

Region	SSCC	SSCC Position
1	Saint Francis	Clinical Utilization
1	Saint Francis	PAL Supervisor
1	Saint Francis	IL Coordinator/PAL Specialist
1	Saint Francis	IL Coordinator/PAL Specialist
1	Saint Francis	NA
1	Saint Francis	Courtesy Supervisor
1	Saint Francis	Courtesy Worker
1	Saint Francis	NA
1	Saint Francis	Placement Supervisor
1	Saint Francis	Placement Coordinator
1	Saint Francis	Placement Coordinator
1	Saint Francis	NA
1	Saint Francis	NA
1	Saint Francis	NA
1	Saint Francis	Adoption Specialists
1	Saint Francis	NA
1	Saint Francis	NA
1	Saint Francis	NA
1	Saint Francis	NA
1	Saint Francis	NA
1	Saint Francis	NA
1	Saint Francis	NA
1	Saint Francis	VP of Permanency
1	Saint Francis	NA
1	Saint Francis	Permanency Supervisor
1	Saint Francis	Permanency Specialist
1	Saint Francis	Administrative Assistant
1	Saint Francis	Family Support Worker
1	Saint Francis	NA
1	Saint Francis	NA
1	Saint Francis	NA
1	Saint Francis	Kinship/Licensing Supervisor
1	Saint Francis	Kinship/Licensing Specialists
1	Saint Francis	NA
1	Saint Francis	NA
1	Saint Francis	NA
1	Saint Francis	NA
1	Saint Francis	NA
1	Saint Francis	NA
1	Saint Francis	NA
1	Saint Francis	NA
1	Saint Francis	Kinship Supervisor
1	Saint Francis	Kinship Specialist
1	Saint Francis	NA
2	2INgage	Director of Program Support
2	2INgage	Program Support Supervisor
2	2INgage	NA
2	2INgage	Independent Living Specialists
2	2INgage	NA
2	2INgage	Program Support Supervisor
2	2INgage	Courtesy Supervision Specialists
2	2INgage	NA
2	2INgage	Care Management Manager
2	2INgage	NA
2	2INgage	Care Coordinators

2	2INgage	NA
2	2INgage	NA
2	2INgage	NA
2	2INgage	Adoption Specialists
2	2INgage	NA
2	2INgage	NA
2	2INgage	NA
2	2INgage	NA
2	2INgage	NA
2	2INgage	NA
2	2INgage	Permanency Director
2	2INgage	NA
2	2INgage	Permanency Supervisor
2	2INgage	Permanency Case Manager
2	2INgage	Administrative Assistant
2	2INgage	Permanency Support Worker
2	2INgage	Senior Administrator
2	2INgage	NA
2	2INgage	NA
2	2INgage	Kinship/Licensing Supervisor
2	2INgage	Kinship/Licensing Specialists
2	2INgage	NA
2	2INgage	NA
2	2INgage	NA
2	2INgage	NA
2	2INgage	Trainers/Facilitators, Community Engagement and Family Finders
2	2INgage	NA
2	2INgage	Senior Administrator
2	2INgage	NA
2	2INgage	Kinship/Licensing Supervisor
2	2INgage	Kinship/Licensing Specialist
2	2INgage	NA
4	4Kids4Families	n/a
4	4Kids4Families	Youth Achievement Supervisor
4	4Kids4Families	Youth Achievement Specialist
4	4Kids4Families	n/a
4	4Kids4Families	n/a
4	4Kids4Families	Youth Achievement Supervisor
4	4Kids4Families	Youth Achievement Specialist
4	4Kids4Families	n/a
4	4Kids4Families	Intake Supervisor
4	4Kids4Families	Intake Specialist
4	4Kids4Families	Intake Specialist
4	4Kids4Families	n/a
4	4Kids4Families	n/a
4	4Kids4Families	n/a
4	4Kids4Families	n/a
4	4Kids4Families	n/a
4	4Kids4Families	n/a
4	4Kids4Families	n/a
4	4Kids4Families	n/a
4	4Kids4Families	n/a
4	4Kids4Families	Regional Manager
4	4Kids4Families	n/a
4	4Kids4Families	Permanency Supervisor

5	TFCN	Family Engagement Specialist
5	TFCN	N/A
5	TFCN	Director of Family Engagement and Permanency
5	TFCN	N/A
5	TFCN	Case Management Supervisor
5	TFCN	Kinship Case Manager
5	TFCN	Staff Support Specialist
3E	Empower	Vice President/Director Intake and Placement
3E	Empower	Program Support Supervisor
3E	Empower	NA
3E	Empower	Independent Living Specialists
3E	Empower	NA
3E	Empower	Program Support Supervisor
3E	Empower	Courtesy Supervision Specialists
3E	Empower	NA
3E	Empower	Supervisor Intake and Placement
3E	Empower	Intake and Placement Specialist I II
3E	Empower	Centralized Intake Coordinators
3E	Empower	ICPC Specialist
3E	Empower	NA
3E	Empower	NA
3E	Empower	Adoption Specialists
3E	Empower	NA
3E	Empower	NA
3E	Empower	NA
3E	Empower	NA
3E	Empower	NA
3E	Empower	NA
3E	Empower	Permanency Director
3E	Empower	NA
3E	Empower	Permanency Supervisor
3E	Empower	Permanency Case Manager
3E	Empower	Administrative Assistant
3E	Empower	Permanency Support Worker
3E	Empower	Senior Administrator
3E	Empower	NA
3E	Empower	NA
3E	Empower	Kinship/Licensing Supervisor
3E	Empower	Kinship/Licensing Specialists
3E	Empower	NA
3E	Empower	NA
3E	Empower	NA
3E	Empower	NA
3E	Empower	Trainers/Facilitators, Community Engagement and Family Finders
3E	Empower	NA
3E	Empower	Senior Administrator
3E	Empower	NA
3E	Empower	Kinship/Licensing Supervisor
3E	Empower	Kinship/Licensing Specialist
3E	Empower	NA
3W	OCOK	Therapeutic Services Director
3W	OCOK	Care Coordination Supervisor
3W	OCOK	Lead PAL Specialist
3W	OCOK	PAL Specialist
3W	OCOK	NA

3W	OCOK	LPS Supervisor
3W	OCOK	LPS Worker
3W	OCOK	NA
3W	OCOK	Intake Supervisor
3W	OCOK	Lead Intake Specialist
3W	OCOK	Intake Specialist
3W	OCOK	NA
3W	OCOK	NA
3W	OCOK	NA
3W	OCOK	Adoption Coordinator
3W	OCOK	NA
3W	OCOK	NA
3W	OCOK	NA
3W	OCOK	NA
3W	OCOK	NA
3W	OCOK	NA
3W	OCOK	Director of Permanency
3W	OCOK	NA
3W	OCOK	Permanency Supervisor
3W	OCOK	Permanency Specialist
3W	OCOK	Permanency – Client Records Clerk or Admin
3W	OCOK	NA
3W	OCOK	Intake Director
3W	OCOK	NA
3W	OCOK	NA
3W	OCOK	NA
3W	OCOK	NA
3W	OCOK	NA
3W	OCOK	NA
3W	OCOK	NA
3W	OCOK	NA
3W	OCOK	Family Finding & Engagement Specialist
3W	OCOK	NA
3W	OCOK	Director of Care Management
3W	OCOK	Care Management Administrative Assistant
3W	OCOK	Kinship Supervisor
3W	OCOK	Kinship Worker
3W	OCOK	Resource Coordinator
8b	Belong	Administrative Technician
8b	Belong	Program Director
8b	Belong	Case Management Supervisor
8b	Belong	Independent Living PAL specialist
8b	Belong	Case Care Specialist
8b	Belong	NA
8b	Belong	Child Safety Supervisor
8b	Belong	Child Safety Specialist
8b	Belong	Administrative Technician
8b	Belong	Intake Supervisor
8b	Belong	Intake Specialist
8b	Belong	Intake Specialist
8b	Belong	Administrative Technician
8b	Belong	NA
8b	Belong	NA
8b	Belong	Adoption Specialists
8b	Belong	N/A

8b	Belong	NA
8b	Belong	NA
8b	Belong	NA
8b	Belong	NA
8b	Belong	NA
8b	Belong	Mobile Case Aid
8b	Belong	Permanency Director
8b	Belong	Administrative Technician
8b	Belong	Permanency Supervisor/Adoption Supervisor
8b	Belong	Permanency Specialist/Adoption Specialist
8b	Belong	Administrative Technician
8b	Belong	NA
8b	Belong	NA
8b	Belong	NA
8b	Belong	NA
8b	Belong	NA
8b	Belong	NA
8b	Belong	Administrative Technician
8b	Belong	NA
8b	Belong	Kinship Director
8b	Belong	Administrative Technician
8b	Belong	Kinship Supervisor
8b	Belong	Kinship Specialist
8b	Belong	Administrative Technician
8b	Belong	Family Engagement Specialist
8b	Belong	Family Engagement Supervisor

DFPS Comparable Position	Position Classification
Program Director Admin Support	Direct Delivery (Other)
PAL Supervisor	Direct Delivery (Other)
PAL Worker	Direct Delivery (Other)
PAL Worker	Direct Delivery (Other)
PAL Admin Support	Direct Delivery (Other)
LPS Supervisor	Direct Delivery (Other)
LPS Worker	Direct Delivery (Other)
LPS Admin Support	Direct Delivery (Other)
CPU Supervisor	Direct Delivery (Other)
CPU Worker	Direct Delivery (Other)
CPU Worker	Direct Delivery (Other)
CPU Admin Support	Direct Delivery (Other)
Disability Specialist	Subject Matter Experts (SME)
Education Specialist	Subject Matter Experts (SME)
Intensive Adoption Specialist	Subject Matter Experts (SME)
Youth Specialist	Subject Matter Experts (SME)
Residential Treatment Placement Coordinator	Subject Matter Experts (SME)
Foster Care Eligibility Supervisor	Program Support
Foster Care Eligibility Specialist	Program Support
Foster Care Eligibility Admin Support	Program Support
Permanency Practitioner	Program Support
CVS Program Director	Direct Delivery (Conservatorship)
CVS Program Director Admin Tech	Direct Delivery (Conservatorship)
CVS Supervisor	Direct Delivery (Conservatorship)
CVS Worker	Direct Delivery (Conservatorship)
CVS Admin Tech	Direct Delivery (Conservatorship)
CVS Case Aide	Direct Delivery (Conservatorship)
FAD Program Director	Direct Delivery (FAD)
FAD Program Director Clerk	Direct Delivery (FAD)
FAD Trainer	Direct Delivery (FAD)
FAD Supervisor	Direct Delivery (FAD)
FAD Worker*	Direct Delivery (FAD)
FAD Recruiter	Direct Delivery (FAD)
FAD Faith-Based Worker	Direct Delivery (FAD)
FAD Admin Tech	Direct Delivery (FAD)
FAD Case Aide	Direct Delivery (FAD)
FGDM Specialist	Direct Delivery (FGDM)
FGC Coordinator	Direct Delivery (FGDM)
Kinship Program Director	Direct Delivery (Kinship)
Kinship Program Director Admin Tech	Direct Delivery (Kinship)
Kinship Supervisor	Direct Delivery (Kinship)
Kinship Worker	Direct Delivery (Kinship)
Kinship Admin Tech	Direct Delivery (Kinship)
Program Director Admin Support	Direct Delivery (Other)
PAL Supervisor	Direct Delivery (Other)
PAL Worker	Direct Delivery (Other)
PAL Worker	Direct Delivery (Other)
PAL Admin Support	Direct Delivery (Other)
LPS Supervisor	Direct Delivery (Other)
LPS Worker	Direct Delivery (Other)
LPS Admin Support	Direct Delivery (Other)
CPU Supervisor	Direct Delivery (Other)
CPU Worker	Direct Delivery (Other)
CPU Worker	Direct Delivery (Other)

CPU Admin Support	Direct Delivery (Other)
Disability Specialist	Subject Matter Experts (SME)
Education Specialist	Subject Matter Experts (SME)
Intensive Adoption Specialist	Subject Matter Experts (SME)
Youth Specialist	Subject Matter Experts (SME)
Residential Treatment Placement Coordinator	Subject Matter Experts (SME)
Foster Care Eligibility Supervisor	Program Support
Foster Care Eligibility Specialist	Program Support
Foster Care Eligibility Admin Support	Program Support
Permanency Practitioner	Program Support
CVS Program Director	Direct Delivery (Conservatorship)
CVS Program Director Admin Tech	Direct Delivery (Conservatorship)
CVS Supervisor	Direct Delivery (Conservatorship)
CVS Worker	Direct Delivery (Conservatorship)
CVS Admin Tech	Direct Delivery (Conservatorship)
CVS Case Aide	Direct Delivery (Conservatorship)
FAD Program Director	Direct Delivery (FAD)
FAD Program Director Clerk	Direct Delivery (FAD)
FAD Trainer	Direct Delivery (FAD)
FAD Supervisor	Direct Delivery (FAD)
FAD Worker*	Direct Delivery (FAD)
FAD Recruiter	Direct Delivery (FAD)
FAD Faith-Based Worker	Direct Delivery (FAD)
FAD Admin Tech	Direct Delivery (FAD)
FAD Case Aide	Direct Delivery (FAD)
FGDM Specialist	Direct Delivery (FGDM)
FGC Coordinator	Direct Delivery (FGDM)
Kinship Program Director	Direct Delivery (Kinship)
Kinship Program Director Admin Tech	Direct Delivery (Kinship)
Kinship Supervisor	Direct Delivery (Kinship)
Kinship Worker	Direct Delivery (Kinship)
Kinship Admin Tech	Direct Delivery (Kinship)
Program Director Admin Support	Direct Delivery (Other)
PAL Supervisor	Direct Delivery (Other)
PAL Worker	Direct Delivery (Other)
PAL Worker	Direct Delivery (Other)
PAL Admin Support	Direct Delivery (Other)
LPS Supervisor	Direct Delivery (Other)
LPS Worker	Direct Delivery (Other)
LPS Admin Support	Direct Delivery (Other)
CPU Supervisor	Direct Delivery (Other)
CPU Worker	Direct Delivery (Other)
CPU Worker	Direct Delivery (Other)
Disability Specialist	Subject Matter Experts (SME)
Education Specialist	Subject Matter Experts (SME)
Intensive Adoption Specialist	Subject Matter Experts (SME)
Youth Specialist	Subject Matter Experts (SME)
Residential Treatment Placement Coordinator	Subject Matter Experts (SME)
Foster Care Eligibility Supervisor	Program Support
Foster Care Eligibility Specialist	Program Support
Foster Care Eligibility Admin Support	Program Support
Permanency Practitioner	Program Support
CVS Program Director	Direct Delivery (Conservatorship)
CVS Program Director Admin Tech	Direct Delivery (Conservatorship)
CVS Supervisor	Direct Delivery (Conservatorship)

CVS Worker	Direct Delivery (Conservatorship)
CVS Admin Tech	Direct Delivery (Conservatorship)
CVS Case Aide	Direct Delivery (Conservatorship)
FAD Program Director	Direct Delivery (FAD)
FAD Program Director Clerk	Direct Delivery (FAD)
FAD Trainer	Direct Delivery (FAD)
FAD Supervisor	Direct Delivery (FAD)
FAD Worker*	Direct Delivery (FAD)
FAD Recruiter	Direct Delivery (FAD)
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FAD Case Aide	Direct Delivery (FAD)
FGDM Specialist	Direct Delivery (FGDM)
FGC Coordinator	Direct Delivery (FGDM)
Kinship Program Director	Direct Delivery (Kinship)
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Kinship Supervisor	Direct Delivery (Kinship)
Kinship Worker	Direct Delivery (Kinship)
Kinship Admin Tech	Direct Delivery (Kinship)
CPU Admin Support	Direct Delivery (Other)
Program Director Admin Support	Direct Delivery (Other)
PAL Supervisor	Direct Delivery (Other)
PAL Worker	Direct Delivery (Other)
PAL Worker	Direct Delivery (Other)
PAL Admin Support	Direct Delivery (Other)
LPS Supervisor	Direct Delivery (Other)
LPS Worker	Direct Delivery (Other)
LPS Admin Support	Direct Delivery (Other)
CPU Supervisor	Direct Delivery (Other)
CPU Worker	Direct Delivery (Other)
CPU Worker	Direct Delivery (Other)
Disability Specialist	Subject Matter Experts (SME)
Education Specialist	Subject Matter Experts (SME)
Intensive Adoption Specialist	Subject Matter Experts (SME)
Youth Specialist	Subject Matter Experts (SME)
Residential Treatment Placement Coordinator	Subject Matter Experts (SME)
Foster Care Eligibility Supervisor	Program Support
Foster Care Eligibility Specialist	Program Support
Foster Care Eligibility Admin Support	Program Support
Permanency Practitioner	Program Support
CVS Case Aide	Direct Delivery (Conservatorship)
CVS Program Director	Direct Delivery (Conservatorship)
CVS Program Director Admin Tech	Direct Delivery (Conservatorship)
CVS Supervisor	Direct Delivery (Conservatorship)
CVS Worker	Direct Delivery (Conservatorship)
CVS Admin Tech	Direct Delivery (Conservatorship)
FAD Program Director	Direct Delivery (FAD)
FAD Program Director Clerk	Direct Delivery (FAD)
FAD Trainer	Direct Delivery (FAD)
FAD Supervisor	Direct Delivery (FAD)
FAD Worker*	Direct Delivery (FAD)
FAD Recruiter	Direct Delivery (FAD)
FAD Faith-Based Worker	Direct Delivery (FAD)
FAD Admin Tech	Direct Delivery (FAD)
FAD Case Aide	Direct Delivery (FAD)

FGDM Specialist	Direct Delivery (FGDM)
FGC Coordinator	Direct Delivery (FGDM)
Kinship Program Director	Direct Delivery (Kinship)
Kinship Program Director Admin Tech	Direct Delivery (Kinship)
Kinship Supervisor	Direct Delivery (Kinship)
Kinship Worker	Direct Delivery (Kinship)
Kinship Admin Tech	Direct Delivery (Kinship)
Program Director Admin Support	Direct Delivery (Other)
PAL Supervisor	Direct Delivery (Other)
PAL Worker	Direct Delivery (Other)
PAL Worker	Direct Delivery (Other)
PAL Admin Support	Direct Delivery (Other)
LPS Supervisor	Direct Delivery (Other)
LPS Worker	Direct Delivery (Other)
LPS Admin Support	Direct Delivery (Other)
CPU Supervisor	Direct Delivery (Other)
CPU Worker	Direct Delivery (Other)
CPU Worker	Direct Delivery (Other)
CPU Admin Support	Direct Delivery (Other)
Disability Specialist	Subject Matter Experts (SME)
Education Specialist	Subject Matter Experts (SME)
Intensive Adoption Specialist	Subject Matter Experts (SME)
Youth Specialist	Subject Matter Experts (SME)
Residential Treatment Placement Coordinator	Subject Matter Experts (SME)
Foster Care Eligibility Supervisor	Program Support
Foster Care Eligibility Specialist	Program Support
Foster Care Eligibility Admin Support	Program Support
Permanency Practitioner	Program Support
CVS Program Director	Direct Delivery (Conservatorship)
CVS Program Director Admin Tech	Direct Delivery (Conservatorship)
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Kinship Supervisor	Direct Delivery (Kinship)
Kinship Worker	Direct Delivery (Kinship)
Kinship Admin Tech	Direct Delivery (Kinship)
Program Director Admin Support	Direct Delivery (Other)
PAL Supervisor	Direct Delivery (Other)
PAL Worker	Direct Delivery (Other)
PAL Worker	Direct Delivery (Other)
PAL Admin Support	Direct Delivery (Other)

LPS Supervisor	Direct Delivery (Other)
LPS Worker	Direct Delivery (Other)
LPS Admin Support	Direct Delivery (Other)
CPU Supervisor	Direct Delivery (Other)
CPU Worker	Direct Delivery (Other)
CPU Worker	Direct Delivery (Other)
CPU Admin Support	Direct Delivery (Other)
Disability Specialist	Subject Matter Experts (SME)
Education Specialist	Subject Matter Experts (SME)
Intensive Adoption Specialist	Subject Matter Experts (SME)
Youth Specialist	Subject Matter Experts (SME)
Residential Treatment Placement Coordinator	Subject Matter Experts (SME)
Foster Care Eligibility Supervisor	Program Support
Foster Care Eligibility Specialist	Program Support
Foster Care Eligibility Admin Support	Program Support
Permanency Practitioner	Program Support
CVS Program Director	Direct Delivery (Conservatorship)
CVS Program Director Admin Tech	Direct Delivery (Conservatorship)
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Kinship Worker	Direct Delivery (Kinship)
Kinship Admin Tech	Direct Delivery (Kinship)
CPU Admin Support	Direct Delivery (Other)
Program Director Admin Support	Direct Delivery (Other)
PAL Supervisor	Direct Delivery (Other)
PAL Worker	Direct Delivery (Other)
PAL Worker	Direct Delivery (Other)
PAL Admin Support	Direct Delivery (Other)
LPS Supervisor	Direct Delivery (Other)
LPS Worker	Direct Delivery (Other)
LPS Admin Support	Direct Delivery (Other)
CPU Supervisor	Direct Delivery (Other)
CPU Worker	Direct Delivery (Other)
CPU Worker	Direct Delivery (Other)
CPU Admin Support	Direct Delivery (Other)
Disability Specialist	Subject Matter Experts (SME)
Education Specialist	Subject Matter Experts (SME)
Intensive Adoption Specialist	Subject Matter Experts (SME)
Youth Specialist	Subject Matter Experts (SME)

Residential Treatment Placement Coordinator	Subject Matter Experts (SME)
Foster Care Eligibility Supervisor	Program Support
Foster Care Eligibility Specialist	Program Support
Foster Care Eligibility Admin Support	Program Support
Permanency Practitioner	Program Support
CVS Case Aide	Direct Delivery (Conservatorship)
CVS Program Director	Direct Delivery (Conservatorship)
CVS Program Director Admin Tech	Direct Delivery (Conservatorship)
CVS Supervisor	Direct Delivery (Conservatorship)
CVS Worker	Direct Delivery (Conservatorship)
CVS Admin Tech	Direct Delivery (Conservatorship)
FAD Program Director	Direct Delivery (FAD)
FAD Program Director Clerk	Direct Delivery (FAD)
FAD Trainer	Direct Delivery (FAD)
FAD Supervisor	Direct Delivery (FAD)
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Kinship Worker	Direct Delivery (Kinship)
Kinship Admin Tech	Direct Delivery (Kinship)
FGDM Specialist	Direct Delivery (FGDM)
FGC Coordinator	Direct Delivery (FGDM)