</b>	<b>Female</b>	4	100.0	6	100.0	6	100.0	8	88.9	6	85.7
	<b>Male</b>							1	11.1	1	14.3
	<b>Subtotal</b>	4	100.0	6	100.0	6	100.0	9	100.0	7	100.0
<b>Non-Ranked Faculty</b>	<b>Female</b>	21	75.0	28	80.0	26	78.8	25	78.1	29	82.9
	<b>Male</b>	7	25.0	7	20.0	7	21.2	7	21.9	6	17.1
	<b>Subtotal</b>	28	100.0	35	100.0	33	100.0	32	100.0	35	100.0
<b>Total</b>		45	100.0	52	100.0	51	100.0	54	100.0	56	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by College**  
**Fall 2014 - 2018**

*Technology, College of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	2	28.6	2	28.6	2	33.3	2	28.6	4	40.0
	<b>Male</b>	5	71.4	5	71.4	4	66.7	5	71.4	6	60.0
	<b>Subtotal</b>	7	100.0	7	100.0	6	100.0	7	100.0	10	100.0
<b>Associate Professor</b>	<b>Female</b>	13	52.0	12	54.5	13	59.1	13	59.1	12	50.0
	<b>Male</b>	12	48.0	10	45.5	9	40.9	9	40.9	12	50.0
	<b>Subtotal</b>	25	100.0	22	100.0	22	100.0	22	100.0	24	100.0
<b>Assistant Professor</b>	<b>Female</b>							1	7.7	2	13.3
	<b>Male</b>	5	100.0	11	100.0	12	100.0	12	92.3	13	86.7
	<b>Subtotal</b>	5	100.0	11	100.0	12	100.0	13	100.0	15	100.0
<b>Non-Ranked Faculty</b>	<b>Female</b>	46	32.2	52	28.7	65	32.0	70	33.5	62	32.8
	<b>Male</b>	97	67.8	129	71.3	138	68.0	139	66.5	127	67.2
	<b>Subtotal</b>	143	100.0	181	100.0	203	100.0	209	100.0	189	100.0
<b>Total</b>		180	100.0	221	100.0	243	100.0	251	100.0	238	100.0