

Job Title	Director of Community Wellness
Employer/ Agency	The Women’s Home
Job Description	<p>The Director of Community Wellness is responsible for providing comprehensive support and guidance to the following direct client service teams on the Spring Branch Campus: Case Management, Peer Recovery Support, and Clinical (Therapy and LCDC). This role requires strong leadership and communication skills, strategic thinking, and a deep understanding of behavioral health and supportive services.</p> <ul style="list-style-type: none"> • Develop, implement and support effective Wellness services based on best practices for community engagement and working with clients accessing Permanent Supportive Housing services. • Hire appropriately to ensure all programs are staffed with quality personnel that are engaged and mission-driven. • Orient and train staff on agency policies, compliance, and community resources. • Supervise staff providing ongoing, direct, and timely feedback and evaluations. • Collaborate with staff to create performance outcomes and annual goals, at individual and team levels, that align with agency Key Performance Indicators. • Understand various grant and funder expectations and outcomes, and support team members in achieving related goals. • Implement policies and procedures to help standardize practices across teams and support a culture of effectiveness and efficiency. • Monitor and review staff notes in relevant databases to ensure timely and accurate documentation. • Handle crisis and emergency situations and support clients in the absence of available staff. • Ensure teams have the resources needed to run effective programs and perform at their highest level. • Work collaboratively with other departments and teams in The Women’s Home to achieve successful outcomes for clients and programs. • Establish and maintain partnerships with community organizations, stakeholders, and relevant agencies to enhance and expand the services provided to clients. • Provide referrals to community resources and other agencies as appropriate to meet participants' needs. • Maintain up-to-date knowledge of community resources, support services, and funding opportunities that may benefit clients and staff in their career and educational pursuits.
Qualifications	<ul style="list-style-type: none"> • Master’s degree in counseling, social work, or a related field. <ul style="list-style-type: none"> ○ Supervision status preferred.

	<ul style="list-style-type: none"> • Proven experience in leading behavioral health and/or social service teams. • Excellent leadership and management skills, with the ability to inspire and motivate teams to achieve results. • Excellent communication and interpersonal skills to establish rapport with clients and community partners and engage and influence diverse stakeholders. • Ability to assess staff needs, provide coaching and feedback, and develop individualized goals. • Strong organizational and time management skills to coordinate and manage multiple tasks and teams. • Empathy, patience, and cultural sensitivity when working with individuals from diverse backgrounds. • Commitment to the mission and values of The Women’s Home.
Salary/Hours	Full-Time \$80,000.00 To \$95,000.00 Annually
City, State, Zip	Houston, TX
Application Method	Apply Here: https://tinyurl.com/4j8u92jt
Opening Date	Immediately

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