

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Arch & Design, Hines College of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	1.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Unknown	Male			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0
	White	Female			1	0.2	1	1.0	2	2.0	2	2.0
		Male	6	5.0	6	6.0	7	6.0	8	8.0	8	8.0
		Subtotal	6	5.0	7	6.2	8	7.0	10	10.0	10	10.0
	Subtotal		9	8.0	11	10.2	12	11.0	14	14.0	14	13.0
	Associate Professor	Asian American	Male									1
Subtotal											1	1.0
Native American		Male	1	1.0								
		Subtotal	1	1.0								
White		Female	1	1.0	2	2.0	2	2.0	1	1.0	1	1.0
		Male	4	4.0	5	5.0	5	5.0	5	5.0	5	5.0
	Subtotal	5	5.0	7	7.0	7	7.0	6	6.0	6	6.0	
Subtotal		6	6.0	7	7.0	7	7.0	6	6.0	7	7.0	
Assistant Professor	Asian American	Male	1	1.0	2	2.0	3	3.0	3	3.0	2	2.0
		Subtotal	1	1.0	2	2.0	3	3.0	3	3.0	2	2.0
	Hispanic	Female							1	1.0	1	1.0
		Male			1	1.0	1	1.0	1	1.0		
		Subtotal			1	1.0	1	1.0	2	2.0	1	1.0
	International	Female	1	0.0	2	2.0	1	1.0				
		Subtotal	1	0.0	2	2.0	1	1.0				
	White	Female	1	1.0								
		Male	3	3.0	1	1.0	1	1.0	3	3.0	1	1.0
		Subtotal	4	4.0	1	1.0	1	1.0	3	3.0	1	1.0
	Subtotal		6	5.0	6	6.0	6	6.0	8	8.0	4	4.0
	Non-Ranked Faculty	African American	Female			1	0.2	1	0.3	1	1.0	1
Subtotal					1	0.2	1	0.3	1	1.0	1	1.0
Asian American		Female							1	1.0	2	1.0
		Male	6	3.8	5	3.0	6	3.4	4	2.1	3	1.3
		Subtotal	6	3.8	5	3.0	6	3.4	5	3.1	5	2.3

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University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
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Arch & Design, Hines College of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Hispanic	Female	1	0.4	2	0.7	1	0.4	1	0.2	2	0.7	
		Male	3	1.1	2	1.2	2	1.3	2	1.1	3	1.7	
		Subtotal	4	1.5	4	1.9	3	1.7	3	1.3	5	2.4	
	International	Female	2	1.4	1	0.4					1	0.3	
		Subtotal	2	1.4	1	0.4					1	0.3	
	Unknown	Male							1	0.2	3	1.1	
		Subtotal							1	0.2	3	1.1	
	White	Female	9	5.6	13	7.0	12	6.7	12	6.8	12	4.3	
		Male	18	8.7	23	8.1	23	8.9	21	8.5	24	6.6	
		Subtotal	27	14.3	36	15.1	35	15.6	33	15.3	36	10.9	
	Subtotal			39	21.0	47	20.5	45	21.0	43	20.9	51	17.8
	Total			60	40.0	71	43.7	70	45.0	71	48.9	76	41.8

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Arts, McGovern College of the

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male	1	1.0	1	1.0	1	1.0	2	2.0	3	2.0	
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0	3	2.0	
	Hispanic	Female	1	1.0	1	1.0	1	0.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	2	2.0	2	1.0	2	2.0	2	2.0	
	White	Female	5	5.0	6	6.0	6	6.0	6	6.0	7	7.0	
		Male	22	21.0	22	21.0	23	23.0	23	23.0	25	23.0	
		Subtotal	27	26.0	28	27.0	29	29.0	29	29.0	32	30.0	
	Subtotal		30	29.0	31	30.0	32	31.0	33	33.0	37	34.0	
	Associate Professor	African American	Male	1	1.0	1	1.0	1	1.0				
Subtotal			1	1.0	1	1.0	1	1.0					
Hispanic		Male	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
		Subtotal	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
White		Female	14	14.0	14	13.0	14	14.0	16	15.0	15	14.0	
		Male	18	17.0	18	18.0	15	14.0	15	14.0	14	12.3	
		Subtotal	32	31.0	32	31.0	29	28.0	31	29.0	29	26.3	
Subtotal			34	33.0	35	34.0	32	31.0	33	31.0	31	28.3	
Assistant Professor		African American	Male	1	1.0	1	1.0			1	1.0	1	1.0
			Subtotal	1	1.0	1	1.0			1	1.0	1	1.0
	Asian American	Female							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
	Hispanic	Male	1	0.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	0.0	1	1.0	1	1.0	1	1.0	1	1.0	
	International	Female	1	1.0	1	0.0					1	1.0	
		Subtotal	1	1.0	1	0.0					1	1.0	
	Unknown	Female			1	1.0	1	1.0	1	1.0	1	0.0	
		Subtotal			1	1.0	1	1.0	1	1.0	1	0.0	
	White	Female	5	5.0	4	4.0	6	6.0	6	6.0	6	6.0	
		Male	2	2.0	2	2.0	3	3.0	3	3.0	3	3.0	
		Subtotal	7	7.0	6	6.0	9	9.0	9	9.0	9	9.0	
	Subtotal		10	9.0	10	9.0	11	11.0	13	13.0	14	13.0	
	Non-Ranked Faculty	African American	Female	1	0.2	1	0.2					1	0.0
			Male	2	1.2	1	1.0	2	2.0	4	2.4	3	2.2
Subtotal			3	1.4	2	1.2	2	2.0	4	2.4	4	2.2	
Asian American		Female					1	0.8	3	1.5	3	1.4	
		Male	1	0.6	2	0.9	2	1.2	2	0.7	2	0.7	
		Subtotal	1	0.6	2	0.9	3	2.0	5	2.2	5	2.1	

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University of Houston
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Fall 2014 - 2018

Arts, McGovern College of the

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	Hispanic	Female	3	0.6	1	0.1	4	1.0	5	0.9	5	1.3
		Male	1	0.6	1	0.8	1	0.8	2	1.0	3	1.6
		Subtotal	4	1.2	2	0.9	5	1.8	7	1.9	8	2.9
	International	Female	1	1.0	3	2.4	2	2.0	1	1.0	1	1.0
		Male	1	0.3							1	0.2
		Subtotal	2	1.3	3	2.4	2	2.0	1	1.0	2	1.2
	Multiracial	Female			1	0.3	1	0.2	1	0.2		
		Subtotal			1	0.3	1	0.2	1	0.2		
	Unknown	Female					2	0.4	3	0.8	4	2.6
		Male							2	2.0		
		Subtotal					2	0.4	5	2.8	4	2.6
	White	Female	41	18.9	36	18.1	33	19.4	31	16.9	31	17.4
		Male	42	22.9	45	22.9	52	25.8	53	28.4	52	27.1
		Subtotal	83	41.8	81	41.0	85	45.1	84	45.3	83	44.5
	Subtotal			93	46.2	91	46.7	100	53.4	107	55.8	106
Total			167	117.2	167	119.7	175	126.4	186	132.8	188	130.7

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Business, Bauer College of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African American	Male	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
	Asian American	Female	3	3.0	3	3.0	3	3.0	3	3.0	2	2.0
		Male	5	5.0	5	5.0	6	6.0	6	5.0	6	6.0
		Subtotal	8	8.0	8	8.0	9	9.0	9	8.0	8	8.0
	Hispanic	Female									1	1.0
		Subtotal									1	1.0
	White	Female	4	4.0	4	4.0	3	3.0	3	3.0	3	3.0
		Male	24	24.0	22	22.0	21	21.0	20	20.0	19	18.0
		Subtotal	28	28.0	26	26.0	24	24.0	23	23.0	22	21.0
	Subtotal		37	37.0	35	35.0	35	35.0	34	33.0	33	32.0
	Associate Professor	African American	Male	1	1.0	1	1.0					
Subtotal			1	1.0	1	1.0						
Asian American		Female	1	1.0	1	1.0	2	2.0	3	3.0	3	3.0
		Male	5	5.0	6	6.0	5	5.0	5	5.0	7	7.0
		Subtotal	6	6.0	7	7.0	7	7.0	8	8.0	10	10.0
Hispanic		Female	1	1.0	1	1.0	1	1.0	1	1.0		
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0
White		Female	5	5.0	5	5.0	5	5.0	5	5.0	5	5.0
		Male	11	10.0	12	12.0	11	11.0	10	10.0	10	10.0
		Subtotal	16	15.0	17	17.0	16	16.0	15	15.0	15	15.0
Subtotal			25	24.0	27	27.0	25	25.0	25	25.0	26	26.0
Assistant Professor	African American	Male			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female	2	2.0	2	2.0	1	1.0	2	2.0	1	1.0
		Male	1	1.0	2	2.0	3	3.0	5	5.0	3	3.0
		Subtotal	3	3.0	4	4.0	4	4.0	7	7.0	4	4.0
	International	Female	1	1.0	2	2.0	3	3.0	3	3.0	4	4.0
		Male	4	4.0	4	4.0	3	3.0	3	3.0	5	5.0
		Subtotal	5	5.0	6	6.0	6	6.0	6	6.0	9	9.0
	Unknown	Male			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0
		Male	6	6.0	7	7.0	8	8.0	6	6.0	6	6.0
Subtotal		7	7.0	8	8.0	9	9.0	8	8.0	8	8.0	
Subtotal		15	15.0	20	20.0	21	21.0	23	23.0	23	23.0	

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University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Business, Bauer College of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	African American	Female	1	1.0	2	2.0	3	3.0	2	2.0	1	0.0
		Male	2	1.0	4	1.4	4	1.6	3	1.4	4	0.6
		Subtotal	3	2.0	6	3.4	7	4.6	5	3.4	5	0.6
	Asian American	Female	3	2.4	3	2.2	3	2.4	4	2.7	5	3.3
		Male	3	1.4	5	3.1	5	3.3	4	2.6	3	2.2
		Subtotal	6	3.8	8	5.3	8	5.7	8	5.3	8	5.5
	Hispanic	Female	2	1.2	1	1.0	1	1.0	1	1.0	1	1.0
		Male	6	3.6	6	3.4	6	3.4	6	3.4	6	1.2
		Subtotal	8	4.8	7	4.4	7	4.4	7	4.4	7	2.2
	International	Female	1	0.0	1	0.0	1	1.0	2	1.2	2	1.4
		Male	5	1.2	3	2.0	4	2.3	4	2.2	2	1.2
		Subtotal	6	1.2	4	2.0	5	3.3	6	3.4	4	2.6
	Multiracial	Female			1	0.2						
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	2	1.2	1	1.0	1	1.0	1	1.0
	Unknown	Female							1	0.4		
		Male					1	0.2	1	0.0	1	0.2
		Subtotal					1	0.2	2	0.4	1	0.2
	White	Female	22	18.0	26	18.2	22	17.0	25	18.1	24	13.1
		Male	64	40.0	68	39.7	65	37.3	67	37.5	71	22.6
		Subtotal	86	58.0	94	57.9	87	54.3	92	55.6	95	35.7
Subtotal			110	70.7	121	74.1	116	73.4	121	73.4	121	47.7
Total			187	146.7	203	156.1	197	154.4	203	154.4	203	128.7

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Education, College of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African American	Male	2	2.0	3	2.0	2	1.0	2	1.0	1	1.0
		Subtotal	2	2.0	3	2.0	2	1.0	2	1.0	1	1.0
	Asian American	Female	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0
	Hispanic	Female	2	2.0	3	3.0	3	3.0	3	3.0	3	3.0
		Male							1	1.0	1	1.0
		Subtotal	2	2.0	3	3.0	3	3.0	4	4.0	4	4.0
	Multiracial	Male	1	0.0								
		Subtotal	1	0.0								
	White	Female	2	2.0	2	2.0	1	1.0	2	2.0	2	2.0
		Male	8	8.0	8	8.0	8	7.0	6	5.0	5	5.0
		Subtotal	10	10.0	10	10.0	9	8.0	8	7.0	7	7.0
	Subtotal		17	16.0	18	17.0	16	14.0	17	15.0	15	15.0
	Associate Professor	African American	Female	2	2.0	2	2.0	3	3.0	3	3.0	4
Male			1	1.0	1	1.0	1	1.0				
Subtotal			3	3.0	3	3.0	4	4.0	3	3.0	4	4.0
Asian American		Female	2	2.0	2	2.0	4	4.0	3	3.0	3	3.0
		Subtotal	2	2.0	2	2.0	4	4.0	3	3.0	3	3.0
Hispanic		Female	1	1.0					1	1.0	2	2.0
		Male			1	1.0	1	1.0				
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
Multiracial		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
White		Female	8	8.0	8	8.0	9	8.0	8	8.0	8	8.0
		Male	4	4.0	4	4.0	6	6.0	5	5.0	5	4.5
		Subtotal	12	12.0	12	12.0	15	14.0	13	13.0	13	12.5
Subtotal			19	19.0	19	19.0	25	24.0	21	21.0	23	22.5
Assistant Professor		African American	Female	2	1.0	2	2.0	1	1.0	1	1.0	2
	Subtotal		2	1.0	2	2.0	1	1.0	1	1.0	2	2.0
	Asian American	Female	1	1.0	1	1.0						
		Subtotal	1	1.0	1	1.0						
	Hispanic	Female	1	1.0	2	2.0	3	3.0	3	3.0	3	3.0
		Male							3	3.0	3	3.0
		Subtotal	1	1.0	2	2.0	3	3.0	6	6.0	6	6.0

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University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Education, College of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Assistant Professor	International	Female				1	1.0	2	2.0	2	2.0	2.0	
		Male			1	1.0	1	1.0	2	2.0	2	2.0	
		Subtotal			1	1.0	2	2.0	4	4.0	4	4.0	
	Unknown	Female							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
	White	Female	7	7.0	8	7.0	6	6.0	5	5.0	5	5.0	
		Male	2	2.0	3	3.0	1	1.0	1	1.0	1	1.0	
		Subtotal	9	9.0	11	10.0	7	7.0	6	6.0	6	6.0	
	Subtotal			13	12.0	17	16.0	13	13.0	18	18.0	19	19.0
	Non-Ranked Faculty	African American	Female	11	5.2	6	4.0	9	5.2	10	5.0	17	8.5
Male					1	0.2			7	2.2	6	1.2	
Subtotal			11	5.2	7	4.2	9	5.2	17	7.2	23	9.7	
Asian American		Female	8	3.0	9	3.2	7	3.2	6	3.4	10	6.8	
		Male			1	0.2	3	1.4	3	1.4	1	1.0	
		Subtotal	8	3.0	10	3.4	10	4.6	9	4.8	11	7.8	
Hispanic		Female	6	2.4	7	3.6	3	2.2	3	1.8	6	2.7	
		Male	6	3.1	4	1.4	3	1.2	6	2.6	6	2.8	
		Subtotal	12	5.5	11	5.0	6	3.4	9	4.4	12	5.5	
International		Female	1	1.0	1	0.5	2	0.6			3	1.9	
		Male	3	1.0									
		Subtotal	4	2.0	1	0.5	2	0.6			3	1.9	
Multiracial		Female	3	1.2	2	1.2	2	1.2	2	1.2	3	2.4	
		Subtotal	3	1.2	2	1.2	2	1.2	2	1.2	3	2.4	
Unknown		Male									1	0.3	
		Subtotal									1	0.3	
White		Female	53	33.0	50	30.7	54	34.4	55	32.6	63	35.7	
		Male	22	10.0	31	11.4	29	11.3	35	14.4	31	12.2	
		Subtotal	75	43.0	81	42.0	83	45.7	90	47.0	94	47.8	
Subtotal			113	59.9	112	56.3	112	60.7	127	64.6	147	75.4	
Total			162	106.9	166	108.3	166	111.7	183	118.6	204	131.9	

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Engineering, College of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	19	17.0	19	19.0	23	21.0	24	23.5	25	24.5	
		Subtotal	19	17.0	19	19.0	23	21.0	24	23.5	25	24.5	
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Multiracial	Male									1	1.0	
		Subtotal									1	1.0	
	White	Female	3	3.0	4	3.2	3	3.0	3	3.0	3	3.0	
		Male	27	27.0	25	25.0	27	26.0	27	27.0	29	28.0	
		Subtotal	30	30.0	29	28.2	30	29.0	30	30.0	32	31.0	
	Subtotal		50	48.0	49	48.2	54	51.0	55	54.5	59	57.5	
	Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Asian American		Female	2	2.0	3	3.0	3	3.0	4	4.0	4	4.0	
		Male	12	12.0	12	12.0	11	10.0	14	14.0	16	15.0	
		Subtotal	14	14.0	15	15.0	14	13.0	18	18.0	20	19.0	
Hispanic		Female					1	1.0	1	1.0	1	1.0	
		Male					1	1.0	1	1.0			
		Subtotal					2	2.0	2	2.0	1	1.0	
Multiracial		Male			1	1.0	1	1.0	1	1.0			
		Subtotal			1	1.0	1	1.0	1	1.0			
Unknown		Male					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	1	1.0	
White		Female	2	2.0	3	2.2	4	3.2	4	3.0	4	4.0	
		Male	17	17.0	17	16.0	18	17.0	18	18.0	16	16.0	
		Subtotal	19	19.0	20	18.2	22	20.2	22	21.0	20	20.0	
Subtotal			34	34.0	37	35.2	41	38.2	45	44.0	43	42.0	
Assistant Professor		Asian American	Female	2	2.0	1	1.0	3	3.0	2	2.0	3	3.0
			Male	8	8.0	8	8.0	9	9.0	7	7.0	8	8.0
	Subtotal		10	10.0	9	9.0	12	12.0	9	9.0	11	11.0	
	Hispanic	Female	1	1.0	1	1.0							
		Subtotal	1	1.0	1	1.0							
	International	Female	2	2.0	2	2.0			2	2.0	2	2.0	
		Male	7	7.0	7	6.0	6	6.0	8	8.0	9	9.0	
		Subtotal	9	9.0	9	8.0	6	6.0	10	10.0	11	11.0	
	Unknown	Male			1	1.0	2	2.0	3	3.0	3	3.0	
		Subtotal			1	1.0	2	2.0	3	3.0	3	3.0	

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Engineering, College of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Assistant Professor	White	Female	4	4.0	4	4.0	3	3.0	3	3.0	3	3.0
		Male	9	9.0	9	9.0	8	8.0	9	9.0	7	7.0
		Subtotal	13	13.0	13	13.0	11	11.0	12	12.0	10	10.0
	Subtotal		33	33.0	33	32.0	31	31.0	34	34.0	35	35.0
Non-Ranked Faculty	African American	Female	1	0.4	1	0.8	2	0.8	1	0.4	1	0.4
		Male	1	0.0			1	1.0	1	1.0	1	1.0
		Subtotal	2	0.4	1	0.8	3	1.8	2	1.4	2	1.4
	Asian American	Female	1	1.0	2	2.0	2	2.0	4	4.0	4	4.0
		Male	12	8.7	15	9.4	14	7.1	14	6.8	17	7.9
		Subtotal	13	9.7	17	11.4	16	9.1	18	10.8	21	11.9
	Hispanic	Female	1	1.0	1	1.0	1	1.0	2	1.0	3	2.0
		Male	3	2.0	5	2.4	5	2.2	6	2.0	5	2.2
		Subtotal	4	3.0	6	3.4	6	3.2	8	3.0	8	4.2
	International	Female	2	2.0	4	2.2	8	5.3	2	2.0	4	3.5
		Male	12	9.4	7	6.2	10	7.1	9	7.6	6	6.0
		Subtotal	14	11.4	11	8.4	18	12.4	11	9.6	10	9.5
	Multiracial	Male			1	0.2						
		Subtotal			1	0.2						
	Unknown	Female					1	0.0	1	0.0	2	1.0
		Male	2	0.2			2	0.9	10	2.3	5	2.7
		Subtotal	2	0.2			3	0.9	11	2.3	7	3.7
	White	Female	6	3.8	11	7.2	14	7.5	14	8.5	14	8.3
		Male	29	11.5	53	18.0	51	18.3	48	17.2	52	19.8
		Subtotal	35	15.3	64	25.2	65	25.8	62	25.8	66	28.1
	Subtotal		70	39.9	100	49.4	111	53.2	112	52.8	114	58.8
Total		187	154.9	219	164.8	237	173.4	246	185.3	251	193.3	

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Hotel & Restaurant Mgt, Col of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		White	Male	3	3.0	3	2.0	4	4.0	4	4.0	4	4.0
			Subtotal	3	3.0	3	2.0	4	4.0	4	4.0	4	4.0
		Subtotal		6	6.0	6	5.0	7	7.0	7	7.0	7	7.0
	Associate Professor	Asian American	Female									1	1.0
Male											1	1.0	
Subtotal											2	2.0	
Hispanic		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		White	Female	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
			Male	2	2.0	2	2.0	3	3.0	4	4.0	4	3.0
			Subtotal	4	4.0	4	4.0	5	5.0	6	6.0	6	5.0
		Subtotal		5	5.0	5	5.0	6	6.0	7	7.0	9	8.0
Assistant Professor	Asian American	Female			1	1.0	1	1.0	2	2.0	1	1.0	
		Male			1	1.0	1	1.0	1	1.0			
		Subtotal			2	2.0	2	2.0	3	3.0	1	1.0	
	International	Female	1	1.0	2	2.0	3	3.0	2	2.0	1	1.0	
		Male	1	1.0					2	2.0	2	2.0	
		Subtotal	2	2.0	2	2.0	3	3.0	4	4.0	3	3.0	
	White	Male	3	3.0	3	2.0	2	2.0	1	1.0	1	1.0	
		Subtotal	3	3.0	3	2.0	2	2.0	1	1.0	1	1.0	
		Subtotal		5	5.0	7	6.0	7	7.0	8	8.0	5	5.0
Non-Ranked Faculty	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	2	1.2	
		Male							1	0.2			
		Subtotal	1	1.0	1	1.0	1	1.0	2	1.2	2	1.2	
	Hispanic	Female	4	3.2	4	3.2	4	3.2	5	4.2	4	3.2	
		Male	4	2.3	4	1.7	5	2.1	3	1.9	3	1.4	
		Subtotal	8	5.5	8	4.9	9	5.3	8	6.1	7	4.6	
	International	Female	1	1.0									
		Subtotal	1	1.0									

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Hotel & Restaurant Mgt, Col of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Multiracial	Female							1	0.2			
		Subtotal							1	0.2			
	Unknown	Female			1	0.2						1	0.0
		Male	2	0.4			2	0.4					
		Subtotal	2	0.4	1	0.2	2	0.4				1	0.0
	White	Female	8	5.6	9	4.9	6	2.4	7	4.2	5	3.2	
		Male	7	4.2	12	6.0	11	6.0	9	5.2	10	4.2	
		Subtotal	15	9.8	21	10.9	17	8.4	16	9.4	15	7.4	
	Subtotal		28	18.7	32	18.0	30	16.1	28	17.9	26	14.2	
	Total			44	34.7	50	34.0	50	36.1	50	39.9	47	34.2

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Law, College of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
		Subtotal	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
	Asian American	Female									1	1.0	
		Subtotal									1	1.0	
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	2	2.0	1	0.0	1	0.2	1	1.0	1	1.0	
		Subtotal	3	3.0	2	1.0	2	1.2	2	2.0	2	2.0	
	White	Female	4	3.0	3	2.0	4	3.0	3	3.0	4	3.0	
		Male	20	20.0	20	18.2	19	18.0	21	21.0	20	20.0	
		Subtotal	24	23.0	23	20.2	23	21.0	24	24.0	24	23.0	
	Subtotal			28	27.0	27	23.2	27	24.2	28	28.0	29	28.0
	Associate Professor	African American	Female	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0
Male			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
Subtotal			3	3.0	3	3.0	3	3.0	2	2.0	2	2.0	
Asian American		Female	1	1.0	1	1.0	1	1.0	1	1.0			
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0			
Multiracial		Female					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	1	1.0	
White		Female			1	1.0	2	2.0	2	2.0	2	2.0	
		Male	4	4.0	3	3.0	3	3.0			1	1.0	
		Subtotal	4	4.0	4	4.0	5	5.0	2	2.0	3	3.0	
Subtotal			8	8.0	8	8.0	10	10.0	6	6.0	6	6.0	
Assistant Professor		Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Subtotal		1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Unknown	Male									1	1.0	
		Subtotal									1	1.0	
	White	Female	4	4.0	3	3.0	2	2.0	3	3.0	2	2.0	
		Male	2	2.0	3	1.0	2	2.0	2	2.0	1	1.0	
		Subtotal	6	6.0	6	4.0	4	4.0	5	5.0	3	3.0	
	Subtotal			7	7.0	7	5.0	5	5.0	6	6.0	5	5.0
	Non-Ranked Faculty	African American	Female	3	0.8	4	2.6	4	1.0	5	0.7	3	0.5
Male					2	1.2			1	0.2	2	0.3	
Subtotal			3	0.8	6	3.8	4	1.0	6	0.9	5	0.9	
Asian American		Female	2	2.0	4	2.5	2	1.2	1	1.0	1	1.0	
		Male	1	0.1	2	1.1			1	0.1			
		Subtotal	3	2.1	6	3.7	2	1.2	2	1.1	1	1.0	

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Law, College of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Hispanic	Female	2	0.3	1	0.2	2	0.3	1	0.2	2	1.2	
		Male	2	0.3	5	0.9	7	1.1	4	0.7	5	0.7	
		Subtotal	4	0.6	6	1.1	9	1.5	5	0.9	7	1.9	
	International	Male	1	0.2	1	1.0	1	1.0	1	1.0	2	1.0	
		Subtotal	1	0.2	1	1.0	1	1.0	1	1.0	2	1.0	
	Multiracial	Female	1	1.0					1	1.0			
		Subtotal	1	1.0					1	1.0			
	Unknown	Female							2	1.2	2	1.0	
		Male	3	0.4	4	0.5	3	0.6	2	0.4	3	0.6	
		Subtotal	3	0.4	4	0.5	3	0.6	4	1.6	5	1.6	
	White	Female	28	16.8	31	18.3	36	17.5	32	14.6	36	17.1	
		Male	53	14.8	63	16.8	63	16.8	59	15.9	62	16.6	
		Subtotal	81	31.6	94	35.1	99	34.4	91	30.5	98	33.7	
	Subtotal			96	36.7	117	45.1	118	39.6	110	37.0	118	40.0
	Total			139	78.7	159	81.3	160	78.8	150	77.0	158	79.0

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Lib Arts & Soc Sci, Coll of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0			
		Male	5	5.0	4	4.0	5	4.5	6	6.0	5	5.0	
		Subtotal	6	6.0	5	5.0	6	5.5	7	7.0	5	5.0	
	Asian American	Female	4	2.5	4	3.5	4	2.5	6	5.5	6	5.5	
		Male					1	1.0	2	2.0	3	2.0	
		Subtotal	4	2.5	4	3.5	5	3.5	8	7.5	9	7.5	
	Hispanic	Female	2	2.0	3	3.0	5	5.0	5	5.0	7	7.0	
		Male	6	6.0	5	4.0	5	5.0	6	6.0	6	5.0	
		Subtotal	8	8.0	8	7.0	10	10.0	11	11.0	13	12.0	
	International	Male	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
	Unknown	Male			1	1.0	2	2.0	1	1.0	1	1.0	
		Subtotal			1	1.0	2	2.0	1	1.0	1	1.0	
	White	Female	20	19.3	23	21.5	21	20.5	23	22.5	25	22.5	
		Male	64	61.5	63	57.5	60	54.7	60	56.3	59	56.2	
		Subtotal	84	80.8	86	79.0	81	75.2	83	78.8	84	78.7	
	Subtotal			103	98.3	105	96.5	105	97.2	111	106.3	114	106.2
	Associate Professor	African American	Female	2	1.0	2	2.0	3	3.0	3	3.0	4	4.0
Male			4	4.0	5	5.0	4	3.0	5	5.0	5	5.0	
Subtotal			6	5.0	7	7.0	7	6.0	8	8.0	9	9.0	
Asian American		Female	8	8.0	8	8.0	8	7.0	6	6.0	7	7.0	
		Male	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0	
		Subtotal	11	11.0	11	11.0	11	10.0	9	9.0	10	10.0	
Hispanic		Female	10	10.0	10	10.0	9	8.0	10	10.0	9	9.0	
		Male	9	8.5	10	10.0	10	10.0	10	9.0	12	11.0	
		Subtotal	19	18.5	20	20.0	19	18.0	20	19.0	21	20.0	
International		Male	1	1.0	2	2.0	2	2.0	2	2.0	1	1.0	
		Subtotal	1	1.0	2	2.0	2	2.0	2	2.0	1	1.0	
Multiracial		Female	1	1.0									
		Male					1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0			1	1.0	1	1.0	1	1.0	
Native American		Male			1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	
Unknown		Female			2	2.0	1	1.0	1	1.0	1	1.0	
		Male									1	1.0	
	Subtotal			2	2.0	1	1.0	1	1.0	2	2.0		

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Lib Arts & Soc Sci, Coll of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Associate Professor	White	Female	28	27.0	24	23.0	28	27.0	30	26.0	29	28.0
		Male	35	33.0	34	31.2	28	26.0	29	26.0	32	30.0
		Subtotal	63	60.0	58	54.2	56	53.0	59	52.0	61	58.0
	Subtotal		101	96.5	101	97.2	98	92.0	101	93.0	106	102.0
Assistant Professor	African American	Female			1	1.0	1	1.0	2	2.0	2	2.0
		Male	2	2.0	1	1.0	1	1.0				
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
	Asian American	Female	1	0.0	1	1.0	2	2.0	3	3.0	1	1.0
		Male	4	4.0	5	5.0	5	5.0	5	5.0	6	6.0
		Subtotal	5	4.0	6	6.0	7	7.0	8	8.0	7	7.0
	Hispanic	Female	4	4.0	5	4.0	5	5.0	6	5.0	3	3.0
		Male	3	3.0	2	2.0	4	4.0	4	4.0	5	5.0
		Subtotal	7	7.0	7	6.0	9	9.0	10	9.0	8	8.0
	International	Female	5	5.0	6	6.0	6	5.0	4	3.0	6	6.0
		Male	5	5.0	6	6.0	6	6.0	7	7.0	6	6.0
		Subtotal	10	10.0	12	12.0	12	11.0	11	10.0	12	12.0
	Multiracial	Male	1	1.0	1	1.0						
		Subtotal	1	1.0	1	1.0						
	Native American	Male	1	1.0								
		Subtotal	1	1.0								
	Unknown	Female	1	1.0	2	2.0	2	2.0	2	2.0	3	3.0
		Male							1	1.0	1	1.0
		Subtotal	1	1.0	2	2.0	2	2.0	3	3.0	4	4.0
	White	Female	18	17.0	23	22.0	22	22.0	19	18.0	16	15.0
Male		14	14.0	15	15.0	18	18.0	15	15.0	10	10.0	
Subtotal		32	31.0	38	37.0	40	40.0	34	33.0	26	25.0	
Subtotal		59	57.0	68	66.0	72	71.0	68	65.0	59	58.0	
Non-Ranked Faculty	African American	Female	14	10.4	13	7.9	14	8.7	18	10.9	17	10.5
		Male	8	5.8	5	2.8	6	2.8	7	3.2	11	5.0
		Subtotal	22	16.2	18	10.7	20	11.5	25	14.1	28	15.5
	Asian American	Female	10	6.6	10	7.0	11	6.4	11	8.1	12	8.5
		Male	6	3.6	7	2.6	4	2.2	3	2.0	4	2.3
		Subtotal	16	10.2	17	9.6	15	8.6	14	10.1	16	10.8
	Hispanic	Female	22	13.5	24	13.7	19	14.1	17	12.4	20	11.6
		Male	17	10.7	16	9.1	18	8.2	11	5.6	15	5.7
		Subtotal	39	24.2	40	22.7	37	22.3	28	18.0	35	17.3

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Lib Arts & Soc Sci, Coll of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	International	Female	3	2.7	7	4.3	6	3.6	4	3.2	3	1.6	
		Male	8	3.7	5	4.0	7	5.9	3	3.0	4	4.0	
		Subtotal	11	6.3	12	8.3	13	9.4	7	6.2	7	5.6	
	Multiracial	Female	5	1.9	3	1.4	3	2.0	3	1.3	4	1.4	
		Male	2	1.0	3	1.7	3	1.7	3	1.7	3	2.2	
		Subtotal	7	2.9	6	3.1	6	3.7	6	3.1	7	3.6	
	Native American	Female									1	1.0	
		Male			1	0.8	1	0.8	1	0.8	1	0.8	
		Subtotal			1	0.8	1	0.8	1	0.8	2	1.8	
	Unknown	Female	1	0.2	1	0.4	2	0.4	5	2.0	7	2.8	
		Male	4	1.6	8	2.4	8	2.6	10	4.8	14	5.6	
		Subtotal	5	1.8	9	2.8	10	3.0	15	6.8	21	8.4	
	White	Female	111	67.0	130	75.1	127	73.3	128	75.0	134	74.9	
		Male	97	56.6	130	69.3	141	74.6	139	72.7	146	76.8	
		Subtotal	208	123.7	260	144.4	268	147.9	267	147.7	280	151.6	
	Subtotal			308	185.3	363	202.4	370	207.2	363	206.7	396	214.6
	Total			571	437.1	637	462.0	645	467.4	643	471.0	675	480.9

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Nat Sciences & Math, Col of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	3	3.0	3	3.0	3	3.0	4	4.0	5	5.0	
		Male	23	21.6	25	23.6	27	26.6	26	26.0	27	27.0	
		Subtotal	26	24.6	28	26.6	30	29.6	30	30.0	32	32.0	
	Hispanic	Male							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
	International	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0	
	Multiracial	Male									1	1.0	
		Subtotal									1	1.0	
	White	Female	7	7.0	7	7.0	6	6.0	7	7.0	8	8.0	
		Male	67	63.3	75	68.8	75	70.4	74	70.0	75	70.5	
		Subtotal	74	70.3	82	75.8	81	76.4	81	77.0	83	78.5	
	Subtotal		101	95.8	111	103.3	112	106.9	113	109.0	118	112.5	
	Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Asian American		Female	7	7.0	6	6.0	6	6.0	5	4.0	5	5.0	
		Male	9	9.0	10	10.0	7	7.0	10	10.0	12	10.0	
		Subtotal	16	16.0	16	16.0	13	13.0	15	14.0	17	15.0	
Hispanic		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	4	3.0	4	4.0	4	4.0	3	3.0	3	3.0	
		Subtotal	5	4.0	5	5.0	5	5.0	4	4.0	4	4.0	
International		Male	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
Multiracial		Male	1	1.0	1	1.0	1	1.0	1	1.0			
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0			
White		Female	5	5.0	6	5.0	5	5.0	8	8.0	8	8.0	
		Male	31	31.0	28	28.0	22	22.0	23	23.0	23	22.2	
		Subtotal	36	36.0	34	33.0	27	27.0	31	31.0	31	30.2	
Subtotal		60	59.0	58	57.0	48	48.0	54	53.0	55	52.2		
Assistant Professor	Asian American	Female	4	4.0	5	4.0	6	6.0	6	6.0	6	6.0	
		Male	13	13.0	12	12.0	13	12.0	8	8.0	5	5.0	
		Subtotal	17	17.0	17	16.0	19	18.0	14	14.0	11	11.0	
	Hispanic	Female									1	1.0	
		Subtotal									1	1.0	
	International	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	4	4.0	7	7.0	9	9.0	10	10.0	9	9.0	
		Subtotal	5	5.0	8	8.0	10	10.0	11	11.0	10	10.0	

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Nat Sciences & Math, Col of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Assistant Professor	Unknown	Male					1	1.0	1	1.0	1	1.0
		Subtotal					1	1.0	1	1.0	1	1.0
	White	Female	7	6.0	7	7.0	7	7.0	5	5.0	5	5.0
		Male	12	12.0	12	12.0	11	11.0	9	9.0	12	12.0
		Subtotal	19	18.0	19	19.0	18	18.0	14	14.0	17	17.0
Subtotal		41	40.0	44	43.0	48	47.0	40	40.0	40	40.0	
Non-Ranked Faculty	African American	Female	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
	Asian American	Female	7	4.9	5	2.5	4	1.5	6	2.3	3	1.4
		Male	15	12.3	16	11.0	16	11.4	14	9.0	14	8.2
		Subtotal	22	17.2	21	13.5	20	12.9	20	11.3	17	9.6
	Hispanic	Female	4	4.0	3	3.0	2	2.0	2	2.0	2	2.0
		Male	2	1.0	1	1.0	4	3.3	3	2.3	3	2.5
		Subtotal	6	5.0	4	4.0	6	5.3	5	4.3	5	4.5
	International	Female	5	3.3	6	2.8	2	1.3	2	1.2	1	1.0
		Male	16	13.1	9	8.3	4	4.0	15	9.6	13	7.1
		Subtotal	21	16.3	15	11.0	6	5.3	17	10.8	14	8.1
	Multiracial	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	2	1.2	1	0.2			1	0.2		
		Subtotal	3	2.2	2	1.2	1	1.0	2	1.2	1	1.0
	Native American	Male	1	0.2	1	0.2	1	0.2	1	0.5	1	0.0
		Subtotal	1	0.2	1	0.2	1	0.2	1	0.5	1	0.0
	Unknown	Female									1	0.2
		Male	1	1.0	2	1.2	2	1.2	4	1.6	3	2.0
		Subtotal	1	1.0	2	1.2	2	1.2	4	1.6	4	2.2
	White	Female	32	28.9	32	29.2	35	32.9	36	31.7	37	30.3
		Male	42	30.8	44	28.5	44	27.4	45	26.4	53	31.3
		Subtotal	74	59.7	76	57.7	79	60.2	81	58.1	90	61.5
	Subtotal		129	102.6	122	89.8	117	88.1	132	89.7	134	89.0
	Total		331	297.4	335	293.1	325	290.0	339	291.7	347	293.7

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Nursing, College of

			Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Female	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0
	Subtotal		1	1.0	1	1.0	1	1.0	1	1.0
Associate Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0
	Subtotal		1	1.0	1	1.0	1	1.0	1	1.0
Assistant Professor	Unknown	Female	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0
	Subtotal		2	2.0	2	2.0	2	2.0	2	2.0
	Non-Ranked Faculty	African American	Female	1	1.0	2	1.2	3	1.6	4
Subtotal			1	1.0	2	1.2	3	1.6	4	1.5
Asian American		Female							1	0.0
		Subtotal							1	0.0
Hispanic		Female	1	1.0	2	1.2	1	1.0		
		Subtotal	1	1.0	2	1.2	1	1.0		
Multiracial		Female			1	0.2	1	0.2	1	0.2
		Subtotal			1	0.2	1	0.2	1	0.2
Unknown		Female					1	0.2	2	0.4
		Subtotal					1	0.2	2	0.4
White		Female	8	7.2	8	7.2	8	7.4	9	5.8
		Male	1	1.0	1	1.0	1	1.0	1	1.0
	Subtotal	9	8.2	9	8.2	9	8.4	10	6.8	
Subtotal		11	10.2	14	10.8	15	11.4	18	8.9	
Total		15	14.2	18	14.8	19	15.4	22	12.9	

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Optometry, College of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	White	Female	4	4.0	4	4.0	4	4.0	3	3.0	3	3.0	
		Male	10	10.0	9	8.0	7	7.0	7	7.0	7	7.0	
		Subtotal	14	14.0	13	12.0	11	11.0	10	10.0	10	10.0	
	Subtotal			16	16.0	15	14.0	13	13.0	12	12.0	12	12.0
Associate Professor	Asian American	Male									1	1.0	
		Subtotal									1	1.0	
	Hispanic	Male	1	1.0									
		Subtotal	1	1.0									
	White	Female	2	2.0	2	2.0	2	2.0	5	5.0	6	6.0	
		Male	7	7.0	7	7.0	6	6.0	6	6.0	5	5.0	
Subtotal		9	9.0	9	9.0	8	8.0	11	11.0	11	11.0		
Subtotal			10	10.0	9	9.0	8	8.0	11	11.0	12	12.0	
Assistant Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0			
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0			
	International	Female					1	1.0	1	1.0	1	1.0	
		Male					1	1.0	1	1.0	1	1.0	
		Subtotal					2	2.0	2	2.0	2	2.0	
	White	Female	2	2.0	3	3.0	3	3.0	2	2.0	1	1.0	
Male		2	2.0	1	1.0	1	1.0	3	3.0	3	3.0		
Subtotal		4	4.0	4	4.0	4	4.0	5	5.0	4	4.0		
Subtotal			5	5.0	5	5.0	7	7.0	8	8.0	6	6.0	
Non-Ranked Faculty	African American	Female	1	0.7	1	0.7	3	2.7	3	2.7	3	2.7	
		Subtotal	1	0.7	1	0.7	3	2.7	3	2.7	3	2.7	
	Asian American	Female	6	4.2	7	6.1	6	6.0	7	7.0	6	6.0	
		Male	3	0.3	2	0.2	2	1.1					
		Subtotal	9	4.5	9	6.3	8	7.1	7	7.0	6	6.0	
	Hispanic	Female	5	2.0	5	2.0	7	4.0	6	4.2	6	4.2	
		Male	3	2.1	4	3.1	4	3.1	3	3.0	3	2.5	
		Subtotal	8	4.1	9	5.1	11	7.1	9	7.2	9	6.7	
	International	Female	1	1.0	1	1.0	1	1.0	2	2.0	1	1.0	
		Male							1	1.0			
		Subtotal	1	1.0	1	1.0	1	1.0	3	3.0	1	1.0	
	Multiracial	Male	1	1.0	1	0.5	1	0.5	1	0.5			
Subtotal		1	1.0	1	0.5	1	0.5	1	0.5				

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Optometry, College of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	Unknown	Male									1	0.4
		Subtotal									1	0.4
	White	Female	25	20.1	24	19.0	24	19.5	22	19.4	19	16.5
		Male	13	8.6	18	11.6	21	13.0	19	12.1	21	13.2
		Subtotal	38	28.7	42	30.6	45	32.5	41	31.5	40	29.7
	Subtotal		58	39.9	63	44.1	69	50.8	64	51.9	60	46.4
	Total		89	70.9	92	72.1	97	78.8	95	82.9	90	76.4

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Pharmacy, College of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	6	6.0	6	6.0	7	7.0	8	8.0	9	9.0
		Subtotal	7	7.0	7	7.0	8	8.0	9	9.0	10	10.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Male	3	3.0	3	3.0	3	3.0	3	3.0	4	4.0
		Subtotal	3	3.0	3	3.0	3	3.0	3	3.0	4	4.0
		Subtotal	12	12.0	12	12.0	13	13.0	14	14.0	16	16.0
Associate Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
	Asian American	Female	2	2.0	2	2.0	4	4.0	5	5.0	5	5.0
		Male	4	4.0	3	3.0	4	4.0	4	4.0	4	4.0
		Subtotal	6	6.0	5	5.0	8	8.0	9	9.0	9	9.0
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	International	Male			1	1.0						
		Subtotal			1	1.0						
		Female							1	1.0	1	1.0
White	Male	5	5.0	5	5.0	5	5.0	6	6.0	6	6.0	
	Subtotal	5	5.0	5	5.0	5	5.0	7	7.0	7	7.0	
	Subtotal	13	13.0	13	13.0	15	15.0	18	18.0	19	19.0	
	Subtotal											
Assistant Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0		
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0		
	Asian American	Female	2	2.0	2	2.0	1	1.0				
		Male	1	1.0	1	1.0	2	2.0	2	2.0	1	1.0
		Subtotal	3	3.0	3	3.0	3	3.0	2	2.0	1	1.0
	Unknown	Male							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	White	Female	3	3.0	3	2.0	1	1.0				
		Male	1	1.0	2	2.0	3	3.0	2	2.0	2	2.0
		Subtotal	4	4.0	5	4.0	4	4.0	2	2.0	2	2.0
Subtotal		8	8.0	9	8.0	8	8.0	6	6.0	4	4.0	
Non-Ranked Faculty	African American	Male									1	1.0
	Subtotal										1	1.0

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Pharmacy, College of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Asian American	Female	6	5.8	7	6.8	8	7.8	10	9.8	10	9.8	
		Male	2	1.8	4	3.0	4	3.2	3	2.2	2	2.0	
		Subtotal	8	7.5	11	9.7	12	11.0	13	12.0	12	11.8	
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
		Male					1	1.0	1	1.0	3	2.2	
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	5	4.2	
	International	Male							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
	Multiracial	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Native American	Female									1	0.0	
		Subtotal									1	0.0	
	Unknown	Female							1	1.0	1	1.0	
		Male							1	0.2			
		Subtotal							2	1.2	1	1.0	
	White	Female	10	9.0	11	9.2	11	8.6	8	7.2	8	7.2	
		Male	5	5.0	6	4.4	6	4.4	6	4.4	7	5.4	
		Subtotal	15	14.0	17	13.6	17	13.0	14	11.6	15	12.6	
	Subtotal			25	23.5	30	25.3	32	26.9	33	28.8	37	32.6
	Total			58	56.5	64	58.3	68	62.9	71	66.8	76	71.6

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Provost

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	1	0.2									
		Subtotal	1	0.2									
	Subtotal		1	0.2									
Non-Ranked Faculty	African American	Female	4	2.4	4	2.2	4	3.2	5	2.2	10	4.7	
		Male	2	0.0					2	1.0	3	3.0	
		Subtotal	6	2.4	4	2.2	4	3.2	7	3.2	13	7.7	
	Asian American	Female	4	0.2	4	0.0	5	1.2	4	2.2	2	1.0	
		Male	8	4.0	5	3.5	8	3.5	6	2.2	4	3.0	
		Subtotal	12	4.2	9	3.5	13	4.7	10	4.4	6	4.0	
	Hispanic	Female	9	4.4	7	2.0	5	2.2	6	2.0	7	3.0	
		Male	2	0.0	1	0.2	4	0.8	9	0.6	11	2.4	
		Subtotal	11	4.4	8	2.2	9	3.0	15	2.6	18	5.4	
	International	Female	2	0.0	3	0.0	6	2.0	8	1.5	2	1.0	
		Male	4	1.0	2	0.0	4	1.0	2	2.0	3	2.0	
		Subtotal	6	1.0	5	0.0	10	3.0	10	3.5	5	3.0	
	Multiracial	Female	1	0.0									
		Male	1	0.0	1	0.0	2	0.0			1	0.0	
		Subtotal	2	0.0	1	0.0	2	0.0			1	0.0	
	Native American	Female	1	0.4	1	0.4							
		Male	1	0.0									
		Subtotal	2	0.4	1	0.4							
	Unknown	Female			1	0.0	1	1.0	2	1.0	6	3.0	
		Male	1	0.0	2	0.0	3	0.0	2	0.0	3	0.0	
		Subtotal	1	0.0	3	0.0	4	1.0	4	1.0	9	3.0	
	White	Female	21	4.3	21	3.8	28	5.1	29	6.7	29	12.2	
		Male	34	12.6	51	16.7	45	14.7	49	13.4	45	14.0	
		Subtotal	55	16.8	72	20.5	73	19.8	78	20.1	74	26.2	
	Subtotal			95	29.2	103	28.8	115	34.7	124	34.8	126	49.3
	Total			96	29.4	103	28.8	115	34.7	124	34.8	126	49.3

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Social Work, College of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
	Hispanic	Male					1	1.0	1	1.0	1	1.0
		Subtotal					1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	4	3.0	2	2.0	1	1.0	1	1.0	1	1.0
		Subtotal	5	4.0	3	3.0	2	2.0	2	2.0	2	2.0
	Subtotal		7	6.0	5	5.0	5	5.0	5	5.0	5	5.0
	Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1
Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Hispanic		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	3	3.0	2	2.0	2	2.0	2	2.0	2	2.0
White		Female	1	1.0	1	1.0	3	2.0	4	4.0	5	5.0
		Male	1	1.0	2	1.2	1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	3	2.2	4	3.0	5	5.0	6	6.0
Subtotal			6	6.0	6	5.2	7	6.0	8	8.0	9	9.0
Assistant Professor		African American	Female							2	2.0	2
	Male								1	1.0	1	1.0
	Subtotal								3	3.0	3	3.0
	Asian American	Female			2	2.0	2	2.0	2	2.0	2	2.0
		Subtotal			2	2.0	2	2.0	2	2.0	2	2.0
	Hispanic	Female							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	White	Female	4	4.0	4	4.0	4	4.0	3	3.0	1	1.0
		Subtotal	4	4.0	4	4.0	4	4.0	3	3.0	1	1.0
	Subtotal		4	4.0	6	6.0	6	6.0	9	9.0	7	7.0
Non-Ranked Faculty	African American	Female			3	2.2	3	2.2	3	2.2	3	1.2
		Male	2	1.2	1	1.0						
		Subtotal	2	1.2	4	3.2	3	2.2	3	2.2	3	1.2
	Asian American	Female	2	1.4	2	1.2	1	1.0	1	1.0	2	1.2
		Male	1	0.2	1	0.2	1	0.2				
		Subtotal	3	1.6	3	1.4	2	1.2	1	1.0	2	1.2
	Hispanic	Female	2	1.2	4	1.2	3	0.8	3	0.4	3	0.6
		Male			2	1.2	1	0.2	2	0.4	1	0.2
		Subtotal	2	1.2	6	2.4	4	1.0	5	0.8	4	0.8

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University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Social Work, College of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	International	Female				1	0.2	1	0.2			
		Subtotal				1	0.2	1	0.2			
	Multiracial	Female									1	0.2
		Subtotal									1	0.2
	White	Female	17	7.1	19	9.6	18	9.1	17	8.3	20	9.9
		Male	4	0.8	3	0.6	5	1.0	5	1.0	5	1.2
		Subtotal	21	7.9	22	10.2	23	10.1	22	9.3	25	11.1
	Subtotal		28	11.9	35	17.2	33	14.7	32	13.5	35	14.5
	Total		45	27.9	52	33.3	51	31.7	54	35.5	56	35.5

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Technology, College of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Male									1	1.0	
		Subtotal									1	1.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	3	3.0	
		Male	5	5.0	5	5.0	4	4.0	5	5.0	5	4.0	
		Subtotal	6	6.0	6	6.0	5	5.0	6	6.0	8	7.0	
	Subtotal		7	7.0	7	7.0	6	6.0	7	7.0	10	9.0	
	Associate Professor	Asian American	Female	4	4.0	4	4.0	4	4.0	4	4.0	4	3.0
			Male	4	4.0	4	4.0	3	3.0	3	3.0	4	4.0
Subtotal			8	8.0	8	8.0	7	7.0	7	7.0	8	7.0	
Hispanic		Female	1	1.0	1	1.0	1	0.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
		Subtotal	2	2.0	2	2.0	2	1.0	2	2.0	3	3.0	
International		Female					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	1	1.0	
Native American		Male	1	1.0									
		Subtotal	1	1.0									
White		Female	8	8.0	7	7.0	7	7.0	7	7.0	6	6.0	
		Male	6	6.0	5	5.0	5	5.0	5	5.0	6	6.0	
		Subtotal	14	14.0	12	12.0	12	12.0	12	12.0	12	12.0	
Subtotal			25	25.0	22	22.0	22	21.0	22	22.0	24	23.0	
Assistant Professor		African American	Female									1	1.0
			Subtotal									1	1.0
	Asian American	Male			2	2.0	2	2.0	2	2.0	3	3.0	
		Subtotal			2	2.0	2	2.0	2	2.0	3	3.0	
	Hispanic	Male			1	1.0	2	2.0	2	2.0	1	1.0	
		Subtotal			1	1.0	2	2.0	2	2.0	1	1.0	
	International	Male	2	2.0	3	3.0	3	3.0	2	2.0	3	3.0	
		Subtotal	2	2.0	3	3.0	3	3.0	2	2.0	3	3.0	
	Unknown	Male			1	1.0	1	1.0	2	2.0	2	2.0	
		Subtotal			1	1.0	1	1.0	2	2.0	2	2.0	
	White	Female							1	1.0	1	1.0	
		Male	3	3.0	4	4.0	4	4.0	4	4.0	4	4.0	
		Subtotal	3	3.0	4	4.0	4	4.0	5	5.0	5	5.0	
	Subtotal		5	5.0	11	11.0	12	12.0	13	13.0	15	15.0	

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University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2014 - 2018

Technology, College of

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	African American	Female	12	6.6	11	7.0	11	4.7	11	3.7	10	3.4
		Male	6	1.8	6	2.2	7	4.4	4	2.6	5	2.2
		Subtotal	18	8.4	17	9.2	18	9.1	15	6.3	15	5.6
	Asian American	Female			2	0.4	2	0.6	2	0.6	3	0.6
		Male	6	3.5	10	4.6	10	4.2	14	6.2	13	5.9
		Subtotal	6	3.5	12	5.0	12	4.8	16	6.8	16	6.5
	Hawaiian/Pacific Islander	Female			1	0.6	1	0.4	1	0.4	1	0.4
		Subtotal			1	0.6	1	0.4	1	0.4	1	0.4
	Hispanic	Female	3	1.3	3	1.7	4	1.6	8	2.1	6	1.8
		Male	6	2.1	8	3.4	8	2.0	7	2.9	5	1.9
		Subtotal	9	3.3	11	5.1	12	3.6	15	5.1	11	3.7
	International	Female			1	0.0	3	0.5				
		Male	6	4.2	4	2.4	6	2.8	2	1.2	6	2.6
		Subtotal	6	4.2	5	2.4	9	3.3	2	1.2	6	2.6
	Multiracial	Female							1	0.0		
		Male			1	0.4	1	0.4	2	0.8		
		Subtotal			1	0.4	1	0.4	3	0.8		
	Native American	Female	1	1.0	1	1.0	1	1.0	1	1.0		
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0		
	Unknown	Female			1	0.4	1	0.4	3	0.6	4	1.3
		Male					1	0.7	12	4.1	7	3.6
Subtotal				1	0.4	2	1.1	15	4.7	11	4.9	
White	Female	30	20.3	32	19.8	42	23.6	43	23.3	38	20.6	
	Male	73	33.7	100	46.5	105	45.4	98	41.2	91	39.3	
	Subtotal	103	54.0	132	66.3	147	69.0	141	64.5	129	60.0	
Subtotal			143	74.4	181	90.4	203	92.6	209	90.8	189	83.6
Total			180	111.4	221	130.4	243	131.6	251	132.8	238	130.6