



GRADUATE MEDICAL EDUCATION POLICIES Non-Competition Guarantees/Restrictive Covenants

ACGME Policies

IV.M. Non-competition. The Sponsoring Institution must maintain a policy which states that neither the Sponsoring Institution nor any of its ACGME-accredited programs will require a resident/fellow to sign a non-competition guarantee or restrictive covenant.

Background

The Tilman J, Fertitta Family College of Medicine (COM) and its ACGME-accredited training programs are committed to graduating well-trained physicians, ready to practice independently and without supervision in the specialty of their choice. It is a part of the COM mission to retain graduates to continue serving the communities where they trained, or in other underserved areas in Texas.

Procedure

No resident/fellow entering on in a COM sponsored ACGME-accredited training program shall be asked to sign an appointment or reappointment contract or other document for the purposes of non-competition. Restrictive covenants of any kind are not allowed. Such acts are in direct opposition to the COM Mission and violate ACGME policies.

EFFECTIVE DATE: September 1, 2021

APPROVAL DATE: August 31, 2021

REVIEW DATE: September 1, 2024