

University of Houston
Trend in Faculty by Rank, Diversity and Gender
Fall 2014 - 2018

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0			
		Male	11	11.0	12	11.0	13	11.5	15	14.0	14	13.0	
		Subtotal	12	12.0	13	12.0	14	12.5	16	15.0	14	13.0	
	Asian American	Female	16	14.5	16	15.5	16	14.5	20	19.5	21	19.5	
		Male	60	55.8	61	59.6	70	67.6	72	70.5	76	74.5	
		Subtotal	76	70.3	77	75.1	86	82.1	92	90.0	97	94.0	
	Hispanic	Female	7	7.0	9	9.0	11	10.0	11	11.0	14	14.0	
		Male	12	12.0	10	8.0	11	10.2	14	14.0	15	14.0	
		Subtotal	19	19.0	19	17.0	22	20.2	25	25.0	29	28.0	
	International	Male	2	2.0	2	2.0	2	2.0	2	2.0	3	2.0	
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	3	2.0	
	Multiracial	Male	1	0.0							2	2.0	
		Subtotal	1	0.0							2	2.0	
	Unknown	Male			2	2.0	3	3.0	2	2.0	2	2.0	
		Subtotal			2	2.0	3	3.0	2	2.0	2	2.0	
	White	Female	51	49.3	57	52.9	52	50.5	55	54.5	62	58.5	
		Male	263	253.8	263	246.4	259	245.1	259	250.3	261	248.7	
		Subtotal	314	303.0	320	299.3	311	295.6	314	304.8	323	307.2	
	Subtotal			424	406.3	433	407.4	438	415.4	451	438.8	470	448.2
	Associate Professor	African American	Female	9	8.0	9	9.0	11	11.0	10	10.0	12	12.0
Male			9	9.0	10	10.0	8	7.0	7	7.0	8	8.0	
Subtotal			18	17.0	19	19.0	19	18.0	17	17.0	20	20.0	
Asian American		Female	27	27.0	28	28.0	33	32.0	32	31.0	33	32.0	
		Male	37	37.0	38	38.0	33	32.0	39	39.0	49	46.0	
		Subtotal	64	64.0	66	66.0	66	64.0	71	70.0	82	78.0	
Hispanic		Female	16	16.0	15	15.0	15	13.0	17	17.0	16	16.0	
		Male	20	18.5	21	21.0	22	22.0	20	19.0	22	21.0	
		Subtotal	36	34.5	36	36.0	37	35.0	37	36.0	38	37.0	
International		Female					1	1.0	1	1.0	1	1.0	
		Male	2	2.0	4	4.0	3	3.0	4	4.0	3	3.0	
		Subtotal	2	2.0	4	4.0	4	4.0	5	5.0	4	4.0	
Multiracial		Female	2	2.0	1	1.0	2	2.0	2	2.0	2	2.0	
		Male	1	1.0	2	2.0	3	3.0	3	3.0	1	1.0	
		Subtotal	3	3.0	3	3.0	5	5.0	5	5.0	3	3.0	
Native American		Male	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0	

(Continued)

University of Houston
Trend in Faculty by Rank, Diversity and Gender
Fall 2014 - 2018

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Associate Professor	Unknown	Female			2	2.0	1	1.0	1	1.0	1	1.0	
		Male					1	1.0	1	1.0	2	2.0	
		Subtotal			2	2.0	2	2.0	2	2.0	3	3.0	
	White	Female	76	75.0	75	71.2	83	79.2	93	87.0	92	90.0	
		Male	145	141.0	142	137.4	128	124.0	127	123.0	128	122.0	
		Subtotal	221	216.0	217	208.6	211	203.2	220	210.0	220	212.0	
	Subtotal		346	338.5	348	339.6	345	332.2	358	346.0	371	358.0	
	Assistant Professor	African American	Female	2	1.0	3	3.0	2	2.0	5	5.0	7	7.0
			Male	4	4.0	4	4.0	3	3.0	4	4.0	3	3.0
Subtotal			6	5.0	7	7.0	5	5.0	9	9.0	10	10.0	
Asian American		Female	12	11.0	15	14.0	16	16.0	18	18.0	15	15.0	
		Male	30	30.0	35	35.0	40	39.0	35	35.0	29	29.0	
		Subtotal	42	41.0	50	49.0	56	55.0	53	53.0	44	44.0	
Hispanic		Female	6	6.0	8	7.0	8	8.0	11	10.0	9	9.0	
		Male	4	3.0	5	5.0	8	8.0	11	11.0	10	10.0	
		Subtotal	10	9.0	13	12.0	16	16.0	22	21.0	19	19.0	
International		Female	12	11.0	16	15.0	16	15.0	15	14.0	18	18.0	
		Male	23	23.0	28	27.0	29	29.0	35	35.0	37	37.0	
		Subtotal	35	34.0	44	42.0	45	44.0	50	49.0	55	55.0	
Multiracial		Male	1	1.0	1	1.0							
		Subtotal	1	1.0	1	1.0							
Native American		Male	1	1.0									
		Subtotal	1	1.0									
Unknown		Female	1	1.0	4	4.0	4	4.0	5	5.0	6	5.0	
		Male			3	3.0	5	5.0	9	9.0	10	10.0	
		Subtotal	1	1.0	7	7.0	9	9.0	14	14.0	16	15.0	
White		Female	56	54.0	61	58.0	56	56.0	50	49.0	43	42.0	
		Male	59	59.0	62	59.0	62	62.0	58	58.0	51	51.0	
	Subtotal	115	113.0	123	117.0	118	118.0	108	107.0	94	93.0		
Subtotal		211	205.0	245	235.0	249	247.0	256	253.0	238	236.0		
Non-Ranked Faculty	African American	Female	49	28.7	49	31.7	58	34.9	64	34.4	73	36.3	
		Male	24	12.0	21	10.7	21	12.8	30	15.0	37	17.6	
		Subtotal	73	40.6	70	42.5	79	47.7	94	49.3	110	53.9	
	Asian American	Female	50	32.5	56	34.9	53	35.1	61	45.5	66	47.2	
		Male	64	40.2	75	42.7	75	42.1	69	35.5	63	34.4	
		Subtotal	114	72.7	131	77.6	128	77.2	130	81.0	129	81.6	
	Hawaiian/Pacific Islander	Female			1	0.6	1	0.4	1	0.4	1	0.4	
		Subtotal			1	0.6	1	0.4	1	0.4	1	0.4	

(Continued)

University of Houston
Trend in Faculty by Rank, Diversity and Gender
Fall 2014 - 2018

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Hispanic	Female	65	36.5	65	35.4	59	36.0	62	34.5	69	37.4	
		Male	55	28.6	59	29.7	69	30.6	65	28.4	72	28.8	
		Subtotal	120	65.1	124	65.1	128	66.6	127	62.8	141	66.2	
	International	Female	19	13.3	28	13.5	32	17.3	22	12.3	18	12.7	
		Male	56	34.0	31	23.8	36	24.0	38	28.6	38	25.1	
		Subtotal	75	47.3	59	37.3	68	41.4	60	40.9	56	37.8	
	Multiracial	Female	12	6.1	9	5.0	9	5.6	12	6.1	11	6.2	
		Male	7	4.2	9	4.0	8	3.6	8	4.2	5	3.2	
		Subtotal	19	10.3	18	9.1	17	9.2	20	10.4	16	9.4	
	Native American	Female	2	1.4	2	1.4	1	1.0	1	1.0	2	1.0	
		Male	2	0.2	2	1.0	2	1.0	2	1.3	2	0.8	
		Subtotal	4	1.6	4	2.4	3	2.0	3	2.3	4	1.8	
	Unknown	Female	1	0.2	4	1.0	7	2.2	19	7.2	30	13.3	
		Male	13	3.6	16	4.1	22	6.6	45	15.6	41	16.4	
		Subtotal	14	3.8	20	5.1	29	8.8	64	22.8	71	29.7	
	White	Female	413	258.3	453	277.0	470	284.0	467	280.6	479	276.4	
		Male	503	260.1	648	301.3	662	305.8	654	299.4	671	291.2	
		Subtotal	916	518.4	1,101	578.4	1,132	589.8	1,121	580.0	1,150	567.5	
	Subtotal			1,335	759.9	1,528	818.0	1,585	843.0	1,620	849.9	1,678	848.3
	Total			2,316	1,709.6	2,554	1,800.0	2,617	1,837.6	2,685	1,887.7	2,757	1,890.5