

<b>Job Title</b>	EAP Wellness Counselor
<b>Employer/ Agency</b>	Quantum Consulting Group LLC
<b>Job Description</b>	<p>Quantum Consulting Group LLC is seeking dedicated professionals to join our team as Employee Assistance Program (EAP) Wellness Counselors. We are a dynamic organization dedicated to empowering individuals and organizations by providing high-quality mental health and wellness services</p> <p>Our Mission &amp; Clients at Quantum Consulting Group LLC, our mission is to deliver compassionate, client-centered care tailored to the unique needs of each individual. We specialize in serving diverse populations, including professionals seeking balance, individuals managing workplace challenges, and clients addressing life transitions. Our commitment to inclusivity ensures that everyone feels seen, heard, and supported in their mental health journey. As part of our EAP program, we provide services to employees and leadership teams from major corporations such as Microsoft, Target, and other industry-leading organizations. This position offers the unique opportunity to support professionals in high-performing workplaces while addressing real-life challenges with empathy and expertise.</p> <p><b><u>Position Details</u></b></p> <ul style="list-style-type: none"><li>· Contract Type: This is a 1099 contractor position, offering flexibility and autonomy.</li><li>· Client Sessions: Short-term counseling for 6 to 20 sessions per client.</li><li>· Compensation: Starting at \$65 per clinical hour, with higher rates for in-person sessions.</li><li>· Availability: Minimum commitment of 10 hours per week.</li><li>· Service Delivery: Sessions are primarily virtual, with opportunities for in-person sessions at a higher rate.</li><li>· Licensure: Must hold full licensure (e.g., LPC, LCPC, LCSW, LMFT) in the state of Texas, MO, or IL.</li></ul> <p>As an EAP Wellness Counselor with Quantum Consulting Group LLC, you will play a pivotal role in delivering high-quality mental health services to employees of major corporations.</p> <p><b><u>Your responsibilities will include:</u></b></p> <ol style="list-style-type: none"><li>1. Client-Focused Counseling<ul style="list-style-type: none"><li>· Provide short-term, solution-focused counseling for 6 to 20 sessions, addressing concerns such as work-life balance, stress management, relationship challenges, and personal development.</li><li>· Assess client needs and tailor interventions to meet individual goals within the framework of Employee Assistance Program (EAP) services.</li></ul></li><li>2. Maintaining Professional Standards<ul style="list-style-type: none"><li>· Documentation: Maintain accurate, detailed, and timely case notes in compliance with legal, ethical, and organizational standards.</li><li>· Confidentiality: Adhere to strict confidentiality protocols, ensuring client privacy at all times, especially in virtual telehealth settings.</li></ul></li></ol>

	<ol style="list-style-type: none"> <li>3. Session and Time Management <ul style="list-style-type: none"> <li>· Effectively manage session time to ensure that all key counseling tasks (e.g., assessment, intervention, and goal-setting) are addressed.</li> <li>· Close each session with a clear summary, agreed-upon takeaways, and goals for the next session.</li> </ul> </li> <li>4. Telehealth and In-Person Services <ul style="list-style-type: none"> <li>· Virtual Sessions: Use telehealth platforms professionally, including maintaining proper lighting, framing, and audio quality.</li> <li>· In-Person Sessions: Offer in-person services when requested, ensuring the space is welcoming, professional, and conducive to therapeutic work.</li> </ul> </li> <li>5. Collaborating with the EAP Team <ul style="list-style-type: none"> <li>· Coordinate with the Quantum Consulting Group LLC team to ensure continuity of care and quality service delivery.</li> <li>· Communicate effectively with supervisors or team leads to address complex cases or escalated concerns.</li> </ul> </li> <li>6. Cultural Sensitivity and Inclusivity <ul style="list-style-type: none"> <li>· Broach topics of diversity, equity, and inclusion (DEI) in a respectful and inclusive manner, ensuring clients feel seen and understood.</li> <li>· Adapt counseling approaches to meet the unique cultural, professional, and personal contexts of clients.</li> </ul> </li> <li>7. Providing Employee Assistance Program Services <ul style="list-style-type: none"> <li>· Address workplace-specific issues such as interpersonal conflicts, workplace stress, leadership challenges, and career transitions.</li> <li>· Offer referrals for additional resources or services when clients require support outside the scope of EAP counseling.</li> </ul> </li> </ol>
<b>Qualifications</b>	Masters' degree in mental health field. Must hold full licensure (e.g., LPC, LCPC, LCSW, LMFT) in the state of Texas, MO, or IL.
<b>Salary/Hours</b>	\$65-\$70 per Clinical Hour. This is a 1099 contractor position. At least 10 hours a week preferred.
<b>Address</b>	3050 Post Oak Blvd., Suite 510
<b>City, State, Zip</b>	Houston TX. 77056
<b>Contact Person</b>	Dr. Cal Spinks
<b>Telephone Number</b>	888.441.3959
<b>Email Address</b>	drcal@youbelonghere.live and info@youbelonghere.live
<b>Application Method</b>	Send cover letter & resume/vitae to Drcal@youbelonghere.live
<b>Opening Date</b>	Immediately

**UNIVERSITY**of **HOUSTON**  
**GRADUATE COLLEGE** of **SOCIAL WORK**