

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Arch & Design, Hines College of, Architecture (INTERDEPT)*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	2	22.2	2	18.2	2	16.7	2	14.3	2	14.3
	<b>Hispanic</b>	1	11.1	1	9.1	1	8.3	1	7.1	1	7.1
	<b>Unknown</b>			1	9.1	1	8.3	1	7.1	1	7.1
	<b>White</b>	6	66.7	7	63.6	8	66.7	10	71.4	10	71.4
	<b>Subtotal</b>	9	100.0	11	100.0	12	100.0	14	100.0	14	100.0
<b>Associate Professor</b>	<b>Asian American</b>									1	14.3
	<b>Native American</b>	1	16.7								
	<b>White</b>	5	83.3	7	100.0	7	100.0	6	100.0	6	85.7
	<b>Subtotal</b>	6	100.0	7	100.0	7	100.0	6	100.0	7	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	1	16.7	2	33.3	3	50.0	3	37.5	2	50.0
	<b>Hispanic</b>			1	16.7	1	16.7	2	25.0	1	25.0
	<b>International</b>	1	16.7	2	33.3	1	16.7				
	<b>White</b>	4	66.7	1	16.7	1	16.7	3	37.5	1	25.0
	<b>Subtotal</b>	6	100.0	6	100.0	6	100.0	8	100.0	4	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>			1	2.1	1	2.2	1	2.3	1	2.0
	<b>Asian American</b>	6	15.4	5	10.6	6	13.3	5	11.6	5	9.8
	<b>Hispanic</b>	4	10.3	4	8.5	3	6.7	3	7.0	5	9.8
	<b>International</b>	2	5.1	1	2.1					1	2.0
	<b>Unknown</b>							1	2.3	3	5.9
	<b>White</b>	27	69.2	36	76.6	35	77.8	33	76.7	36	70.6
	<b>Subtotal</b>	39	100.0	47	100.0	45	100.0	43	100.0	51	100.0
<b>Total</b>	60	100.0	71	100.0	70	100.0	71	100.0	76	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Arts, McGovern College of the, Art, School of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	1	11.1	1	11.1	1	12.5	1	12.5	2	22.2
	<b>Hispanic</b>	2	22.2	2	22.2	2	25.0	2	25.0	2	22.2
	<b>White</b>	6	66.7	6	66.7	5	62.5	5	62.5	5	55.6
	<b>Subtotal</b>	9	100.0	9	100.0	8	100.0	8	100.0	9	100.0
<b>Associate Professor</b>	<b>Hispanic</b>			1	9.1	1	9.1	1	7.7	1	7.7
	<b>White</b>	9	100.0	10	90.9	10	90.9	12	92.3	12	92.3
	<b>Subtotal</b>	9	100.0	11	100.0	11	100.0	13	100.0	13	100.0
<b>Assistant Professor</b>	<b>Asian American</b>							1	20.0	1	20.0
	<b>Hispanic</b>	1	16.7								
	<b>International</b>	1	16.7	1	20.0						
	<b>Unknown</b>			1	20.0	1	20.0	1	20.0	1	20.0
	<b>White</b>	4	66.7	3	60.0	4	80.0	3	60.0	3	60.0
	<b>Subtotal</b>	6	100.0	5	100.0	5	100.0	5	100.0	5	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	4.0			1	3.1	3	7.7	2	5.1
	<b>Asian American</b>	1	4.0	1	4.0	1	3.1	3	7.7	3	7.7
	<b>Hispanic</b>	1	4.0			3	9.4	4	10.3	5	12.8
	<b>International</b>	1	4.0	1	4.0	1	3.1	1	2.6	2	5.1
	<b>Multiracial</b>			1	4.0	1	3.1	1	2.6		
	<b>Unknown</b>					2	6.3	2	5.1	3	7.7
	<b>White</b>	21	84.0	22	88.0	23	71.9	25	64.1	24	61.5
	<b>Subtotal</b>	25	100.0	25	100.0	32	100.0	39	100.0	39	100.0
<b>Total</b>	49	100.0	50	100.0	56	100.0	65	100.0	66	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Arts, McGovern College of the, Music, Moores School of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>							1	5.0	1	4.5
	<b>White</b>	17	100.0	18	100.0	20	100.0	19	95.0	21	95.5
	<b>Subtotal</b>	17	100.0	18	100.0	20	100.0	20	100.0	22	100.0
<b>Associate Professor</b>	<b>African American</b>	1	6.3	1	6.7	1	8.3				
	<b>Hispanic</b>	1	6.3	1	6.7	1	8.3	1	9.1	1	10.0
	<b>White</b>	14	87.5	13	86.7	10	83.3	10	90.9	9	90.0
	<b>Subtotal</b>	16	100.0	15	100.0	12	100.0	11	100.0	10	100.0
<b>Assistant Professor</b>	<b>International</b>									1	16.7
	<b>White</b>	2	100.0	2	100.0	4	100.0	6	100.0	5	83.3
	<b>Subtotal</b>	2	100.0	2	100.0	4	100.0	6	100.0	6	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	2.1	2	4.0	1	2.0	1	2.0	2	4.1
	<b>Asian American</b>			1	2.0	2	3.9	2	4.1	2	4.1
	<b>Hispanic</b>	1	2.1	1	2.0	1	2.0	1	2.0	1	2.0
	<b>International</b>	1	2.1	2	4.0	1	2.0				
	<b>Unknown</b>							2	4.1		
	<b>White</b>	45	93.8	44	88.0	46	90.2	43	87.8	44	89.8
	<b>Subtotal</b>	48	100.0	50	100.0	51	100.0	49	100.0	49	100.0
<b>Total</b>		83	100.0	85	100.0	87	100.0	86	100.0	87	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Arts, McGovern College of the, Theatre and Dance, School of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>White</b>	4	100.0	4	100.0	4	100.0	5	100.0	6	100.0
	<b>Subtotal</b>	4	100.0	4	100.0	4	100.0	5	100.0	6	100.0
<b>Associate Professor</b>	<b>White</b>	9	100.0	9	100.0	9	100.0	9	100.0	8	100.0
	<b>Subtotal</b>	9	100.0	9	100.0	9	100.0	9	100.0	8	100.0
<b>Assistant Professor</b>	<b>African American</b>	1	50.0	1	33.3			1	50.0	1	33.3
	<b>Hispanic</b>			1	33.3	1	50.0	1	50.0	1	33.3
	<b>White</b>	1	50.0	1	33.3	1	50.0			1	33.3
	<b>Subtotal</b>	2	100.0	3	100.0	2	100.0	2	100.0	3	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	5.0								
	<b>Hispanic</b>	2	10.0	1	6.3	1	5.9	2	10.5	2	11.1
	<b>Unknown</b>							1	5.3	1	5.6
	<b>White</b>	17	85.0	15	93.8	16	94.1	16	84.2	15	83.3
	<b>Subtotal</b>	20	100.0	16	100.0	17	100.0	19	100.0	18	100.0
<b>Total</b>	35	100.0	32	100.0	32	100.0	35	100.0	35	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Business, Bauer College of, Accountancy & Taxation, Dept of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	1	16.7	1	20.0	1	20.0	1	20.0	1	20.0
	<b>Asian American</b>	1	16.7	1	20.0	1	20.0	1	20.0	1	20.0
	<b>White</b>	4	66.7	3	60.0	3	60.0	3	60.0	3	60.0
	<b>Subtotal</b>	6	100.0	5	100.0	5	100.0	5	100.0	5	100.0
<b>Associate Professor</b>	<b>Asian American</b>	2	50.0	2	40.0	3	50.0	4	57.1	4	57.1
	<b>White</b>	2	50.0	3	60.0	3	50.0	3	42.9	3	42.9
	<b>Subtotal</b>	4	100.0	5	100.0	6	100.0	7	100.0	7	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	2	28.6	2	25.0	1	14.3	1	14.3		
	<b>International</b>	1	14.3	2	25.0	2	28.6	2	28.6	2	33.3
	<b>White</b>	4	57.1	4	50.0	4	57.1	4	57.1	4	66.7
	<b>Subtotal</b>	7	100.0	8	100.0	7	100.0	7	100.0	6	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	2	7.7	3	9.4	3	10.7	2	6.9	2	7.1
	<b>Asian American</b>	2	7.7	3	9.4	3	10.7	3	10.3	3	10.7
	<b>Hispanic</b>	1	3.8	1	3.1	1	3.6	1	3.4	1	3.6
	<b>International</b>	2	7.7	2	6.3						
	<b>White</b>	19	73.1	23	71.9	21	75.0	23	79.3	22	78.6
	<b>Subtotal</b>	26	100.0	32	100.0	28	100.0	29	100.0	28	100.0
<b>Total</b>		43	100.0	50	100.0	46	100.0	48	100.0	46	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Business, Bauer College of, Business, Bauer (INTERDEPT)*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Non-Ranked Faculty</b>	<b>African American</b>			1	11.1	1	10.0	1	9.1		
	<b>White</b>	9	100.0	8	88.9	9	90.0	10	90.9	8	100.0
	<b>Subtotal</b>	9	100.0	9	100.0	10	100.0	11	100.0	8	100.0
<b>Total</b>		9	100.0	9	100.0	10	100.0	11	100.0	8	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Business, Bauer College of, Dec & Information Sci, Dept of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>					1	12.5	1	12.5	1	12.5
	<b>Asian American</b>	2	28.6	2	28.6	2	25.0	2	25.0	2	25.0
	<b>White</b>	5	71.4	5	71.4	5	62.5	5	62.5	5	62.5
	<b>Subtotal</b>	7	100.0	7	100.0	8	100.0	8	100.0	8	100.0
<b>Associate Professor</b>	<b>African American</b>	1	12.5	1	11.1						
	<b>Asian American</b>			1	11.1	1	12.5	1	12.5	1	12.5
	<b>Hispanic</b>	1	12.5	1	11.1	1	12.5	1	12.5	1	12.5
	<b>White</b>	6	75.0	6	66.7	6	75.0	6	75.0	6	75.0
	<b>Subtotal</b>	8	100.0	9	100.0	8	100.0	8	100.0	8	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	1	33.3	1	25.0	1	25.0	1	25.0		
	<b>International</b>	1	33.3					1	25.0	2	50.0
	<b>Unknown</b>			1	25.0	1	25.0	1	25.0	1	25.0
	<b>White</b>	1	33.3	2	50.0	2	50.0	1	25.0	1	25.0
	<b>Subtotal</b>	3	100.0	4	100.0	4	100.0	4	100.0	4	100.0
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	2	10.0	2	9.5	2	9.5	1	5.3	2	9.5
	<b>Hispanic</b>	3	15.0	3	14.3	3	14.3	3	15.8	2	9.5
	<b>International</b>			1	4.8	1	4.8	1	5.3	1	4.8
	<b>Multiracial</b>	1	5.0	1	4.8	1	4.8	1	5.3	1	4.8
	<b>White</b>	14	70.0	14	66.7	14	66.7	13	68.4	15	71.4
<b>Subtotal</b>	20	100.0	21	100.0	21	100.0	19	100.0	21	100.0	
<b>Total</b>		38	100.0	41	100.0	41	100.0	39	100.0	41	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Business, Bauer College of, Finance, Department of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	2	22.2	2	25.0	2	25.0	2	28.6	2	28.6
	<b>White</b>	7	77.8	6	75.0	6	75.0	5	71.4	5	71.4
	<b>Subtotal</b>	9	100.0	8	100.0	8	100.0	7	100.0	7	100.0
<b>Associate Professor</b>	<b>Asian American</b>	1	25.0	1	25.0	1	25.0	1	33.3	2	50.0
	<b>White</b>	3	75.0	3	75.0	3	75.0	2	66.7	2	50.0
	<b>Subtotal</b>	4	100.0	4	100.0	4	100.0	3	100.0	4	100.0
<b>Assistant Professor</b>	<b>Asian American</b>			1	25.0	1	20.0	3	60.0	3	50.0
	<b>International</b>	2	66.7	2	50.0	2	40.0	1	20.0	2	33.3
	<b>White</b>	1	33.3	1	25.0	2	40.0	1	20.0	1	16.7
	<b>Subtotal</b>	3	100.0	4	100.0	5	100.0	5	100.0	6	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	4.0	2	8.0	3	13.6	2	8.3	3	11.5
	<b>Asian American</b>	2	8.0	2	8.0	2	9.1	2	8.3	2	7.7
	<b>Hispanic</b>	2	8.0	2	8.0	2	9.1	2	8.3	3	11.5
	<b>International</b>	1	4.0					1	4.2		
	<b>Unknown</b>					1	4.5	2	8.3		
	<b>White</b>	19	76.0	19	76.0	14	63.6	15	62.5	18	69.2
	<b>Subtotal</b>	25	100.0	25	100.0	22	100.0	24	100.0	26	100.0
<b>Total</b>	41	100.0	41	100.0	39	100.0	39	100.0	43	100.0	



**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Business, Bauer College of, Marketing & Entrepren, Dept of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	2	28.6	2	28.6	3	37.5	3	37.5	3	42.9
	<b>White</b>	5	71.4	5	71.4	5	62.5	5	62.5	4	57.1
	<b>Subtotal</b>	7	100.0	7	100.0	8	100.0	8	100.0	7	100.0
<b>Associate Professor</b>	<b>Asian American</b>	3	100.0	3	100.0	2	100.0	2	100.0	2	100.0
	<b>Subtotal</b>	3	100.0	3	100.0	2	100.0	2	100.0	2	100.0
<b>Assistant Professor</b>	<b>International</b>	1	50.0	1	50.0	2	66.7	2	66.7	3	75.0
	<b>White</b>	1	50.0	1	50.0	1	33.3	1	33.3	1	25.0
	<b>Subtotal</b>	2	100.0	2	100.0	3	100.0	3	100.0	4	100.0
<b>Non-Ranked Faculty</b>	<b>Asian American</b>			1	4.0	1	4.0	2	7.1	1	3.7
	<b>Hispanic</b>	2	9.5	1	4.0	1	4.0	1	3.6	1	3.7
	<b>International</b>	3	14.3	1	4.0	2	8.0	2	7.1	1	3.7
	<b>Unknown</b>									1	3.7
	<b>White</b>	16	76.2	22	88.0	21	84.0	23	82.1	23	85.2
	<b>Subtotal</b>	21	100.0	25	100.0	25	100.0	28	100.0	27	100.0
<b>Total</b>		33	100.0	37	100.0	38	100.0	41	100.0	40	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Business, Bauer College of, Mgmt & Leadership, Dept of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	1	12.5	1	12.5	1	16.7	1	16.7		
	<b>Hispanic</b>									1	16.7
	<b>White</b>	7	87.5	7	87.5	5	83.3	5	83.3	5	83.3
	<b>Subtotal</b>	8	100.0	8	100.0	6	100.0	6	100.0	6	100.0
<b>Associate Professor</b>	<b>Asian American</b>									1	20.0
	<b>Hispanic</b>	1	16.7	1	16.7	1	20.0	1	20.0		
	<b>White</b>	5	83.3	5	83.3	4	80.0	4	80.0	4	80.0
	<b>Subtotal</b>	6	100.0	6	100.0	5	100.0	5	100.0	5	100.0
<b>Assistant Professor</b>	<b>African American</b>			1	50.0	1	50.0	1	25.0	1	33.3
	<b>Asian American</b>					1	50.0	2	50.0	1	33.3
	<b>International</b>			1	50.0						
	<b>White</b>							1	25.0	1	33.3
	<b>Subtotal</b>			2	100.0	2	100.0	4	100.0	3	100.0
<b>Non-Ranked Faculty</b>	<b>International</b>					2	20.0	2	20.0	2	18.2
	<b>Multiracial</b>			1	11.1						
	<b>White</b>	9	100.0	8	88.9	8	80.0	8	80.0	9	81.8
	<b>Subtotal</b>	9	100.0	9	100.0	10	100.0	10	100.0	11	100.0
<b>Total</b>		23	100.0	25	100.0	23	100.0	25	100.0	25	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Education, College of, Curriculum & Instruction, Dept*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	1	14.3	1	16.7	1	20.0	2	40.0	2	40.0
	<b>Multiracial</b>	1	14.3								
	<b>White</b>	5	71.4	5	83.3	4	80.0	3	60.0	3	60.0
	<b>Subtotal</b>	7	100.0	6	100.0	5	100.0	5	100.0	5	100.0
<b>Associate Professor</b>	<b>African American</b>	1	12.5	1	12.5	1	10.0	1	11.1	2	18.2
	<b>Asian American</b>	1	12.5	1	12.5	3	30.0	2	22.2	2	18.2
	<b>Hispanic</b>									1	9.1
	<b>White</b>	6	75.0	6	75.0	6	60.0	6	66.7	6	54.5
	<b>Subtotal</b>	8	100.0	8	100.0	10	100.0	9	100.0	11	100.0
<b>Assistant Professor</b>	<b>African American</b>	1	25.0	1	25.0						
	<b>Asian American</b>	1	25.0	1	25.0						
	<b>International</b>							1	50.0	1	50.0
	<b>White</b>	2	50.0	2	50.0	1	100.0	1	50.0	1	50.0
	<b>Subtotal</b>	4	100.0	4	100.0	1	100.0	2	100.0	2	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	6	10.7	1	1.9	3	6.1	4	7.5	8	11.3
	<b>Asian American</b>	3	5.4	5	9.6	4	8.2	2	3.8	5	7.0
	<b>Hispanic</b>	6	10.7	4	7.7	3	6.1	4	7.5	7	9.9
	<b>International</b>	2	3.6	1	1.9					2	2.8
	<b>Multiracial</b>									1	1.4
	<b>White</b>	39	69.6	41	78.8	39	79.6	43	81.1	48	67.6
	<b>Subtotal</b>	56	100.0	52	100.0	49	100.0	53	100.0	71	100.0
<b>Total</b>	75	100.0	70	100.0	65	100.0	69	100.0	89	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Education, College of, Educ Leadrshp & Pol Std, Dept.*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	1	33.3	1	25.0	1	25.0				
	<b>Asian American</b>	1	33.3	1	25.0	1	25.0	1	25.0	1	33.3
	<b>Hispanic</b>			1	25.0	1	25.0	1	25.0	1	33.3
	<b>White</b>	1	33.3	1	25.0	1	25.0	2	50.0	1	33.3
	<b>Subtotal</b>	3	100.0	4	100.0	4	100.0	4	100.0	3	100.0
<b>Associate Professor</b>	<b>African American</b>					1	14.3	1	20.0	1	20.0
	<b>Multiracial</b>			1	25.0	1	14.3	1	20.0	1	20.0
	<b>White</b>	2	100.0	3	75.0	5	71.4	3	60.0	3	60.0
	<b>Subtotal</b>	2	100.0	4	100.0	7	100.0	5	100.0	5	100.0
<b>Assistant Professor</b>	<b>African American</b>									1	14.3
	<b>Hispanic</b>					1	33.3	3	50.0	3	42.9
	<b>Unknown</b>							1	16.7	1	14.3
	<b>White</b>	1	100.0	3	100.0	2	66.7	2	33.3	2	28.6
	<b>Subtotal</b>	1	100.0	3	100.0	3	100.0	6	100.0	7	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>			1	14.3	1	7.7	5	25.0	7	29.2
	<b>Asian American</b>					1	7.7	2	10.0	1	4.2
	<b>Hispanic</b>	1	33.3	2	28.6	1	7.7	3	15.0	3	12.5
	<b>International</b>					1	7.7				
	<b>Unknown</b>									1	4.2
	<b>White</b>	2	66.7	4	57.1	9	69.2	10	50.0	12	50.0
	<b>Subtotal</b>	3	100.0	7	100.0	13	100.0	20	100.0	24	100.0
<b>Total</b>		9	100.0	18	100.0	27	100.0	35	100.0	39	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Education, College of, Education (INTERDEPT)*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Non-Ranked Faculty</b>	<b>African American</b>			1	16.7						
	<b>Hispanic</b>	1	16.7	1	16.7						
	<b>International</b>	1	16.7							1	25.0
	<b>White</b>	4	66.7	4	66.7	4	100.0	4	100.0	3	75.0
	<b>Subtotal</b>	6	100.0	6	100.0	4	100.0	4	100.0	4	100.0
<b>Total</b>		6	100.0	6	100.0	4	100.0	4	100.0	4	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Education, College of, Psyc, Health, Learning Sci Dept*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	1	14.3	2	25.0	1	14.3	2	25.0	1	14.3
	<b>Hispanic</b>	2	28.6	2	25.0	2	28.6	3	37.5	3	42.9
	<b>White</b>	4	57.1	4	50.0	4	57.1	3	37.5	3	42.9
	<b>Subtotal</b>	7	100.0	8	100.0	7	100.0	8	100.0	7	100.0
<b>Associate Professor</b>	<b>African American</b>	2	22.2	2	28.6	2	25.0	1	14.3	1	14.3
	<b>Asian American</b>	1	11.1	1	14.3	1	12.5	1	14.3	1	14.3
	<b>Hispanic</b>	1	11.1	1	14.3	1	12.5	1	14.3	1	14.3
	<b>Multiracial</b>	1	11.1								
	<b>White</b>	4	44.4	3	42.9	4	50.0	4	57.1	4	57.1
	<b>Subtotal</b>	9	100.0	7	100.0	8	100.0	7	100.0	7	100.0
<b>Assistant Professor</b>	<b>African American</b>	1	12.5	1	10.0	1	11.1	1	10.0	1	10.0
	<b>Hispanic</b>	1	12.5	2	20.0	2	22.2	3	30.0	3	30.0
	<b>International</b>			1	10.0	2	22.2	3	30.0	3	30.0
	<b>White</b>	6	75.0	6	60.0	4	44.4	3	30.0	3	30.0
	<b>Subtotal</b>	8	100.0	10	100.0	9	100.0	10	100.0	10	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	5	10.4	4	8.5	5	10.9	8	16.0	8	16.7
	<b>Asian American</b>	5	10.4	5	10.6	5	10.9	5	10.0	5	10.4
	<b>Hispanic</b>	4	8.3	4	8.5	2	4.3	2	4.0	2	4.2
	<b>International</b>	1	2.1			1	2.2				
	<b>Multiracial</b>	3	6.3	2	4.3	2	4.3	2	4.0	2	4.2
	<b>White</b>	30	62.5	32	68.1	31	67.4	33	66.0	31	64.6
	<b>Subtotal</b>	48	100.0	47	100.0	46	100.0	50	100.0	48	100.0
<b>Total</b>	72	100.0	72	100.0	70	100.0	75	100.0	72	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Engineering, College of, Biomedical Engineering, Dept*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	1	50.0	1	33.3	1	20.0	1	16.7	1	12.5
	<b>Multiracial</b>									1	12.5
	<b>White</b>	1	50.0	2	66.7	4	80.0	5	83.3	6	75.0
	<b>Subtotal</b>	2	100.0	3	100.0	5	100.0	6	100.0	8	100.0
<b>Associate Professor</b>	<b>African American</b>	1	16.7	1	14.3	1	14.3	1	20.0	1	20.0
	<b>Asian American</b>	1	16.7	1	14.3	1	14.3			1	20.0
	<b>Multiracial</b>			1	14.3	1	14.3	1	20.0		
	<b>White</b>	4	66.7	4	57.1	4	57.1	3	60.0	3	60.0
	<b>Subtotal</b>	6	100.0	7	100.0	7	100.0	5	100.0	5	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	2	66.7	2	50.0	2	50.0	2	50.0	2	66.7
	<b>White</b>	1	33.3	2	50.0	2	50.0	2	50.0	1	33.3
	<b>Subtotal</b>	3	100.0	4	100.0	4	100.0	4	100.0	3	100.0
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	1	25.0	2	100.0	1	50.0	1	33.3	1	25.0
	<b>International</b>	3	75.0			1	50.0	1	33.3	1	25.0
	<b>Unknown</b>							1	33.3	1	25.0
	<b>White</b>									1	25.0
	<b>Subtotal</b>	4	100.0	2	100.0	2	100.0	3	100.0	4	100.0
<b>Total</b>		15	100.0	16	100.0	18	100.0	18	100.0	20	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Engineering, College of, Chem& Biomolecular Eng, Dpt of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	2	16.7	2	18.2	2	22.2	3	30.0	3	27.3
	<b>White</b>	10	83.3	9	81.8	7	77.8	7	70.0	8	72.7
	<b>Subtotal</b>	12	100.0	11	100.0	9	100.0	10	100.0	11	100.0
<b>Associate Professor</b>	<b>Asian American</b>	1	20.0	1	16.7	1	25.0	1	16.7	1	20.0
	<b>White</b>	4	80.0	5	83.3	3	75.0	5	83.3	4	80.0
	<b>Subtotal</b>	5	100.0	6	100.0	4	100.0	6	100.0	5	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	1	14.3	1	20.0			1	33.3	2	66.7
	<b>International</b>	1	14.3	1	20.0			1	33.3		
	<b>White</b>	5	71.4	3	60.0	3	100.0	1	33.3	1	33.3
	<b>Subtotal</b>	7	100.0	5	100.0	3	100.0	3	100.0	3	100.0
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	4	21.1	3	12.5	4	18.2	3	16.7	3	21.4
	<b>Hispanic</b>	1	5.3	2	8.3	2	9.1	3	16.7	3	21.4
	<b>International</b>	1	5.3	1	4.2	4	18.2				
	<b>Unknown</b>	1	5.3					1	5.6		
	<b>White</b>	12	63.2	18	75.0	12	54.5	11	61.1	8	57.1
	<b>Subtotal</b>	19	100.0	24	100.0	22	100.0	18	100.0	14	100.0
<b>Total</b>		43	100.0	46	100.0	38	100.0	37	100.0	33	100.0



**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Engineering, College of, Civil & Env Engineering, Dept*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	6	54.5	5	50.0	5	50.0	5	55.6	5	55.6
	<b>White</b>	5	45.5	5	50.0	5	50.0	4	44.4	4	44.4
	<b>Subtotal</b>	11	100.0	10	100.0	10	100.0	9	100.0	9	100.0
<b>Associate Professor</b>	<b>Asian American</b>							2	28.6	2	33.3
	<b>Hispanic</b>					2	40.0	2	28.6	1	16.7
	<b>White</b>	2	100.0	2	100.0	3	60.0	3	42.9	3	50.0
	<b>Subtotal</b>	2	100.0	2	100.0	5	100.0	7	100.0	6	100.0
<b>Assistant Professor</b>	<b>Asian American</b>			1	12.5	4	66.7	2	50.0	3	60.0
	<b>Hispanic</b>	1	12.5	1	12.5						
	<b>International</b>	5	62.5	4	50.0	2	33.3	1	25.0	1	20.0
	<b>White</b>	2	25.0	2	25.0			1	25.0	1	20.0
	<b>Subtotal</b>	8	100.0	8	100.0	6	100.0	4	100.0	5	100.0
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	1	16.7	1	10.0	1	7.7	1	8.3	3	20.0
	<b>Hispanic</b>	1	16.7	1	10.0						
	<b>International</b>			1	10.0	3	23.1	1	8.3		
	<b>Multiracial</b>			1	10.0						
	<b>Unknown</b>							2	16.7	2	13.3
	<b>White</b>	4	66.7	6	60.0	9	69.2	8	66.7	10	66.7
	<b>Subtotal</b>	6	100.0	10	100.0	13	100.0	12	100.0	15	100.0
<b>Total</b>	27	100.0	30	100.0	34	100.0	32	100.0	35	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Engineering, College of, Electr & Comp Engineering, Dpt*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	4	30.8	5	38.5	6	50.0	6	50.0	6	46.2
	<b>Hispanic</b>	1	7.7	1	7.7	1	8.3	1	8.3	1	7.7
	<b>White</b>	8	61.5	7	53.8	5	41.7	5	41.7	6	46.2
	<b>Subtotal</b>	13	100.0	13	100.0	12	100.0	12	100.0	13	100.0
<b>Associate Professor</b>	<b>Asian American</b>	5	41.7	5	41.7	5	41.7	7	53.8	7	58.3
	<b>White</b>	7	58.3	7	58.3	7	58.3	6	46.2	5	41.7
	<b>Subtotal</b>	12	100.0	12	100.0	12	100.0	13	100.0	12	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	4	57.1	3	37.5	3	37.5	2	22.2	3	27.3
	<b>International</b>			1	12.5	2	25.0	3	33.3	3	27.3
	<b>Unknown</b>			1	12.5	1	12.5	1	11.1	2	18.2
	<b>White</b>	3	42.9	3	37.5	2	25.0	3	33.3	3	27.3
	<b>Subtotal</b>	7	100.0	8	100.0	8	100.0	9	100.0	11	100.0
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	2	16.7	4	21.1	5	19.2	5	17.2	5	17.9
	<b>Hispanic</b>	1	8.3	1	5.3	2	7.7	3	10.3	2	7.1
	<b>International</b>	3	25.0	3	15.8	3	11.5	4	13.8	2	7.1
	<b>Unknown</b>					2	7.7	4	13.8	3	10.7
	<b>White</b>	6	50.0	11	57.9	14	53.8	13	44.8	16	57.1
	<b>Subtotal</b>	12	100.0	19	100.0	26	100.0	29	100.0	28	100.0
<b>Total</b>		44	100.0	52	100.0	58	100.0	63	100.0	64	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Engineering, College of, Engineering (INTERDEPT)*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Non-Ranked Faculty</b>	<b>African American</b>	2	28.6	1	8.3	3	23.1	2	16.7	2	14.3
	<b>Asian American</b>	2	28.6	2	16.7	1	7.7	1	8.3	2	14.3
	<b>Hispanic</b>	1	14.3	2	16.7	2	15.4	2	16.7	3	21.4
	<b>White</b>	2	28.6	7	58.3	7	53.8	7	58.3	7	50.0
	<b>Subtotal</b>	7	100.0	12	100.0	13	100.0	12	100.0	14	100.0
<b>Total</b>		7	100.0	12	100.0	13	100.0	12	100.0	14	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Engineering, College of, Industrial Engineering, Dept*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	1	100.0	1	100.0	2	100.0	2	100.0	2	100.0
	<b>Subtotal</b>	1	100.0	1	100.0	2	100.0	2	100.0	2	100.0
<b>Associate Professor</b>	<b>Asian American</b>	4	66.7	4	66.7	3	60.0	3	60.0	3	60.0
	<b>White</b>	2	33.3	2	33.3	2	40.0	2	40.0	2	40.0
	<b>Subtotal</b>	6	100.0	6	100.0	5	100.0	5	100.0	5	100.0
<b>Assistant Professor</b>	<b>International</b>							2	100.0	2	100.0
	<b>Subtotal</b>							2	100.0	2	100.0
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	2	22.2	2	15.4			1	10.0	3	27.3
	<b>International</b>	2	22.2	1	7.7	2	20.0				
	<b>White</b>	5	55.6	10	76.9	8	80.0	9	90.0	8	72.7
	<b>Subtotal</b>	9	100.0	13	100.0	10	100.0	10	100.0	11	100.0
<b>Total</b>		16	100.0	20	100.0	17	100.0	19	100.0	20	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Engineering, College of, Mechanical Engineering, Dept*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	5	45.5	5	45.5	6	50.0	6	50.0	6	54.5
	<b>White</b>	6	54.5	6	54.5	6	50.0	6	50.0	5	45.5
	<b>Subtotal</b>	11	100.0	11	100.0	12	100.0	12	100.0	11	100.0
<b>Associate Professor</b>	<b>Asian American</b>	3	100.0	4	100.0	3	75.0	4	80.0	5	83.3
	<b>White</b>					1	25.0	1	20.0	1	16.7
	<b>Subtotal</b>	3	100.0	4	100.0	4	100.0	5	100.0	6	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	3	37.5	2	25.0	3	33.3	2	22.2	1	12.5
	<b>International</b>	3	37.5	3	37.5	2	22.2	2	22.2	4	50.0
	<b>Unknown</b>					1	11.1	2	22.2	1	12.5
	<b>White</b>	2	25.0	3	37.5	3	33.3	3	33.3	2	25.0
	<b>Subtotal</b>	8	100.0	8	100.0	9	100.0	9	100.0	8	100.0
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	1	7.7	3	15.0	3	13.6	3	13.0	4	16.0
	<b>International</b>	5	38.5	5	25.0	5	22.7	5	21.7	7	28.0
	<b>Unknown</b>	1	7.7					2	8.7		
	<b>White</b>	6	46.2	12	60.0	14	63.6	13	56.5	14	56.0
	<b>Subtotal</b>	13	100.0	20	100.0	22	100.0	23	100.0	25	100.0
<b>Total</b>	35	100.0	43	100.0	47	100.0	49	100.0	50	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Engineering, College of, Petroleum Engineering, Dept of*

		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	1	25.0	1	25.0	2	40.0
	<b>White</b>	3	75.0	3	75.0	3	60.0
	<b>Subtotal</b>	4	100.0	4	100.0	5	100.0
<b>Associate Professor</b>	<b>Asian American</b>	1	25.0	1	25.0	1	25.0
	<b>Unknown</b>	1	25.0	1	25.0	1	25.0
	<b>White</b>	2	50.0	2	50.0	2	50.0
	<b>Subtotal</b>	4	100.0	4	100.0	4	100.0
<b>Assistant Professor</b>	<b>International</b>			1	33.3	1	33.3
	<b>White</b>	1	100.0	2	66.7	2	66.7
	<b>Subtotal</b>	1	100.0	3	100.0	3	100.0
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	1	33.3	3	60.0		
	<b>Unknown</b>	1	33.3	1	20.0	1	33.3
	<b>White</b>	1	33.3	1	20.0	2	66.7
	<b>Subtotal</b>	3	100.0	5	100.0	3	100.0
<b>Total</b>		12	100.0	16	100.0	15	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	2	33.3	2	33.3	2	28.6	2	28.6	2	28.6
	<b>Hispanic</b>	1	16.7	1	16.7	1	14.3	1	14.3	1	14.3
	<b>White</b>	3	50.0	3	50.0	4	57.1	4	57.1	4	57.1
	<b>Subtotal</b>	6	100.0	6	100.0	7	100.0	7	100.0	7	100.0
<b>Associate Professor</b>	<b>Asian American</b>									2	22.2
	<b>Hispanic</b>	1	20.0	1	20.0	1	16.7	1	14.3	1	11.1
	<b>White</b>	4	80.0	4	80.0	5	83.3	6	85.7	6	66.7
	<b>Subtotal</b>	5	100.0	5	100.0	6	100.0	7	100.0	9	100.0
<b>Assistant Professor</b>	<b>Asian American</b>			2	28.6	2	28.6	3	37.5	1	20.0
	<b>International</b>	2	40.0	2	28.6	3	42.9	4	50.0	3	60.0
	<b>White</b>	3	60.0	3	42.9	2	28.6	1	12.5	1	20.0
	<b>Subtotal</b>	5	100.0	7	100.0	7	100.0	8	100.0	5	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	3.6	1	3.1	1	3.3	1	3.6	1	3.8
	<b>Asian American</b>	1	3.6	1	3.1	1	3.3	2	7.1	2	7.7
	<b>Hispanic</b>	8	28.6	8	25.0	9	30.0	8	28.6	7	26.9
	<b>International</b>	1	3.6								
	<b>Multiracial</b>							1	3.6		
	<b>Unknown</b>	2	7.1	1	3.1	2	6.7			1	3.8
	<b>White</b>	15	53.6	21	65.6	17	56.7	16	57.1	15	57.7
	<b>Subtotal</b>	28	100.0	32	100.0	30	100.0	28	100.0	26	100.0
<b>Total</b>	44	100.0	50	100.0	50	100.0	50	100.0	47	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Law, College of, Law (INTERDEPT)*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	1	3.6	2	7.4	2	7.4	2	7.1	2	6.9
	<b>Asian American</b>									1	3.4
	<b>Hispanic</b>	3	10.7	2	7.4	2	7.4	2	7.1	2	6.9
	<b>White</b>	24	85.7	23	85.2	23	85.2	24	85.7	24	82.8
	<b>Subtotal</b>	28	100.0	27	100.0	27	100.0	28	100.0	29	100.0
<b>Associate Professor</b>	<b>African American</b>	3	37.5	3	37.5	3	30.0	2	33.3	2	33.3
	<b>Asian American</b>	1	12.5	1	12.5	1	10.0	1	16.7		
	<b>Multiracial</b>					1	10.0	1	16.7	1	16.7
	<b>White</b>	4	50.0	4	50.0	5	50.0	2	33.3	3	50.0
	<b>Subtotal</b>	8	100.0	8	100.0	10	100.0	6	100.0	6	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	1	14.3	1	14.3	1	20.0	1	16.7	1	20.0
	<b>Unknown</b>									1	20.0
	<b>White</b>	6	85.7	6	85.7	4	80.0	5	83.3	3	60.0
	<b>Subtotal</b>	7	100.0	7	100.0	5	100.0	6	100.0	5	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	3	3.1	6	5.1	4	3.4	6	5.5	5	4.2
	<b>Asian American</b>	3	3.1	6	5.1	2	1.7	2	1.8	1	0.8
	<b>Hispanic</b>	4	4.2	6	5.1	9	7.6	5	4.5	7	5.9
	<b>International</b>	1	1.0	1	0.9	1	0.8	1	0.9	2	1.7
	<b>Multiracial</b>	1	1.0					1	0.9		
	<b>Unknown</b>	3	3.1	4	3.4	3	2.5	4	3.6	5	4.2
	<b>White</b>	81	84.4	94	80.3	99	83.9	91	82.7	98	83.1
	<b>Subtotal</b>	96	100.0	117	100.0	118	100.0	110	100.0	118	100.0
<b>Total</b>	139	100.0	159	100.0	160	100.0	150	100.0	158	100.0	



**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Com Sciences & Disorders, Dept*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>White</b>	2	100.0	2	100.0	2	100.0	2	100.0	3	100.0
	<b>Subtotal</b>	2	100.0	2	100.0	2	100.0	2	100.0	3	100.0
<b>Associate Professor</b>	<b>African American</b>					1	25.0	1	25.0	2	50.0
	<b>Unknown</b>			2	50.0	1	25.0	1	25.0	1	25.0
	<b>White</b>	2	100.0	2	50.0	2	50.0	2	50.0	1	25.0
	<b>Subtotal</b>	2	100.0	4	100.0	4	100.0	4	100.0	4	100.0
<b>Assistant Professor</b>	<b>International</b>	1	50.0	1	50.0	1	50.0	1	50.0	1	50.0
	<b>White</b>	1	50.0	1	50.0	1	50.0	1	50.0	1	50.0
	<b>Subtotal</b>	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	4	17.4	5	20.0	6	24.0	6	25.0	6	23.1
	<b>Asian American</b>	1	4.3								
	<b>Hispanic</b>	1	4.3	1	4.0	1	4.0			1	3.8
	<b>Unknown</b>	1	4.3								
	<b>White</b>	16	69.6	19	76.0	18	72.0	18	75.0	19	73.1
	<b>Subtotal</b>	23	100.0	25	100.0	25	100.0	24	100.0	26	100.0
<b>Total</b>		29	100.0	33	100.0	33	100.0	32	100.0	35	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Communication, Department of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>									1	50.0
	<b>White</b>	3	100.0	2	100.0	1	100.0	1	100.0	1	50.0
	<b>Subtotal</b>	3	100.0	2	100.0	1	100.0	1	100.0	2	100.0
<b>Associate Professor</b>	<b>Asian American</b>	3	50.0	3	42.9	3	42.9	3	33.3	2	25.0
	<b>White</b>	3	50.0	4	57.1	4	57.1	6	66.7	6	75.0
	<b>Subtotal</b>	6	100.0	7	100.0	7	100.0	9	100.0	8	100.0
<b>Assistant Professor</b>	<b>Asian American</b>									1	20.0
	<b>Hispanic</b>	1	14.3								
	<b>International</b>	1	14.3	1	20.0	2	40.0	3	60.0	3	60.0
	<b>White</b>	5	71.4	4	80.0	3	60.0	2	40.0	1	20.0
	<b>Subtotal</b>	7	100.0	5	100.0	5	100.0	5	100.0	5	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	2.8	1	2.4	1	2.5	2	6.1	2	4.8
	<b>Hispanic</b>	3	8.3	3	7.1	3	7.5	2	6.1	5	11.9
	<b>International</b>	1	2.8	1	2.4						
	<b>Native American</b>			1	2.4	1	2.5	1	3.0	1	2.4
	<b>Unknown</b>			1	2.4					1	2.4
	<b>White</b>	31	86.1	35	83.3	35	87.5	28	84.8	33	78.6
	<b>Subtotal</b>	36	100.0	42	100.0	40	100.0	33	100.0	42	100.0
<b>Total</b>	52	100.0	56	100.0	53	100.0	48	100.0	57	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	1	25.0	1	20.0	1	20.0	1	25.0		
	<b>Hispanic</b>									1	20.0
	<b>International</b>	1	25.0	1	20.0	1	20.0	1	25.0	1	20.0
	<b>Unknown</b>			1	20.0	1	20.0				
	<b>White</b>	2	50.0	2	40.0	2	40.0	2	50.0	3	60.0
	<b>Subtotal</b>	4	100.0	5	100.0	5	100.0	4	100.0	5	100.0
<b>Associate Professor</b>	<b>Hispanic</b>	1	25.0	1	25.0	1	25.0	1	25.0		
	<b>White</b>	3	75.0	3	75.0	3	75.0	3	75.0	3	100.0
	<b>Subtotal</b>	4	100.0	4	100.0	4	100.0	4	100.0	3	100.0
<b>Assistant Professor</b>	<b>African American</b>			1	50.0	1	33.3	1	33.3	1	33.3
	<b>Hispanic</b>					1	33.3	1	33.3	1	33.3
	<b>White</b>	1	100.0	1	50.0	1	33.3	1	33.3	1	33.3
	<b>Subtotal</b>	1	100.0	2	100.0	3	100.0	3	100.0	3	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	11.1	1	5.6	1	7.1				
	<b>Asian American</b>			1	5.6	1	7.1				
	<b>Hispanic</b>	1	11.1	3	16.7			1	5.6		
	<b>International</b>			2	11.1	1	7.1	1	5.6	1	6.3
	<b>Multiracial</b>	1	11.1	1	5.6	1	7.1	1	5.6	1	6.3
	<b>Unknown</b>			2	11.1	2	14.3	3	16.7	1	6.3
	<b>White</b>	6	66.7	8	44.4	8	57.1	12	66.7	13	81.3
	<b>Subtotal</b>	9	100.0	18	100.0	14	100.0	18	100.0	16	100.0
<b>Total</b>	18	100.0	29	100.0	26	100.0	29	100.0	27	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Economics, Department of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	2	22.2	2	22.2	3	30.0	3	27.3	3	27.3
	<b>White</b>	7	77.8	7	77.8	7	70.0	8	72.7	8	72.7
	<b>Subtotal</b>	9	100.0	9	100.0	10	100.0	11	100.0	11	100.0
<b>Associate Professor</b>	<b>Asian American</b>	1	25.0	1	20.0	1	25.0	1	25.0	2	40.0
	<b>White</b>	3	75.0	4	80.0	3	75.0	3	75.0	3	60.0
	<b>Subtotal</b>	4	100.0	5	100.0	4	100.0	4	100.0	5	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	1	20.0	1	14.3	1	12.5	1	14.3		
	<b>Hispanic</b>					1	12.5	2	28.6	1	20.0
	<b>International</b>	2	40.0	3	42.9	2	25.0	1	14.3	2	40.0
	<b>White</b>	2	40.0	3	42.9	4	50.0	3	42.9	2	40.0
	<b>Subtotal</b>	5	100.0	7	100.0	8	100.0	7	100.0	5	100.0
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	1	11.1								
	<b>Hispanic</b>	2	22.2	1	8.3	1	6.3	1	8.3	1	7.7
	<b>International</b>			1	8.3	1	6.3	1	8.3	1	7.7
	<b>White</b>	6	66.7	10	83.3	14	87.5	10	83.3	11	84.6
	<b>Subtotal</b>	9	100.0	12	100.0	16	100.0	12	100.0	13	100.0
<b>Total</b>		27	100.0	33	100.0	38	100.0	34	100.0	34	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, English, Department of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	2	8.3	2	8.7	2	8.7	2	8.3	1	4.3
	<b>Asian American</b>	1	4.2	1	4.3	1	4.3	2	8.3	2	8.7
	<b>Hispanic</b>	1	4.2	1	4.3	1	4.3	1	4.2	1	4.3
	<b>White</b>	20	83.3	19	82.6	19	82.6	19	79.2	19	82.6
	<b>Subtotal</b>	24	100.0	23	100.0	23	100.0	24	100.0	23	100.0
<b>Associate Professor</b>	<b>African American</b>							1	5.9	1	5.6
	<b>Asian American</b>	2	11.1	2	12.5	2	12.5	1	5.9	2	11.1
	<b>Hispanic</b>	3	16.7	3	18.8	3	18.8	3	17.6	3	16.7
	<b>White</b>	13	72.2	11	68.8	11	68.8	12	70.6	12	66.7
	<b>Subtotal</b>	18	100.0	16	100.0	16	100.0	17	100.0	18	100.0
<b>Assistant Professor</b>	<b>African American</b>	1	11.1	1	10.0	1	11.1				
	<b>Asian American</b>					1	11.1	1	12.5		
	<b>Hispanic</b>							1	12.5	1	12.5
	<b>International</b>	2	22.2	2	20.0	1	11.1	1	12.5	2	25.0
	<b>Unknown</b>	1	11.1	1	10.0	1	11.1	1	12.5	2	25.0
	<b>White</b>	5	55.6	6	60.0	5	55.6	4	50.0	3	37.5
	<b>Subtotal</b>	9	100.0	10	100.0	9	100.0	8	100.0	8	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>							1	2.4	1	1.9
	<b>Asian American</b>	2	5.6	2	4.4					1	1.9
	<b>Hispanic</b>	3	8.3	2	4.4	3	7.0	1	2.4	2	3.7
	<b>International</b>	2	5.6	2	4.4	1	2.3	1	2.4		
	<b>Multiracial</b>	2	5.6								
	<b>Unknown</b>							1	2.4	3	5.6
	<b>White</b>	27	75.0	39	86.7	39	90.7	38	90.5	47	87.0
<b>Subtotal</b>	36	100.0	45	100.0	43	100.0	42	100.0	54	100.0	
<b>Total</b>	87	100.0	94	100.0	91	100.0	91	100.0	103	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Unknown</b>					1	25.0	1	25.0	1	25.0
	<b>White</b>	2	100.0	3	100.0	3	75.0	3	75.0	3	75.0
	<b>Subtotal</b>	2	100.0	3	100.0	4	100.0	4	100.0	4	100.0
<b>Associate Professor</b>	<b>African American</b>	1	16.7	1	20.0	1	20.0	1	16.7	1	12.5
	<b>Hispanic</b>									1	12.5
	<b>White</b>	5	83.3	4	80.0	4	80.0	5	83.3	6	75.0
	<b>Subtotal</b>	6	100.0	5	100.0	5	100.0	6	100.0	8	100.0
<b>Assistant Professor</b>	<b>African American</b>							1	10.0	1	12.5
	<b>Asian American</b>	2	22.2	3	25.0	3	27.3	3	30.0	4	50.0
	<b>Hispanic</b>	2	22.2	2	16.7	3	27.3	3	30.0	2	25.0
	<b>International</b>	1	11.1	1	8.3	1	9.1	1	10.0		
	<b>White</b>	4	44.4	6	50.0	4	36.4	2	20.0	1	12.5
	<b>Subtotal</b>	9	100.0	12	100.0	11	100.0	10	100.0	8	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	3.6	1	4.0	1	4.5	1	4.5	2	8.7
	<b>Asian American</b>	1	3.6	2	8.0						
	<b>Hispanic</b>	1	3.6	1	4.0	1	4.5	1	4.5	1	4.3
	<b>International</b>	2	7.1								
	<b>Multiracial</b>	1	3.6								
	<b>Native American</b>									1	4.3
	<b>White</b>	22	78.6	21	84.0	20	90.9	20	90.9	19	82.6
<b>Subtotal</b>	28	100.0	25	100.0	22	100.0	22	100.0	23	100.0	
<b>Total</b>	45	100.0	45	100.0	42	100.0	42	100.0	43	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Hispanic Studies, Dept*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>							1	14.3	1	12.5
	<b>Hispanic</b>	4	100.0	3	100.0	5	100.0	6	85.7	7	87.5
	<b>Subtotal</b>	4	100.0	3	100.0	5	100.0	7	100.0	8	100.0
<b>Associate Professor</b>	<b>Hispanic</b>	7	87.5	7	87.5	6	75.0	6	75.0	6	85.7
	<b>International</b>	1	12.5	1	12.5	1	12.5	1	12.5		
	<b>White</b>					1	12.5	1	12.5	1	14.3
	<b>Subtotal</b>	8	100.0	8	100.0	8	100.0	8	100.0	7	100.0
<b>Assistant Professor</b>	<b>Hispanic</b>	2	66.7	2	66.7	2	100.0	1	100.0	1	100.0
	<b>White</b>	1	33.3	1	33.3						
	<b>Subtotal</b>	3	100.0	3	100.0	2	100.0	1	100.0	1	100.0
<b>Non-Ranked Faculty</b>	<b>Hispanic</b>	7	87.5	7	77.8	6	60.0	8	88.9	10	71.4
	<b>International</b>	1	12.5	1	11.1	2	20.0			1	7.1
	<b>Multiracial</b>									1	7.1
	<b>White</b>			1	11.1	2	20.0	1	11.1	2	14.3
	<b>Subtotal</b>	8	100.0	9	100.0	10	100.0	9	100.0	14	100.0
<b>Total</b>		23	100.0	23	100.0	25	100.0	25	100.0	30	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, History, Department of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	1	5.6	1	5.6	2	11.1	2	10.5	2	11.8
	<b>Asian American</b>							1	5.3	1	5.9
	<b>Hispanic</b>	1	5.6	1	5.6	1	5.6	1	5.3	1	5.9
	<b>International</b>									1	5.9
	<b>White</b>	16	88.9	16	88.9	15	83.3	15	78.9	12	70.6
	<b>Subtotal</b>	18	100.0	18	100.0	18	100.0	19	100.0	17	100.0
<b>Associate Professor</b>	<b>African American</b>	3	21.4	4	23.5	3	20.0	3	20.0	3	20.0
	<b>Asian American</b>	1	7.1	1	5.9	1	6.7				
	<b>Hispanic</b>	5	35.7	5	29.4	5	33.3	6	40.0	6	40.0
	<b>International</b>			1	5.9	1	6.7	1	6.7	1	6.7
	<b>White</b>	5	35.7	6	35.3	5	33.3	5	33.3	5	33.3
	<b>Subtotal</b>	14	100.0	17	100.0	15	100.0	15	100.0	15	100.0
<b>Assistant Professor</b>	<b>African American</b>	1	25.0								
	<b>Hispanic</b>	1	25.0	1	25.0	1	25.0				
	<b>International</b>							1	25.0	1	25.0
	<b>White</b>	2	50.0	3	75.0	3	75.0	3	75.0	3	75.0
	<b>Subtotal</b>	4	100.0	4	100.0	4	100.0	4	100.0	4	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>					1	8.3			1	8.3
	<b>Asian American</b>	1	10.0	1	9.1	1	8.3	1	11.1	1	8.3
	<b>Hispanic</b>	2	20.0	3	27.3	3	25.0			1	8.3
	<b>White</b>	7	70.0	7	63.6	7	58.3	8	88.9	9	75.0
	<b>Subtotal</b>	10	100.0	11	100.0	12	100.0	9	100.0	12	100.0
<b>Total</b>	46	100.0	50	100.0	49	100.0	47	100.0	48	100.0	



**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Hobby School of Public Affairs*

		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>			1	50.0	1	50.0
	<b>White</b>			1	50.0	1	50.0
	<b>Subtotal</b>			2	100.0	2	100.0
<b>Associate Professor</b>	<b>Hispanic</b>			1	100.0	1	100.0
	<b>Subtotal</b>			1	100.0	1	100.0
<b>Non-Ranked Faculty</b>	<b>International</b>	2	66.7	1	33.3	1	33.3
	<b>White</b>	1	33.3	2	66.7	2	66.7
	<b>Subtotal</b>	3	100.0	3	100.0	3	100.0
<b>Total</b>		3	100.0	6	100.0	6	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT)*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	2	100.0	1	100.0	1	100.0	1	100.0	1	100.0
	<b>Subtotal</b>	2	100.0	1	100.0	1	100.0	1	100.0	1	100.0
<b>Assistant Professor</b>	<b>Hispanic</b>			1	100.0						
	<b>Subtotal</b>			1	100.0						
<b>Non-Ranked Faculty</b>	<b>African American</b>	13	21.3	8	10.8	8	10.7	11	13.9	12	15.4
	<b>Asian American</b>	1	1.6	1	1.4	2	2.7	2	2.5	2	2.6
	<b>Hispanic</b>	11	18.0	12	16.2	14	18.7	10	12.7	7	9.0
	<b>International</b>	1	1.6	2	2.7	2	2.7	1	1.3		
	<b>Multiracial</b>			2	2.7	1	1.3	1	1.3	1	1.3
	<b>Unknown</b>	4	6.6	6	8.1	6	8.0	10	12.7	15	19.2
	<b>White</b>	31	50.8	43	58.1	42	56.0	44	55.7	41	52.6
	<b>Subtotal</b>	61	100.0	74	100.0	75	100.0	79	100.0	78	100.0
<b>Total</b>	63	100.0	76	100.0	76	100.0	80	100.0	79	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	1	20.0	1	14.3	1	16.7	1	16.7	1	16.7
	<b>Hispanic</b>	1	20.0	1	14.3	1	16.7	1	16.7	1	16.7
	<b>White</b>	3	60.0	5	71.4	4	66.7	4	66.7	4	66.7
	<b>Subtotal</b>	5	100.0	7	100.0	6	100.0	6	100.0	6	100.0
<b>Associate Professor</b>	<b>Multiracial</b>					1	20.0	1	20.0	1	20.0
	<b>White</b>	4	100.0	4	100.0	4	80.0	4	80.0	4	80.0
	<b>Subtotal</b>	4	100.0	4	100.0	5	100.0	5	100.0	5	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	1	25.0	1	25.0	1	25.0	1	33.3	1	33.3
	<b>International</b>	1	25.0	1	25.0	2	50.0	1	33.3	1	33.3
	<b>Multiracial</b>	1	25.0	1	25.0						
	<b>White</b>	1	25.0	1	25.0	1	25.0	1	33.3	1	33.3
	<b>Subtotal</b>	4	100.0	4	100.0	4	100.0	3	100.0	3	100.0
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	3	14.3	3	10.7	2	7.1	3	10.3	4	14.3
	<b>Hispanic</b>	2	9.5	2	7.1	1	3.6	2	6.9	2	7.1
	<b>International</b>	1	4.8	1	3.6	3	10.7			1	3.6
	<b>Multiracial</b>	1	4.8	1	3.6	2	7.1	2	6.9	1	3.6
	<b>White</b>	14	66.7	21	75.0	20	71.4	22	75.9	20	71.4
	<b>Subtotal</b>	21	100.0	28	100.0	28	100.0	29	100.0	28	100.0
<b>Total</b>		34	100.0	43	100.0	43	100.0	43	100.0	42	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Philosophy, Department of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>White</b>	5	100.0	4	100.0	3	100.0	2	100.0	2	100.0
	<b>Subtotal</b>	5	100.0	4	100.0	3	100.0	2	100.0	2	100.0
<b>Associate Professor</b>	<b>Native American</b>			1	25.0	1	25.0	1	25.0	1	20.0
	<b>White</b>	3	100.0	3	75.0	3	75.0	3	75.0	4	80.0
	<b>Subtotal</b>	3	100.0	4	100.0	4	100.0	4	100.0	5	100.0
<b>Assistant Professor</b>	<b>Native American</b>	1	33.3								
	<b>Unknown</b>							1	25.0	1	33.3
	<b>White</b>	2	66.7	2	100.0	2	100.0	3	75.0	2	66.7
	<b>Subtotal</b>	3	100.0	2	100.0	2	100.0	4	100.0	3	100.0
<b>Non-Ranked Faculty</b>	<b>White</b>	4	100.0	7	100.0	7	100.0	8	100.0	9	100.0
	<b>Subtotal</b>	4	100.0	7	100.0	7	100.0	8	100.0	9	100.0
<b>Total</b>		15	100.0	17	100.0	16	100.0	18	100.0	19	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Political Science, Dept of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>White</b>	7	100.0	7	100.0	8	100.0	7	100.0	7	100.0
	<b>Subtotal</b>	7	100.0	7	100.0	8	100.0	7	100.0	7	100.0
<b>Associate Professor</b>	<b>Asian American</b>									1	7.7
	<b>Hispanic</b>	2	16.7	4	33.3	4	40.0	3	30.0	3	23.1
	<b>Unknown</b>									1	7.7
	<b>White</b>	10	83.3	8	66.7	6	60.0	7	70.0	8	61.5
	<b>Subtotal</b>	12	100.0	12	100.0	10	100.0	10	100.0	13	100.0
<b>Assistant Professor</b>	<b>Asian American</b>			1	12.5	1	10.0	2	22.2	1	14.3
	<b>Hispanic</b>	1	12.5					1	11.1	1	14.3
	<b>International</b>	2	25.0	2	25.0	2	20.0				
	<b>White</b>	5	62.5	5	62.5	7	70.0	6	66.7	5	71.4
	<b>Subtotal</b>	8	100.0	8	100.0	10	100.0	9	100.0	7	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	3.4	1	3.4	1	2.9	2	5.7	2	5.7
	<b>Asian American</b>	2	6.9	1	3.4	3	8.8	2	5.7	1	2.9
	<b>Hispanic</b>	2	6.9	1	3.4					1	2.9
	<b>International</b>	1	3.4	1	3.4	1	2.9	1	2.9	1	2.9
	<b>Multiracial</b>	2	6.9	2	6.9	2	5.9	2	5.7	2	5.7
	<b>Unknown</b>					2	5.9			1	2.9
	<b>White</b>	21	72.4	23	79.3	25	73.5	28	80.0	27	77.1
<b>Subtotal</b>	29	100.0	29	100.0	34	100.0	35	100.0	35	100.0	
<b>Total</b>		56	100.0	56	100.0	62	100.0	61	100.0	62	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Psychology, Department of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Hispanic</b>	1	6.3	1	5.6	1	6.3	1	5.6	1	5.3
	<b>White</b>	15	93.8	17	94.4	15	93.8	17	94.4	18	94.7
	<b>Subtotal</b>	16	100.0	18	100.0	16	100.0	18	100.0	19	100.0
<b>Associate Professor</b>	<b>African American</b>	1	7.1	1	9.1	1	8.3	1	10.0	1	10.0
	<b>Asian American</b>	3	21.4	3	27.3	3	25.0	3	30.0	2	20.0
	<b>Hispanic</b>									1	10.0
	<b>Multiracial</b>	1	7.1								
	<b>White</b>	9	64.3	7	63.6	8	66.7	6	60.0	6	60.0
	<b>Subtotal</b>	14	100.0	11	100.0	12	100.0	10	100.0	10	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	1	100.0								
	<b>Hispanic</b>			1	25.0	1	14.3	1	12.5	1	14.3
	<b>International</b>			1	25.0	1	14.3	2	25.0	2	28.6
	<b>Unknown</b>			1	25.0	1	14.3	1	12.5	1	14.3
	<b>White</b>			1	25.0	4	57.1	4	50.0	3	42.9
	<b>Subtotal</b>	1	100.0	4	100.0	7	100.0	8	100.0	7	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>							1	3.6	1	3.3
	<b>Asian American</b>	2	7.4	4	13.8	4	12.9	4	14.3	5	16.7
	<b>Hispanic</b>	4	14.8	2	6.9	2	6.5	1	3.6	2	6.7
	<b>International</b>	1	3.7	1	3.4						
	<b>Multiracial</b>									1	3.3
	<b>Unknown</b>							1	3.6		
	<b>White</b>	20	74.1	22	75.9	25	80.6	21	75.0	21	70.0
<b>Subtotal</b>	27	100.0	29	100.0	31	100.0	28	100.0	30	100.0	
<b>Total</b>	58	100.0	62	100.0	66	100.0	64	100.0	66	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Sociology, Department of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Hispanic</b>			1	33.3	1	33.3	1	33.3	1	25.0
	<b>White</b>	2	100.0	2	66.7	2	66.7	2	66.7	3	75.0
	<b>Subtotal</b>	2	100.0	3	100.0	3	100.0	3	100.0	4	100.0
<b>Associate Professor</b>	<b>African American</b>	1	16.7	1	25.0	1	25.0	1	25.0	1	25.0
	<b>Asian American</b>	1	16.7	1	25.0	1	25.0	1	25.0	1	25.0
	<b>Hispanic</b>	1	16.7								
	<b>White</b>	3	50.0	2	50.0	2	50.0	2	50.0	2	50.0
	<b>Subtotal</b>	6	100.0	4	100.0	4	100.0	4	100.0	4	100.0
	<b>Assistant Professor</b>	<b>White</b>	3	100.0	4	100.0	5	100.0	4	100.0	3
	<b>Subtotal</b>	3	100.0	4	100.0	5	100.0	4	100.0	3	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	14.3	1	11.1	1	10.0	1	8.3	1	7.7
	<b>Asian American</b>	2	28.6	2	22.2	2	20.0	2	16.7	2	15.4
	<b>Hispanic</b>			2	22.2	2	20.0	1	8.3	2	15.4
	<b>International</b>	1	14.3					1	8.3	1	7.7
	<b>White</b>	3	42.9	4	44.4	5	50.0	7	58.3	7	53.8
	<b>Subtotal</b>	7	100.0	9	100.0	10	100.0	12	100.0	13	100.0
<b>Total</b>		18	100.0	20	100.0	22	100.0	23	100.0	24	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	3	16.7	3	14.3	3	15.0	3	15.0	4	18.2
	<b>Multiracial</b>									1	4.5
	<b>White</b>	15	83.3	18	85.7	17	85.0	17	85.0	17	77.3
	<b>Subtotal</b>	18	100.0	21	100.0	20	100.0	20	100.0	22	100.0
<b>Associate Professor</b>	<b>Asian American</b>	3	23.1	4	30.8	4	33.3	6	42.9	7	50.0
	<b>International</b>	1	7.7	1	7.7	1	8.3	1	7.1		
	<b>Multiracial</b>	1	7.7	1	7.7	1	8.3	1	7.1		
	<b>White</b>	8	61.5	7	53.8	6	50.0	6	42.9	7	50.0
	<b>Subtotal</b>	13	100.0	13	100.0	12	100.0	14	100.0	14	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	6	46.2	6	46.2	6	46.2	4	40.0	4	40.0
	<b>White</b>	7	53.8	7	53.8	7	53.8	6	60.0	6	60.0
	<b>Subtotal</b>	13	100.0	13	100.0	13	100.0	10	100.0	10	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	2.9	1	2.7	1	3.6	1	3.2	1	3.2
	<b>Asian American</b>	7	20.6	6	16.2	6	21.4	7	22.6	5	16.1
	<b>Hispanic</b>	1	2.9	1	2.7	1	3.6	1	3.2	2	6.5
	<b>International</b>	5	14.7	6	16.2	2	7.1	5	16.1	2	6.5
	<b>Multiracial</b>	1	2.9	1	2.7	1	3.6	1	3.2	1	3.2
	<b>Unknown</b>	1	2.9							2	6.5
	<b>White</b>	18	52.9	22	59.5	17	60.7	16	51.6	18	58.1
<b>Subtotal</b>	34	100.0	37	100.0	28	100.0	31	100.0	31	100.0	
<b>Total</b>		78	100.0	84	100.0	73	100.0	75	100.0	77	100.0



**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Nat Sciences & Math, Col of, Chemistry, Department of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	3	20.0	3	18.8	3	18.8	3	20.0	3	18.8
	<b>White</b>	12	80.0	13	81.3	13	81.3	12	80.0	13	81.3
	<b>Subtotal</b>	15	100.0	16	100.0	16	100.0	15	100.0	16	100.0
<b>Associate Professor</b>	<b>Asian American</b>	1	16.7	1	14.3	1	16.7	1	14.3	2	25.0
	<b>Hispanic</b>	1	16.7	1	14.3	1	16.7	1	14.3	1	12.5
	<b>White</b>	4	66.7	5	71.4	4	66.7	5	71.4	5	62.5
	<b>Subtotal</b>	6	100.0	7	100.0	6	100.0	7	100.0	8	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	2	40.0	3	50.0	4	57.1	4	57.1	3	42.9
	<b>White</b>	3	60.0	3	50.0	3	42.9	3	42.9	4	57.1
	<b>Subtotal</b>	5	100.0	6	100.0	7	100.0	7	100.0	7	100.0
<b>Non-Ranked Faculty</b>	<b>Asian American</b>			1	12.5	1	14.3	1	12.5	1	11.1
	<b>White</b>	7	100.0	7	87.5	6	85.7	7	87.5	8	88.9
	<b>Subtotal</b>	7	100.0	8	100.0	7	100.0	8	100.0	9	100.0
<b>Total</b>		33	100.0	37	100.0	36	100.0	37	100.0	40	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Nat Sciences & Math, Col of, Computer Science, Dept of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	4	33.3	4	36.4	6	54.5	7	58.3	7	50.0
	<b>White</b>	8	66.7	7	63.6	5	45.5	5	41.7	7	50.0
	<b>Subtotal</b>	12	100.0	11	100.0	11	100.0	12	100.0	14	100.0
<b>Associate Professor</b>	<b>Asian American</b>	4	40.0	4	40.0	2	25.0	2	22.2	3	37.5
	<b>Hispanic</b>	3	30.0	3	30.0	3	37.5	3	33.3	3	37.5
	<b>International</b>							1	11.1	1	12.5
	<b>White</b>	3	30.0	3	30.0	3	37.5	3	33.3	1	12.5
	<b>Subtotal</b>	10	100.0	10	100.0	8	100.0	9	100.0	8	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	2	50.0	2	50.0	2	50.0	1	25.0		
	<b>International</b>	2	50.0	2	50.0	2	50.0	3	75.0	4	100.0
	<b>Subtotal</b>	4	100.0	4	100.0	4	100.0	4	100.0	4	100.0
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	5	41.7	7	43.8	7	46.7	7	33.3	6	35.3
	<b>International</b>	2	16.7	2	12.5	1	6.7	6	28.6	5	29.4
	<b>Native American</b>	1	8.3	1	6.3	1	6.7	1	4.8	1	5.9
	<b>Unknown</b>			1	6.3	1	6.7	1	4.8		
	<b>White</b>	4	33.3	5	31.3	5	33.3	6	28.6	5	29.4
	<b>Subtotal</b>	12	100.0	16	100.0	15	100.0	21	100.0	17	100.0
<b>Total</b>		38	100.0	41	100.0	38	100.0	46	100.0	43	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	3	21.4	3	18.8	4	21.1	4	20.0	5	25.0
	<b>International</b>	1	7.1	1	6.3	1	5.3	1	5.0	1	5.0
	<b>White</b>	10	71.4	12	75.0	14	73.7	15	75.0	14	70.0
	<b>Subtotal</b>	14	100.0	16	100.0	19	100.0	20	100.0	20	100.0
<b>Associate Professor</b>	<b>Asian American</b>	3	27.3	3	33.3	2	40.0	2	50.0	1	25.0
	<b>International</b>									1	25.0
	<b>White</b>	8	72.7	6	66.7	3	60.0	2	50.0	2	50.0
	<b>Subtotal</b>	11	100.0	9	100.0	5	100.0	4	100.0	4	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	2	40.0	2	28.6	3	33.3	3	37.5	3	37.5
	<b>International</b>	1	20.0	2	28.6	3	33.3	3	37.5	2	25.0
	<b>White</b>	2	40.0	3	42.9	3	33.3	2	25.0	3	37.5
	<b>Subtotal</b>	5	100.0	7	100.0	9	100.0	8	100.0	8	100.0
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	1	5.3	1	8.3	1	6.3	1	5.0	1	5.0
	<b>International</b>	3	15.8	1	8.3	1	6.3	2	10.0	2	10.0
	<b>Multiracial</b>	1	5.3	1	8.3			1	5.0		
	<b>Unknown</b>			1	8.3	1	6.3	1	5.0	1	5.0
	<b>White</b>	14	73.7	8	66.7	13	81.3	15	75.0	16	80.0
	<b>Subtotal</b>	19	100.0	12	100.0	16	100.0	20	100.0	20	100.0
<b>Total</b>		49	100.0	44	100.0	49	100.0	52	100.0	52	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Nat Sciences & Math, Col of, Mathematics, Department of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	5	21.7	6	22.2	6	22.2	6	22.2	6	22.2
	<b>White</b>	18	78.3	21	77.8	21	77.8	21	77.8	21	77.8
	<b>Subtotal</b>	23	100.0	27	100.0	27	100.0	27	100.0	27	100.0
<b>Associate Professor</b>	<b>Asian American</b>	2	14.3	1	7.7	1	8.3	1	7.1		
	<b>White</b>	12	85.7	12	92.3	11	91.7	13	92.9	13	100.0
	<b>Subtotal</b>	14	100.0	13	100.0	12	100.0	14	100.0	13	100.0
<b>Assistant Professor</b>	<b>Hispanic</b>									1	20.0
	<b>International</b>	1	14.3	2	33.3	2	40.0	3	60.0	2	40.0
	<b>White</b>	6	85.7	4	66.7	3	60.0	2	40.0	2	40.0
	<b>Subtotal</b>	7	100.0	6	100.0	5	100.0	5	100.0	5	100.0
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	3	9.7	3	11.5	1	3.8	2	6.5	2	5.4
	<b>Hispanic</b>	3	9.7	3	11.5	4	15.4	4	12.9	3	8.1
	<b>International</b>	8	25.8	3	11.5	1	3.8	3	9.7	4	10.8
	<b>White</b>	17	54.8	17	65.4	20	76.9	22	71.0	28	75.7
	<b>Subtotal</b>	31	100.0	26	100.0	26	100.0	31	100.0	37	100.0
<b>Total</b>		75	100.0	72	100.0	70	100.0	77	100.0	82	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Nat Sciences & Math, Col of, Nat Sciences & Math (INTERDEPT)*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Non-Ranked Faculty</b>	<b>African American</b>					1	25.0	1	33.3	1	50.0
	<b>Asian American</b>	1	16.7								
	<b>Hispanic</b>	2	33.3			1	25.0				
	<b>Multiracial</b>	1	16.7								
	<b>White</b>	2	33.3	1	100.0	2	50.0	2	66.7	1	50.0
	<b>Subtotal</b>	6	100.0	1	100.0	4	100.0	3	100.0	2	100.0
<b>Total</b>		6	100.0	1	100.0	4	100.0	3	100.0	2	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Nat Sciences & Math, Col of, Physics, Department of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	8	42.1	9	45.0	8	42.1	7	36.8	7	36.8
	<b>Hispanic</b>							1	5.3	1	5.3
	<b>White</b>	11	57.9	11	55.0	11	57.9	11	57.9	11	57.9
	<b>Subtotal</b>	19	100.0	20	100.0	19	100.0	19	100.0	19	100.0
	<b>Associate Professor</b>	<b>African American</b>	1	16.7	1	16.7	1	20.0	1	16.7	1
	<b>Asian American</b>	3	50.0	3	50.0	3	60.0	3	50.0	4	50.0
	<b>Hispanic</b>	1	16.7	1	16.7	1	20.0				
	<b>White</b>	1	16.7	1	16.7			2	33.3	3	37.5
	<b>Subtotal</b>	6	100.0	6	100.0	5	100.0	6	100.0	8	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	5	71.4	4	50.0	4	40.0	2	33.3	1	16.7
	<b>International</b>	1	14.3	2	25.0	3	30.0	2	33.3	2	33.3
	<b>Unknown</b>					1	10.0	1	16.7	1	16.7
	<b>White</b>	1	14.3	2	25.0	2	20.0	1	16.7	2	33.3
	<b>Subtotal</b>	7	100.0	8	100.0	10	100.0	6	100.0	6	100.0
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	5	25.0	3	13.6	4	19.0	2	11.1	2	11.1
	<b>International</b>	3	15.0	3	13.6	1	4.8	1	5.6	1	5.6
	<b>Unknown</b>							2	11.1	1	5.6
	<b>White</b>	12	60.0	16	72.7	16	76.2	13	72.2	14	77.8
	<b>Subtotal</b>	20	100.0	22	100.0	21	100.0	18	100.0	18	100.0
<b>Total</b>		52	100.0	56	100.0	55	100.0	49	100.0	51	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Nursing, College of, Nursing, College of*

		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>White</b>	1	100.0	1	100.0	1	100.0	1	100.0
	<b>Subtotal</b>	1	100.0	1	100.0	1	100.0	1	100.0
<b>Associate Professor</b>	<b>Asian American</b>	1	100.0	1	100.0	1	100.0	1	100.0
	<b>Subtotal</b>	1	100.0	1	100.0	1	100.0	1	100.0
<b>Assistant Professor</b>	<b>Unknown</b>	1	50.0	1	50.0	1	50.0	1	50.0
	<b>White</b>	1	50.0	1	50.0	1	50.0	1	50.0
	<b>Subtotal</b>	2	100.0	2	100.0	2	100.0	2	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	9.1	2	14.3	3	20.0	4	22.2
	<b>Asian American</b>							1	5.6
	<b>Hispanic</b>	1	9.1	2	14.3	1	6.7		
	<b>Multiracial</b>			1	7.1	1	6.7	1	5.6
	<b>Unknown</b>					1	6.7	2	11.1
	<b>White</b>	9	81.8	9	64.3	9	60.0	10	55.6
	<b>Subtotal</b>	11	100.0	14	100.0	15	100.0	18	100.0
<b>Total</b>		15	100.0	18	100.0	19	100.0	22	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Optometry, College of, Optometry (INTERDEPT)*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	2	12.5	2	13.3	2	15.4	2	16.7	2	16.7
	<b>White</b>	14	87.5	13	86.7	11	84.6	10	83.3	10	83.3
	<b>Subtotal</b>	16	100.0	15	100.0	13	100.0	12	100.0	12	100.0
<b>Associate Professor</b>	<b>Asian American</b>									1	8.3
	<b>Hispanic</b>	1	10.0								
	<b>White</b>	9	90.0	9	100.0	8	100.0	11	100.0	11	91.7
	<b>Subtotal</b>	10	100.0	9	100.0	8	100.0	11	100.0	12	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	1	20.0	1	20.0	1	14.3	1	12.5		
	<b>International</b>					2	28.6	2	25.0	2	33.3
	<b>White</b>	4	80.0	4	80.0	4	57.1	5	62.5	4	66.7
	<b>Subtotal</b>	5	100.0	5	100.0	7	100.0	8	100.0	6	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	1.7	1	1.6	3	4.3	3	4.7	3	5.0
	<b>Asian American</b>	9	15.5	9	14.3	8	11.6	7	10.9	6	10.0
	<b>Hispanic</b>	8	13.8	9	14.3	11	15.9	9	14.1	9	15.0
	<b>International</b>	1	1.7	1	1.6	1	1.4	3	4.7	1	1.7
	<b>Multiracial</b>	1	1.7	1	1.6	1	1.4	1	1.6		
	<b>Unknown</b>									1	1.7
	<b>White</b>	38	65.5	42	66.7	45	65.2	41	64.1	40	66.7
<b>Subtotal</b>	58	100.0	63	100.0	69	100.0	64	100.0	60	100.0	
<b>Total</b>	89	100.0	92	100.0	97	100.0	95	100.0	90	100.0	



**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Pharmacy, College of, Pharmacol & Pharmaceut Sci,Dpt*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	4	66.7	4	66.7	4	66.7	5	71.4	6	75.0
	<b>Hispanic</b>	1	16.7	1	16.7	1	16.7	1	14.3	1	12.5
	<b>White</b>	1	16.7	1	16.7	1	16.7	1	14.3	1	12.5
	<b>Subtotal</b>	6	100.0	6	100.0	6	100.0	7	100.0	8	100.0
<b>Associate Professor</b>	<b>African American</b>	1	10.0	1	11.1	1	9.1	1	7.1	1	7.1
	<b>Asian American</b>	4	40.0	3	33.3	5	45.5	7	50.0	7	50.0
	<b>Hispanic</b>	1	10.0	1	11.1	1	9.1	1	7.1	1	7.1
	<b>White</b>	4	40.0	4	44.4	4	36.4	5	35.7	5	35.7
	<b>Subtotal</b>	10	100.0	9	100.0	11	100.0	14	100.0	14	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	2	50.0	2	50.0	3	60.0	2	66.7	1	50.0
	<b>White</b>	2	50.0	2	50.0	2	40.0	1	33.3	1	50.0
	<b>Subtotal</b>	4	100.0	4	100.0	5	100.0	3	100.0	2	100.0
<b>Non-Ranked Faculty</b>	<b>Asian American</b>			1	50.0	1	50.0	2	66.7	2	66.7
	<b>International</b>							1	33.3	1	33.3
	<b>White</b>	1	100.0	1	50.0	1	50.0				
	<b>Subtotal</b>	1	100.0	2	100.0	2	100.0	3	100.0	3	100.0
<b>Total</b>		21	100.0	21	100.0	24	100.0	27	100.0	27	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Pharmacy, College of, Pharmacy (INTERDEPT)*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	1	100.0	1	100.0	1	100.0	1	100.0	1	50.0
	<b>White</b>									1	50.0
	<b>Subtotal</b>	1	100.0	1	100.0	1	100.0	1	100.0	2	100.0
<b>Associate Professor</b>	<b>Asian American</b>					1	100.0				
	<b>International</b>			1	100.0						
	<b>Subtotal</b>			1	100.0	1	100.0				
<b>Assistant Professor</b>	<b>White</b>			1	100.0	1	100.0				
	<b>Subtotal</b>			1	100.0	1	100.0				
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	6	28.6	6	26.1	7	31.8	7	33.3	4	22.2
	<b>Hispanic</b>	1	4.8	1	4.3	1	4.5	1	4.8	2	11.1
	<b>Multiracial</b>	1	4.8	1	4.3	1	4.5	1	4.8	1	5.6
	<b>Unknown</b>							1	4.8		
	<b>White</b>	13	61.9	15	65.2	13	59.1	11	52.4	11	61.1
	<b>Subtotal</b>	21	100.0	23	100.0	22	100.0	21	100.0	18	100.0
<b>Total</b>		22	100.0	26	100.0	25	100.0	22	100.0	20	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Pharmacy, College of, Phrm Hlth Outcomes & Pol Dept*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	1	20.0	1	20.0	1	16.7	1	16.7	1	16.7
	<b>Asian American</b>	2	40.0	2	40.0	3	50.0	3	50.0	3	50.0
	<b>White</b>	2	40.0	2	40.0	2	33.3	2	33.3	2	33.3
	<b>Subtotal</b>	5	100.0	5	100.0	6	100.0	6	100.0	6	100.0
<b>Associate Professor</b>	<b>African American</b>									1	20.0
	<b>Asian American</b>	2	66.7	2	66.7	2	66.7	2	50.0	2	40.0
	<b>White</b>	1	33.3	1	33.3	1	33.3	2	50.0	2	40.0
	<b>Subtotal</b>	3	100.0	3	100.0	3	100.0	4	100.0	5	100.0
<b>Assistant Professor</b>	<b>African American</b>	1	25.0	1	25.0	1	50.0	1	33.3		
	<b>Asian American</b>	1	25.0	1	25.0						
	<b>Unknown</b>							1	33.3	1	50.0
	<b>White</b>	2	50.0	2	50.0	1	50.0	1	33.3	1	50.0
	<b>Subtotal</b>	4	100.0	4	100.0	2	100.0	3	100.0	2	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>									1	6.3
	<b>Asian American</b>	2	66.7	4	80.0	4	50.0	4	44.4	6	37.5
	<b>Hispanic</b>					1	12.5	1	11.1	3	18.8
	<b>Native American</b>									1	6.3
	<b>Unknown</b>							1	11.1	1	6.3
	<b>White</b>	1	33.3	1	20.0	3	37.5	3	33.3	4	25.0
	<b>Subtotal</b>	3	100.0	5	100.0	8	100.0	9	100.0	16	100.0
<b>Total</b>	15	100.0	17	100.0	19	100.0	22	100.0	29	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Provost, Provost*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	1	100.0								
	<b>Subtotal</b>	1	100.0								
<b>Non-Ranked Faculty</b>	<b>African American</b>	6	6.3	4	3.9	4	3.5	7	5.6	13	10.3
	<b>Asian American</b>	12	12.6	9	8.7	13	11.3	10	8.1	6	4.8
	<b>Hispanic</b>	11	11.6	8	7.8	9	7.8	15	12.1	18	14.3
	<b>International</b>	6	6.3	5	4.9	10	8.7	10	8.1	5	4.0
	<b>Multiracial</b>	2	2.1	1	1.0	2	1.7			1	0.8
	<b>Native American</b>	2	2.1	1	1.0						
	<b>Unknown</b>	1	1.1	3	2.9	4	3.5	4	3.2	9	7.1
	<b>White</b>	55	57.9	72	69.9	73	63.5	78	62.9	74	58.7
	<b>Subtotal</b>	95	100.0	103	100.0	115	100.0	124	100.0	126	100.0
<b>Total</b>	96	100.0	103	100.0	115	100.0	124	100.0	126	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Social Work, College of, Social Work (INTERDEPT)*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	2	28.6	2	40.0	2	40.0	2	40.0	2	40.0
	<b>Hispanic</b>					1	20.0	1	20.0	1	20.0
	<b>White</b>	5	71.4	3	60.0	2	40.0	2	40.0	2	40.0
	<b>Subtotal</b>	7	100.0	5	100.0	5	100.0	5	100.0	5	100.0
<b>Associate Professor</b>	<b>African American</b>	1	16.7	1	16.7	1	14.3	1	12.5	1	11.1
	<b>Hispanic</b>	3	50.0	2	33.3	2	28.6	2	25.0	2	22.2
	<b>White</b>	2	33.3	3	50.0	4	57.1	5	62.5	6	66.7
	<b>Subtotal</b>	6	100.0	6	100.0	7	100.0	8	100.0	9	100.0
<b>Assistant Professor</b>	<b>African American</b>							3	33.3	3	42.9
	<b>Asian American</b>			2	33.3	2	33.3	2	22.2	2	28.6
	<b>Hispanic</b>							1	11.1	1	14.3
	<b>White</b>	4	100.0	4	66.7	4	66.7	3	33.3	1	14.3
	<b>Subtotal</b>	4	100.0	6	100.0	6	100.0	9	100.0	7	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	2	7.1	4	11.4	3	9.1	3	9.4	3	8.6
	<b>Asian American</b>	3	10.7	3	8.6	2	6.1	1	3.1	2	5.7
	<b>Hispanic</b>	2	7.1	6	17.1	4	12.1	5	15.6	4	11.4
	<b>International</b>					1	3.0	1	3.1		
	<b>Multiracial</b>									1	2.9
	<b>White</b>	21	75.0	22	62.9	23	69.7	22	68.8	25	71.4
	<b>Subtotal</b>	28	100.0	35	100.0	33	100.0	32	100.0	35	100.0
<b>Total</b>	45	100.0	52	100.0	51	100.0	54	100.0	56	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Technology, College of, Construction Management, Dept*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>White</b>	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0
	<b>Subtotal</b>	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0
<b>Associate Professor</b>	<b>Asian American</b>	1	50.0	1	50.0	1	50.0	2	66.7	3	50.0
	<b>International</b>									1	16.7
	<b>White</b>	1	50.0	1	50.0	1	50.0	1	33.3	2	33.3
	<b>Subtotal</b>	2	100.0	2	100.0	2	100.0	3	100.0	6	100.0
<b>Assistant Professor</b>	<b>African American</b>									1	50.0
	<b>Asian American</b>			1	100.0	1	50.0				
	<b>International</b>	1	100.0			1	50.0	1	100.0	1	50.0
	<b>Subtotal</b>	1	100.0	1	100.0	2	100.0	1	100.0	2	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>			1	6.7	1	4.0	2	5.7	1	3.4
	<b>Asian American</b>			2	13.3	2	8.0	4	11.4	6	20.7
	<b>Hispanic</b>	1	14.3	2	13.3	3	12.0	4	11.4	2	6.9
	<b>International</b>					3	12.0	1	2.9	1	3.4
	<b>Unknown</b>							2	5.7	1	3.4
	<b>White</b>	6	85.7	10	66.7	16	64.0	22	62.9	18	62.1
	<b>Subtotal</b>	7	100.0	15	100.0	25	100.0	35	100.0	29	100.0
<b>Total</b>	11	100.0	19	100.0	30	100.0	40	100.0	38	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Technology, College of, Engineering Technology, Dept*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	1	33.3	1	33.3	1	33.3	1	25.0	1	25.0
	<b>White</b>	2	66.7	2	66.7	2	66.7	3	75.0	3	75.0
	<b>Subtotal</b>	3	100.0	3	100.0	3	100.0	4	100.0	4	100.0
<b>Associate Professor</b>	<b>Asian American</b>	4	36.4	4	44.4	4	44.4	4	44.4	5	45.5
	<b>Hispanic</b>	1	9.1	1	11.1	1	11.1	1	11.1	2	18.2
	<b>Native American</b>	1	9.1								
	<b>White</b>	5	45.5	4	44.4	4	44.4	4	44.4	4	36.4
	<b>Subtotal</b>	11	100.0	9	100.0	9	100.0	9	100.0	11	100.0
<b>Assistant Professor</b>	<b>Asian American</b>									1	14.3
	<b>Hispanic</b>					1	20.0	1	16.7		
	<b>International</b>	1	50.0	2	40.0	1	20.0	1	16.7	2	28.6
	<b>Unknown</b>			1	20.0	1	20.0	2	33.3	2	28.6
	<b>White</b>	1	50.0	2	40.0	2	40.0	2	33.3	2	28.6
	<b>Subtotal</b>	2	100.0	5	100.0	5	100.0	6	100.0	7	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	2	4.8	2	3.6	3	5.9	2	4.3	2	5.0
	<b>Asian American</b>	6	14.3	8	14.5	8	15.7	7	14.9	7	17.5
	<b>Hispanic</b>	2	4.8	3	5.5	3	5.9			1	2.5
	<b>International</b>	6	14.3	3	5.5	4	7.8	1	2.1	5	12.5
	<b>Multiracial</b>			1	1.8			1	2.1		
	<b>Unknown</b>							5	10.6	1	2.5
	<b>White</b>	26	61.9	38	69.1	33	64.7	31	66.0	24	60.0
	<b>Subtotal</b>	42	100.0	55	100.0	51	100.0	47	100.0	40	100.0
<b>Total</b>	58	100.0	72	100.0	68	100.0	66	100.0	62	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Technology, College of, Hum Dev & Consumer Sci, Dept*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>White</b>	1	100.0	1	100.0	1	100.0	1	100.0	3	100.0
	<b>Subtotal</b>	1	100.0	1	100.0	1	100.0	1	100.0	3	100.0
<b>Associate Professor</b>	<b>Asian American</b>	1	16.7	1	16.7						
	<b>Hispanic</b>	1	16.7	1	16.7	1	20.0	1	20.0	1	25.0
	<b>White</b>	4	66.7	4	66.7	4	80.0	4	80.0	3	75.0
	<b>Subtotal</b>	6	100.0	6	100.0	5	100.0	5	100.0	4	100.0
<b>Assistant Professor</b>	<b>White</b>	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0
	<b>Subtotal</b>	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	4	12.1	4	10.3	1	3.0	2	5.3	3	7.7
	<b>Asian American</b>			2	5.1	2	6.1	4	10.5	2	5.1
	<b>Hispanic</b>	4	12.1	4	10.3	3	9.1	6	15.8	5	12.8
	<b>International</b>			1	2.6	2	6.1				
	<b>Native American</b>	1	3.0	1	2.6	1	3.0	1	2.6		
	<b>Unknown</b>							4	10.5	4	10.3
	<b>White</b>	24	72.7	27	69.2	24	72.7	21	55.3	25	64.1
	<b>Subtotal</b>	33	100.0	39	100.0	33	100.0	38	100.0	39	100.0
<b>Total</b>	41	100.0	47	100.0	40	100.0	45	100.0	47	100.0	



**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Technology, College of, Info & Logistics Tech, Dept*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Hispanic</b>									1	50.0
	<b>White</b>	2	100.0	2	100.0	1	100.0	1	100.0	1	50.0
	<b>Subtotal</b>	2	100.0	2	100.0	1	100.0	1	100.0	2	100.0
<b>Associate Professor</b>	<b>Asian American</b>	2	33.3	2	40.0	2	33.3	1	20.0		
	<b>International</b>					1	16.7	1	20.0		
	<b>White</b>	4	66.7	3	60.0	3	50.0	3	60.0	3	100.0
	<b>Subtotal</b>	6	100.0	5	100.0	6	100.0	5	100.0	3	100.0
	<b>Assistant Professor</b>	<b>Asian American</b>			1	25.0	1	25.0	2	40.0	2
	<b>Hispanic</b>			1	25.0	1	25.0	1	20.0	1	20.0
	<b>International</b>			1	25.0	1	25.0				
	<b>White</b>	1	100.0	1	25.0	1	25.0	2	40.0	2	40.0
	<b>Subtotal</b>	1	100.0	4	100.0	4	100.0	5	100.0	5	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	11	19.0	10	14.1	11	12.1	9	10.3	9	11.4
	<b>Asian American</b>									1	1.3
	<b>Hawaiian/Pacific Islander</b>			1	1.4	1	1.1	1	1.1	1	1.3
	<b>Hispanic</b>	2	3.4	2	2.8	3	3.3	5	5.7	3	3.8
	<b>International</b>			1	1.4						
	<b>Multiracial</b>					1	1.1	1	1.1		
	<b>Unknown</b>			1	1.4	2	2.2	4	4.6	4	5.1
	<b>White</b>	45	77.6	56	78.9	73	80.2	67	77.0	61	77.2
	<b>Subtotal</b>	58	100.0	71	100.0	91	100.0	87	100.0	79	100.0
<b>Total</b>	67	100.0	82	100.0	102	100.0	98	100.0	89	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by Department**  
**Fall 2014 - 2018**

*Technology, College of, Technology (INTERDEPT)*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	33.3			2	66.7				
	<b>Asian American</b>							1	50.0		
	<b>Multiracial</b>							1	50.0		
	<b>Unknown</b>									1	50.0
	<b>White</b>	2	66.7	1	100.0	1	33.3			1	50.0
	<b>Subtotal</b>	3	100.0	1	100.0	3	100.0	2	100.0	2	100.0
<b>Total</b>	3	100.0	1	100.0	3	100.0	2	100.0	2	100.0	