

THE RE COLLECTIVE  
**UKOMBOZI  
FELLOWSHIP**



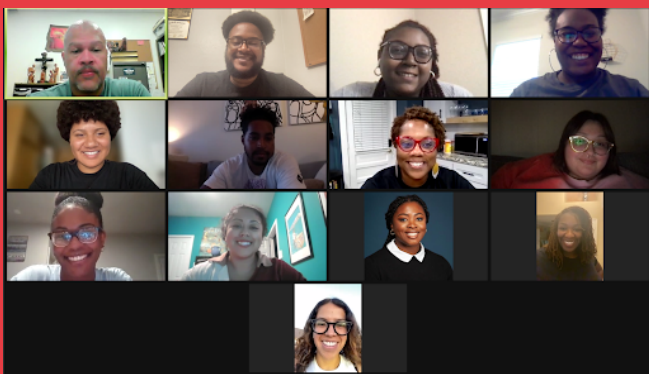
## Are you looking to change your life and become a anti-racist leader in your community?

The Ukombozi Fellowship is a nearly year long anti-racist training and development program designed to change the lives of those looking to grow as an anti-racist leader.

### Dual Cohorts:

We are a BIPOC lead organization with goal to grow leaders in both BIPOC and white communities to build powerful cross community power for racial justice movements.

**BIPOC Cohort:** Our focus is to give BIPOC leaders the support and community to build confidence with using their voice for racial justice, build solidarity with other BIPOC communities, and free our communities from white supremacist structures.



**White Cohort:** Our focus for our white cohort is to remove the socialization of white supremacist values, build the muscle of calling and combating white supremacist structures in their own communities, and learning to be accomplices to/uplifting BIPOC voices and initiatives.



## Testimonials from current fellows and Alumni:

The fellowship was literally a life changing experience for me and I want to be able to help in any way I can.- Brandon Mack (2021-2022)

I always feel so vulnerable going into these conversations at the end of long days, but I come out feeling so warm and grateful for the discussions.- Anonymous Feedback Form (2022-2023)

## What is the commitment and investment to become an Ukombozi Fellow?

The main focus of this program is to guide current and emerging leaders on their personal anti-racist journey with the skills, strategies and frameworks to be confident and empowered in combating oppressive systems of power:

- The rate for potential BIPOC fellows is \$3,000 and the rate for potential white fellows is \$5,000.
- It is a year long commitment with over **100 hours** of anti-racist leadership training and development.
- Orientations begin in January for both cohorts, BIPOC cohort is a 3 day weekend, white accomplice cohort is a multi-week engagement.
- We meet bi-weekly 4 hours per week, which consist of a 2 hour training session followed by a 2 hour dialogue session to debrief.
- The completion of a research/analysis Purpose Project is required during the second semester to practice the skills and frameworks introduced in the sessions.

Our program has proven to change participants lives and help build their confidence in their own power to dismantle white supremacist structures that effect us all.



**Ukombozi Class of 2022-2023 had just presented their proposals for their Purpose Projects starting in 2023!**

**Example Projects:**

**FreeMan Art Show- Dominique Silva (2022-2023)**

**5th Ward Creosote Story-Telling Project- Nia Buckley, Chelsy Aledia, Kennedy Henderson (2021-2022)**

**Racial Justice In Action- Houston In Action Fellows (2021-2022)**



**Are you an organization looking to invest philanthropically to anti-racist change work?**

You can sponsor a fellow or fellows and give more access to our curriculum to those who can not afford the cost and exceed our available scholarships!

**Why you should sponsor a fellow:**

**It is important that organizations and employers invest in this work and in their own employees to give their team access to development that will support and**

grow the anti-racist movements to shift power. If your employee completes this fellowship they will have the skills necessary to lead your organization in its own journey to become the anti-racist work space it hopes to be!

- an investment in your own organization
- you'll have an onsite anti-racist facilitator in your org
- a chance to invest in anti-racist nonprofit change work



## Ways to support the Ukombozi Fellowship:

- Sponsor a fellow by donating today!
- Become a member of the RE Collectives network and keep updated on other initiatives that come throughout the year
- Give a recurring donation to the RE Collective to support our anti-racist change work
- Collaborate with us on ways you or your organization would like to be a part of anti-racist initiatives