

Job Title	Multi-Systemic Therapy (MST) Clinical Supervisor (TXFFPS)
Employer/ Agency	The Harris Center for Mental Health and IDD
Job Description	<p>The Harris Center for Mental Health and IDD is hiring a Multi-Systemic Therapy Clinical Supervisor for Texas Family First Prevention Services (TXFFPS) program. The MST Clinical Supervisor acts as liaison with key collaborating agencies, providing ongoing evaluations and staff development for therapists, interfacing with MST expert consultants and providing overall program management. In addition, this clinical leader provides supervision to clinical staff providing services to clients and their families according to MST evidence-based standards. Must be able to manage staff effectively in a collaborative team environment. This position may require flexible working hours and involve travel. Supervision may be both field and clinic locations. Coverage may be required in the absence of downline employees or upper management.</p> <p>Your role in Action:</p> <ul style="list-style-type: none"> • Directs or conducts weekly group supervision for MST team to assure adherence to the MST principles and the MST analytic process. • Conducts individual supervision as needed to target clinician’s competency needs and to eliminate individual barriers to effective implementation of MST treatment. • Provide appropriate documentation of clinical effort to facilitate peer and supervisory input, and to meet all reporting and communication requirements of funding and referral sources. • Assures availability of on-call clinical and administrative support to clinicians 24 hours/day, 7 days/week. • Ensures therapists are accessible to clients when needed to promote engagement with all key participants. • Ensures all assessments are comprehensive, multi-systemic, and provide sufficient information to determine the cause and correlations of referral behavior to direct effective treatment within the ecological context. • Provides supportive and corrective feedback to clinicians to promote client outcomes. • Provides direct clinical training to assure clinician competency in all clinical areas relating to the implementation of MST intervention. <p>What qualifications you will need:</p> <p>Education:</p> <ul style="list-style-type: none"> • MS/MA from an accredited college or university recognized by the Texas Juvenile Justice Department in Clinical or Counseling Psychology or in a related area.

Experience:

- 3 years of related experience to include one (1) year paid supervisory experience in the field of psychology.
- Four (4) years of experience as an MST therapist can be substituted for one year of supervisory experience.

Other Key Qualifications:

- Licensed Clinical Social Worker (LCSW), Licensed Professional Counselor (LPC), Licensed Marriage and Family Therapist (LMFT) preferred.

Knowledge, Skills & Abilities:

- Must be knowledgeable of computer systems and court procedures.
- TheMST Clinical Supervisor should have significant clinical experience in treating serious antisocial behavior in youth, direct use of pragmatic (i.e., structural, strategic, and functional) family therapies, and leadership role including hiring, performance evaluation, and holding supervisees accountable for performance.
- The MST Clinical Supervisor must have knowledge of family systems theory and application, social ecological theory and application, behavioral therapies theory and application, cognitive-behavioral therapy theory and application, pragmatic family therapies theory and application, child development research and its application in treatment, and social skills assessment and intervention.
- Must be knowledgeable in the following areas of theory: Family systems, social ecological, behavioral and application, cognitive-behavioral and application, and pragmatic family therapies and applications.
- Must be able to use implementation of interventions from within or between systems in the youth's natural ecology that affects or influences the behavior of youth (i.e. family, peer, school, and neighborhood).
- Must be knowledgeable in the following areas: childhood risk and protective factors, psychological testing and report writing, clinical practice in a correctional facility with juvenile population, cultural issues as they relate to treatment, current ethical and legal issues.
- Ability to prove administrative supervision, clinical supervision, and training to multidisciplinary clinical and administrative staff.
- Must be able to work with other professionals including but not limited to Department of Family and Protective Services, judges, attorneys, psychiatrists, psychologists, administrators, probation, detention officers, Family Based Support Services Worker (FBSS) and Child Protective Investigators (CPI)

	<p>What we have to offer:</p> <p>The HARRIS CENTER offers competitive salary, excellent benefits package, retirement with company matching, prior service credit towards generous PTO accrual, outstanding wellness programs and professional development.</p> <p>Employees can also take advantage of business casual dress code, corporate discounts, and gym memberships. New hire referral bonus, discounts are also available on an optional basis. These include mobile phone service, fitness centers and other wellness amenities.</p> <p>What else you should know:</p> <ul style="list-style-type: none"> • The ideal candidate will be based at 6032 Airline Dr. Houston, TX 77076. • This posting is associated with position #41603.
Qualifications	<ul style="list-style-type: none"> • 3 years of related experience to include one (1) year paid supervisory experience in the field of psychology. • Four (4) years of experience as an MST therapist can be substituted for one year of supervisory experience. • Licensed Clinical Social Worker (LCSW), Licensed Professional Counselor (LPC), Licensed Marriage and Family Therapist (LMFT) preferred.
Salary/Hours	\$77,010 - \$86,177 Based on Supervisory Experience Schedule varies with some on-call
Address	6032 Airline Dr
City, State, Zip	Houston, TX 77076
Contact Person	Michelle Morales
Email Address	Michelle.Morales@theharriscenter.org
Application Method	www.theharriscenter.org/careers
Opening Date	Immediately

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